

ANNUAL  
OF THE  
BAPTIST STATE  
CONVENTION  
OF  
NORTH  
CAROLINA  
2007



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## **The 177th Annual Session of the Baptist State Convention of North Carolina**

Special Events Center

Greensboro, North Carolina

November 12 – 14, 2007

### **Future Conventions**

November 10 – 12, 2008 - Greensboro

November 9 – 11, 2009 - Greensboro

November 8 – 10, 2010 - Greensboro

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- Church Statistical Reports (by associations)
- Staff Directories (church, associational and institutional staff)
- Baptist Retirement Homes Study Committee Report

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Dear North Carolina Baptists,

The Baptist State of Convention of North Carolina exists to serve the Baptist churches throughout North Carolina and help them fulfill the Great Commission task entrusted to them by our Lord. No other goal dominates the thinking of those who serve in Convention leadership. The men and women who serve this Convention do so out of a deep sense of calling from God coupled with experience, education and skills they joyfully invest in the ministries of North Carolina Baptist churches and associations.

For over 175 years, this Convention has sought to channel the resources granted her through the faithful giving of North Carolina Baptists in ways which would mobilize a greater impact for the Gospel. Each outreach is carefully planned and prayerfully sent forth to assist churches and resource their needs.

No matter the challenge, the Baptist State Convention is working to remain current with the ever-changing demographic trends of North Carolina; to learn new ways of ministry contextualization without losing the never-changing doctrinal content of the Gospel; and to expand our focus toward the vast numbers of immigrants coming to our borders.

This Annual Report represents the work of this Convention. It is freely provided to each supporting church as evidence of the life-changing power of the Gospel and the accountability to those whom we serve. Whether it be through the disaster relief efforts of the North Carolina Baptist Men, the direct support of the Congregational Services Group to local congregations all over North Carolina, the intentional evangelistic strategies of the Evangelization Group, or the media outreach of our Public Relations Office, our prayer remains that God would be pleased to use our efforts to advance the Gospel in the world and strengthen the local church in her divinely appointed mission.

Thank you for your vital assistance, the prayers you pray for us and the trust you place in us as good stewards of the gifts entrusted to our use. Join us as we continue to support your work in anticipation of another spiritual awakening that will produce a harvest of many people professing faith in Christ Jesus as Lord.

In His service,

A handwritten signature in dark ink, reading "Milton A. Hollifield, Jr." The signature is written in a cursive, flowing style.

Milton A. Hollifield, Jr.

*Executive Director-Treasurer*

# committee on *Memorials*

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The Committee on Memorials met at the Baptist State Convention office August 9. In accordance with our stated responsibilities and in grateful appreciation for their service to the Kingdom of God and North Carolina Baptists, the Committee offers the following report regarding persons to whom the 2007 annual will be dedicated and those who will be listed on the "In Memoriam" page:

## DEDICATIONS

**Ralph Banning** – An early graduate of Fruitland Baptist Bible Institute, he was ordained to the ministry in 1942. His life's ministry was to the small churches in the Hendersonville area.

**Jonathan Matthew and Bayley Quinn Hinson** – Jonathan served as youth pastor at Poplar Springs Baptist Church where Bayley was active with the Team Kid and women's programs. They served as volunteer leaders for numerous youth events at Caswell.

**Leon Cameron Norris** – An active layman, he coordinated more than 200 Lay Renewal Weekends through NC Baptist Men. During the Baptist State Convention's partnership with West Virginia he was instrumental in building 67 churches. He was a vital part of NC Baptist Men's work to renovate Caswell.

**Glen A. Ramsey** – He served as church planter, pastor, director of missions for Blue Ridge Association and as a social worker with the Baptist Children's Homes. He founded the Blackburn Church in Catawba County.

**Leon Pharr Spencer** – An active Christian business man, he was influential in the re-opening of Chowan College after World War II. He served for more than 20 years as comptroller for the Baptist State Convention during which time he organized a Baptist Employees Credit Union, which he continued to administer until age 85.

**Norman Adrian Wiggins** – He served Campbell University for 40 years, as president for 36 years and chancellor for four years. During that time the school grew from a small college to a university with five professional schools, including a law school that was named for him. He was elected president of the Baptist State Convention in 1984 and served two terms.

## IN MEMORIAM

Allen, Kate M., Weldon  
Almond, Donald, Hudson  
Armstrong, Sr., Neil, Fayetteville  
Belcher, Bobbie, Salisbury  
Bennett, Troy C., Raleigh  
Benton, Davis, Clinton  
Bordeaux, James Garland, Fayetteville  
Bousman, James, Garner  
Carr, Warren Tyree, Wake Forest  
Caudle Jr, William "Buck" Ashley, Charlotte  
Chitty, Jim, Kitty, Jay and Taylor, Shelby  
Coon, Jr., D. Hoke, Lexington  
Craig, Ruth Keller, Granite Falls  
Edmiston, Todd Gray, Hendersonville  
Gibson, Marion Eugene "Gene," Jacksonville  
Gosnell, Ricky Dale, Canton  
Greer, Dorothy "Dot" Lee Harris, Knoxville, Tenn.  
Harless, McKinley Cheyenne, Millers Creek  
Hawkins, Jr., Fred, Columbia, Tenn.  
Hayes, Richard Blake, Rocky Point

Hyatt, William Wayne, Pelzer, S.C.  
Johnson, David George, Spruce Pine  
Johnson, Jr., Leath Columbus, Statesville  
Jones, Jay, Boone  
Justice, C. Ray, Wilmington  
Lamb, James "Jim" T., Littleton  
Little, Kenneth Ray, Lenoir  
Norris, Leon Cameron, Shallotte  
Oxendine, Lt. Col. Sidney, Gastonia  
Peterson, Linwood, Chesapeake, Va.  
Pope, Deborah L., Raleigh  
Powell, Henry, Hamilton  
Redding, Sadie, Vale  
Rhyne, Gerald Lee, Fayetteville  
Rich Jr., Thomas Lenwood, Fairmont  
Simpson, Patricia Kay, Dunn  
Styles, Travis, Burlington  
Thornton, Kenneth, Smithfield  
Williams, Robert Bob E., High Point  
Yates, Robert "Bob" Lee, Kirtrell





## *Ralph A. Banning* 1911 – 2007

The Apostle Paul spoke of his final days with words that challenge and encourage each of us. In 2 Timothy 4:7-8 he says, "I have fought a good fight, I have finished my course, I have kept the faith: Henceforth there is laid up for me a crown of righteousness, which the Lord, the righteous judge, shall give me at that day." Those words could also describe the life of Rev.

Ralph Allen Banning who for nearly a century fought a good fight and served our Lord well. Today, he rejoices having finished his race.

Rev. Ralph A. Banning, 96, of Mills River went to be with his Lord and Savior Jesus Christ Friday, July 27, 2007, at Pardee Care Center in Hendersonville, N.C. He was a lifelong resident of Henderson County and born July 7, 1911, in the Boylston community. He was a graduate of the former Etowah High School where he ran track and successfully competed in speaking contests. In 1934, Ralph married Veda Estelle Moffitt, who was a dedicated partner in every aspect of his life.

On July 4, 1942, he was ordained to the ministry at Boylston Baptist Church, beginning a lifetime of preaching, ministering and touching the lives of others until he died. Ralph, while providing for his family, attended and graduated from Fruitland Baptist Bible Institute in 1951. In 1952, he and his son, Jack, built the mountain cabin he used for meditation and study through the years. During his years of ministry Ralph served New Salem, Blantyre, Etowah, Pleasant Grove, Mount Moriah, Pacolet, Enon, West Hendersonville, Fletcher, Mountain Home and Campfield Baptist churches. He also taught singing in schools and in churches throughout the area.

When he retired in 1974, he and his wife moved back to the foot of Forge Mountain in Boylston, part of his home place, which was a land grant to the Banning family in the mid 1800s. His love for Forge Mountain grew as the years passed. During his retirement he served as interim pastor to many churches. He also taught Bible studies, wrote poetry, grew a garden most years and regularly visited shut-ins.

Ralph Banning was a faithful husband, father and servant of God. Only eternity will reveal the impact he had on Baptist work in the western part of our State. North Carolina Baptists were blessed to have someone like Rev. Banning serve them and God's kingdom so well. Through his example, may we also commit ourselves to run our race well.

Victor C. Blackwell – *Roxboro*

# Matt & Bayley Hinson

1980 – 2007, 1981 – 2007

Life is a vapor. You never know how long you have to live. You must live the days you have so as to make an eternal impact.

As Matt taught his belief to the youth group, no one could imagine how a tragic automobile accident would result in the death of Matt, Bayley and their unborn child just 13 months after Matt became the first youth pastor at Poplar Springs Baptist Church, State Road. He and Bayley shared their love of children and teenagers with the church.



Matt made church fun. He loved electronics and involved the kids in the production of videos that he would later use in their times together. The youth respected him and would share with him. He led young people to Christ. He loved drama and he loved action characters. He is remembered especially for "Agent Pooh," who led a series of missions emphases during Vacation Bible School.

Matt was an encourager. He related well to the youth group, particularly the boys. As they played together, they shared together, they laughed together, and they prayed together.

Matt graduated from Fruitland Baptist Bible Institute and was attending Gardner-Webb University at the time of the accident.

Matt and Bayley were well loved by the people of Poplar Springs Baptist Church and the youth who attended Caswell. They had led conferences during youth weeks at Caswell. The youth knew they were friends.

In addition to her work with Matt and the youth program, Bayley served volunteered with the Team Kid program and was very active in the women's program of the church. She was pursuing an early childhood education degree.

Matt and Bayley lived their lives with joy, happiness and serving God. God used them to make an eternal impact on the Poplar Springs youth, on youth at Caswell, and on many other people who came into their circle of influence.

Matthew is survived by parents, Tim and Jeanie Hinson of State Road; and brother, Jason Hinson of Dobson.

Bayley is survived by parents, James G. and Paula M. Anderson of State Road; brother, Preston Anderson of State Road; and maternal grandmother, Beatrice Mounce of State Road.



## *Cameron Norris*

1932 – 2006

Leon Cameron Norris Jr., 74, of Shallotte, N.C., went to his heavenly home December 21, 2006. He was born in Brunswick County January 29, 1932. He worked over 39 years for the International Paper Company in Riegelwood as the Supervisor of Maintenance, retiring at age 58.

Cameron was a member of Brunswick Island Baptist Church for 12 years where he served as a deacon and in various leadership positions. This church was built by NC Baptist Men volunteers and Cameron, as Task Force Chairman of the Building Committee, coordinated the work. The church began with 13 members and today has over 250 members. Prior to that, Cameron was a member of Riegelwood Baptist.

Cameron served his country in the United States Army as a First Lieutenant.

Survivors include his two sons, Leon Cameron Norris III and Ryan Keith Norris. He had four grandchildren.

Through NC Baptist Men, Cameron served over 15 years as a Board member in various capacities. He was named North Carolina Baptist Men Layman of the Year in 1983. His first love was Lay Renewal, which was a personal life-changing experience for him. He believed strongly in the power of God to change the lives of people as well as the direction of churches through this ministry. For that reason, he served 25 years as a Renewal Coordinator. Cameron coordinated over 200 Lay Renewal Weekends in North Carolina, South Carolina, Georgia, Washington, D.C., Montana, Virginia, Canada, Germany and England.

Cameron was instrumental in building 67 churches through the West Virginia Partnership during the time he served as Homeland Missions Coordinator (now known as Baptist Builders). He personally worked on 37 of those churches.

The North Carolina Baptist Assembly at Oak Island (Caswell) was very special in Cameron's life and he was a vital part of NC Baptist Men's renovation of those facilities.

To know Cameron was to enjoy being in his presence. He always had a story to tell that would lift your heart and bring a smile to your face. Then, he could share his testimony that would bring tears to your eyes and encourage you to keep serving in Christ's spirit. He loved his family and friends and we will miss him.



# *Glen F. Ramsey Jr.*

1929 – 2007

Glen Ramsey loved His Lord and his family. He loved life and he loved people. When God called Glen into the ministry, he said "yes" and accepted his first pastorate at the age of 19.

Glen had a pastor's heart. His love for people was incorporated throughout his ministry. He and his wife, Faye, ministered together for over 30 years in full-time ministry. They developed relationships with the church members and the community.

They visited in homes, at the hospital, and wherever they found their members.

Faye said, "If the church members were happy, we were happy. If they were sad, we cried with them." It was through these relationships that Glen led many adults to the Lord. They saw God's love through their pastor and they responded.

Glen and Frances were church planters, as well. They started Blackburn Baptist Church in Catawba County. They discovered there was not a Baptist church in that immediate area. So meeting in the basement of a member, they started the church with nothing but their faith in God. Soon, the Penelope Baptist Church became the mother church and provided mobile units. Prior to the Ramsey's move to another church, Blackburn had purchased a lot. Soon they would build and the church would continue to grow.

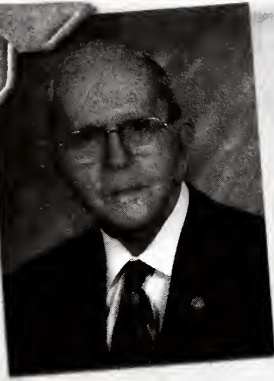
Much of Glen's ministry was lived out in the Catawba Valley. He began at First Baptist Church, Rutherford College. Other churches he served are Marshall Baptist Church, Marshall; Calvary Baptist Church, Canton; Catawba Baptist Church, Catawba; Longview Baptist Church, Hickory; Walker Road Baptist Church, Morganton; Fairbrook Baptist Church, Hickory; and Joy Baptist Church, Conover.

The Blue Ridge Association called Glen as their Director of Missions when he was only 25 years old. This work gave Ramsey many opportunities to preach in the local church. He believed in involving his family in his work. They remember being at the office, folding newsletters, that had to go out in the mail. Statistics record that over 4,000 bulletins were produced each year. Glen began family night events in the association. The host church would provide a meal, the Executive Committee would meet, and training events were held for Sunday School, Church Training (now Discipleship Training) and other organizations. These meetings provided fellowship, inspiration and training. Glen served four years in the association before returning to the pastorate.

He graduated from Gardner-Webb College (University) and Lenoir Rhyne College. He pursued additional training at Appalachian State University, University of North Carolina, Chapel Hill; School of Pastoral Care, Baptist Hospital and Southeastern Baptist Theological Seminary.

He is survived by his wife Faye Walsh Ramsey; daughters June Cook of Hildebran and Gail Bordner of Vale; sisters Gladys Thomas of Valdese and Paralee Tolbert and Doris Abree, both of Morganton; and several grandchildren and great-grandchildren.





## *Leon Pharr Spencer* 1905 – 2007

Leon Pharr Spencer died June 20, 2007 after a brief illness. He was 102 years of age.

Leon was born February 9, 1905, to John Paul and Roxie Elizabeth Ivey Spencer in Northampton County, N.C., the oldest of four children. He graduated from Seaboard High School in 1921 and Wake Forest College, cum laude, in 1927.

His career began as a bank cashier and this part-time work helped pay for his college education. Chowan College in Murfreesboro closed in 1943 largely because of financial trouble and Leon was asked to become business manager with the task of preparing the college for re-opening in 1949. He was honored when that first year the college yearbook was dedicated to him.

Leon's work at Chowan brought him to the attention of the Baptist State Convention of North Carolina, and after a brief time as county accountant for Northampton County he became the comptroller for the Convention, a position he held from 1953 until his retirement two decades later. After this retirement, he organized the Baptist Employees' Credit Union and was its manager for the next 20 years until his second retirement at age 85.

He was loved and respected by his fellow employees. The Baptist Building staff claimed him as their "best friend," as he always sought to make conditions better for them – higher wages, improved equipment and better benefits. When Tar Heel Lodge at Ridgecrest was first built he initiated "Secretaries Weekend," when office staff was given the peak October weekend. Friday was a day off and gas money was provided for those who drove. He took delight in the pleasure it brought to those who enjoyed the weekend.

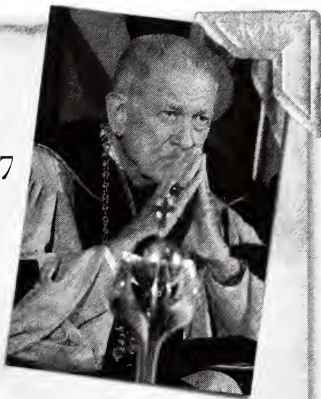
Leon was a longtime member of the Lions Club and held the office of secretary for many years, as well as serving as president and district governor. He and his family enjoyed many trips to the International Lions Conventions.

His wife of 63 years, Jane Brooks Spencer, spent her last years in a nursing home. He faithfully visited her daily until she died in 2004. Leon is survived by daughter Nancy Bartlett and her husband Paul in Apex; and a son, Leon P. Spencer, Jr. and his wife Karen in Greensboro. Four grandchildren and three great grandchildren also survive.

Anne L. Warren – Cary, N.C.

# Norman Adrian Wiggins

1924 – 2007



On the day Norman Adrian Wiggins died, an article in his hometown newspaper included a quote from a Campbell Board member and alumnus that read:

"Most people go off to college and come away with a professor who is a friend for a few years. I went away to college and came away with the president as my friend for the rest of his life."

This is the essence of who Dr. Wiggins was. A man so lauded, honored and awarded that it would be easy to lose track of all his accomplishments. Yet, so real and humble, he genuinely befriended many a young person during their time as a student under his watch. Wiggins, a Burlington, N.C., native, died August 1, 2007, from complications of lymphoma.

He served as president of Campbell University for 36 years before retiring in 2003 with health problems related to his cancer. The School's Board of Trustees would later name him Chancellor.

Wiggins brought what was then tiny Campbell College out of the obscurity of Buies Creek, N.C., and onto the regional, national and international stage of Christian Higher Education.

Dr. Wiggins wore many hats. He was a fine soldier having served his country as a Marine in World War II. Wiggins was a renowned legal scholar and the author of three books on the subject of trusts, wills and estates. As prominent a presence in Christian Education as the Southeast has ever seen, Wiggins had the respect of all his peers in higher education; administrators and academics alike. A life-long Baptist, Wiggins was also a devoted churchman. He even served both the Baptist State Convention of North Carolina and (what was then) the Southern Baptist Sunday School Board as President.

But it is none of the honors, titles or accomplishments that warm peoples' hearts when memories of Dr. Wiggins take hold. It was the unique and personal way he made people feel important. Testimonies by the hundreds rang through the halls on the night of the family visitation. The stories were not of a college president, or renowned statesman or fine legal mind. The stories were of a Christian witness, a kind person and a wonderful human being.

The public legacy of Dr. Norman A. Wiggins is secure. His achievements and successes, too numerous to count, speak for themselves. The real legacy of Norman Wiggins reads like a popular though anonymous saying many have heard before:

God never loved me in so sweet a way before until he brought thee to me and said, "Behold, a friend."

Shane Nixon – *Burlington, N.C.*



# convention *Officers & Administration*

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**Elected in 2007 to serve in 2008**

## **Officers**

**President:** Rick Speas, *Winston-Salem*

**First Vice President:** Leland Kerr, *Wilmington*

**Second Vice President:** Phil Ortego, *Hampstead*

**Executive Director-Treasurer:** Milton A. Hollifield, Jr., *Cary*

**Recording Secretary:** Tim Lowry, *Asheboro*

**Assistant Recording Secretary:** W. Johnson Gupton, *Rural Hall*

## **Baptist State Convention of North Carolina**

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# convention *Staff*

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## **Staff & Titles as in 2007**

### **ADMINISTRATION & CONVENTION RELATIONS**

**Milton A. Hollifield, Jr., Executive**

**Director- Treasurer**

Pam Young, *Executive Assistant to the*

*Executive Director-Treasurer*

Teresa Jones, *Executive Assistant for*

*Administration*

**Brian K. Davis, Executive Leader**

Cynthia King, *Executive Leader Assistant*

### **Associational Partnerships**

Ken Kessler, *Team Leader*

Betsy Roland, *Ministry Assistant*

Lester Evans, *West Regional*

*Resources Consultant*

### **Creative Team**

Ginger Brown, *Part-time Ministry Assistant*

K Brown, *Video Services/Photography*

Kathryn Carson, *Senior Graphic Designer*

Rosanna Strickland, *Resource Center Manager*

Diane Thomas, *Part-time Resource*

*Center Assistant*

### **Fruitland Baptist Bible Institute**

Kenneth Ridings, *President*

Christie Burlett, *Administrative Assistant*

*to President*

Bobby Garrett, *Facilities Coordinator*

J.D. Grant, *Vice President for Development*

Kenneth Houston, *Food Services Director*

Michael Lee Nelson, *Assistant in Maintenance*

Carol Thomas, *Admissions Officer*

Scott Thompson, *Vice President of*

*Academic Affairs*

### **Information Services**

John Jones, *Team Leader*

Judy Autry, *Ministry Assistant*

Kelvin Howard, *Web Master*

Ron Rasberry, *Network Manager*

Russell Schwab, *Systems Administrator*

**North Carolina Baptist Men**

Richard Brunson, *Executive Director-Treasurer*  
Lynn Tharrington, *Ministry Assistant to Director*  
Mark Abernathy, *Partnership Missions/*

*Men's Ministry*

Tom Beam, *Children & Student*

*Ministries/Camp*

Joanne Honeycutt, *Medical Dental*

*Bus Coordinator*

Kecia Morgan, *Financial Secretary*

Gaylon Moss, *Disaster Relief & Volunteerism*

Mary Mountz, *Project Assistant*

Wendy Parker, *Project Assistant*

Fatima Roma, *Project Assistant*

Mike Sowers, *Youth Mobilization*

Eddie Williams, *Mission Work Camp Coordinator*

Betty Wynne, *Ministry Assistant*

**Office of Public Relations**

Doug Baker, *Director*

Melissa Lilley, *Writer/Editor*

**Woman's Missionary Union**

Ruby Fulbright, *Executive Director-Treasurer*

Judy Branch, *Ministry Assistant*

Cheryl Daniel, *Accountant*

Cathy Garrison, *Project Coordinator*

Margaret Harding, *Adult Specialist*

Jan High, *Leadership Development/*

*Training Specialist*

Julie Keith, *Staff Assistant/Youth*

Bob Navey, *Camp Mundo Vista*

*Resident Manager*

Ani Simpkins, *Secretary/Receptionist*

Tammy Tate, *Camp Mundo Vista*

*Program Director*

Cara Lynn Vogel, *Preschool & Children/*

*WMU Growth*

**BUSINESS SERVICES****John Butler, Executive Leader**

Norma Jean Johnson, *Executive*

*Leader Assistant*

Kay Bisette, *Ministry Assistant*

Cindy Tucker, *Ministry Assistant /Reception*

Susan Williams, *Part-time Ministry*  
*Assistant/Reception*

**Accounting**

Robert Simons, *Auditor/Comptroller*

Barbara Bowen, *Accounting Coordinator*

Pam Costilow, *Accounting Clerk/Receivables*

Penny Cozadd, *Account Services Technician*

Jay Renfrow, *Accounts Payable Technician*

Beverly Volz, *Accountant*

**Cooperative Program Promotion,  
Stewardship & NCMO**

Mike Creswell, *CP Promotion/*

*Stewardship/NCMO*

Amy Torcasso, *Ministry Assistant*

Judy Johnson, *Ministry Assistant*

**Human Resources**

Linda Hudson, *Director*

**GuideStone Financial Resources**

Johnny Ross, *Director*

Betty Pleasant, *Ministry Assistant*

**Facilities Operations**

Tommy Johnson, *Manager*

Hattie Johnson, *Mail/Shipping Clerk*

Glenda Jones, *Hospitality/Utility Clerk*

Jonathan Parker, *Assistant Manager*

Chadd Snider, *Part-time Facilities Assistant*

**Caraway Conference Center**

Jimmy Huffman, *Director*

Sandra Allred, *Assistant Food*

*Services Supervisor*

Pam Britt, *Food Services Supervisor*

Wendy Chriscoe, *Administrative Assistant*

Carolyn Dezern, *Housekeeper*

Linda Flecken, *Finance-HR/*

*Secretary/Accountant*

Rhonda Freeman, *Receptionist/*

*Administrative Assistant*

Tony Fultz, *Food Services Assistant*

Steve Garner, *Maintenance Supervisor*  
 Martha Honeycutt, *Food Services*  
 Jeremy Jackson, *Associate for*  
*Caraway Campground*  
 David James, *Guest Services Attendant*  
 Jeff Kohns, *Associate for Conference*  
*Center Operations*  
 Johnny McNeil, *Assistant Food*  
*Services Supervisor*  
 Judith Meredith, *Housekeeper*  
 Donna Millner, *Housekeeping Supervisor*  
 Gloria Jean Pilson, *Guest Services Director*  
 Rose Skipper, *Receptionist*  
 Brian Smith, *Maintenance*  
 Charles Wilson, *Guest Services Attendant*

#### **NC Baptist Assembly at Fort Caswell**

Rick Holbrook, *Director*  
 Patricia Blackmon, *Reservationist*  
 Bradley Bowling, *Warehouse*  
*Operations Assistant*  
 William Britt, *Coastal Education*  
*Program Director*  
 Charlotte Byrd, *Accounting Clerk*  
 Joan Carter, *Guest Services*  
 Kevin Cruise, *Audiovisual Tech*  
 Jesse Danner, *Food Services Director*  
 Brian Hemphill, *Guest Services Director*  
 Marilyn Hill, *Reservationist*  
 Aaron Hinton, *Assistant Guest Services*  
 Debbie Hogue, *Housekeeping Supervisor*  
 Susie Kiser, *Receptionist*  
 David Lloyd, *Assistant Director*  
 Donnie Saunders, *Facilities Supervisor*  
 Amy Southerland, *Recreation Director*  
 Tonia Stidham, *Administrative Assistant/HR*

#### **Truett Camp**

Tim Roberson, *Camp Director*  
 Doris Roberson, *Guest Services Attendant*  
 Richard Roberson, *Assistant Camp Director*

#### **Hollifield Leadership Center**

Bill Copper, *Director*  
 Johnny Bryant, *Facilities Operations*  
 Kim Duncan, *SPE Process Coordinator*  
 Sandra Fox, *Food Services*

Sandy Lewis, *Administrative Coordinator*  
 Faye Johnson, *Learning Experience Coordinator*  
 Mike Heavner, *Food Service Coordinator*

#### **CONGREGATIONAL SERVICES**

##### **Lynn Sasser, Executive Leader**

Linda Kreiter, *Executive Leader Assistant*

##### **Church Health Team**

Neal Eller, *Team Leader*  
 Sheryl Shankles, *Ministry Assistant*  
 Eddie Hammett, *Discipleship &*  
*Deacon Ministry*  
 Rick Hughes, *Discipleship*  
 David Moore, *Leadership Development*  
 Wayne Oakes, *Pastoral Ministries*  
 Jo Ann Walton, *Ministry Assistant/*  
*Pastoral Ministries*  
 Eloise Goode, *Part-time Ministry Assistant/*  
*Pastoral Ministries*

##### **Church Ministry Team**

Janice Haywood, *Team Leader/*  
*Preschool & Children*  
 Lorene Wilson, *Ministry Assistant*  
 Karen Beavers, *Part-time Ministry Assistant*  
 Cherie Bevill, *Church Weekday Education/*  
*Part-time*  
 Cathy Hopkins, *Preschool Ministry*  
 Dan Ridley, *Music & Worship*  
 Cynthia Howell, *Ministry Assistant/*  
*Music & Worship*  
 Phil Stone, *Sunday School/Church*  
*Administration/ Church Building Planning*  
 Faye Edwards, *Ministry Assistant*  
 Jeanie Whitehead, *Bible Drill/Part-time*

##### **Multicultural Team**

Kenneth Tan, *Team Leader*  
 Maria Luoni, *Ministry Assistant*  
 Larry Jones, *Military/Chaplaincy Ministry*  
 Larry Phillips, *Hispanic Ministry*  
 J. Edward Richardson, *African-American Ministry*  
 Donnie Wiltshire, *Special Ministries*

## **MISSION GROWTH EVANGELISM**

### **Don McCutcheon, Executive Leader**

Elizabeth Seering, *Executive Leader Assistant*

## **Campus Ministry**

Rick Trexler, *Team Leader*

Barbara Gentry, *Ministry Assistant*

Dan McClintock, *Charlotte Area*

John Ridley, *East Carolina University*

Charity Roberson, *NC State University*

Ron Sanders, *UNC Pembroke*

B. David Stone, *UNC Asheville*

Anthony (Lee) Sullens, *UNC Chapel Hill*

Jonathan Yarboro, *Appalachian State University*

## **International Campus Ministry**

Sammy Joo, *Triangle Area*

Tom Knight, *Charlotte Area*

## **Church Planting**

Mark Gray, *Team Leader*

Ann Pleasants, *Ministry Assistant*

Ralph Garay, *Asian*

Pam Mungo, *Anglo/African-American*

Amaury Santos, *Hispanic*

Frank White, *Anglo/African-American*

Kelli Self, *Ministry Assistant*

## **Evangelism & Church Growth**

Marty Dupree, *Team Leader*

Rebecca Harbinson, *Ministry Assistant*

Merrie Johnson, *Student Evangelism*

Guillermo Soriano, *Multicultural Evangelism*

Lauren Hottel, *Ministry Assistant*

## **Office of Prayer Evangelization and Spiritual Awakening**

Chris Schofield, *Team Leader*

Devon Bagwell, *Ministry Assistant*

Wendy Edwards, *Spiritual Formation*

Bob Foy, *Lay Renewal*

# **BSCNC** *Board of Directors*

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### **Terms expiring in 2007**

Robert L. Boone, *Region 2*

Michael W. Branscome, *Region 4*

Rick Brewer, *Region 8*

Larry Burns, *Region 8*

Kevin Clubb, *Region 2*

Jesse J. Croom, *Region 1*

B. Scott Davis, *Region 6*

Doug Ewing, *Region 8*

Peggy S. Garrison, *Region 8*

Rex Gore, *Region 3*

Robert L. Hamblin, *Region 6*

Ronald Jordan, *Region 4*

Roy Kilby, *Region 9*

Glenn F. Mace, *Region 6*

David J. MacEachern, *Region 9*

Kelli M. McCall, *Region 8*

Carlton Prince, *Region 3*

Glenda Sue Query, *Region 6*

Eric Rich, *Region 6*

Larry W. Soblotne, *Region 4*

Steven E. Williams, *Region 9*

### **Terms Expiring in 2008**

Helen Alley, *Region 8*

Gary Brummitt, *Region 4*

Maye Burchette, *Region 7*

Tim Burgess, *Region 4*

Beverly Butler, *Region 2*

George Cagle, *Region 9*

Kenneth Dye, *Region 9*

Raymond Earp, *Region 2*

Johnny Enloe, *Region 7*

Felicity Gordon, *Region 5*

Pat Haigler, *Region 6*

Lana Hathaway, *Region 8*

James Hendrix, *Region 10*  
Gerald Hodges, *Region 4*  
Terry Hollifield, *Region 9*  
Billy Honeycutt, *Region 8*  
Barbara Johnson, *Region 9*  
Terry Larsen, *Region 5*  
W. David Marks, *Region 4*  
Gregg Newton, *Region 4*  
Buddy Pigg, *Region 6*  
Arnold Potter, *Region 3*  
Steve Reeves, *Region 10*  
Reba Stone, *Region 3*  
Michael Thomas, *Region 9*  
Raiford Troutman, *Region 6*  
Edward Trull, *Region 10*  
Ronald Varner, *Region 2*  
Sylvia Vestal, *Region 3*  
Bill Wallace, *Region 4*  
Royce Williams, *Region 2*  
Dan Wortman, *Region 7*

#### **Terms Expiring in 2009**

Gregory K. Barefoot, *Region 7*  
K. Allan Blume, *Region 7*  
Todd L. Brady, *Region 3*  
Timmy R. Chavis, *Region 3*  
Dean Elliott, *Region 8*  
T. Scott Eanes, *Region 8*  
Donna E. Elmore, *Region 5*  
J. D. Greear, *Region 4*  
Dennis P. Harrell, *Region 3*  
Richard G. Hicks, *Region 3*  
Edsel O. King, *Region 3*  
Tommy Lamb, *Region 10*

Eugene W. Land, *Region 8*  
Marcus Redding, *Region 8*  
W. Dale Robertson, *Region 5*

#### **Terms Expiring in 2010**

Victor Blackwell, *Region 4*  
E. Mark Blair, *Region 5*  
Lonnie W. Coker, *Region 1*  
Eric D. Cook, *Region 6*  
M. Ray Davis, *Region 5*  
Joe R. Denson, *Region 6*  
Jerry L. Durmire, *Region 7*  
Paul Steven Hardy, *Region 5*  
Will Hartley, *Region 7*  
James Horton, *Region 1*  
Lisa Horton, *Region 5*  
Donald Jones, *Region 4*  
Ken Jones, *Region 8*  
Sarah Knott, *Region 4*  
Gary Lawrence, *Region 7*  
Tim Lockey, *Region 2*  
Joe Owings, *Region 7*  
Jean G. Pollard, *Region 5*  
Thomas E. Puryear, *Region 5*  
Austin Rammell, *Region 8*  
David Richardson, *Region 4*  
Joel Stephens, *Region 7*  
Cindy Stevens, *Region 4*  
David Treadway, *Region 8*  
Jerry Turner, *Region 6*  
William L. Underwood, *Region 5*  
Aaron Michael Wallace, *Region 4*  
Roy L. Warden, *Region 5*  
Steve Waters, *Re*

## executive *Committee*

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#### **President, Board of Directors:**

K. Allan Blume

#### **Vice President, Board of Directors:**

Terry Larsen

#### **President, Baptist State Convention:**

Stan J. Welch

#### **First Vice President, Baptist State**

**Convention:** Rick Speas

#### **Second Vice President, Baptist State**

**Convention:** Leland Kerr



## **COMMITTEE/COUNCIL CHAIRS**

### **Chair, Business Services Committee:**

Raiford Troutman

### **Chair, Congregational Services Committee:**

B. Scott Davis

### **Chair, Administration and Convention**

**Relations & Budget:** Larry Burns

### **Chair, Mission Growth Evangelism**

**Committee:** Jerry Durmire

### **Chair, Public Relations and Resource**

**Development:** Gerald Hodges

### **Chair, Strategic Initiatives &**

**Planning Committee:** Steve Hardy

### **President, Council on Christian Higher**

**Education:** Jesse Croom

### **President, Council on Christian Life &**

**Public Affairs:** Gregory Barefoot

### **President, Council on Christian Social**

**Services:** Ronald Jordan

## **MEMBERS AT-LARGE**

George Cagle

Kevin Clubb

Lisa Horton

Cindy Stevens

## **ORGANIZATIONAL PRESIDENTS**

### **President, Associational Missions**

**Conference:** J. C. Bradley

### **President, North Carolina Baptist Men:**

Dale Duncan

### **President, Woman's Missionary Union:**

Sandra James

# committees of *The board of Directors*

---

## **BUSINESS SERVICES**

Donna Elmore (2009)

Peggy Garrison (2007)

Will Hartley (2010)

Don Jones (2010)

David Richardson (2010)

Michael G. Thomas (2008)

David Treadway (2010)

Raiford Troutman (2008) *chair*

Dan B. Wortman (2008)

### **Members at-large**

Robert Blanton, Jr. (2009)

Claire Brown (2010)

Kendell Cameron (2010)

Tom Dimmock (2009)

Marty Jacumin (2010)

Allen Overton (2007)

Bob Watson (2009)

## **CONGREGATIONAL SERVICES**

Helen Alley (2008)

Tim Burgess (2008)

Kevin Clubb (2007)

Eric Cook (2010)

B. Scott Davis (2007) *chair*

Joe Denson (2010)

Kenneth Dye (2008)

Felicity Gordon (2008)

Pat Haigler (2008)

Richard Hicks (2009)

Lisa Horton (2010)

Sandra James (WMU)

Sarah Knott (2010)

Gary Lawrence (2010)

David MacEachern (2007)

David Marks (2008)

Glenda Sue Query (2007)

Larry Soblotne (2007)

Jerry Turner (2010)

Sylvia Vestal (2008)  
Roy Warden (2010)  
Steve Waters (2010)

### **MISSION GROWTH EVANGELISM**

J. C. Bradley (NCBAMC)  
Michael Branscome (2007)  
Gary Brummitt (2008)  
George Cagle (2008)  
Dale Duncan (NCBM)  
Jerry Durmire (2010), *chair*  
Johnny Enloe (2008)  
Bob Hamblin (2007)  
Terry Hollifield (2008)  
Ken Jones (2010)  
Roy Kilby (2007)  
Edsel King (2009)  
Glenn Mace (2007)  
Kelli McCall (2007)  
Joe Owings (2010)  
Buddy Pigg (2008)  
Arnold Ray Potter (2008)  
Tommy Puryear (2010)  
Austin Rammell (2010)  
Eric Rich (2007)  
Bill Underwood (2010)  
Aaron Wallace (2010)  
Royce Williams (2008)  
Steve Williams (2007)

### **PUBLIC RELATIONS & RESOURCE DEVELOPMENT**

Rick Brewer (2007)  
Beverly Butler (2008)  
Ray Davis (2010)  
Dennis Harrell (2009)  
Lana Hathaway (2008)  
Gerald Hodges (2008) *chair*  
James Horton (2010)  
Gregg Newton (2008)  
Steve Reeves (2008)  
Eddie Trull (2008)

### **STRATEGIC INITIATIVES & PLANNING**

K. Allan Blume (2009)  
Steve Hardy (2010) *chair*  
Billy Honeycutt (2008)

Eugene Land (2009)  
Terry Larsen (2008)  
Dale Robertson (2009)  
Bill Wallace (2008)

### **COUNCIL ON CHRISTIAN HIGHER EDUCATION**

Todd Brady (2009)  
Maye Burchette (2008)  
Jesse Croom (2007) *president*  
Raymond Earp (2008)  
J. D. Greear (2009)  
Carlton Prince (2007)  
Marcus Redding (2009)  
Joel Stephens (2010)  
Reba Stone (2008)

### **Associate members**

President, College & Universities  
Academic Deans, College & Universities  
Trustee chairman, College & Universities  
Executive Director, CCHE

### **COUNCIL ON CHRISTIAN LIFE & PUBLIC AFFAIRS**

Greg Barefoot (2009) *president*  
Victor Blackwell (2010)  
Mark Blair (2010)  
Bob Boone (2007)  
Larry Burns (2007)  
Lonnie Coker (2010)  
Dean Elliott (2009)  
Tim Lockey (2010)  
Cindy Stevens (2010)  
Ronald Varner (2008)

### **Members at-large**

Roy DeBrand (2007)  
Lee Loftis (2007)  
Sandra Montague (2007)  
Chris Austin (2008)  
Dean Beck (2008)  
Kathleen Goodwin (2008)  
Jo Bjorling (2009)  
Rodney Kerr (2009)  
Faye Sellers (2009)  
Robert Wise (2010)

Keith Vaughan (2010)

Janice Harris (2010)

**Associate members**

Editor, *Biblical Recorder*

Editor, *Charity and Children*

2 college students

**Associate members**

President, *Baptist Children's Homes of NC*

President, *Baptist Retirement Homes of NC*

President, *NC Baptist Hospital*

Director, *School of Pastoral Care*

Presidents, *Boards of Trustees, CCSS*

**COUNCIL ON CHRISTIAN  
SOCIAL SERVICES**

Timmy Chavis (2009)

Scott Eanes (2009)

Doug Ewing (2007)

Rex Gore (2007)

James Hendrix (2008)

Barbara Johnson (2008)

Ronald Jordan (2007) *president*

Tommy Lamb (2009)

Jean Pollard (2010)

# convention *Ministry*

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**FRUITLAND BAPTIST BIBLE INSTITUTE**

1455 Gilliam Road • Hendersonville, North Carolina 28792

Telephone: (828) 685-8886 • Fax: (828) 685-8888

The Fruitland Baptist Bible Institute, founded in 1946, is a ministry of the Baptist State Convention of North Carolina. The Institute exists to prepare persons for whom study in a college or seminary is not presently appropriate for the Christian ministries into which they are called. It also serves to encourage some to further training in college and/or seminary.

**President:** Kenneth Ridings

**FRUITLAND BOARD OF DIRECTORS**

**Terms Expiring in 2007**

Kenny Goodin, *Yadkinville*

Robert Evans, Jr., *Ferguson*

Mac Cumbo, *East Flat Rock*

**Terms Expiring in 2008**

Dale Brooks, *Monroe*

Ed Yount, *Conover*

Fred Pittillo, *Hendersonville*

**Terms Expiring in 2009**

George Cagle, *Flat Rock*

Perry Brindley, *Canton*

Rick Brewer, *Rutherfordton*

**Terms Expiring in 2010**

Dale Fisher, *Lenoir*

David MacEachern, *Bat Cave*

Cliff McGraw, *Hendersonville*

# convention *Committees*

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## **HISTORICAL COMMITTEE**

**Chair:** Russell Willis

### **Term expiring in 2007**

David Edgell, *Wendell*  
Beth McDonald, *Rockingham*  
Russell Willis, *Concord*

### **Term expiring in 2008**

Margie S. Parker, *Cary*  
Charles L. Paul, *Murfreesboro*  
Rick Stover, *Durham*

### **Term expiring in 2009**

Ronnie W. Faulkner, *Coats*  
Morris S. Hollifield, *Lexington*  
Robert Redding, *Cherryville*

### **Terms expiring in 2010**

Mary Jane Lofton, *Franklin*  
George William "Bill" Ralph, *Moyock*  
Yates, K. Wilkinson, Jr., *King*

## **LOCAL ARRANGEMENTS COMMITTEE**

**Chair:** Joe Giaritelli

### **Terms Expiring in 2007**

Dan Alderman, *Greensboro*  
Patrick M. Cronin, *Greensboro*  
Fran Davis, *Winston-Salem*  
Joe Giaritelli, *Greensboro*  
Charles Martin, *Lexington*  
Jon E. Smith, *High Point*  
Jeremy Strider, *Bennett*  
Timmy Strider, *Bennett*  
Mike Willard, *Kernersville*

## **MEMORIALS COMMITTEE**

**Chair:** Joyce Burchette

### **Terms expiring in 2007**

Victor C. Blackwell, *Roxboro*  
David E. Sechrist, *Cana, VA*

### **Terms expiring in 2008**

Joyce Burchette, *Raleigh*  
Thad R. Dowdle, *Hendersonville*

### **Terms expiring in 2009**

Ragenia L. Harless, *Millers Creek*  
Flake G. Mason, *Jonesville*

## **COMMITTEE ON NOMINATIONS**

**Chair:** O. Phillip Qualls

### **Terms expiring in 2007**

Gerald J. Bearden, *Charlotte*  
Johnny R. Henderson, *Seagrove*  
O. Phillip Qualls, *Apex*  
Tim Locher, *Hendersonville*  
Jonathan Hall, *Charlotte*

### **Terms expiring in 2008**

Pamela W. Blume, *Boone*  
Stephen Burrow, *Kannapolis*  
Shirley Kool, *Sylva*  
Jesse W. Mooney, Jr., *Coats*  
Doug Worley, *Supply*

### **Terms expiring in 2009**

Al Gilbert, *Winston-Salem*  
J. Ronald Hester, *Bladenboro*  
E. Davis Hooper, *Otto*  
Mike Thompson, *Kenansville*  
Robert Belois Wensil, *Iron Station*

### **Terms expiring in 2010**

Perry K. Brindley, III, *Canton*  
Kenneth R. Gooden, *Yadkinville*  
Homer Greene, *Wilkesboro*  
Rhonda Lovin, *Lumberton*  
Warren "Todd" Smith, *Hickory*

---

**PROGRAM, PLACE &  
PREACHER COMMITTEE**

**Chair:** Kevin Clubb

**Terms expiring in 2007**

Kevin Clubb, *Cape Carteret*  
H. Earl Cobb, *Asheville*  
Steve Gouge, *Mooresville*  
Wayne Key, *Cherryville*

**Terms expiring in 2008**

Laura Clemmons, *Graham*  
Joe R. Denson, *Charlotte*  
Ricky Ray, *Burnsville*  
Jimmie L. Suggs, Jr., *Wilmington*

**Terms expiring in 2009**

Timmy D. Blair, Sr., *Lillington*  
Richard Alan Cox, *High Point*  
Mary S. Plybon, *Gastonia*  
Frederick "Will" Toburen, *Winston-Salem*

**RESOLUTIONS COMMITTEE**

**Chair:** Anthony Wayne Allen

**Terms expiring in 2007**

Benjamin S. Gault, Jr., *Fayetteville*  
J. Frank Shipp, *Hillsborough*  
Steve Turner, *Greensboro*

**Terms expiring in 2008**

Anthony Wayne Allen, *Wake Forest*  
Andrew Davis, *Bahama*  
Benny Vickery, *Rockwell*

**Terms expiring in 2009**

Andy R. Atkins, *Dobson*  
Kenny A. Pardue, *Hamptonville*  
Patricia D. Turner, *Wilkesboro*

**TRUSTEE ORIENTATION COMMITTEE**

**Chair:** Steve Hardy

**Terms expiring in 2007**

Larry H. Burns, *Gastonia*  
Ron Gibson, *Rocky Mount*  
William L. Tomlinson, *Rocky Mount*

**Terms expiring in 2008**

Beegee Brown, *Youngsville*  
Steve Hardy, *Clemmons*  
Roger S. Head, *Salisbury*

**Terms expiring in 2009**

Scott A. Gleason, *Rocky Mount*  
Paul E. Marth, *Greensboro*  
David H. Morrison, *Elkin*

# convention *Institutions & agencies*

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## **BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INC.**

P.O. Box 338 • Thomasville, North Carolina 27361-0338

Telephone: (336) 474.1200 • Fax: (336) 474.7776

- Established in 1885 by noted Baptist John Haymes Mills in Thomasville.
- After establishing Mills Home in Thomasville as the ministry's flagship campus, Kennedy Home in Kinston was added in 1914.
- Odum Home in Pembroke was added in 1957. Broyhill Home in Clyde was built in 1971 and
- Cameron Boys Camp began in 1980.
- With the urging of North Carolina Baptists, a ministry to adults with developmental disabilities was added in 2000.
- Today, Baptist Children's Homes has work in 16 communities across the state reaching as many as 1500 children and 1300 families a year.
- President Michael C. Blackwell celebrates his 25th anniversary in 2008.

**President:** Michael C. Blackwell

### **Board Of Trustees**

**Chair:** Bobby Boyd

#### **Terms Expiring in 2007**

Peggy Barnhardt, *Lexington*  
Bobby K. Boyd, *Conover*  
Joan D. Cooper, *Elizabeth City*  
J.K. Coward, Jr., *Sylva*  
Phyllis B. King, *Garner*  
Marian D. Phillips, *Siler City*  
Sterling C. Wall, *Lexington*  
Jay D. Westmoreland, *Fort Mill*

#### **Terms Expiring in 2008**

Raymond Blevins, *Wilkesboro*  
Wiley Dobey, Jr., *Rockwell*  
Gayla Freeman, *Conover*  
James D. Goldston, III, *Raleigh*  
Ellen Storey McClay, *Angier*  
R.L. Maynard, *Taylorsville*  
Angus Mercer, *Charlotte*  
Douglas Murray, *Wilson*  
Sybil Stewart, *Sherrills Ford*

#### **Terms Expiring in 2009**

David Clay, *Salisbury*  
Abe Elmore, *Dunn*  
Helen Harris, *Norlina*  
Gene Herrell, *Monroe*  
Sara Humphries, *Waxhaw*  
Ted Lanier, *Sanford*  
Tannis Nelson, *Wilmington*  
Charles Thomas, *Lenoir*  
Henry Williamson, *Winston-Salem*

#### **Terms Expiring in 2010**

Kenneth Haigler, *Wilmington*  
Vanise Hardee, *Wilson*  
Ward Mullis, *Charlotte*  
Joann Lutz, *Boiling Springs*  
Vivian Philson, *Charlotte*  
Coolidge Porterfield, *Greensboro*  
Elaine Scarborough, *Polkton*  
Margene Troutman, *Concord*  
Walter Williams, *Greenville*

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**BAPTIST RETIREMENT HOMES OF NORTH CAROLINA, INC.**

P.O. Box 11024 • Winston-Salem, North Carolina 27116-1024

Telephone: (336) 725.0202 • Fax: (336) 725.0449

- Ministry authorized by the Baptist State Convention of North Carolina, November 14, 1950
- First Community, Resthaven, Winston-Salem, opened March 16, 1951
- Incorporated as North Carolina Baptist Homes for the Aging, Inc., May 30, 1951
- Name changed to Baptist Retirement Homes of North Carolina, Incorporated, November, 1983

**First Superintendent:** James M. Hayes, *elected January 9, 1951*

**Second President:** William A. Poole, *July 1, 1960 until November 1, 1984*

**Third President:** William B. Stillerman, *1985 until present*

**Board of Trustees**

**Chair:** Phil Feagan

**Terms Expiring in 2007**

Phillip R. Feagan, *Columbus*

Frank B. Holding, Jr., *Raleigh*

J. Phil Kennett, *Colfax*

Kenneth W. Massey, *Greensboro*

Samuel R. Moore, *Advance*

**Terms Expiring in 2010 \***

Jerry T. Carter, *Charlotte*

Steve Patterson, *Statesville*

JoAnn Sanderson, *Wendell*

Ed Yount, *Conover*

*\*These trustees were elected by the Baptist State Convention of North Carolina but not seated by the Baptist Retirement Homes of North Carolina.*

**Terms Expiring in 2008**

James H. Bearden, *Greenville*

Dan L. Gray, *Concord*

Jimmy Bass, *Garner*

Barbara B. Pierce, *Asheville*

Robert G. Singletary, *Raleigh*

**Terms Expiring in 2009**

Sarah C. Davis, *Sylva*

Clarence R. Lambe, Jr., *Kernersville*

Ralph S. Morgan, *Smithfield*

Betty B. Rising, *Lumberton*

L. Earl Watts, Sr., *Winston-Salem*



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## **BIBLICAL RECORDER**

P.O. Box 18808 • Raleigh, North Carolina 27619-8808

Telephone: (919) 847.2127

- Founded in 1833 by Thomas Meredith in Edenton
- Moved to New Bern in 1835, then to Raleigh in 1838
- Publication suspended in 1841, but resumed in 1843
- Originally incorporated in 1901 and owned by the Biblical Recorder Publishing Co. until purchased by the Baptist State Convention of North Carolina in 1938
- On January 4, 1939, the first issue was published by the Convention. Published Saturdays in Raleigh as the Journal of the Baptist State Convention of North Carolina

**Editor/President:** Tony W. Cartledge

### **Board of Directors**

**Chair:** John Pond

#### **Terms Expiring in 2007**

Kathryn S. Amerson, *New Bern*

Joe R. Babb, *Arden*

Harold G. Ball, *Franklin*

Josephine Hendrix, *Hays*

#### **Terms Expiring in 2009**

Joe Giaritelli, *Greensboro*

Lorraine Mize, *Swansboro*

Stephen Rummage, *Charlotte*

Michael Smith, *Hendersonville*

#### **Terms Expiring in 2008**

Joyce O. Bounds, *Raeford*

Reginald G. Dawkins, *Shelby*

Carolyn D. Helms, *Southern Pines*

John S. Pond, *Colerain*

#### **Terms Expiring in 2010**

William H. (Bill) Flowe, Jr., *Greensboro*

Mark Harris, *Charlotte*

Vincent Hefner, *Cherryville*

Larry Locklear, *Red Springs*

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## **NC BAPTIST FOUNDATION**

201 Convention Drive • Cary, North Carolina 27511-4257

Telephone: (919) 380.7334 or (800) 521.7334 • Fax: (919) 460.6334

- Authorized by Baptist State Convention, November 12, 1919
- Organized December 15, 1919 as first state Baptist Foundation
- First meeting of directors, November 17, 1920
- Asset value as of December 31, 2004, \$125,768,959.27

**Executive Director:** M. Clay Warf

### **Board of Directors**

**Chair:** C.V. Bailes



**Terms Expiring in 2007**

Burgess Marshbanks, *Buies Creek*  
 David A. Smith, *Lexington*  
 Robert H. Wainwright, *Oxford*  
 Louise L. Walker, *Yadkinville*  
 Jack A. Williford, *Windsor*

**Terms Expiring in 2008**

Phyllis E. Elvington, *Green Sea, SC*  
 William E. Lane, *Apex*  
 Ella Mae Nichols, *Taylorsville*  
 Jack Sammons, *Canton*  
 E. Brinson Vestal, *Kenansville*

**Terms Expiring in 2009**

Charles Bailes, *Roxboro*  
 Hubert Garner, *Sanford*  
 Robert Howard, *Southport*  
 Roy Krege, *Banner Elk*  
 Girtrue Talley, *Etowah*

**Terms Expiring in 2010**

Thomas Bodkin, *Raleigh*  
 Robert Carr, *Dunn*  
 William Goodwin, *Apex*  
 Betsy McSwain, *Ahoskie*  
 Monica Vaughan, *Greensboro*

**NC BAPTIST HOSPITAL**

Medical Center Boulevard • Winston-Salem, North Carolina 27157  
 Telephone: (336) 716.2011

- Authorized by Baptist State Convention of North Carolina: November 17, 1920
- Chartered: December 27, 1922
- Began operation: May 28, 1923

**Interim President & Chief Operating Officer:** Donny C. Lambeth

**Board of Trustees**

**Chair:** Stephen L. Robertson

**Terms Expiring in 2007**

Charles B. Deane, Jr., *Rockingham*  
 Anita R. Metcalf, *Candler*  
 Sheree B. Watson, *Hickory*  
 Roger L. Cothran, *Cornelius\**  
 Arthur A. Gibel, *Winston-Salem\**  
 M. Allen Wilson, *Cary\**

**Terms Expiring in 2008**

Katy M. Boles, *Winston-Salem*  
 Stephen L. Robertson, *Mocksville*  
 R. Michael Wells, *Winston-Salem*  
 Phillip J. Kirk, Jr., *Raleigh\**  
 Raymond C. Roy, *Winston-Salem\**  
 William C. Warden, Jr., *Wilkesboro\**

**Terms Expiring in 2009**

Linwood L. Davis, *Winston-Salem*  
 Ernest L. Evans, *Ahoskie*  
 Gerald H. Quinn, *Warsaw*  
 Larry C. Crawford, *Burlington\**  
 Brenda B. Diggs, *Winston-Salem\**  
 H. Varnell Moore, *Greensboro\**

**Terms Expiring in 2010**

Jerry N. Brooks, *Lenoir*  
 Reginald D. Carter, *Mebane*  
 Joseph R. Overby, Jr., *New Bern*  
 Dale M. Brown, *Lewisville\**  
 Ron D. Kessinger, *Advance\**  
 Pedro L. Martinez, *Winston-Salem\**

\* Denotes Trustees elected by NC Baptist Hospital Board

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## CAMPBELL UNIVERSITY

P.O. Box 448 • Buies Creek, North Carolina 27506

Telephone: (910) 893.1830

- Opened as Buies Creek Academy, January 5, 1887
- Became Buies Creek Junior College, August 21, 1926
- Authorized by Baptist State Convention of North Carolina to become Campbell College, December 17, 1926
- New Charter Campbell College adopted by Trustees, April 7, 1927
- Campbell College began a senior college program with the junior year class in 1961
- School of Law founded in 1976
- Graduate program in education launched in 1977
- Graduate program in business launched in 1978
- Became Campbell University, June 6, 1979
- School of Business founded in 1983
- School of Pharmacy and School of Education founded in 1985
- School of Divinity founded in 1995
- Reaffirmed by SACS as Level Five University in 2000
- Offers a foreign students summer program at Cardiff, Wales, and a program leading to a Bachelor of Science degree at Tunku Abdul Rahman College in Kuala Lumpur, Malaysia
- Offers additional educational programs at Fort Bragg, Goldsboro, Jacksonville and Raleigh.

**President:** Jerry M. Wallace

### Board of Trustees

**Chair:** Fred H. Taylor

### Terms Expiring in 2007

Lorraine Britt Allen, *LaGrange*  
Guilford W. Bass, Sr., *Holden Beach*  
Lewis E. Boroughs, *Greensboro*  
Houston N. Brisson, *Dublin*  
Charles D. Cato, *Durham*  
James M. Cooper, *Fayetteville*  
Michael Cummings, *Pembroke*  
Phyllis Foy, *Mooresville*  
David J. Hailey, *Raleigh*  
Jimmy D. Melton, *Asheboro*  
Sadie Neel, *Goldsboro*  
Milford R. Quinn, *Warsaw*

### Terms Expiring in 2008

Kenneth Ethridge, *Laurinburg*  
Thomas Fleming, *Tarboro*

Carl Garrison, *Lexington*  
James Garver, *New Bern*  
Colon S. Jackson, *Buies Creek*  
Doris Myrick, *Greensboro*  
Verna B. Respass, *Jacksonville*  
Clyde J. Rhyne, *Sanford*  
James W. Rose, *Benson*  
Mark A. Saunders, *Holden Beach*  
Clarence C. Willoughby, *Tabor City*

### Terms Expiring in 2009

Raymond Bryan, Jr., *Goldsboro*  
David Clark, *Elizabethtown*  
James Crossingham, Jr., *Mount Airy*  
Ed Gore, *Sunset Beach*  
Joseph C. Hall, *Salisbury*  
Thomas Lewis, *Fairmont*

Jack Watts, *Burlington*  
Robert Whiteman, *Raleigh*  
Bonnie Wiggs, *Raleigh*  
Edward Wilson, *Rocky Point*  
Harry Womble, *Elizabethtown*  
Tom Womble, *Ocean Isle Beach*

### **Terms Expiring in 2010**

J. Charles Allard, *Cary*  
Rogers Clark, *Clinton*

Allison C. Cobb, *Stanley*  
Dexter E. Floyd, *Kinston*  
Joe D. Floyd, Sr., *High Point*  
Scarlett H. Howard, *Deep Run*  
Hugh Gordon Maxwell, III, *Goldsboro*  
Willard D. Small, *Fair Bluff*  
Charlotte B. Cook Smith, *Winston-Salem*  
Benjamin (Ben) Thompson, *Dunn*  
Harold B. Wells, *Whiteville*  
Luby E. Wood, *Raleigh*

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## **CHOWAN UNIVERSITY**

One University Place • Murfreesboro, North Carolina 27855  
Telephone: (252) 398.6500

- Founded and opened for students as Chowan Female Institute, October 11, 1848
- First called Chowan Female Collegiate Institute in 1851
- First called Chowan Baptist Female Institute in 1868
- Became Chowan College, May 17, 1910
- Became coeducational senior college, 1931
- Changed to a junior college, September, 1937
- Obtained senior college status, Fall, 1992
- Obtained University status, September, 2006

**President:** M. Christopher White

### **Board of Trustees**

**Chair:** Hugh C. Vincent

### **Terms Expiring in 2007**

M. Frank Edwards, *Rocky Mount*  
Elaine E. Myers, *Ahoskie*  
Ronald W. McSwain, *Ahoskie*  
E. Brinson Paul, *Murfreesboro*  
Paul Kingsley Platts, *Edenton*  
Charles B. Pond, III, *Suffolk, VA*  
John P. Revelle, *Murfreesboro*  
W. Frank Rose, Jr., *Ahoskie*  
Hugh C. Vincent, *Murfreesboro*

### **Terms Expiring in 2008**

Deborah B. Edwards, *Murfreesboro*  
Austine O. Evans, *Ahoskie*  
Wesley S. Hauser, *East Bend*

Lawrence P. Hollister, *Mosley, VA*  
James W. Mason, *Harrellsville*  
Brenda S. Tinkham, *Murfreesboro*  
Jesse E. Vaughan, *Murfreesboro*  
Linda B. Weaver, *Henderson*  
Richard S. Winstead, *Roanoke, VA*

### **Terms Expiring in 2009**

Robert L. Boggs, *Ashland, VA*  
Bynum R. Brown, *Murfreesboro*  
Mary Anne Croom, *Edenton*  
Jewel Faye Glover, *Seaboard*  
Jerry E. Harper, *Jamestown*  
Thomas J. Head, *Wilmington*  
Crystal H. Leathers, *Hickory*

L. Mack Thompson, *Raleigh*  
Garry B. Whitaker, *Winston-Salem*

Burke Holland, *Belhaven*  
Cecil Hollomon, Jr., *Ahoskie*  
Cheryl Hobday McElheney, *Roanoke Rapids*  
Julian R. Mills, Jr., *Roanoke Rapids*  
Jane Newsome, *Winton*  
Barry E. Whitaker, *Raleigh*

### **Terms Expiring in 2010**

Jerry Bowman, *Greenville*  
Stanley E. Dixon, Jr., *Ahoskie*  
E. Preston Grissom, *Chesapeake, VA*

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## **GARDNER-WEBB UNIVERSITY**

P.O. Box 897 • Boiling Springs, North Carolina 28017  
Telephone: (704) 788.6510

- Chartered first as Boiling Springs High School, Incorporated, December 2, 1905
- Opened as Boiling Springs Junior College, September 3, 1928
- The name was changed and a new charter granted to Gardner-Webb Junior College, Inc., June, 1942
- Charter amended in conformity to the Constitution of the Baptist State Convention of North Carolina, November, 1946
- Admitted to the Baptist State Convention of North Carolina at the Convention held in Asheville, November 21, 1946
- Gardner-Webb College became a fully accredited senior college December 1, 1971
- Gardner-Webb became Gardner-Webb University, January 1, 1993
- Charter amended in conformity to the Constitution of the Baptist State Convention of North Carolina, October, 1993
- Offers the Associate in Arts, Bachelor of Arts, Bachelor of Science, Associate and Bachelor Degrees in Nursing, Master of Arts, Master of Divinity, Master of Business Administration, Master of Divinity/Master of Business Administration, Doctor of Ministry and Doctor of Education

**President:** Frank Bonner

### **Board of Trustees**

**Chair:** C. Neal Alexander, Jr.

### **Terms Expiring in 2007**

William K. Gary, *Mount Holly*  
Boyce F. Grindstaff, *Forest City*  
A. Grayson Kellar, *Gastonia*  
William W. Leathers, III, *Hickory*  
Alfred H. Senter, *Wadesboro*  
Helen M. Stinson, *Greensboro*  
H. Fields Young, III, *Shelby*

W. Andy Blanton, *Forest City*  
William M. Eubanks, *Troutman*  
C. Lorence Henderson, *Morgantown*  
Leland A. Kerr, *Shelby*  
Thomas E. Philson, *Charlotte*  
James E. Robbins, *Forest City*  
Wade R. Shepherd Sr., *Hickory*

### **Terms Expiring in 2008**

Frank V. Beam, *Shelby*

### **Terms Expiring in 2009**

C. Neal Alexander, Jr., *Denver*  
Ralph Bentley, *Statesville*

Gladys Boroughs, *Greensboro*  
Clifford (Bud) Hamrick, Jr., *Boiling Springs*  
H. S. Keeter, Jr., *Shelby*  
John Perkins, *Forest City*  
Ralph Spangler, *Lawndale*  
Carl Spangler, Jr., *Shelby*  
B. Dale Watts, *Hickory*

R. Alton Cadenhead, *Matthews*  
Grady S. Duncan, *Belmont*  
Earl T. Groves, *Gastonia*  
Mary Elizabeth Heltzer, *Lenoir*  
Bettye Moore, *Boiling Springs*  
James Phillips, *Waynesville*  
Lisa Tucker, *Concord*

### **Terms Expiring in 2010**

Hoyt Q. Bailey, *Shelby*  
Jack "Chip" Bishop, *Lake Junaluska*

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## **MARS HILL COLLEGE**

P.O. Box 370 • Mars Hill, North Carolina 28754  
Telephone: (828) 689.1307

- First commencement or exhibition as French Broad Baptist Institute, July 4, 1856
- Chartered Mars Hill College, February 16, 1859
- Opened as Mars Hill Junior College, August 14, 1922
- Mars Hill College began a senior college program with the junior class of 1962

**President:** Dan G. Lunsford

### **Board of Trustees**

**Chair:** Wayne Higgins

### **Terms Expiring in 2007**

Bonnie W. Adams, *Charlotte*  
John S. Ayers, *Fayetteville*  
Wilburn O. Brazil, Jr., *Asheville*  
James I. Cauble, *Greenville, SC*  
Michael Groce, *Newton*  
Jack D. Lovin, *Robbinsville*  
Ronald F. Martin, *Morganton*  
Robert L. Merrill, *Brevard*  
Joel L. Newsome, Jr., *Clemmons*

### **Terms Expiring in 2008**

Sally Peterson Duyck, *Asheville*  
Charles P. Ginn, *Boone*  
Wayne Higgins, *Weaverville*  
James L. Johnson, *Rowland*  
William C. Mason, *Jacksonville*  
Harold L. MacDonald, *Albemarle*  
Larry D. Rhodes, *West Jefferson*

David B. Smith, *Lenoir*  
James M. Stephens, *Greenville, SC*

### **Terms Expiring in 2009**

Ruby Anderson, *Mars Hill College*  
Lee Cain, *High Point*  
William Casey, *Fayetteville, GA*  
Tom Digh, Jr., *Morganton*  
Carolyn Ferguson, *Candler*  
Doris Helvey, *Lexington*  
Tim Moore, *Charlotte*  
Lee Royal, *Charlotte*  
Kenneth Sanford, *Lake Wylie, SC*

### **Terms Expiring in 2010**

Justus Ammons, *Raleigh*  
Ronald Brown, *Asheville*  
Corbin Cooper, *Ocean Isle Beach*  
Troy Day, *Kannapolis*

Robert Dickson, *Charlotte*  
Dixon Free, *Lincolnton*  
Paul Greene, *Asheville*

Eugene Holdway, *Greer SC*  
Leo James, *Whittier*

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## WINGATE UNIVERSITY

P.O. Box 159 • Wingate, North Carolina 28174

Telephone: (704) 233.8000

- Authorized as Wingate School by Union Baptist Association, 1895
- Opened 1896, Chartered 1897
- In early days operated by local trustees from Union and surrounding Baptist associations
- Became a junior college in 1923
- In 1925 the Baptist State Convention of North Carolina assumed sponsorship
- In 1930 the Baptist State Convention of North Carolina withdrew and returned Wingate College to support by Union and other associations
- In 1949 the trustees were first appointed by the Baptist State Convention of North Carolina
- Became a senior college in 1977
- Began offering graduate work in 1985
- Became Wingate University in 1995

**President:** Jerry E. McGee

### Board of Trustees

**Chair:** Donald C. Taft

### Terms Expiring in 2007

Rebecca B. Bullard, *Lumberton*  
Robert M. Felts, Jr., *Ivor, VA*  
James C. Furman, *Boone*  
Resa L. Harris, *Charlotte*  
Jack C. Lail, *New London*  
E. Lazelle Marks, *Rockingham*  
Luther T. Moore, *Charlotte*  
Walter F. Perry, *Wingate*  
C. Thomas Wilson, *Charlotte*

### Terms Expiring in 2008

Randy Calcutt, *Southern Pines*  
Henry B. Gaye, *Marshville*  
Don Hill, Sr., *Charlotte*  
Joel P. Jenkins, *Fayetteville*  
Russell C. Jones, *Charlotte*  
Harmon Joe King, Jr., *Charlotte*  
Elizabeth H. Maddrey, *Eden*  
Larry H. McGougan, *St. Pauls*  
Tim Williams, *Monroe*

### Terms Expiring in 2009

Arnold Culbreth, Jr., *Greensboro*  
Elona Edwards, *Marshville*  
Ashley Huneycutt, *Locust*  
Joseph Patterson, *Charlotte*  
Jimmy Stegall, *Monroe*  
Donald Taft, *Charlotte*  
Evelyn Taylor, *Southern Pines*  
Edward L. West, *Charlotte*  
Kenneth Yelton, *Concord*

### Terms Expiring in 2010

Thomas Cabaniss, *Kannapolis*  
Danny Davis, *High Point*  
Marilyn Marlow Eudy, *Monroe*  
William P. Floyd, Jr., *Laurinburg*  
Agnes B. Goldston, *Raleigh*  
Rick Matthews, *Winston Salem*  
Tim Patti, *Gastonia*  
Tom Williams, *Monroe*  
Dennis Yates, *Concord*

# Historical *Educational institutions*

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## **MEREDITH COLLEGE**

3800 Hillsborough Street • Raleigh, NC 27607-5298

Telephone: (919) 760-8600 • Fax: (919) 760-2874

- Incorporated as Baptist Female University of North Carolina, February 27, 1891
- Opened for students, September 27, 1899
- By legislative enactment became Baptist University for Women, January 20, 1905
- Became Meredith College by legislative enactment, January 24, 1910
- On November 11, 1997, the Baptist State Convention and Meredith College established a new relationship described in the Convention's Articles & Bylaws as follows:

### **Article XII. Relationship with Historical Educational Institutions**

Historical educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina recognizes its historical relationship with each institution based on its founding of Wake Forest University in 1834 and Meredith College in 1891. Each historical educational institution is autonomous in its governance and its Board of Trustees shall be elected by the Board in accordance with such procedures as the Board may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Baptist State Convention of North Carolina at the time the historical educational institution became autonomous in its governance.

**President:** Maureen Hartford

### **Board of Trustees**

**Chair:** Gigi Giersch

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**WAKE FOREST UNIVERSITY**

1834 Wake Forest Road • Winston-Salem, NC 27106

Telephone: (336) 758-5000

- Opened as Wake Forest Institute, February 3, 1834
- Chartered as Wake Forest College, Wake Forest, December 28, 1838
- Bowman Gray Medical School of Wake Forest College, Winston-Salem, officially opened July 1, 1941, and the first class of students began work, September 10, 1941
- Wake Forest College authorized by special session of Convention meeting in Greensboro, July 30, 1946 to move to Winston-Salem
- First session in Winston-Salem began with the summer term, June 18, 1956
- Wake Forest College became a university June 12, 1967
- On November 11, 1986, the Baptist State Convention and Wake Forest University established a new relationship described in the Convention's Articles & Bylaws as follows:

**Article XII. Relationship with Historical Educational Institutions**

Historical educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina recognizes its historical relationship with each institution based on its founding of Wake Forest University in 1834 and Meredith College in 1891. Each historical educational institution is autonomous in its governance and its Board of Trustees shall be elected by the Board in accordance with such procedures as the Board may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Baptist State Convention of North Carolina at the time the historical educational institution became autonomous in its governance.

**President:** Nathan O. Hatch

**Chair:** K. Wayne Smith



# nc baptist Colleges & Universities Statistical Report

School	a.	b.	c.	College Enrollment	Summer School	Divinity School	Ministerial Students	Other Church Related		2006 - 2007 College Graduates
								Vocational Students	Students	
Campbell	180	130	6	6818	1115	214	96	3	2147	2147
Chowan	50	27	109	891	176	N/A	0	0	692	692
Gardner-Webb	135	225	37	7753	2259	180	73	9	1120	1120
Mars Hill	72	91	61	1250	323	N/A	10	13	238	238
Wingate	105	70	159	1809	529	N/A	18	12	347	347
<b>TOTALS</b>	<b>542</b>	<b>543</b>	<b>372</b>	<b>18521</b>	<b>4402</b>	<b>394</b>	<b>197</b>	<b>37</b>	<b>4544</b>	<b>4544</b>

Grand Total enrollment 2006 - 2007: 23,317

a. Full-time faculty

b. Part-time faculty

c. College/University Administration

# convention *Auxiliaries & organizations*

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## **NC BAPTIST MEN**

*Auxiliary to the Baptist State Convention*

### **Officers for 2007**

**President:** Dale Duncan, *Spruce Pine*

### **Vice Presidents:**

**East:** Ronnie Pace, *Nashville*

**Piedmont:** Dana Hall, *Charlotte*

**West:** Johnny Childers, *Hildebran*

### **Recording Secretary:**

John Freeman, *Raleigh*

### **Past President:**

Jim Burchette, *Raleigh*

## **WOMAN'S MISSIONARY UNION OF NC**

*Auxiliary to the Baptist State Convention of NC*

### **Officers for 2007**

**President:** Sandra James, *Whittier*

### **First Vice President:**

Delores Thomas, *Peachland*

### **Second Vice President:**

Tana Hartsell, *Concord*

### **Recording Secretary:**

Beth McDonald, *Rockingham*

### **Assistant Recording Secretary:**

Chris Harker, *Winterville*

## **NC BAPTIST ASSOCIATIONAL MISSIONS CONFERENCE**

### **Officers for 2007**

**President:** JC Bradley, *Central Triad*

### **Membership Vice Presidents:**

**East:** Leland Kerr, *Wilmington*

**Piedmont:** Roger Nix, *Raleigh*

**West:** Billy Honeycutt, *Green River*

**Treasurer:** Wayne Tuttle, *Pee Dee*

## **NC BAPTIST MINISTERS' WIVES CONFERENCE**

### **Officers for 2007**

**President:** Cheryl Reeves, *Lenoir*

**Vice President:** Gray Frady, *Greenville*

### **Secretary/Treasurer:**

Phyllis Turnage, *Ocean Isle Beach*

### **Publicity Chair:**

Carol Barnhardt, *Grover*

### **Retreat Co-chairs:**

Alice Jarrell, *Harrellsville*

Tammy Jarrell, *Merry Hill*

## **NC BAPTIST PASTORS' CONFERENCE**

### **Officers for 2007**

**President:** Al Gilbert, *Winston-Salem*

**Vice President:** Craig Hamlin, *Apex*

### **Secretary/Treasurer:**

Dale Robertson, *Salisbury*

## **NC BAPTIST SECRETARIES**

### **Officers for 2007**

**President:** Jo Ann Walton, *Garner*

### **First Vice President:**

Gail Holland, *Winston-Salem*

### **Second Vice President:**

Linda Lunsford, *Winston-Salem*

### **Secretary/Treasurer:**

Brenda Boyles, *Concord*

## **BAPTIST WOMEN IN MINISTRY IN NC**

### **Officers for 2007**

**Convenor:** Alicia Porterfield, *Wilmington*

**Convenor-Elect:** Jeanell Cox, *Wilmington*

### **Recording Secretary:**

Lynn Odom, *Winston-Salem*

**Membership Chair:** Nancy Hunter, *Raleigh*

**Historian:** Fred Grissom, *Youngsville*

**Treasurer:** Judy Johnson, *Raleigh*

Washington International Office  
405 N. Washington Street  
Falls Church, Virginia 22046

## **Officers**

**President:** David Coffey, *United Kingdom*

**General Secretary:** Neville Callam, *Jamaica*

## southern baptist *Convention officers* & *representatives*

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### **President:**

**Frank S. Page**

200 West Main St.  
Taylors, SC 29687

### **Recording Secretary:**

**John L. Yeats**

1250 MacArthur Dr.  
Alexandria, LA 71303

### **First Vice President:**

**James W. (Jim) Richards**

P. O. Box 1988  
Grapevine, TX 79066-1988

### **Registration Secretary:**

**James H. (Jim) Wells**

3107 N. 30th St.  
Ozark, MO 65721

### **Second Vice President:**

**Eric C. Redmond**

2200 Iverson Street  
Temple Hills, MD 20748

### **Treasurer:**

**Morris H. Chapman**

901 Commerce St.  
Nashville, TN 37203

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## **NC REPRESENTATIVES ON SBC BOARDS, COMMISSIONS, COMMITTEES**

### **Executive Committee**

Al Gilbert, *Winston-Salem (2008)*  
Paul Stam, *Apex (2009)*  
Eddie Ferguson, *Oxford (2009)*  
Stephen Rummage, *Charlotte (2010)*  
David Horton, *Jamestown (2011)*

Richard Byrd, *Summerfield (2009)*  
Robert Jackson, *Troutman (2010)*  
Michael Penry, *Garner (2011)*  
Keith Stephenson, *Rutherfordton (2011)*

### **North American Mission Board**

Willo'deane F. Tenery, *Mocksville (2008)*  
Todd Garren, *Lincolnton (2010)*  
James S. (Bud) Parrish, *Whiteville (2011)*

### **International Mission Board**

Donna Nealy, *Boone (2008)*  
Tim Locher, *Hendersonville (2008)*  
Bill Sanderson, *Wendell (2009)*

### **LifeWay Christian Resources**

Ronald Barber, *Wilmington (2008)*  
John Biggs, *Raleigh (2009)*  
Simeon (Lee) Childs, *Raleigh (2011)*

**Guidestone Financial Resources**

Barry Hartis, *Greensboro (2008)*

George Walker, *Kernersville (2009)*

**Southern Baptist Theological Seminary**

T. Scott Eanes, *Statesville (2010)*

Steve Gouge, *Mooreville (2011)*

**Southeastern Baptist Theological Seminary****State Member:**

William Homesley, *Cornelius (2012)*

**Local Members:**

David Wagoner, *Charlotte (2008)*

Mark E. Harris, *Charlotte (2009)*

Jack Fallaw, *Charlotte (2009)*

Christopher Griggs, *Denver (2011)*

Henry Williamson Jr., *Winston-Salem (2011)*

James David (Jim)Goldston, III, *Raleigh (2012)*

**Southwestern Baptist Theological Seminary**

Travis Tobin, *Raleigh (2012)*

**New Orleans Baptist Theological Seminary**

Steven A. Jirgal, *Monroe (2011)*

**Golden Gate Baptist Theological Seminary**

Clarence Johnson, *Charlotte (2009)*

**Midwestern Baptist Theological Seminary**

Shannon Scott, *Raleigh (2010)*

**Christian Ethics & Religious Liberty Ministries**

Gregory Barefoot, *Statesville (2011)*

# articles of *Incorporation*

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## A Nonprofit Corporation

*The undersigned, being a natural person of the age of eighteen (18) years or more, hereby makes and acknowledges these Articles of Incorporation for the purpose of forming a nonprofit corporation under and by virtue of the laws of the State of North Carolina as contained in Chapter 55A of the North Carolina General Statutes entitled the "North Carolina Nonprofit Corporation Act," as amended (the "Act").*

### **Article I. Name**

The name of this nonprofit corporation is the Baptist State Convention of North Carolina, Inc. (the "Convention").

### **Article II. Duration**

The period of duration of the Convention shall be perpetual unless sooner dissolved in accordance with the Act.

### **Article III. Type**

The Convention is a "charitable or religious corporation" within the meaning of the Section 55A-1-40(4) of the Act.

### **Article IV. Purposes**

The Convention is organized exclusively for religious, charitable and educational purposes as permitted under Section 501 (c)(3) of the Internal Revenue Code (the "Code"), including, but not limited to, the following:

- A. To assist the churches in their divinely appointed mission; to promote missions, evangelism, education, social services, the distribution of the Bible and sound religious literature; and to cooperate with the work of the Southern Baptist Convention; and
- B. To do any and all acts and things which may be deemed desirable or expedient for the benefit of the programs of the Convention.

### **Article V. Powers**

In order to carry out the purposes set forth in sections (A) and (B) of Article IV, the Convention shall have full power:

- A. To solicit, acquire, hold, manage, convey, transfer and dispose of cash donations;
- B. To lease property;
- C. To invest in, acquire, hold, pledge, resell, exchange, transfer or otherwise dispose of securities of any nature and to exercise all rights, powers and privileges of ownership thereof, including the right to vote thereon for any and all purposes;
- D. To enter into, make and perform contracts of every kind for any lawful purpose without limit as to amount, with any person, firm, association, corporation, town, city, county, district, state, territory, or government; and
- E. To exercise any and all powers which may be conferred by law or which may be deemed

necessary or expedient for the achievement of the objects and purposes of the Convention as set forth in Article IV.

It is understood that the Convention works together with the associations in seeking to fulfill these purposes. While independent and sovereign in its own sphere, the Convention does not claim and will never attempt to exercise any authority over any other Baptist body, whether church, auxiliary organization, association, or convention.

#### **Article VI. Members: Composition**

The Convention shall be composed of the following members described in Sections

A. and B. below:

- A.** Those messengers who have been duly elected by cooperating churches, have been duly registered by the Committee on Enrollment, and are in attendance at the annual session. The number and criteria for messengers shall be as follows:
- 1.** The number of messengers to which a cooperating church is entitled may be determined on either a numerical or financial basis:
    - a.** On a numerical basis: every cooperating church shall be allowed two (2) messengers and one (1) additional messenger for every one hundred (100) members or major fraction thereof, beyond the first one hundred (100) members; provided that to have more than two (2) messengers, the cooperating church financially supports the Cooperative Program of the Convention by giving at least one percent (1%) of undesignated budget gifts through the Cooperative Program of the Convention; for the purposes of this calculation, funds used as matching funds for the expanded annuity shall not be considered.
    - b.** On a financial basis: every cooperating church giving five percent (5%) of undesignated budget gifts through the Cooperative Program shall have two (2) messengers and one (1) additional messenger for every one percent (1%) beyond the initial five percent (5%).
  - 2.** Messengers shall be resident members of a cooperating church, as defined below.
  - 3.** A cooperating church shall be one that financially supports any program, institution, or agency of the Convention, and which is in friendly cooperation with the Convention and sympathetic with its purposes and work.
- B.** Among churches not in friendly cooperation with the Convention are churches which knowingly act to affirm, approve, endorse, promote, support or bless homosexual behavior. The Board of Directors shall apply this provision. A church has a right to appeal any adverse action taken by the Board of Directors.
- 1.** No cooperating church shall be entitled under any circumstances to elect more than ten (10) messengers.
  - 2.** No one who is a messenger pursuant to a position described in Section B is eligible to be elected as a messenger from a cooperating church.

The officers of the Convention, the members of the Board of Directors, the editor of the Biblical Recorder, the President of the Woman's Missionary Union of North Carolina, the President of the North Carolina Baptist Men, and the President of the North Carolina Baptist Associational Missions Conference.

### **Article VII. Meetings**

The Convention shall convene annually the sessions of the Convention on Monday after the second Sunday in November. In case of emergency or unusual circumstances, the Board of Directors is empowered to change the time or place of meeting, cancel the sessions of the Convention, or call a special meeting by a vote of two-thirds (2/3) of the members present when the vote is taken.

### **Article VIII. Officers of the Convention**

The officers of the Convention shall be a President, a First Vice-President, a Second Vice-President, a Recording Secretary, an Assistant Recording Secretary, an Executive Director-Treasurer, and Parliamentarian(s), as provided as follows:

#### **A. President and Vice-Presidents**

The terms of the President and the Vice-Presidents shall commence at the conclusion of the annual session at which they are elected and continue until the close of the next annual session of the Convention. The President and Vice-Presidents may not be elected for more than two (2) consecutive terms in the same office. A vacancy in the office of President shall be filled by the Vice-Presidents succeeding to the office in order of their rank.

#### **B. Recording Secretary and Assistant Recording Secretary**

The terms of the Recording Secretary and the Assistant Recording Secretary shall commence on the first day of May following the annual session at which they are elected and continue until the first day of May in the following year. A vacancy in any of the Vice Presidents, Recording Secretary or Assistant Recording Secretary occurring between sessions of the Convention may be filled by the Board of Directors.

#### **C. Executive Director-Treasurer**

1. In cases of a vacancy in the office of Executive Director-Treasurer, the Board of Directors shall nominate a person to the Convention to fill this office.
2. Opportunity shall be given to receive additional nominations from the floor of the Convention.
3. The person receiving the majority of votes cast shall be declared elected. Upon election, the Executive Director-Treasurer shall hold office for an indefinite period, with retirement to take effect based upon policies established by the Executive Committee and approved by the Board of Directors. The Executive-Director shall serve at the pleasure of the Board of Directors, and shall serve until the earlier of his death, his retirement, his resignation or his termination as determined by a majority vote of the Board of Directors at a duly called meeting of the Board of Directors.
4. In case the position of Executive Director-Treasurer becomes vacant between sessions of the Convention, the Board of Directors, upon the recommendation of its Executive Committee, shall name an acting Executive Director-Treasurer to serve until the next regular session of the Convention.
5. The Executive Director-Treasurer is the chief executive officer of the Convention, the chief budget officer of the Convention, the chief professional adviser of the Convention, the Board of Directors and its committees, the Executive Director-Treasurer of the



Convention, and one of the denomination's spiritual leaders, providing statewide guidance and inspiration.

The Executive Director-Treasurer shall serve as an ex-officio non-voting member on all committees and shall aid the committees by furnishing information, printed materials and needed guidance for their work.

D. Parliamentarians The President shall appoint the Parliamentarian(s), who will serve at the pleasure of the President.

#### **Article IX. The Board of Directors**

A. All members of the Board of Directors shall be active resident members of cooperating churches as defined in Article VI.A.3. In addition, members of the Board of Directors must meet the following eligibility requirements:

1. For the purpose of achieving equitable geographical distribution, one (1) member shall be elected from each region; one (1) additional member shall be elected from each region for every ten thousand (10,000) resident members or additional fraction thereof, based on the most recent tabulation of annual church profiles as recorded by the Convention. Members shall be nominated by the Committee on Nominations, with a limit of one (1) member from any church, and with careful attention to equitable geographical distribution within each region. The regions shall be those that have appeared on a map of North Carolina that has been printed in the Convention Annual each year since 1938. Each member shall be considered as being from the region in which his or her church's principal place of worship is located.
2. The President and First and Second Vice-Presidents of the Convention shall be ex-officio voting members of the Board of Directors and its Executive Committee.
3. The Executive Director-Treasurer and the Recording Secretary shall be ex-officio non-voting members of the Board of Directors.
4. The Woman's Missionary Union of North Carolina's President and the North Carolina Baptist Men's President shall be ex-officio voting members of the Board of Directors and its Executive Committee.
5. Members of the Executive Committee of the Southern Baptist Convention, from the Baptist State Convention of North Carolina, Inc. who are not then serving as elected members of the Board of Directors shall be ex-officio non-voting members of the Board of Directors.
6. No one who is employed by the Convention or any institution or agency of the Convention, whether the salary be total or supplemented, shall be eligible for membership on the Board of Directors except as an ex-officio member.
7. In the event members of the Board of Directors move from the region from which they were elected, their membership shall continue through the remainder of the calendar year. The membership of those moving from the state shall be terminated upon the date of the move from the state. In the event a member fails to attend at least one (1) meeting of the Board of Directors in a calendar year, without giving due notice of the absence, the membership shall immediately terminate.



8. Any vacancy on the Board of Directors occurring between annual sessions of the Convention may be filled by the Executive Committee upon recommendation of the Committee on Nominations. Those elected shall serve through the remainder of the calendar year. The Convention shall at its next annual session fill the vacancy for the unexpired term.
9. The President, First and Second Vice-Presidents, the Recording Secretary, and the Executive Director-Treasurer of the Convention, the Woman's Missionary Union of North Carolina's President and the North Carolina Baptist Men's President shall not be used in determining the number of members from a region or a church.

#### **B. Election**

1. The Committee on Nominations, as directed by the Bylaws of the Convention and in keeping with Baptist policies and practices, shall present to the annual session a slate of nominees for election, and after opportunity for further nominations from the floor is given, the members shall be elected by the Convention in session.
2. Board members shall be elected for a term of four (4) years with, as nearly as may be possible, one-fourth (1/4) of the membership being elected at each annual session; provided, however, that any such Board of Director member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term.
3. No person shall be eligible to succeed himself/herself on the Board of Directors after serving a full term of four (4) years until one (1) full term has elapsed.

#### **C. Powers and Functions**

Except as specifically limited by the Articles and Bylaws, the Board of Directors shall serve as the Board of Directors for the Convention and have the power to act for the Convention in the interim between sessions, and shall have general supervision of all agencies and institutions fostered and supported by the Convention.

### **Article X. Institutions, Agencies And Councils Of The Convention**

The Convention fosters and supports the following institutions, agencies and councils for the purpose of assisting the churches in their divinely appointed mission of evangelism, education, missions and ministry:

#### **A. Institutions and Agencies**

1. Educational Institutions
  - a. Campbell University, Inc.
  - b. Chowan College
  - c. Gardner Webb University
  - d. Mars Hill College
  - e. Wingate University
2. Social Service Institutions
  - a. Baptist Children's Homes of North Carolina, Inc.
  - b. Baptist Retirement Homes of North Carolina, Inc.
3. Agencies
  - a. Biblical Recorder, Inc.
  - b. The North Carolina Baptist Foundation, Inc.

4. The election of the trustees and directors of the Convention's institutions and agencies shall be provided for in the Bylaws of the Convention.

## **B. Councils**

1. Councils of the Convention are:
  - a. Council on Christian Higher Education
  - b. Council on Christian Social Services
  - c. Council on Christian Life and Public Affairs.
2. The election of members and the work of the Councils of the Convention shall be provided for in the Bylaws of the Convention.

### **Article XI. Auxiliaries**

The Woman's Missionary Union of North Carolina and the North Carolina Baptist Men are recognized as auxiliaries of the Convention.

### **Article XII. Relationship with Historical Educational Institutions**

The Convention recognizes its historical relationship with Wake Forest University and Meredith College (collectively, "historical educational institutions") based on the Convention's founding of Wake Forest University in 1834 and Meredith College in 1898. Each historical educational institution is autonomous in its governance and its board of trustees shall be elected by such board of trustees in accordance with such procedures as such board of trustees may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Convention at the time the historical educational institution became autonomous in its governance.

### **Article XIII. Relationship with North Carolina Baptist Hospital**

The North Carolina Baptist Hospital will have a voluntary relationship as an institution of the Convention, as provided exclusively in this Article XIII, any other provisions of the Articles to the contrary notwithstanding. The election of the trustees of the North Carolina Baptist Hospital shall be provided for in the Bylaws of the Convention. No program shall be inaugurated by the North Carolina Baptist Hospital which might involve the Convention directly or indirectly in a debt, without securing the prior approval of the Convention as provided in the Bylaws of the Convention.

### **Article XIV. Relationship with the North Carolina**

#### **Baptist Associational Missions Conference**

The Convention and the North Carolina Baptist Associational Missions Conference shall have a fraternal, voluntary relationship under which each is autonomous in governance. The relationship between the staff of the Convention and the Conference, comprised of Directors of Missions/Associational Missionaries of the associations, is a covenant relationship, which recognizes their interdependent roles, purposes and missions, and their mutual goal of assisting churches in fulfilling the great commission. The President of the Conference will serve as an ex-officio voting member of the Board of Directors and its Executive Committee. The nature of the relationship consists of the following:

- A. Mutual trust and cooperation to assist churches;

- B. Cooperative planning with churches;
- C. A process of sharing ideas and resources;
- D. An intentional approach to understand, trust, and accept each other as “laborers together” in the Kingdom; and
- E. A process for regularly evaluating the relationship and for regularly making adjustments as mutually deemed appropriate.

#### **Article XV. Registered Agent**

The street address of the initial registered office of the Convention, which is located in Wake County, is 205 Convention Drive, Cary, North Carolina 27511, and the mailing address is P.O. Box 1107, Cary, North Carolina 27512-1107. The name of the registered agent at the street address for the Convention is Glenn Harder.

#### **Article XVI. Address**

The street address of the principal office of the Convention, which is located in Wake County, is 205 Convention Drive, Cary, North Carolina 27511, and the mailing address is P.O. Box 1107, Cary, North Carolina 27512-1107.

#### **Article XVII. Prohibitions**

No part of the net earnings of the Convention shall inure to the benefit of, or be distributable to, its members, directors, officers or any “private shareholder or individual” within the meaning of Section 501(c)(3) of the Code; provided, however, that the Convention shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article IV hereof. Except for the Executive Director-Treasurer, no compensation shall be paid to directors and officers for their services as members of the Board of Directors or as officers of the Convention. No substantial part of the activities of the Convention shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the Convention shall not participate in or intervene (including the publishing or distribution of statements) in any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of the Articles, the Convention shall prohibit any activities not permitted to be carried on:

- A. By a corporation exempt from federal income tax under Section 501 (a) of the Code as an organization described in Section 501 (c)(3) of the Code;
- B. By a corporation, contributions to which are deductible under Sections 170 (c)(2) and 2055 of the Code; or
- C. By a “charitable or religious corporation” as that term is defined under the Act.

#### **Article XVIII. Dissolution**

In the event of its dissolution, the Convention, after paying or making provision for the payment of all the liabilities of the Convention, shall distribute all of the net assets of the Convention to one or more organizations which themselves are exempt as organizations described in Sections 501 (c)(3) and 170 (c)(2) of the Code, or to federal, state, or local government exclusively for public purposes. Any such assets not so disposed of shall be disposed of by the Superior Court

in the county in which the principal office of the Convention is then located, exclusively for such purposes or to such organization and organizations, as said Superior Court shall determine, which are organized and operated exclusively for such purposes.

#### **Article XIX. Personal Liability; Indemnification**

The members of the Board of Directors shall not be personally liable to the Convention for monetary damages arising out of any action, whether by or in the right of the Convention or otherwise, for any breach of duty as a member, officer, trustee or director, except for liability with respect to: (1) acts or omissions that such director at the time of the breach knew or believed were clearly in conflict with the best interests of the Convention, (2) any liability under Sections 55A-8-32 or 55A-8-33 of the Act, (3) any transaction from which such director derived an improper personal financial benefit, and (4) acts or omissions prior to the date the Articles are effective. Also, as used herein, the term "improper personal benefit" does not include a director's reasonable compensation or other reasonable incidental benefit for or on account of service as an independent contractor, attorney or consultant of the Convention. If the Act is amended after the date of the Articles to authorize corporate action further eliminating or limiting the personal liability of the director, then the liability of the director shall be eliminated or limited to the fullest extent permitted by the Act, as so amended. No amendment or repeal of the provisions of this Article XIX shall apply to or have any effect on the liability or alleged liability of any director of the Convention for or with respect to any act or failure to act on the part of such director party occurring prior to such amendment or repeal.

It is the policy of the Convention to indemnify to the maximum extent permitted by the Act any one or more of the indemnified parties against judgments, penalties, settlements and other liabilities incurred by them in connection with any pending, threatened or completed action, suit or proceeding, whether civil, criminal investigative or administrative and against reasonable costs and expenses (including attorneys' fees) in connection with any such proceeding, where liabilities and litigation expenses were incurred incident to the good faith performance of their duties. As used herein, the term "indemnified parties" shall mean the officers of the Convention, the members of the Board of Directors, the President of the Woman's Missionary Union of North Carolina, the President of the North Carolina Baptist Men and key employees and special committee members as listed in a duly authorized resolution of the Convention. The Convention may advance expenses in connection with any proceeding to any such person in accordance with applicable law. The use of funds of the Convention for indemnification or for purchase and maintenance of insurance for the benefit of the indemnified parties shall be deemed a proper expense of the Convention.

#### **Article XX. Incorporator**

The name and address of the incorporator is James H. Royston, 205 Convention Drive, Cary, North Carolina 27511 (Wake County).

#### **Article XXI. Amendments**

The Articles may be changed or amended on the Tuesday of any annual session of the Convention by a two-thirds (2/3) vote of the registered messengers present and voting when the vote is taken, provided that notice of any and all amendments to the Articles shall appear in the Biblical Recorder in two (2) separate issues in advance of the meeting of the Convention in which the proposed action is to be taken.

## **Article XXII. Effective Date; Validate**

The Articles shall be effective upon filing in the office of the North Carolina Secretary of State. The adoption of the Articles shall not invalidate any action validly taken by or in behalf of the Convention or any of its institutions or agencies prior to the date the Articles of Incorporation becomes effective.

# bylaws

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A Nonprofit Corporation

*Subject to its Articles of Incorporation (the "Articles"), the affairs of the Baptist State Convention of North Carolina, Inc. (the "Convention") shall be governed by the following Bylaws ("Bylaws"):*

## **I. Duties of Officers**

### **A. The President and Vice Presidents**

1. The President shall preside over the deliberations of the Convention and discharge such other duties as are imposed upon the President by the Convention or as are incumbent on the presiding officer of a deliberative body. The President may appoint committees when so directed by the Convention.
2. In the event of the death or incapacity of the President to serve, the Vice-Presidents shall succeed the President in the order of their rank; and so succeeding shall have and discharge the duties incumbent upon the President.
3. The President and the Vice-Presidents shall serve on a nominating committee, chaired by the President, to recommend a Committee on Enrollment and a Committee on Committees to the Board of Directors for their election at its January meeting and shall serve as ex-officio voting members of all Convention committees, the Board of Directors and its Executive Committee. Unless otherwise stated in the Articles or Bylaws, the President and Vice-Presidents of the Convention shall serve as ex-officio nonvoting members of all subcommittees of Convention Committees and of all committees and subcommittees of the Board of Directors.

### **B. The Recording Secretary**

The Recording Secretary shall verify the draft of the proceedings of the Convention within forty-five (45) days of being provided a copy of the audio recording and a transcribed draft of the proceedings by the Secretary of the Board of Directors. The Assistant Recording Secretary will assist the Recording Secretary during a convention year. In case of resignation or death of the Recording Secretary, the Assistant Recording Secretary will succeed to the office of Recording Secretary.

### **C. The Executive Director-Treasurer**

1. The Executive Director-Treasurer of the Convention shall promote the whole program of the Convention, including Missions, Evangelism, Higher Education, and Social Services and may serve as adviser to all the institutions, agencies, and committees of the Convention. The Executive Director-Treasurer shall work under the direction of

and be subject to the authority of the Board of Directors and shall have administrative supervision of such work as shall be assigned by the Convention.

**2. In carrying out the responsibilities of each and all these functions, the Executive Director-Treasurer shall:**

- a. Coordinate and evaluate the Convention's programs with the help of the Board of Directors and its Executive Committee;
- b. Advise and otherwise assist the Board of Directors, the Convention and their committees and subcommittees, including the provision of direct staff help in planning meetings, preparing agenda, presenting analyses, facts, and recommendations;
- c. Plan, coordinate, and supervise the entire budgetary process (formulation, authorization, and administration) under the direction of the Executive Committee and, where appropriate, the Convention;
- d. Assume responsibility for the administration, coordination, and direction of the Convention's staff, including the recommendations of all divisions and department heads, organization of professional staff, development of professional staff position descriptions, and preparation of personnel policies;
- e. Encourage staff members to make their fullest contribution to the work of the Convention;
- f. Work on a cooperating basis with the heads of all institutions, agencies and councils of the Convention; and
- g. Promote participation in and support for all North Carolina Baptist and Southern Baptist Convention programs and represent the Convention, as appropriate, to the denomination and the public.

**3. As Treasurer, the Executive Director-Treasurer shall receive all funds sent for the objectives of the Convention, and make acknowledgments of the same in the manner as the Board of Directors may determine for the faithful performance of these duties. The Executive Director-Treasurer shall sign all checks which shall be countersigned by the Executive Leader, Business Services. However, in the event that either is unable to perform this duty because of disability or other cause, the Executive Committee shall designate someone to sign checks on behalf of either officer, each of whom shall be bonded in such amount as shall be determined by the Board of Directors. The Executive Director-Treasurer shall forward at least once a month all contributions to their destinations and shall make an annual report of all receipts and disbursements which shall be published in the minutes of this Convention, and upon retiring from or leaving office, shall deliver to the successor all money, papers, books, and other property belonging thereto.**

**4. The Executive Director-Treasurer shall supervise the work of the Convention staff.**

**D. The Parliamentarian(s)**

The Parliamentarian(s) shall advise and assist the Presiding Officer of this Convention with respect to all matters involving proper parliamentary procedure. The Rules of Order for the Convention shall be those laid down in Robert's Rules of Order, but in cases where the meaning may not be clear the President shall exercise discretion, subject to appeal to the Convention.



## **II. Convention Committees**

### **A. Categories**

1. Committees nominated by this Convention's President and Vice-Presidents:
  - a. Committee on Enrollment; and
  - b. Committee on Committees.
2. Committees nominated by the Committee on Committees, which shall also nominate the Chairperson of said Committees:
  - a. Committee on Resolutions;
  - b. Committee on Nominations;
  - c. Committee on Convention Program, Place and Preacher;
  - d. Committee on Local Arrangements;
  - e. Committee on Memorials;
  - f. Historical Committee; and
  - g. Committee on Trustee Orientation.
3. Special Committees.

### **B. Membership**

1. All members of Convention committees shall be active members of cooperating churches as defined in Article VI.A.3. of the Articles.
2. Membership on Convention committees shall not bar one from serving as a member of the Board of Directors, as a director of any agency of this Convention, or as a trustee of any institution of this Convention.
3. The terms of office of all standing Convention committees shall begin at the adjournment of the annual session of the Convention at which they are elected and shall terminate upon the adjournment of the annual session of the Convention at which their successors are elected, unless otherwise designated.
4. No person shall be eligible to succeed himself/herself on the Committee on which he/she is serving, or any other standing committee, except as hereinafter provided, until one full term has elapsed, provided he/she has served a full term.

### **C. Vacancies**

Vacancies occurring in committees between sessions of the Convention shall be filled by the Executive Committee upon the recommendation of the President and Vice-Presidents, and the Board of Directors shall report this action to the Convention for approval at the next annual meeting of the Convention. When the Chairman of a standing committee resigns or moves out of the state between sessions of the Convention, the vacancy shall be filled through nomination by the current Committee on Committees and elected at the next meeting of the Executive Committee.

### **D. Reports**

1. All Convention Committees shall report either by oral report or written report at the next annual session of the Convention.
2. Nothing contained in Convention Committees' reports to the Convention shall be construed as an action of the Convention except the recommendations, which are definitely listed in such reports and adopted by the Convention.

## **E. Duties and Membership of Convention Committees**

- 1. THE COMMITTEE ON ENROLLMENT** shall consist of nine (9) members, three (3) of whom shall have served the previous year. Its duties shall be to provide for the registration of messengers and visitors prior to and during the Convention. This Committee shall make a report to the assembled messengers upon the call of the President and shall serve as a committee on credentials.

The Committee on Enrollment shall serve from their election by the Board of Directors at its January meeting through the election of their successors and shall begin their work no later than March 1 of the respective year.

- 2. THE COMMITTEE ON COMMITTEES** shall consist of fifteen (15) members. Its duties shall be to nominate for election by the Convention the committees listed in Article II.A.2. of these Bylaws, and such other committees as may be assigned to it. This Committee shall also nominate the chairman of all such committees. The members shall approve all such nominations at the Convention.

It is desirable that at least twenty-five percent (25%) of members nominated to all committees of the Convention shall come from churches with a resident membership under four hundred (400). No one shall be nominated to serve on more than one (1) committee at the same time. It is desirable that no church shall have more than six (6) members serving at one (1) time on Convention committees. Any addition beyond six (6) must be individually justified by the Committee on Committees to the Convention.

The Committee on Committees shall include in its report at a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the committee on which the nominee is to serve together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.

The Committee on Committees shall serve from their election by the Board of Directors at its January meeting through the election of their successors and shall begin their work no later than March 1 of the respective year.

- 3. THE COMMITTEE ON RESOLUTIONS** shall consist of fourteen (14) members, nine (9) of whom shall be nominated by the Committee on Committees and elected by this Convention to serve three (3) year terms, three (3) of whom will rotate off each year.

The five (5) remaining members shall be nominated by the Chairperson of the Executive Committee of the Board of Directors, with at least two (2) of the five (5) from the Executive Committee, and elected by the Executive Committee for one (1) year terms, after its organizational meeting in January.

- a. The Committee on Resolutions shall be responsible:
  - i. For reviewing all properly submitted resolutions;
  - ii. For presenting to this Convention for its consideration all appropriate resolutions; and
  - iii. For recommending to the appropriate committee or group, or to the Convention the formation of a special committee, for study, those concerns which arise out of a resolution that seems to call for action.

- b. The Committee on Resolutions shall observe the following procedures:
  - i. All resolutions shall be submitted to the Committee on Resolutions in writing at least thirty (30) days prior to the Convention. The committee shall consider all resolutions submitted. Those to be presented to the Convention shall be printed in an edition of the Biblical Recorder dated prior to the Convention. Exceptions to prior publication may be made in the case of emergency resolutions dealing with matters such as national disasters, public tragedies, or late developments. Also, by two-thirds (2/3) vote of the messengers present and voting at the Convention the rules may be suspended and a resolution taken up for immediate consideration.
  - ii. The Committee may:
    - (a) reword resolutions for clarity,
    - (b) combine like issues into one resolution, or
    - (c) reject resolutions which have been previously addressed or are inappropriate.
  - iii. The Committee shall notify those submitting resolutions of the disposition thereof. Where possible, notification shall be made prior to the Convention.

- 4. THE COMMITTEE ON NOMINATIONS** shall consist of twenty (20) members, serving four (4) year terms, five (5) of who shall rotate off each year. No individual who is employed by the Convention, or any institution or agency of the Convention, whether the salary be total or supplemented, shall serve on this Committee.

This Committee shall nominate persons to serve on the boards of trustees and directors of all agencies and institutions of the Convention, the Board of Directors, the twelve (12) members-at-large of the Council on Christian Life and Public Affairs of the Convention and such other nominations as may be delegated to the Committee by the Convention with the exception of trustees elected by the educational institutions in accordance with Article VII.E.

It is desirable that the Committee shall nominate at least twenty-five percent (25%) of the members to the various boards and councils from churches with resident membership under four hundred (400). No person shall be nominated to serve on more than one (1) board at the same time. It is desirable that no church shall have more than six (6) members serving at one time on Convention boards. Any addition beyond six (6) must be individually justified by the Committee on Nominations to the Convention.

- a. The Committee shall begin to function upon election. It shall meet as often as needed to prepare recommendations for vacancies and shall begin not later than July 1 to prepare recommendations for the annual meeting of the Convention.
- b. This Committee shall invite through letter each institution and agency to submit recommendations for vacancies for their respective institutions and agencies occurring annually or between annual sessions of the Convention. The Committee shall invite individuals through the Biblical Recorder to submit recommendations for trustees of institutions and agencies and for terms on the Board of Directors and members at large of the Council on Christian Life and Public Affairs; this invitation shall include a current list of how many persons are to be elected to the Board of Directors in that year from each region. All recommendations shall be accompanied

by biographical material, including general assessments by personal and church references. Recommendations and supporting material shall be submitted early enough for the Committee on Nominations to acknowledge and carefully evaluate each recommendation and make an informed decision based upon character, churchmanship, and special skills required by the particular institution. All such materials shall be kept by the Chairperson of the Committee on Nominations during the period of active work up to and until the time of the Convention, and all such materials received from churches and individuals shall be shared upon receipt with the particular institution involved. After this Convention has taken action on nominations, the Chairperson will forward all biographical materials to the new Chairperson of the Committee on Nominations.

- c. When the Committee meets to do its work, it shall give careful consideration to those who have been recommended from the various sources indicated above and to the fact that the trustees of each institution or agency are close to that institution or agency, have expert knowledge of its needs and possibilities, possess a deep interest and concern for the institution or agency, and know the men and women who can best serve the institution or agency.

The Committee on Nominations shall:

- i. Consult with the representatives of the Board of Trustees or Board of Directors of the Convention's institutions and agencies for the purpose of determining the specific trustee skills needed.
  - ii. Consult as needed with persons making recommendations with respect to their recommendations for membership on the Board of Directors, the Boards of Trustees of institutions and the Boards of Directors of agencies.
  - iii. Share with the institutions and agencies its proposed nominations prior to notification of these nominees. This is for the purpose of further consultation, if further consultation is deemed necessary by either the Committee or the Boards of Trustees and the Boards of Directors.
  - iv. Be free to follow its own best judgment in making nominations to this Convention or the Board of Directors. The Committee should strive to select and nominate the best representatives of our Convention from the vast resources available to the Baptists of North Carolina.
- d. Special emphasis should be given to:
- i. Stability of effective leadership, thus assuring the continuous work of Baptists;
  - ii. Demonstrated active churchmanship, thus assuring effective Baptist State Convention representation; and
  - iii. A cross-section of membership, thus assuring representation of churches of various sizes and types, a variety of professional and educational backgrounds, geographical areas, different age groups, and both lay persons and ministers. It is desirable to avoid the concentration of leadership in too few places.
- e. Consent of the nominee to serve shall be secured by the Committee prior to the recommendations to this Convention or the Board of Directors.
- f. The full report of the Committee shall be published in the Biblical Recorder at least four (4) weeks prior to the annual meeting of the Convention. The report shall include

at a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the institution or agency on whose board the nominee is to serve, together with such summary information as will make clear to the Convention the diversity and breadth of representation provided by the slates of nominees.

The name of any person to be nominated from the floor of the Convention and the name of the nominee intended to be displaced shall be published in the Biblical Recorder at least one (1) week prior to the Convention's annual session. In addition, biographical material relating to any person proposed to be nominated from the floor of the Convention shall be given to the institution or agency involved and to the Committee on Nominations at least one (1) week prior to such session.

- 5. THE COMMITTEE ON CONVENTION PROGRAM, PLACE AND PREACHER** shall consist of twelve (12) members serving three (3) year terms, four (4) of whom shall rotate off each year. This committee shall be responsible:
- a. For recommending the preacher for the next annual session of the Convention;
  - b. For recommending to the Convention a place of meeting, when necessary;
  - c. For the program of the current year and preliminary plans for the next two annual sessions;
  - d. For providing time prior to the evening session on Tuesday for the introduction of any matters of business requiring a vote not scheduled on the agenda and will designate times when such matters will be considered. No new items of business directing the Convention or committing funds that require a vote may be introduced following the designated time on Tuesday; and
  - e. For all other matters in connection with the annual session not provided for in the Articles and Bylaws.
- 6. THE COMMITTEE ON LOCAL ARRANGEMENTS** shall consist of nine (9) members, serving one (1) year terms, who are residents of the area where the convention will be held. This committee shall be responsible:
- a. For supervising all arrangements with the local auditorium including furniture and needed equipment;
  - b. For working with Convention staff, Committee on Convention Program, Place and Preacher, and the Committee on Enrollment in arranging for display booths, sound system and other arrangements necessary for the sessions of the Convention; and
  - c. For the Teller Committee (subcommittee of Local Arrangements). The Chairperson of the Committee on Local Arrangements shall appoint three (3) members of the Committee on Local Arrangements to serve as the Teller Committee. This subcommittee will receive and count all ballots on votes taken during the Convention. The Teller Committee chairman will report results on all votes to the Convention President or presiding officer.
- 7. THE COMMITTEE ON MEMORIALS** shall consist of six (6) members, serving three (3) year terms, two (2) of whom shall rotate off each year. The Committee shall be responsible:
- a. For preparing a report memorializing ministers and lay leaders who have died since the adjournment of the previous annual session of the Convention; and
  - b. For recommending names of those to whom the Annual of the Convention is to be dedicated.

- 8. THE HISTORICAL COMMITTEE** shall consist of twelve (12) members, serving four (4) year terms, three (3) of whom shall rotate off each year. This Committee shall be responsible:
- a. For recommending appropriate measures for the preservation of Baptist history;
  - b. For encouraging the preservation of minutes and records of all Baptist bodies, churches, associations, and conventions; historical manuscripts; printed materials, including correspondence; and museum objects;
  - c. For encouraging the writing and publication of high-standard histories of individuals, churches, associations, and conventions;
  - d. For recommending which historic sites, including buildings, should be properly marked and preserved when these are related to Baptist history;
  - e. For working in close collaboration with the historical researchers of Wake Forest University, who work directly with the Baptist Collection in the Wake Forest University Library; and
  - f. For reporting annually to the Convention.
- 9. THE COMMITTEE ON TRUSTEE ORIENTATION** shall consist of nine (9) members, serving three (3) year terms, three (3) of whom shall rotate off each year. The Committee shall be responsible:
- a. For planning and promoting an annual orientation program for trustees and directors of Convention institutions and agencies;
  - b. For preparing a brief manual of instruction for use by trustees and directors of Convention institutions and agencies; and
  - c. For revising this manual as occasion requires.

**III. Eligibility for Membership on the Board of Directors, on Boards of Trustees and Directors of Institutions and Agencies of This Convention**

- A.** Members of the Board of Directors and Trustees and Directors of any institution or agency of the Convention shall be members of churches cooperating with the Convention as defined in Article VI.A.3. of the Articles, except as otherwise specified in Articles VII.D. and VII.E. of the Bylaws.
- B.** The term of office shall begin on January 1, following the annual meeting of the Convention at which members were elected; and shall end on December 31 following the Convention at which their successors were elected, unless sooner terminated; provided, however, the term of office of a trustee who has not resigned, died, become disqualified, or been removed shall not expire until a successor shall have been duly elected and qualified.
- C.** In no case shall a member of any board serve a continuous term of more than four (4) years; and provided, however, that any such board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term. No person employed by the Convention, an institution or agency of the Convention, whether the salary be total or supplemented, shall serve on the Board of Directors (except for the Executive-Director/Treasurer) or any Board of Trustees or Directors of any other institution or agency.
- D.** A member of a board of any institution or agency of this Convention having completed a full term of office shall not be eligible for re-election to membership on the same board until the elapse of one (1) year, but shall be eligible for immediate election to membership on the board of any other institution or agency of the Convention.



- E. A member of the Board of Directors having completed a full term of office shall not be eligible for election to the Board of Directors until the elapse of one (1) full term, but shall be eligible for immediate election to membership on the board of any other institution or agency of the Convention.

#### **IV. Board of Directors**

The Board of Directors (also referred to, from time to time, as “Board”) has the powers and duties and responsibilities as charged by the Articles and Bylaws of the Convention. The Board shall organize itself in a manner established in these Bylaws of the Convention.

##### **A. Powers and Duties**

The Board of Directors:

1. Shall have charge and control of all work of this Convention in the interim between sessions of this Convention, except those activities committed specifically by charter to the Boards of Trustees or Directors of its institutions and agencies.
2. Shall have the power to act for this Convention in the interim between sessions of this Convention; and any action taken during the interim shall be binding on this Convention and reported fully to this Convention at its next session.
3. Shall make and approve all appropriations at its January meeting, and thereby implement the budget as adopted by this Convention.
4. Shall take no action to contravene any action of this Convention nor to launch any new institutions; however, it may provide for the expansion of any phase of work which the Convention's income and resources may make possible. It shall have the responsibility of bringing to the Convention for its consideration recommendations concerning any phase or work that is being done or that should be undertaken in order that this Convention may have an overall picture of the total program of North Carolina Missionary Baptists. Upon any proposal being referred to the Board under Article XI.C. of the Bylaws, the Board shall structure a study that shall provide full information to the Convention, prior to its next regular session, including:
  - a. An analysis of the need for the activity, institution, agency or council;
  - b. Alternate approaches available to the Convention;
  - c. A feasibility study, showing costs, both immediate and long-range; and
  - d. Availability or lack of resources.
5. Shall make a report of its activities during the year to the Convention. The Board shall have its report printed and ready for distribution at the first session of the Convention, including reports from all institutions, agencies, councils and the Hospital of the Convention.
6. Shall recommend to the Convention the budget allocations of Cooperative Program undesignated gifts for each objective of this Convention, and the amount or percentage of Cooperative Program funds to be allocated to Southern Baptist Convention causes.
7. Shall employ a certified public accountant each year to make a complete audit of the books and accounts of the treasurer and controller, and it shall employ or cause to be employed a certified public accountant or accountants, to make annual audits of all institutions and agencies of the Convention.

- a. A copy of the annual audit of the Convention, and the annual audit of each institution or agency receiving funds from the Convention shall be presented to the Executive Director-Treasurer of the Convention. The audit of the Convention and a summary of the other audits shall be presented to the Recording Secretary of the Convention not later than one hundred and twenty (120) days after the close of the fiscal year for inclusion in the Annual of the Convention, and at the discretion of the Board, in the Biblical Recorder.
  - b. The Executive Committee and the Executive Director-Treasurer shall have the authority to provide the forms which will indicate what items should appear in the summary of the other audits.
8. Shall receive at its January meeting, from a nominating committee consisting of the Convention President and First and Second Vice-Presidents, a list of proposed nominees to serve on the Committee on Enrollment and the Committee on Committees of the Convention. The Board shall consider a motion from the nominating committee to elect the proposed nominees.

## **B. Organization of the Board**

### **1. Meetings**

The Board shall meet three (3) times a year. The first and third meetings shall be in January and September on Tuesday and Wednesday following the fourth Sunday. The mid-year meeting shall be on Tuesday and Wednesday following the third Sunday of May, or a more convenient time recommended by the Executive Director-Treasurer and Board President and voted on by the Executive Committee in the March meeting. In case of an emergency, a meeting may be called by the Executive Director-Treasurer and the President of the Board or by request from a majority of the Board members.

### **2. Officers**

At the January meeting of the Board, the following officers shall be elected and they shall serve until their successors are elected and qualified: a President, a Vice-President, and a Board Secretary. The President and Vice President shall be members of the Board; the Board Secretary shall be either a member of the Board or an employee of the Convention.

### **3. Areas of Ministry of the Board**

At the January meeting, all of the work of the Board and the Convention shall be organized and promoted under the following areas of ministry:

- a. Administration and Convention Relations Group
  - i. Associational Partnerships
  - ii. Baptist Associational Missions Conference
  - iii. Christian Higher Education
  - iv. Christian Social Services
  - v. Emerging Pastors' Network
  - vi. Fruitland Baptist Bible Institute
  - vii. Information Services
  - viii. North Carolina Baptist Men
  - ix. Partnership Missions
  - x. Woman's Missionary Union

- b. Business Services Group**
  - i. Accounting
  - ii. Annuity
  - iii. Assemblies
  - iv. Benefits
  - v. Baptist Building Operations
  - vi. Cooperative Program Budget
  - vii. General Business Operations
  - viii. Human Resources
  - ix. Property Management
- c. Congregational Services Group**
  - i. Church Administration
  - ii. Church Building Planning
  - iii. Christian Life and Public Affairs
  - iv. Leadership Development/Discipleship
  - v. Music/Worship
  - vi. Pastoral Ministries
  - vii. Preschool and Children
  - viii. Special Ministries
  - ix. Other Ministries to Assist Christians in Spiritual Growth and Congregational Development
- d. Mission Growth Evangelism Group**
  - i. Campus Ministry
  - ii. Church Planting
  - iii. Evangelism and Church Growth
  - iv. North Carolina Baptist Men/Partnership Missions
  - v. Office of Prayer for Evangelism and Spiritual Awakening
  - vi. Youth Ministry
  - vii. Other Teams as needed
- e. Public Relations and Resource Development Group**
  - i. Stewardship Education and Development
  - ii. Estate Stewardship
  - iii. Cooperative Missions Giving Promotion
  - iv. News Bureau and Public Relations
  - v. North Carolina Missions Offering
  - vi. Graphic and Creative Arts
  - vii. Audio-Video
- f. Strategic Initiatives and Planning Committee**
  - i. Research and Strategy Planning

#### **4. Board Committees and Special Committees**

The Board shall organize into board committees and special committees to assist in the planning and implementing of the work of the Convention as charged to the Board.

##### **a. Committee Identification and Assignment of Board Members**

- i. The following is a list of the committees of the Board and the special committees of the Board. The identification of the committees is consistent

with the organizational structure of the Convention staff. Board committees are committees consisting only of members of the Board; special committees may have members who are not Board members. More specific description and duties of each committee are set forth below in the Bylaws:

- (a) Executive Committee (Board) with three (3) subcommittees: Articles and Bylaws (Special); Budget (Special); & Special Services Rendered Committee (Special)
  - (b) Administration and Convention Relations (Board)
  - (c) Business Services Committee (Special)
  - (d) Congregational Services Committee (Board)
  - (e) Mission Growth Evangelism Committee (Board)
  - (f) Public Relations and Resource Development (Board)
  - (g) Strategic Initiatives and Planning Committee (Board)
- ii. The President and Vice-President of the Board shall be responsible for assigning all newly elected Board members to one of the committees of the Board, the special committees, or a council. The assignment process will take into consideration the following parameters: experience in the convention, experience in an association, vocation, personal preference, and the needs of the convention. The assignment process and notification of assignments will be finished at least two (2) weeks prior to the January meeting of the Board. Also, the above officers will review and take into consideration any recommendations furnished by the Executive Group Leader associated with the work of a specific committee.
  - iii. The committees of the Board reflect the organizational structure of the work of the Convention. The committees will meet for organizational purposes at the January meeting of the Board, at which time they shall elect a Chairperson. They will meet at other times as specified or as called by the committee Chairperson, the Executive Director-Treasurer or the Executive Group Leader. The officers of the Board except the Board Secretary, who shall serve as a non-voting member; shall serve as ex-officio voting members of all committees and subcommittees of the Board. The Executive Director-Treasurer shall serve as an ex-officio non-voting member of all committees and subcommittees.
- b. Committee Structure, Responsibilities and Duties**
- i. Executive Committee
    - (a) Structure

The Committee as constituted the year previous shall remain intact until the January meeting of the Board with the exception of the newly elected Convention officers. The Committee will be reconstituted during the January meeting. The membership of the Committee is comprised of persons serving in positions of leadership listed below. The President of the Board shall serve as Chairperson. The Vice-President of the Board shall serve as Vice-Chairperson.

      - {1} President of the Board
      - {2} Vice-President of the Board
      - {3} Chairperson, Administration and Convention Relations Committee and Budget Committee

- {4} Chairperson, Business Services Committee
- {5} Chairperson, Congregational Services Committee
- {6} Chairperson, Mission Growth Evangelism Committee
- {7} Chairperson, Public Relations and Resource Development Committee
- {8} Chairperson, Strategic Initiatives and Planning Committee
- {9} Four at-large members from the Board
- {10} President of the Convention
- {11} First Vice-President of the Convention
- {12} Second Vice-President of the Convention
- {13} President, Council on Christian Higher Education
- {14} President, Council on Christian Life and Public Affairs
- {15} President, Council on Christian Social Services
- {16} President, Baptist Associational Missions Conference
- {17} President, North Carolina Baptist Men
- {18} President, Woman's Missionary Union of North Carolina

**(b) Powers, Responsibilities and Duties**

The Executive Committee of the Board

- {1} Shall serve in a dual capacity as the Board ad interim deciding on routine and emergency matters between sessions of the Board, and as a survey and policy committee, reviewing, correlating and recommending policies and programs to the Board.
- {2} Shall meet at least once per quarter or at such other times as may be called by the Executive Director-Treasurer or the President of the Board, or both.
- {3} Shall receive and thereafter recommend to the Board all requests for change of status by a North Carolina Baptist college or university after first referring such requests to the Council on Christian Higher Education for study and report as the Council deems appropriate.
- {4} Shall initiate and recommend matters concerning business management, budget and finance, and also fix the compensation of all employees and salaried officers of this Convention, between annual sessions.
- {5} Shall receive and act on all recommendations concerning the employment, supervision and retirement of personnel. Shall not create any new position on the Convention staff until the Executive Committee has received a comprehensive economic impact study for that position and has decided that it is economically feasible. Retirement for personnel will be based upon policies established by the Executive Committee and approved by the Board.
- {6} Shall invite heads of all institutions and agencies of the Convention and of the Board Groups to present written evaluations of their needs and requests to the Budget Committee for the next two (2) fiscal years.
- {7} Shall prepare a budget to be presented at the pre-convention session of the Board. To facilitate the duty of the Executive Committee, the Executive Leader, Business Services, and Comptroller of the Convention
  - {a} shall make regular financial reports to the Committee, and

- ### (c) Special Subcommittees

The Committee shall be responsible for studying the Convention's Articles and Bylaws and making recommendations for amendment as needed. The membership shall consist of nine (9), to be appointed for a one (1) year term by the Chairperson of the Executive Committee in consultation with the Vice-Chairperson of the Executive Committee. The nine (9) members shall consist of the following:

- [a] Shall consist of nine (9) members, to be appointed for a three (3) year term, three (3) of whom shall rotate off each year. The Chairperson of the Executive Committee, in consultation with the Vice-Chairperson of the Executive Committee, shall appoint three (3) new members to the Committee with the following qualification at the time of appointment:

- {c} Shall present its proposed budget to the Executive Committee for



approval, then to the September meeting of the Board and with the approval of the Board; present the budget to the Convention in annual session.

**{3} Special Services Rendered Committee**

**{a} Structure**

- [1]** The committee shall consist of at least four (4) members from the Executive Committee and two (2) at large members not serving on the Board, all of whom are to be appointed by the Chairperson of the Executive Committee in consultation with the Vice-Chairperson of the Executive Committee;
- [2]** The Chairperson of the Executive Committee, in consultation with the Vice-Chairperson of the Executive Committee, shall appoint one of the four (4) members from the Executive Committee to be Chairperson; and
- [3]** The committee shall meet as necessary upon notice by the Chairperson and after requests are received from the institutions and agencies requiring review by the committee.

**{b} Responsibilities and duties**

**The Committee**

- [1]** Shall give continuing study to the implementation of the provisions found in subsection [3] below in regard to "Services rendered" on an equitable basis for all institutions and agencies of the Convention;
- [2]** Shall make recommendations to the Executive Committee from time to time in the light of changing circumstances, concerning the guidelines which are to be used by the Convention, the institutions and agencies in the area of public funding on the state and federal levels and in accordance with the decisions of the United States Supreme Court as such may affect the work of the Convention, the institutions or the agencies; and
- [3]** Shall make reports to the Executive Committee and the Board as its work may require.

**{c} Governmental Relations**

Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive, directly or indirectly, any gift, grant, or aid from the Federal or State governments or any governmental agency, except for definite and full services rendered by the Convention, institution or agency in keeping with the guidelines established by the Board upon recommendations of its Services Rendered Committee, and reported in full to the Board.

**ii. Administration and Convention Relations Committee**

**(a) Structure**

- {1}** The committee shall consist of members of the Board serving as Chairperson and persons serving in a position of leadership of the following committees, auxiliary, institute, or conference:
  - {a}** Chair, Council on Christian Higher Education
  - {b}** Chair, Council on Christian Social Services
  - {c}** President, Baptist Associational Missions Conference

{d} President, Woman's Missionary Union of North Carolina

{e} President, North Carolina Baptist Men

{f} Chair, Budget Committee

{2} The Chairperson of the Budget Committee shall serve as Chairperson of the Convention Relations Committee. The Chairperson will serve as a member of the Executive Committee. The Executive Leader of the Administration and Convention Relations Group shall serve as an ex-officio non-voting member.

{3} The committee will meet at least three (3) times a year. The Chairperson or the Executive Leader of the Administration and Convention Relations Group may call a meeting as needed.

**(b) Responsibilities and Duties**

{1} The committee shall participate with the Executive Leader in sharing and communicating information pertaining to the work of the Convention.

{2} The committee shall receive and discuss proposed recommendations, prepared and offered by the member organizations, which will impact relationships within the Convention.

{3} The committee shall forward all approved recommendations to the Executive Committee for consideration and final action.

**iii. Business Services Committee**

**(a) Structure**

{1} The Committee shall consist of seventeen (17) members, seven (7) of whom shall be at-large members elected by the Board for four (4) year terms and ten (10) of whom shall be members of the Board. The members will serve on a rotating basis, and will include people with expertise in law, accounting, finance, insurance, management, and the ministry. The Executive Leader of the Business Services Group shall serve as an ex-officio non-voting member.

{2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a Chairperson. The Chairperson will serve as a member of the Executive Committee. Members may serve on more than one subcommittee.

{3} The Committee may meet at other times as called by the Chairperson, the Executive Director-Treasurer or Executive Leader of the Business Services Group.

**(b) Responsibilities and Duties**

The Committee

{1} Shall counsel the Executive Leader of the Business Services Group in procedures of:

{a} Bookkeeping and accounting;

{b} Financial reporting;

{c} Annual audit;

{d} Convention equipment maintenance and replacement;

{e} Purchasing procedure by staff;

{f} Insurance coverage on Convention's Property; and

{g} Acquiring or disposing of Convention real and personal property.

- {2} Shall assist the Executive Leader of the Business Services Group in his duty to execute the financial instructions of the Board regarding the appropriation of all funds received by the Convention.
- {3} Shall seek proposals from insurance consultants and/or brokers, to secure adequate insurance coverage for the property of the Convention. This will include the use of contingency funds to assure the first twenty-five thousand dollars (\$25,000) liability on a property or casualty loss incurred (the insurance deductible may be increased as the contingency fund increases).
- {4} Shall make such recommendations to the Executive Committee and the Board as shall be necessary.

(c) Subcommittees

The Chairperson of the Business Services Committee, in consultation with the Executive Leader of the Business Services Group, shall appoint all subcommittees and their Chairpersons. The Chairperson of the Business Services Committee shall serve as an ex-officio voting member of all subcommittees. The Executive Leader shall serve as an ex-officio non-voting member of all subcommittees.

{1} Contingency Fund/Audit Committee

- {a} Shall report, following the audit, to the Business Services Committee for its recommendation of transfer of no less than ten percent (10%) and not more than seventy-five percent (75%) of the income received in excess of expenditures during the previous year.
- {b} Shall continue approved appropriations until the fund reaches twenty percent (20%) of the Cooperative Program budget.
- {c} Shall adhere to the following guidelines for use of these funds:
  - [1] To assist any institution or agency where a real emergency exists. (An emergency which threatens the continuation or will seriously hamper the work of the institution or agency; funds are not available from any source either internal or external; the need is long-range.);
  - [2] To cover any unfunded programs due to shortfall in Cooperative Program funds where the need is urgent and cannot be met within other budget adjustments; and
  - [3] To fund any new programs that are deemed to be of primary importance by the Executive Committee, the Board and Executive Director-Treasurer.
- {d} Shall work with the Executive Leader of the Business Services Group concerning financial and business related policies and procedures and make recommendations to the Business Services and Executive Committees and the Board.

{2} Assemblies Committee

- {a} The Committee shall consist of five (5) members of the Business Services Committee serving one (1) year terms. The Committee will meet at least three times per year or as needed when called by the Chairperson or the Executive Leader of the Business Services Group.

**(b) The Committee shall:**

- [1]** Work with the Business Services Group in the administrative functions of camps and assemblies owned and operated by the Convention or with which the Convention has some type of working relationship;
- [2]** Work with the Executive Leader of the Business Services Group in formulating program-budget proposals;
- [3]** Maintain through-the-year supervision of budget administration including the formulating of needed financial adjustments for consideration by the Business Services Committee;
- [4]** Study property improvement proposals and formulate evaluation proposals for the Business Services Committee; and
- [5]** Receive and study program-budget progress reports.

**{3} Investment Committee**

- (a)** The Committee shall consist of five (5) members of the Business Services Committee serving a term of one (1) year. The Committee will meet at least three (3) times per year or as needed when called by the Chairperson or the Executive Director-Treasurer.
- (b)** The Committee shall work with the Executive Director- Treasurer or his/her designee regarding the policies and guidelines for the investment of available funds.
- (c)** The Committee will at all times monitor the risk factor and return of all investments with security as the prominent guideline.

**{4} Constructing and Financing of Facilities Review Committee.**

**(a)** The Committee shall consist of the following persons:

- [1]** Chair, Business Services Committee
- [2]** Vice-chair, Business Services Committee (\*)
- [3]** Chair, Assemblies Subcommittee
- [4]** Chair, Contingency/Audit Subcommittee
- [5]** Chair, Investment Subcommittee

(\*) will coordinate the functions of the Review Committee

**(b)** The purpose of the Committee is:

- [1]** To establish and maintain a comprehensive review process for seeking approval for constructing and financing facilities on property owned by the Convention;
- [2]** To establish the parameters for the use of monies from the unrestricted General Reserves of the Convention; and
- [3]** To establish the criteria for borrowing and repaying available unrestricted General Reserve monies.

**iv. Congregational Services Committee**

**(a) Structure**

- {1}** The committee shall consist of at least twenty-five (25) members of the Board. The Executive Leader of the Congregational Services Group shall serve as an ex-officio non-voting member.
- {2}** The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be

devoted to electing a Chairperson and organizing the committee into subcommittees. The Chairperson will serve as a member of the Executive Committee. Members may serve on more than one (1) subcommittee. The Chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The Chairperson will appoint, in consultation with the Executive Leader of the Congregational Services Group, members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the Chairperson or the Executive Leader for the Congregational Services Group.

**(b) Responsibilities and Duties**

- {1}** The committee shall work with the Executive Leader and staff to provide resources for congregational maturation, health, and growth; and
- {2}** The committee will serve as another segment of the Congregational Services Group that seeks to help churches and associations fulfill their mission in their own settings.

**v. Mission Growth Evangelism Committee**

**(a) Structure**

- {1}** The committee shall consist of at least twenty-five (25) members of the Board. The Executive Leader of the Mission Growth Evangelism Group shall serve as an ex-officio non-voting member.
- {2}** The committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a Chairperson and organizing the committee into subcommittees. The Chairperson will serve as a member of the Executive Committee. Members may serve on more than one (1) subcommittee. The Chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The Chairperson, in consultation with the Executive Leader of the Mission Growth Evangelism Group, will appoint the members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the Chairperson or the Executive Leader.

**(b) Responsibilities and Duties**

- {1}** The committee shall work with the Executive Leader and staff to provide resources which will enable churches and associations of the Convention to be most proficient in ministering to and communicating the Gospel to all people while helping them establish a spiritual relationship with Christ through Jesus the Christ.
- {2}** The work will include the spiritual development, nurturing, and training of believers which will result in producing more effective Kingdom builders.
- {3}** The committee will serve as another segment of the Mission Growth Evangelism Group that seeks to help churches and associations fulfill their mission in their own settings.

**vi. Public Relations and Resource Development Committee**

**(a) Structure**

- [1]** The committee shall consist of at least ten (10) members of the Board. The Executive Leader of the Public Relations and Resource Development Group shall serve as an ex-officio non-voting member.
- [2]** The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a Chairperson and organizing the committee into subcommittees. The Chairperson will serve as a member of the Executive Committee. Members may serve on more than one (1) subcommittee. The Chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The Chairperson, in consultation with the Executive Leader of the Public Relations and Resource Development Group, will appoint the members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the Chairperson or the Executive Leader of the Public Relations and Resource Development Group.

**(b) Responsibilities and Duties**

- [1]** The committee shall work with the Executive Leader and staff to provide leadership and direction to the overall ministry and work of the Public Relations and Resource Development Group.
- [2]** The committee will lead all members of the Board in becoming active advocates of the Cooperative Missions Giving efforts and North Carolina Missions Offering Promotion.
- [3]** The committee will serve as another segment of the Public Relations and Resource Development Group that seeks to help churches and associations fulfill their mission in their own settings.

**vii. Strategic Initiatives and Planning Committee**

**(a) Structure**

- [1]** The committee shall consist of at least six (6) members of the Board. The Executive Leader of the Strategic Initiatives and Planning Group shall serve as an ex-officio non-voting member.
- [2]** The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a Chairperson and organizing the committee into subcommittees. The Chairperson will serve as a member of the Executive Committee. Members may serve on more than one (1) subcommittee. The Chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The Chairperson, in consultation with the Executive Leader, will appoint the members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the Chairperson or the Executive Leader of the Strategic Initiatives and Planning Group.

**(b) Responsibilities and Duties**

- [1]** The committee shall work with the Executive Leader of the Strategic Initiatives and Planning Group to promote its task in assisting the Convention in strategic planning and implementation.



- [2] The committee shall assist the Strategic Initiatives and Planning Group in helping churches to be aware of the cultural trends that impact their ministries.

## **V. Fruitland Baptist Bible Institute**

### **A. Purpose**

The Fruitland Baptist Bible Institute ("Fruitland") is a ministry of the Convention and shall be responsible to the Board. Fruitland exists to prepare persons for whom study in a college or seminary is not presently appropriate for the Christian ministries into which they are called. It further serves to encourage some to further training in college and/or seminary.

### **B. Board of Directors (Hereinafter referred to as Fruitland Directors.)**

The operations of the school shall be the responsibility of the Fruitland Directors, who are elected by the Board.

1. The Fruitland Directors shall consist of twelve (12) members, each serving a four-year (4) term. One-fourth (1/4) of the members shall be elected each year at the September meeting of the Board. The term of service shall begin January 1. During the May meeting of the Executive Committee of the Board, the Chairperson shall appoint three (3) members of the Executive Committee to serve as a nominating committee for the purpose of recommending nominees for the Fruitland Directors to the Board. The Fruitland Directors shall comply with the following:
  - a. One-third (1/3) of the membership shall be chosen from the alumni of the Fruitland who may or may not be presently serving as members of the Board;
  - b. One-third (1/3) of the members shall be chosen from those presently serving on the Board;
  - c. One-third (1/3) of the members shall be chosen at large from among members of cooperating North Carolina Baptist churches not presently serving on the Board. The at large members should have expertise in budget, finance, and Baptist life;
  - d. At least four (4) of the members shall be laypersons;
  - e. If for any reason a member of the Fruitland Directors shall cease to be a member of a church cooperating with this Convention, or shall remove residence from the state, membership on the Fruitland Directors will be thereby terminated. A member whose Board membership is terminated due to relocation within the state may continue his/her membership on the Fruitland Board of Directors until that term expires. Vacancies on the Fruitland Directors shall be filled by the Executive Committee between sessions of the Board;
  - f. No person shall serve as a Fruitland Director for more than one (1) four-year term, and may not be re-elected to the Board until one (1) year has elapsed; and
  - g. No person shall serve as a Fruitland Director, who at the same time is employed, either partially or fully, by Fruitland, the Convention, or any institution or agency of the Convention.
2. **Responsibilities of the Fruitland Directors**
  - a. The Fruitland Directors shall be responsible to the Board and ultimately to the Convention for the operation of Fruitland and for all administrative and policy decisions of Fruitland in the regular and proper performance of the task of Fruitland.
  - b. The Fruitland Directors shall report annually to the September meeting of the Board, and a synopsis of the report shall be given to the annual session of the Convention.

- c. The Fruitland Directors shall be responsible for submitting an annual budget to the Budget Committee to be included with the budget of the Board for approval by the Convention in annual session.
- d. The Fruitland Directors have the responsibility for administering the budget. The Fruitland Directors shall have the responsibility for all personnel matters of Fruitland except the selection or dismissal of the President of Fruitland.
- e. The Fruitland Directors shall be responsible to the Board for the fiscal operation of Fruitland and shall make periodic financial reports to the Board, including independent annual audits.
- f. The Fruitland Directors shall have the authority to secure endowment for Fruitland in accordance with policies of the Convention and its institutions and agencies.

### **C. President of Fruitland**

The President of Fruitland shall manage the affairs of Fruitland under the direction of the Fruitland Directors. For the employment or dismissal of a President, the Fruitland Directors shall recommend action to the Board. The President shall have the responsibility for recommending all other personnel matters to the Fruitland Directors.

### **D. Change of Status**

Any change of status regarding the purpose of Fruitland shall be approved by the Convention in annual session, upon recommendation of the Board.

### **E. Other Considerations**

All other considerations regarding Fruitland not specified in these Bylaws shall be in accordance with the 1986 Fruitland Baptist Bible Institute Study Committee Report and shall be in harmony with the expressed intent of that document.

## **VI. Councils of the Convention**

### **A. Council on Christian Higher Education**

#### **1. Purpose; Election**

- a. The Council will work with the Executive Director of the Council to provide an effective program for the five (5) Baptist colleges and universities without in any way hindering the trustee operation of any one of them.
- b. The Council shall consist of not more than ten (10) members of the Board. Also, the Council consists of the following associate, voting members: the President, dean, and Chairperson of the trustees of each of the five (5) colleges and universities receiving funds from the Convention. The Executive Director of the Council on Christian Higher Education serves as an ex-officio non-voting member.
- c. The President shall be elected from one (1) of the ten (10), or less, members of the Board and shall also be a member of the Executive Committee of the Board.
- d. No member of the Council who occupies a salaried position with the Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions. All recommended appropriations shall be subject to the approval of the Board.

#### **2. Duties and Responsibilities**

The Council

- a. Shall devise ways and means for the proper correlation of the work and programs in the several educational institutions supported by the Convention;

- b. Shall study the needs of the institutions and their ability to meet these needs, and upon the basis of its findings shall recommend to the Board allocations to the institutions of such funds as may be made available for Christian Higher Education by the Convention or the Board;
- c. Shall formulate and promote plans for increasing interest and support for these institutions and to make reports in detail to the Board concerning all its work and findings; and
- d. Shall study all requests of the Executive Committee with regard to a change of status by a North Carolina Baptist college or university and to make such report to the Executive Committee as the Council deems appropriate.

### **3. Executive Director**

- a. The Council on Christian Higher Education in cooperation with the Executive Director-Treasurer of the Convention shall nominate and the Executive Committee shall elect an Executive Director.
- b. Duties and responsibilities of the Executive Director.
  - i. Shall be responsible to the Council on Christian Higher Education and through the Executive Leader of the Administration and Convention Relations Group to the Executive Director-Treasurer, and to the Board;
  - ii. Shall work in cooperation with all Groups in an effort to secure full support for the program of higher education of the Convention;
  - iii. Shall, in cooperation with the Executive Leader, Business Services and Comptroller of the Convention, work toward promoting a uniform method of bookkeeping for all institutions of higher education in an effort to understand and interpret all their budget needs; and
  - iv. Shall work towards correlating the programs of the several educational institutions and securing their cooperation and shall formulate plans for promoting an interest in and support of Christian Higher Education.

### **4. Meetings**

The Council shall meet at least three (3) times a year in conjunction with the meeting of the Board. The President and Executive Director, or any five (5) members of the Council may call a special meeting.

## **B. Council on Christian Social Services**

### **3. Purpose; Election**

The Council will work to provide a well-integrated program for the Children's Homes, Retirement Homes, and Hospital without in any way hindering the trustee operation of any one of them.

- a. The Council shall consist of not more than ten (10) members of the Board. Also, the Council consists of the following associate, voting members: President of the Baptist Children's Homes of North Carolina, Inc.; the President of Baptist Retirement Homes of North Carolina, Inc.; the President of North Carolina Baptist Hospital; the Director of the School of Pastoral Care; and the President or Chairperson of the trustees of each institution.
- b. The President of the Christian Social Services Committee shall be elected from one (1) of the ten (10), or less, Board members and shall be a member of the Executive Committee of the Board.

- c. Representatives on the Council from the institutions will not have voting power in the allocation of funds. No member of the Council who occupies a salaried position with this Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions. All recommendations for appropriations shall be subject to the approval of the Board.

## **2. Duties and responsibilities**

- a. Shall consider problems common to all of the social service institutions, and keep the needs of these institutions before the Board and the Baptist people of North Carolina; and
- b. Shall cooperate with all the Groups in order to create a better understanding of all the problems involved in providing for the needs of these social service institutions.

## **3. Meetings**

The Council shall meet at least three (3) times a year in conjunction with the meeting of the Board. The President or any five (5) members of the Council may call a special meeting.

# **C. Council on Christian Life and Public Affairs**

## **1. Purpose; Election**

- a. The Council shall consist of not more than ten (10) members of the Board, and twelve (12) at-large members serving a four (4) year term. The at-large members are to be from across the state and are to be nominated by the Committee on Nominations and elected by the Convention. Also, the following serve as associate, voting members: Editors of the Biblical Recorder and Charity and Children, and two (2) college students elected by the state student convention for a two-year (2) term. Four (4) of the twelve (12) at-large members are to be from the staff and faculty of Baptist theological schools located in North Carolina, North Carolina Baptist Social Service Institutions, and North Carolina Baptist colleges and universities. The remaining eight (8) are to have an interest in and understanding of the field of practical Christian living.
- b. The President of the Council shall be elected from one (1) of the ten (10), or less, Board members at its January meeting, and shall be a member of the Executive Committee of the Board.
- c. Representatives on the Council from the institutions will not have voting power in the allocation of funds. No member of the Council who occupies a salaried position with this Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions; and all appropriations agreed upon shall be subject to the approval of the Board.
- d. The Council shall have an Executive Committee with authority to carry on the work of the Council between regular meetings. The Executive Committee shall consist of the Executive Director of the Council, the President of the Council, and three (3) members-at-large elected by the Council.

## **2. Description of Emphases and Activities**

### **a. Objective**

The Council shall assist North Carolina Baptists in the propagation of the gospel by:

- i. Helping North Carolina Baptists to become more aware of the ethical implications of the Christian gospel with regard to such aspects of daily living as family life, human life, moral issues, economic life, and daily work, citizenship, public affairs, and related fields; and

- ii. Helping them create with God's leadership and by His grace the kind of moral and social climate in which the North Carolina Baptist witness for Christ will be most effective. This emphasis in the field of applied Christianity is to be pursued with the full awareness that the chief concern of the Council is in the area of Christian social ethics which is understood to mean the application of Christian principles in everyday living. The primary program assignment of the Council is in the area of Christian moral development among North Carolina Baptists.

**b. Program**

The Council shall

- i. Make systematic long-range plans for emphasis on Christian social ethics in the life of the Convention and its institutions and agencies. These plans may include such things as suggested methods, organizational patterns, and themes;
- ii. Plan and conduct specialized seminars in the field of such subjects as family life, human relations, moral issues, economic life, daily work, and citizenship. These seminars may be both statewide and regional as required by circumstances. Such plans for seminars should take cognizance of other Convention institutions and agencies having interest in any of these areas;
- iii. Plan and conduct a Christian social ethics literature service, including pamphlets, tracts, booklets, posters, etc. The material is to be produced in cooperation with the Southern Baptist Ethics and Religious Liberty Commission and Joint Committee on Public Affairs to assist in the implementation of the program of Christian moral development;
- iv. Plan and conduct seminars in the dangers of alcohol and other controlled substances, provide literature and research and services as the official channel of action on the question of sale or use of alcohol and other controlled substances among our people;
- v. Provide for a liaison committee or person that would work with the General Assembly of North Carolina and the Congress of the United States on legislation on matters that may vitally concern the life and work of our Baptist people; and
- vi. Plan and provide articles, mats, quotes, factual data, pictures, and similar material on current pertinent moral and social issues for use by state Baptist papers and other mass media outlets in North Carolina.

**c. Information**

The Council shall

- i. Assemble basic materials such as books, pamphlets, and articles so as to qualify as a source of authentic information on all matters pertaining to the field of Christian social ethics, including alcohol, gambling, pornography, and other items;
- ii. Assist editors, scholars, teachers, writers, and other specialists in need of special information on Christian social ethics for the writing projects in which they are engaged; and
- iii. Provide a mail answering service to North Carolina Baptists and others in search of information on social problems.

**d. Study and Research**

The Council shall

- i. Maintain a program of study covering the field of Christian social ethics in order to provide reliable help to North Carolina Baptists; and

- ii. Provide monographs, papers, and studies for North Carolina Baptist leaders, institutions and agencies needing service in the field of Christian social ethics.

**e. Opinion Polls**

The Council shall determine by means of opinion sampling, interviews, etc., the thinking of North Carolina Baptists on moral and social issues so as to be able to render service where the need is greatest. The research survey facilities of existing agencies should be used when possible.

**f. Consultative and Advisory**

The Council shall

- i. Provide associations and churches with ideas by which achievements in Christian social ethics can be measured;
- ii. Provide counsel as requested in the field of applied Christianity to other Convention agencies and Groups;
- iii. Serve in a liaison capacity with non-North Carolina Baptist groups in the field of social ethics, including
  - (a) Consult with organizations working in alcohol education, public safety, and other areas of social concern;
  - (b) Present North Carolina Baptist insights for consideration in the planning of programs by the state government on children and youth, aging, housing, employment, public health, and other matters pertaining to social welfare; and
  - (c) Bring to bear Baptist statements, convictions, and insights in the field of Christian ethics upon important policy-making groups, compilers of yearbooks, various welfare organizations, etc; and
  - (d) Encourage the inclusion of Christian social ethics in the study programs of various Baptist groups, such as assemblies, encampments, conferences, colleges, or wherever the need may develop. It shall be the duty of the Council to study developments in the area of church-state relations, to be alert to developments within the state and nation which violate or compromise the historic Baptist position of a free church in a free state. It shall attend conferences and seminars where these matters are being discussed. It shall report to the Convention on any developments in this area and otherwise keep our people informed. The Council shall recognize that its primary responsibility is to speak to our people rather than for them.

**g. Relationships**

The Council should work directly as a staff and service agency with the Convention and its institutions and agencies. It may work with Southern Baptist organizations and with other North Carolina organizations through whom it may render indirect service to the associations and churches and their leaders. Its staff may on invitation, conduct associational and local church conferences in order to validate plans and techniques. The Council may relate its emphasis on Christian social ethics to Baptist associations, churches, and leaders through printed media. The Council shall designate three (3) of its members for nomination for Trustees of the Christian Action League. The Council shall cooperate with the Christian Action League in its efforts to combat alcohol and other social evils.

**3. Personnel**

- a. The Council, in cooperation with the Executive Director-Treasurer of the Convention, shall nominate an Executive Director and other personnel, as needed, to the



Executive Committee of the Board. The Executive Committee shall consider the nominations and take action. If a vacancy occurs, the Executive Director-Treasurer will serve as acting Executive Director of the Council until the position is filled.

**b. Duties and Responsibilities of the Executive Director**

The Executive Director

- i. Shall be responsible to the Council, to the Executive Leader of the Congregational Services Group, and to the Board; and
- ii. Shall cooperate with all the Groups in order to create a better understanding of all the problems involved in providing this Christian ministry.

**4. Reports**

The Council shall make a report to the September meeting of the Board and to the Convention at its annual session.

**5. Meetings**

The Council shall hold at least three (3) meetings a year in conjunction with the meetings of the Board. Other meetings may be called by the President and Executive Director of the Council when deemed necessary.

**6. Budget**

Budget funds for the work of the Council will be recommended by the Council and approved by the Executive Committee of the Board. Expenditure of budget funds will be supervised by the Council under the guidance of the Executive Director-Treasurer.

**VII. Institutions and Agencies of the Convention**

A. This Section of the Bylaws applies to the institution and agencies listed in Article X.A. of the Articles of the Convention, and shall be referenced to herein, from time to time, as "covered noneducational institutions and agencies" referring to the social services institutions and agencies or "covered educational institutions" referring to the educational institutions.

**B. Quality of Life**

1. Each institution or agency which receives financial support from the budget of this Convention is expected to take specific measures to ensure that the life of the institution or agency is so infused with genuine Christian beliefs and practices and with the most noble elements of our Baptist heritage that as nearly as possible every person who is a part of that institution's or agency's life (administrators, staff, employees, faculty, students, patients, residents and visitors) will have opportunity to respond to the institution's or agency's positive Christian and Baptist influence. Budget funds received by the educational institutions of the Convention shall be used exclusively for scholarships for Baptist students from churches in friendly cooperation with the Convention.
2. No preconceived pattern of accountability will be imposed upon any institution or agency by the Convention, but each institution or agency will continue, or revitalize, or create its own structures, programs, or events for the achievement of this goal. This might include, but not be limited to, such things as these: (1) creation or strengthening of religious organizations; (2) seminars, conferences, revivals, guest appearances of religious leaders, or other such events; (3) events in which faculty or staff members discuss

significant ethical and religious topics and their application in various phases of the life of the institution; (4) the creation or strengthening of a structure in which someone who is a member of the highest level administrative council, committee or cabinet, directly responsible to the President (or other Chief Executive Officer), is charged with the full time or part time responsibility of giving leadership on a regular basis to the fostering of historic Christian and Baptist values in the institution's life; (5) the creation or strengthening of a structure in which a committee or council or other ongoing group which is representative of various areas of institutional life, exercises leadership in this realm on a regular basis in the life of the institution, working together as a team to encourage existing programs and attitudes, and to develop and implement possible new policies and programs relating to this matter; (6) the creation or strengthening of a structure in which the trustees of the institution form a committee or take other specific steps to ensure close cooperation with the administration in encouraging this dimension of institutional life, keeping all trustees well informed in this area of concern; and (7) cooperation with other Baptist institutions in North Carolina or other states, possibly through the leadership of the Council on Christian Higher Education or the Council on Christian Social Services, in seminars, conferences, or other methods for the exchange of ideas concerning this subject.

3. Each institution, in its annual written report to the Convention, and more often if it desires, shall include an account of what is being accomplished in this dimension of its life and work. It will be important for this report to give enough details to enable the messengers at the annual session, the members of the Board, and Baptists across the state to have a clear picture in their minds concerning the distinctively Christian and distinctively Baptist elements of institutional life. It will also be important to continue and strengthen the periodic use of dramatic presentations depicting the work done by each institution, making sure that the religious dimensions of institutional life are effectively communicated to our Baptist family.
4. Because of much smaller staffs, and the absence of students, residents or patients, the Biblical Recorder and the North Carolina Baptist Foundation must find other ways of implementing the spirit of this recommendation through their respective staffs and Boards of Directors, but they will also include in their annual reports to the Convention, and more often if they desire, an account of what is being done in this dimension of their life and work

#### **C. Trustees and Directors of Institutions and Agencies**

1. All trustees and directors of all institutions and agencies must affirm the governing documents and policies of the institutions and agencies and must embrace the values of the Convention as set forth in Article VII.B.1. of the Bylaws. Satisfaction of this requirement must be reported to the Executive Committee no later than the March meeting of the Executive Committee.
2. The trustees and directors of all institutions and agencies shall be responsible to the Convention for the operation of its institutions and agencies in accordance with Baptist principles, by which the Convention operates; report of work done and undertaken shall be made annually to this Convention; any change in the charter of any institution or agency which would affect, alter or change the purpose of the institution or agency or the relationship of the institution or agency or its board of trustees or directors to

the Convention shall have the prior approval of the Convention. No program shall be inaugurated which might involve the Convention directly or indirectly in a debt, without securing the prior approval of this Convention as provided in Article IX of the Bylaws.

3. An individual who is a member of a church which by formal action of the Convention, its Board of Directors, or its Executive Committee has been determined to be not in friendly cooperation with the Convention in accordance with Article VI.A.3. of the Articles, or is a member of a church which affirms, approves, endorses, promotes, supports, or blesses homosexual behavior, shall not be eligible to serve as a trustee or director of any institution or agency, with the exception that an individual who is currently serving as a trustee or director of an institution or agency at the time such formal action is taken shall be allowed to serve the remainder of his or her term as a trustee or director.

**D. Election of Trustees and Directors of Covered Noneducational Institutions and Agencies**

The charter of every covered noneducational institution or agency owned or supported in whole or in part by the Convention shall contain the following provisions:

1. The trustees or directors of the covered noneducational institutions and agencies of this Convention shall be elected by the Convention for four (4) year terms with one-fourth (1/4) of the board of trustees or directors of the covered noneducational institutions and agencies being elected at each regular annual session of the Convention, after receiving nominations from the Convention's Committee on Nominations. These nominees shall be presented to the Convention for election following the procedures detailed in Article II.E.4. of the Bylaws.
2. If necessary, the Committee on Nominations, after prior consultation with and approval from the respective noneducational institution or agency, shall be allowed to amend its report to the Convention in session to replace any previously reported nominee who has been determined to be unable to serve following the publication of the report of the Committee on Nominations to the Convention.
3. At least three fourths (3/4) of the members of the board of trustees or directors of each covered noneducational institution or agency shall be residents of North Carolina and active members of churches in friendly cooperation with the Convention. Up to one fourth (1/4) of the members of the board of trustees or directors may be Baptists from outside of North Carolina who are active members of churches cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention. For trustees or directors from outside North Carolina, each institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church.
4. If for any reason a member of a board shall cease to qualify as a trustee or director of a covered noneducational institution or agency, membership on any board shall be thereby terminated. Any vacancy on a board may be filled by recommendation of the Committee on Nominations, after prior consultation with and approval from the respective institution or agency, to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term. The board of trustees or directors of a covered noneducational institution or agency by affirmative vote of three fourths (3/4) of the entire membership given in regular annual meeting or in a special meeting called for the purpose, shall have the power to remove from office any trustee or director for cause

considered sufficient by such board, but only after reasonable notice to such trustee or director, and opportunity to be heard by the board. The Convention shall have the right to remove any trustee or director for cause considered sufficient by the Convention, but only after reasonable notice to such trustee or director, and opportunity for the trustee or director to be heard by the Convention as provided in Article VII.F. of the Bylaws.

5. Each covered noneducational institution or agency may choose to nominate up to fifty percent (50%) of its trustees or directors with the assurance that in the event the Convention does not elect one of these nominees the institution or agency alone shall have the right to nominate another person for the vacancy. Whenever a covered noneducational institution or agency exercises this option in regard to a certain percentage of its total number of trustees or directors, never more than fifty percent (50%), the Board, upon the recommendation of its Budget Committee, shall reduce the Cooperative Program funds allocated to that covered noneducational institution or agency by the same percentage and shall make recommendations to the Convention, through the proposed annual budget, as to how such funds may be used to accomplish other significant tasks of the Convention, its covered institutions or agencies. Any reversal of this process involving restoration of any Cooperative Program funds will be subject to budgetary limitations and must have the approval of the Budget Committee of the Board, of the Board, and of this Convention. The trustees or directors of each covered noneducational institution or agency of this Convention shall make an annual report, no later than February 1 of each year, notifying the Committee on Nominations of the Convention and the Budget Committee of the Board concerning the exercising of such an option and of all vacancies to be filled. Each such nominee must be a member of a church cooperating with this Convention or a church cooperating with a Baptist State Convention, which is affiliated with the Southern Baptist Convention, and each covered noneducational institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church. In no case shall more than twenty five percent (25%) of the trustees or directors of a noneducational institution or agency be from outside North Carolina. Trustees or directors thus nominated by the covered noneducational institutions or agencies will not be subject to the requirements of Article II.E.4. of the Bylaws.

#### **E. Election of Trustees of Covered Educational Institutions**

The charter of every covered educational institution owned or supported in whole or in part by the Convention shall contain the following provisions:

1. The Convention shall elect on an annual basis no less than fifty percent (50%) and up to one hundred percent (100%) of the annual nominees of trustees of the covered educational institutions for four (4) year terms with one-fourth (1/4) of the board of trustees of the covered educational institutions being elected each year. These nominees shall be presented to the Convention for election following the procedures detailed in Article II.E.4. of the Bylaws. All nominees presented by the Committee on Nominations to the Convention shall be members of churches in friendly cooperation with this Convention.

If necessary, the Committee on Nominations, after prior consultation with and approval from the respective educational institution, shall be allowed to amend its report to the Convention in session to replace any previously reported nominee who has

been determined to be unable to serve following the publication of the report of the Committee on Nominations to the Convention.

2. If for any reason a member of the board of trustees elected by the Convention shall cease to qualify as a trustee of a covered educational institution, membership on any board shall be thereby terminated. Any vacancy for a trustee elected by the Convention may be filled by recommendation of the Committee on Nominations, after prior consultation with and approval from the respective institution, to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term. The board of trustees of any covered educational institution by affirmative vote of three-fourths (3/4) of the entire membership given in regular annual meeting or in a special meeting called for the purpose, shall have the power to remove from office any trustee for cause considered sufficient by such board, but only after reasonable notice to such trustee, and opportunity to be heard by the board. The Convention shall have the right to remove any trustee elected by the Convention for cause considered sufficient by this Convention, but only after reasonable notice to such trustee, and opportunity for the trustee to be heard by the Convention as provided in Article VII.F. of the Bylaws.
3. At least two-thirds (2/3) of the members of the board of trustees of each covered educational institution shall be residents of the State of North Carolina and active members of churches in friendly cooperation with the Convention.
4. Up to one-third (1/3) of the total members of the board of trustees of each covered educational institution may be active Christians from churches not affiliated with the Convention, without regard to geographic restrictions, if elected by the institution in accordance with Article VII.E.5. of the Bylaws. Each such trustee will be required to furnish to the institution two letters: the first, a letter expressing their personal Christian conversion experience, and the second, a letter of endorsement from the trustee's church. These letters will be kept on file by the educational institution throughout the trustee's term of service.
5. Each covered educational institution may choose to elect up to fifty percent (50%) of its annual trustee vacancies. Whenever this option is exercised by a covered educational institution in regard to a certain percentage of its total number of trustees, never more than fifty percent (50%), the Board of Directors of the Convention, upon the recommendation of its Budget Committee, may reduce the Cooperative Program scholarship funds allocated to that covered educational institution by a percentage equal to the percentage of the total number of trustees elected by the covered educational institution to the total number of trustees on its board. If the scholarship funds allocated are reduced, any reversal of this process involving restoration of any Cooperative Program scholarship funds will be subject to budgetary limitations and must have the approval of the Budget Committee of the Board, of the Board, and of the Convention. The trustees of each covered educational institution of the Convention shall make an annual report, no later than February 1 of each year, notifying the Committee on Nominations of the Convention and the Budget Committee of the Board concerning the exercise of the option provided in this paragraph and the number of vacancies to be filled by the covered educational institution. All trustees elected by the covered educational institution shall have their names reported for information purposes to the Convention at its annual session.



6. Any covered educational institution may have one (1) ex-officio trustee representing the institution's alumni who is an active Christian church member. This trustee shall be elected annually by the institution's Board of Trustees and shall serve no more than four (4) consecutive one-year (1) terms. This appointment shall be in addition to the usual number of trustees constituting the full membership of the institution's Board. Any institution that chooses to elect any trustees in accordance with Article VII.E.5. of the Bylaws shall forfeit the privilege to elect one (1) ex-officio trustee under this paragraph.

#### **F. The Dismissal of Trustees or Directors**

In the event that it should become necessary for the Convention to consider removal of a trustee or director, it shall be done in the following manner:

1. The Convention will automatically refer the matter to the Executive Committee of the Board for consideration and action;
2. The Executive Committee will first seek to solve the problem through the regularly elected Board of Trustees or Directors;
3. If it becomes necessary for the Executive Committee to act in behalf of the Convention, the trustee or director in question shall have charges presented in writing, be given adequate time for reply, and be allowed counsel; and
4. The Executive Committee will report its action in full to the Board subject to the approval of this Convention in its next annual session.

#### **G. Biblical Recorder, Inc.**

The Biblical Recorder is the journal of the Convention. According to its charter, the publication is "to maintain and safeguard the inalienable rights and privileges of a free press, these rights and privileges being consistent with the traditional Baptist emphasis upon the freedom, under Christ, of both the human spirit and Baptist churches." The Biblical Recorder, Inc. shall be operated by sixteen (16) directors who shall serve four-year (4) terms. One-fourth (1/4) of the directors shall be elected annually by this Convention.

#### **H. The North Carolina Baptist Foundation, Inc.**

The North Carolina Baptist Foundation, Inc. shall be operated by twenty (20) directors who shall serve for four-year (4) terms. One-fourth (1/4) of the directors shall be elected annually by the Convention. The purposes of The North Carolina Baptist Foundation, Inc. shall be to receive, hold, and administer donations of money and property which charitable-minded persons may leave to it from time-to-time.

### **VIII. North Carolina Baptist Hospital**

- A. The Convention and the North Carolina Baptist Hospital ("Hospital") shall each elect one-half (1/2) of the members of the Hospital's board of trustees for terms of four (4) years. The Hospital shall elect three (3) trustees each year, and the Convention shall elect three (3) trustees, each for four-year (4) terms.
- B. At least one-half (1/2) of the trustees of the Hospital shall be residents of the State of North Carolina and members of churches cooperating with the Convention.
- C. If for any reason a trustee elected by the Convention shall cease to be a member of a church cooperating with the Convention or shall remove residence from the State (unless in the latter case the nonresident trustee becomes a member of a church cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention, and there would



be no more than one-fourth (1/4) of the Hospital trustees who are nonresidents of North Carolina), membership on the Hospital board shall be thereby terminated. Any vacancy on the Hospital board resulting from the departure of a trustee elected by the Convention, may be filled by a recommendation of the Committee on Nominations to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term.

- D. The term of office of a trustee elected by the Convention who has not resigned, died, become disqualified or been removed, shall not expire until a successor shall have been duly elected and qualified.
- E. The committee of the Hospital's board of trustees that oversees the School of Pastoral Care shall have as its members only trustees who have been elected by the Convention.
- F. No individual elected by the Convention shall serve on the Hospital board who at the same time is holding membership on the board of any other institution, agency, or on the Board.
- G. No individual who is employed by the Convention or any institution or agency of the Convention, whether the salary be total or supplemental, shall be elected by the Convention to serve on the board of trustees of the Hospital.

## **IX. Concerning Debts**

### **A. Borrowings by Convention**

All borrowings by this Convention for its own use shall only be authorized on the following terms and conditions:

- 1. The Executive Committee of the Board may authorize the Convention to borrow money in anticipation of current revenue, provided that (a) the entire balance of such borrowing shall be repaid by the end of the current fiscal year; and (b) such borrowing does not require this Convention to encumber any of its property.
- 2. The Board may authorize the Convention to borrow money in anticipation of current revenue, provided that (a) any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent fiscal year; and (b) such borrowing does not require this Convention to encumber any of its property.
- 3. The Convention shall approve by a majority vote at its annual meeting or a special meeting any borrowing by the Convention not specifically authorized under Paragraphs 1 and 2 above or that requires the Convention to encumber any of its property.

### **B. Convention's Guaranty of Borrowing by an Institution or Agency**

- 1. The Executive Committee may authorize the Convention to guaranty the borrowing of a covered institution or agency described in Article X.A. of the Articles of Incorporation, provided that (a) such borrowing shall be repaid in full by the end of the current fiscal year of the Convention; (b) the total amount of such borrowing guaranteed by the Convention shall be less than Five Hundred Thousand Dollars (\$500,000); and (c) such guaranty shall not require this Convention to encumber any of its property.
- 2. The Board may authorize the Convention to guaranty the borrowing of a covered agency or institution described in Article X.A. of the Articles of Incorporation, provided that (a) such borrowing shall be repaid in full at the end of the subsequent fiscal year of

the Convention, any unpaid balance of such borrowing at the end of the current fiscal year of the Convention shall be provided for in and made a part of the budget of such institution or agency for the Convention's subsequent fiscal year; (b) the total amount of such borrowing guaranteed by the Convention shall be less than Two Million Dollars (\$2,000,000); and (c) such guaranty shall not require this Convention to encumber any of its property.

3. The Convention shall approve by a majority vote at its annual meeting or a special meeting any guaranty by the Convention of any borrowing by any of the covered institutions or agencies described in Article X.A. not specifically authorized under Paragraphs 1 or 2 above or that require the Convention to encumber any of its property.

#### **C. Convention Approval of Borrowings or Guaranties**

1. Any motion which proposes the borrowing of money, the guaranty of borrowing by a covered institution or agency, or the encumbrance of Convention property which requires Convention approval shall set forth all pertinent facts and a definite schedule for repayment of the borrowing or other obligations. Such motions shall be sent to the Executive Committee and the Board for recommendation to this Convention not less than forty-five (45) days in advance of the meeting of the Convention during which it is proposed that action be taken on such motion. These recommendations shall be included in the Board's report and shall be subject to the rules concerning the adoption of that report.
2. Notice of any motion involving proposed borrowing of money, guaranty of borrowing by a covered institution or agency, or the encumbrance of Convention property requiring Convention approval shall appear in the Biblical Recorder in three (3) separate issues in advance of the meeting of this Convention during which it is proposed that action be taken on such motion.

#### **D. Borrowings by Institutions and Agencies of the Convention**

Upon approval of its trustees in accordance with its articles and by-laws, any covered institution and agency described in Article X.A. of the Articles of Incorporation shall have the authority to borrow money without approval of the Convention, Board or Executive Committee; provided that the Convention will not directly or indirectly be involved in or liable for such borrowing.

### **X. Fiscal Year**

This Convention's fiscal year shall close on the Friday after the last Sunday of the year.

### **XI. Adoption or Termination of Activities; Establishment or Termination or Severance of Institutions, Agencies or Councils**

#### **A. Adoption or Termination of Activities**

Proposals concerning a new work or activity not already being carried on by this Convention or termination of any current work or activity shall be presented to the trustees, directors, or members of the appropriate agency, council, or committee for action or recommendation as may be necessary. If the new work shall not be undertaken for lack of funds, lack of authority, or for any other reason, or if the current activity shall not be terminated as requested, the proponent may present the same to this Convention at its regular meeting as set forth hereinafter in Paragraph C.

#### **B. Establishment or Termination or Severance of an Institution, Agency or Council**

Proposals concerning the establishment of a new Institution, Agency, or Council, or the termination or severance of any institution, agency or council shall be presented to this Convention in annual session. If this Convention, by majority vote, agrees that the proposal should be further considered, the procedures of Paragraph C below shall be favored.

#### **C. Proposal Referred to Board**

Upon presentation of a proposal of Paragraph A above, or upon the vote of this Convention to further consider a proposal under Paragraph B above, this Convention's President shall refer the proposal to the Board for a detailed study. No final action on any such proposal shall be taken at the Convention at which such proposal is first made.

### **XII. Quorum**

The quorum of this Convention shall be the number of registered messengers present at any session of the annual convention.

### **XIII. Amendments To Bylaws**

These Bylaws may be changed or amended by a majority vote of the registered messengers present and voting at any session of the annual convention after the Monday night session, provided that the amendment to the Bylaws shall appear in the Biblical Recorder in two (2) separate issues in advance of the meeting of the Convention in which the proposed action is to be taken. In the event the required notice has not been given, these bylaws may be changed or amended by a two-thirds (2/3) vote of the registered messengers present and voting at any session of the annual convention after the Monday night session.

# proceedings 177<sup>th</sup> Annual Session

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**November 12 – 14, 2007**

## **BAPTIST STATE CONVENTION OF NORTH CAROLINA**

Special Events Center

Greensboro, North Carolina

By: Richard D. Crider, Asheboro, *Recording Secretary*

Johnson Gupton, Winston-Salem, *Assistant Recording Secretary*

**Convention Theme: “Great and Wondrous Things” – Jeremiah 33:3**

### **Monday Evening, November 12, 2007**

1. The 177th Baptist State Convention of North Carolina (BSCNC) meeting in annual session began informally at 6:05pm with the North Carolina Baptist Singers. Songs included “What a Friend for Sinners,” “The Mighty Power of God,” “I Must Tell Jesus,” “He Walked by Faith,” “We Walk by Faith,” “Standing on the Promises,” “The Church’s One Foundation,” “Testify to Love,” “I Could Sing of Your Love Forever,” “Hallelujah Amen,” and “A Mighty Fortress.”
2. J. Chris Schofield, senior consultant, Office for Prayer Evangelization and Spiritual Awakening, opened with prayer.
3. At 6:59 pm, President Stan Welch called the 177th Annual Session to order and announced this year’s annual session theme was “Great and Wondrous Things.” The gavel was given by Sandy Creek Baptist Church which Shubal Stearns pastored in 1755. The theme of the annual session was based upon Jeremiah 33:3 “Call to Me and I will answer you and tell you great and wondrous things that you do not know.” Welch thanked the North Carolina Baptist Singers and Orchestra for the Concert of Praise and Worship, as well as Chris Schofield for the opening prayer.
4. Presenting the flags and Bible this year were Stewart Wilkins, Reed Jenkins, Robert Feather, and Tyler Williams. Each had been active in Royal Ambassadors (RAs) and Challengers. President Welch led the messengers in pledges to the flags and Bible, including the RA flag, in recognition of the 100th anniversary of RAs.
5. President Welch recognized Lynn Sasser, executive leader, Congregational Services, to explain the breakout sessions scheduled for Tuesday afternoon.
6. The Chair recognized Jerry Durmire, chair of the Enrollment Committee for a report on the messengers enrolled.
7. Jerry Durmire reported 405 pastors, 163 church staff, 158 spouses and 637 laypersons for a total of 1363 messengers and 71 visitors, which gave a grand total of 1434. He then moved that the ones present constitute a quorum for the 177th Annual Session.
8. The Chair called for a vote by raised ballots. The motion was approved. Welch then recognized Kevin Clubb, chair of the Program, Place and Preacher Committee.
9. Clubb moved that the program presented as printed in the Program Book on pages 6-10 constitute the agenda for the annual session. Welch called for a vote by raised ballots. The motion carried.
10. The Chair recognized Clubb for a second motion. Clubb moved that the debate be limited to three minutes per person. This motion was also approved by raised ballots.
11. Clubb was recognized for a third motion, which was that Mark Dever, pastor of Capitol Hill Baptist Church, Washington D.C., be asked to deliver the annual sermon in Greensboro in 2008 and that Chris Griggs, pastor of Denver Baptist Church, be the annual sermon alternate preacher. By a show of raised ballots, this motion was approved.

12. President Welch then recognized Joe Giaritelli, chair of the Local Arrangements Committee.
13. Joe Giaritelli made announcements concerning first aid, ushers, information booth, exhibit hall, prayer room, etc.
14. Following Giaritelli, Al Gilbert, representing the Southern Baptist Convention (SBC) Executive Committee, spoke for about one minute.
15. The Chair then introduced a video with a greeting from Geoff Hammond, North American Mission Board (NAMB) president. Hammond encouraged churches to continue to work together and to support the Cooperative Program.
16. Mike Perry, a representative from LifeWay, brought greetings from the president of LifeWay and its employees and thanked the Convention for its partnership with them.
17. Veryl Henderson, executive director –treasurer of the Hawaii Pacific Convention, on behalf of the Convention in the Pacific, thanked the Baptist State Convention for their partnership. A couple hundred went as volunteers and helped in the 122 churches.
18. Barry Whitworth, church planting director for the Baptist Convention of South Jersey/Pennsylvania, Central Region, reported on the nine and one-half million people they were trying to reach with the Gospel. He thanked the Convention for their partnership and encouraged more to participate.
19. Welch then recognized Larry and Teresa Osborne, Sri Lanka on site coordinator and missions director, Graffiti Church, New York, NY. Larry remarked that if the city of New York could be reached for Christ, the world would be reached.
20. Asatur Nahapetyan, general secretary of Baptist Union of Armenia and director of Theological Seminary of Armenia, thanked messengers for their partnership of almost five years, during which time they have had 5,000 baptized believers, making them the largest evangelical group in Armenia.
21. President Welch then reminded messengers of the listening sessions on the Baptist Retirement Homes Study, the College Proposal and the Budget.
22. Dan Ridley, senior consultant, Music and Worship, thanked the musicians and singers, and after reading 1 Peter 2:5, led messengers in singing “We Are Called to Be God’s People” and “To God Be the Glory.”
23. Welch thanked Ridley and recognized Milton A. Hollifield, Jr. to give an introduction to the “Great and Wondrous Things” theme.
24. Milton A. Hollifield, Jr., executive director-treasurer, BSCNC, began with thanks and reading from Jeremiah 33:3, which contained the theme of the Convention, “Great and Wondrous Things.” He spoke about his experience as an associational missionary after having those present to stand who have or are serving in this capacity. He noted the importance of association ministries and gave a brief history of their development. In the early 1700s, small churches reached out to one another and formed Baptist associations. The first was Sandy Creek in 1758. In those days the association was the only connection between Baptist churches. Then Hollifield introduced Ken Kessler, team leader, Associational Partnerships for additional remarks.
25. Ken Kessler, speaking about associational partnerships for the past 300 years, brought to the stage E. J. Hines, who had recently retired from the New River association, serving 41 years in that position. Hines discussed the role of the association and its importance to Baptist life. After him, Larry Doyle, current associational missionary to the Piedmont association, spoke to the future of associations, feeling that they would fill a vital role helping the churches accomplish their mission in a changing world.
26. Richard Brunson, executive director of North Carolina Baptist Men, spoke about the 100th anniversary of Royal Ambassadors, about the work in Gulfport, Miss., and about



the Operation Inasmuch effort (April 19). A short video highlighted the history of RAs and included remarks from Tom Beam and Mike Sowers. Brunson continued with the numbers of assistance to the Gulfport flood damaged area: 162,000 days of volunteer service, 566,000 meals prepared and served, 2,300+ mudouts, and 420 professions of faith. This was followed by testimonies of several residents of Gulfport and words of thanks from Chuck Register, pastor of Gulfport First Baptist. A video also explained Operation Inasmuch, with various speakers, including Gaylon Moss and the founder, David Crocker.

27. President Welch thanked Hollifield and staff for the report and presentation. Welch recognized Andy Roby to lead the North Carolina Baptist Singers and introduced Jim Henry to speak after the music.
28. Jim Henry thanked the singers and messengers. His message often emphasized the need to work together. Many things can divide Baptists, but if we do not stick together, we will fall apart, he said. He used several illustrations to support his call to unity.
29. President Welch thanked Henry for his remarks and called attention to the listening sessions and breakout sessions tonight and tomorrow. Welch then recognized Phil Frady, associational missionary of the South Roanoke association, Greenville, to lead in the closing prayer.

#### **Tuesday Morning, November 13, 2007**

30. The second day of the annual session began with music led by Kyle Matthews at 8:15am.
31. The opening prayer was offered by David Turner, pastor of Corinth Baptist Church, Elizabeth City.
32. President Welch called the meeting to order at 8:27am and asked Kyle Matthews to lead in worship music.
33. Following the music, President Welch reminded messengers of the breakout sessions, the exhibits, and the need to limit comments to three minutes. The Chair then recognized Allan Blume, president of the Board of Directors, for his report.
34. Allan Blume read to the messengers from the BSCNC Articles of Incorporation, Article VI. A. 3 relating to membership in the Convention. Myers Park Baptist Church was deemed not to be in compliance, and now the church was appealing directly to the Convention.
35. President Welch discussed the procedure by which this concern would be considered. A motion would be presented by the president of the Board of Directors to the messengers allowing for this appeal directly to the messengers.
36. Blume presented the motion, and it was approved. A second motion would allow Myers Park five minutes to present their position, followed by a statement of position from the Executive Committee for five minutes also. Then the messengers would be allowed 12 minutes to debate the issue.
37. The Chair called for a show of ballots to approve the process, noting that this required a two-thirds majority. The motion was approved. Welch called Blume back to the microphone who recognized the pastor of Myers Park, Stephen Shoemaker.
38. Shoemaker brought with him Nancy Walker, a deacon of the church. Both of them spoke to the messengers and asked that they would keep their church in the Convention fellowship. Both also spoke about the gay and lesbian issue. She admitted she was lesbian.
39. Allan Blume spoke to the motion, saying that no church had been under investigation, and that this church had admitted its actions. He also talked about how little the church cooperated with Convention support. He added that the Executive Committee had no desire to alienate any church, but asked messengers to sustain the action of the Executive



Committee and declare that Myers Park no longer be recognized as a church in friendly cooperation with the Baptist State Convention.

40. President Welch opened the floor for discussion. Someone requested the motion be repeated.
41. David Martin, messenger from First Baptist Church, Cary, said that 1 Cor. 6:9-10 named many who would not go to heaven unless they turned from their sin. He encouraged repentance as he offered his support for the motion.
42. Jim Burch, of First Baptist Church, Greensboro, cited statistics that said 2.5% of the population "across the board" are gay and lesbian, meaning that within all our churches there was that representation which would prevent others from being seated. He said the Convention had the ability to use the article as a club, or could extend grace to the church.
43. John Miller, of Emmanuel Baptist in Cabarrus County, spoke in support of the motion. He related that a gay man had joined his church but had repented of this sin. He acknowledged that many struggle with this sin as do others with other sins, but repentance is necessary.
44. President Welch called for a show of ballots to sustain the motion by the Executive Committee concerning Myers Park Baptist Church of Charlotte. The motion was overwhelmingly approved which declared the church not in friendly cooperation.
45. Continuing with the Board of Directors' report, Allan Blume called attention to actions of the Board in the book of reports. He then asked the Chair to recognize Scott Davis.
46. Scott Davis, chair of the Articles and Bylaws Committee, referred to the program, pages 28-29, in which there were three proposed changes to the Bylaws. The changes would not alter any procedures; simply bring the language of Articles II, III, and IV into agreement.
47. The recommended change to Article II. Convention Committee, E. Duties and Membership of Convention Committees, 4. The Committee on Nominations is noted by the underline:
  4. THE COMMITTEE ON NOMINATIONS shall consist of twenty (20) members, serving four (4) year terms, five (5) of who shall rotate off each year. No individual who is employed by the Convention, or any institution or agency of the Convention, whether the salary be total or supplemented, shall serve on this Committee.

This Committee shall nominate persons to serve on the boards of trustees and directors of all agencies and institutions of the Convention, the Board of Directors, the twelve (12) members-at-large of the Council on Christian Life and Public Affairs of the Convention and such other nominations as may be delegated to the Committee by the Convention with the exception of trustees elected by the educational institutions in accordance with Article VII.E.

48. The recommended change in Article III. Eligibility for Membership on the Board of Directors, on Boards of Trustees and Directors of Institutions and Agencies of This Convention, C. is a deletion as indicated by strikethrough:
  - C. In no case shall a member of any board serve a continuous term of more than four (4) years; ~~except as provided in Article II.E.4.c.iv.~~; and provided, however, that any such board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term. No person employed by the Convention, an institution or agency of the Convention, whether the salary be total or supplemented, shall serve on the Board of Directors (except for the Executive-Director/Treasurer) or any Board of Trustees or Directors of any other institution or agency.
49. The recommended change to Article IV. Board of Directors, B. Organization of the Board, 4. Board and Special Committees, a. Committee Identification and Assignment of Board Members, ii. and iii., is noted by the underline:

- ii. The President and Vice-President of the Board shall be responsible for assigning all newly elected Board members to one of the committees of the Board, the special committees, or a council. The assignment process will take into consideration the following parameters: experience in the convention, experience in an association, vocation, personal preference, and the needs of the convention. The assignment process and notification of assignments will be finished at least two (2) weeks prior to the January meeting of the Board. Also, the above officers will review and take into consideration any recommendations furnished by the Executive Group Leader associated with the work of a specific committee.
  - iii. The committees of the Board reflect the organizational structure of the work of the Convention. The committees will meet for organizational purposes at the January meeting of the Board, at which time they shall elect a Chairperson. They will meet at other times as specified or as called by the committee Chairperson, the Executive Director-Treasurer or the Executive Group Leader. The officers of the Board, except the Board Secretary, who shall serve as a non-voting member; shall serve as ex-officio voting members of all committees and subcommittees of the Board. The Executive Director-Treasurer shall serve as an ex-officio non-voting member of all committees and subcommittees.
50. Since no one asked for discussion, the Chair asked for a show of ballots. The motion carried. Welch thanked Scott Davis and his committee, and then recognized Allan Blume for the college proposal.
51. While waiting for Jesse Croom to come to the platform, Blume called on Brian Davis to give an explanation of the college proposal. Davis explained that this proposal had come from the five Baptist colleges and deals with two issues: the trustees who govern the colleges and the issue of finance. He said this debate was 50 years old, and if messengers approved this proposal, it would remove a "distraction" for the Convention.
52. Jesse Croom, president of the Council on Christian Higher Education, was recognized to speak to the proposal. Croom referred to page 30 in the Book of Reports. The proposal which had received agreement from the five Baptist colleges, as well as others involved in the process, would give the colleges more control in election of trustees in exchange for decreasing amounts of funding from the Convention. All of this would occur incrementally over a four-year period beginning with the class of 2009 and ending with the class of 2012. The institutions would report to the Convention on an annual basis and hold membership on the Council of Christian Higher Education, and thus remain affiliated with the Baptist State Convention of North Carolina.

**The College Proposal**  
*Recommendation for the Relationship  
 Of the Baptist State Convention of North Carolina  
 And Related College and Universities*

*Campbell University, Chowan University, Gardner-Webb University, Mars Hill College and Wingate University appreciate the long and important voluntary relationship with the Baptist churches of North Carolina and with the Baptist State Convention of North Carolina. As presidents of these institutions, we desire to continue a strong and supportive relationship with the Convention and the churches, while continuing to develop our schools in a changing world of private higher education. In order to advance our institutions, to keep a supportive working relationship with the Convention and Baptist churches, and to honor the historical Baptist and Christian principles on which the institutions were founded, we propose a restructured, mutually-voluntary relationship.*

*In accordance with this relationship, the following would occur:*

- Each institution would incrementally elect its own Trustees, who support the stated purpose of the respective institution, over a four-year period, beginning with the class of 2009 and concluding with the class of 2012.*
- Beginning in January 2009, current funding of the institutions by the Convention would be phased out in equal increments over four years.*
- The institutions would respectfully request that an amount determined by the Convention's Budget Committee be awarded in scholarship funds to North Carolina Baptist Students who attend these institutions. These funds will be awarded and administered by the Baptist State Convention of North Carolina effective 2009.*
- The leadership of these institutions would be committed to continuing to have a significant portion of trustees who are members of churches in friendly cooperation with the Baptist State Convention of North Carolina.*
- The institutions would continue to provide services and ministries to the Baptist churches of North Carolina and would continue to promote and advance Christian principles and beliefs as reflected in traditional Baptist doctrine.*
- The institutions would report to the Convention on an annual basis and hold membership on the Council of Christian Higher Education and thus remain affiliated with the Baptist State Convention of North Carolina.*

53. Presidents of the colleges were on the stage to answer questions. Jerry Wallace, president of Campbell University, gave brief remarks in support of the proposal.
54. President Welch opened the floor for discussion.
55. Tommy Tripp, of Bethany Baptist Church, Colerain spoke against the motion, noting how much Baptists had contributed to these institutions.
56. Rick Matthews, of College Park Baptist, Winston Salem, whose wife and daughter attended Wingate, emphasized his trust in the college.
57. The Chair temporarily suspended discussion in order to take up a fixed order of business, which was the election of a new president. Welch recognized Kevin Brown, messenger of Mt. Pleasant Baptist Church, Wilkesboro, to make a nomination.
58. Kevin Brown nominated Rick Speas, pastor of Old Town Baptist Church, Winston Salem, and current first vice-president of the Convention.
59. Hearing no other nominations, the Chair asked for a show of ballots for Rick Speas. Welch then declared Speas as the next president of the Convention. Welch returned to the discussion of the college proposal.
60. Chris Hilliard, of Newell Baptist Church, Charlotte spoke against the proposal, saying that the colleges wanted money and a relationship with the Convention without accountability.
61. Jesse Croom responded by saying the colleges have expressed a desire to continue having a relationship with North Carolina Baptists and it was not their desire that there be severance or divorce. The issue of funding, however, has changed things and now a new relationship will be established upon trust. He also said that the funds from the Convention to the colleges ranged from 1.5% to 4% of their budgets.
62. Don Taft, chairman of the Board of Trustees at Wingate, also responded to the discussion on the proposal by saying that the trustees which will be presented to the Convention do not include anyone from Myers Park Baptist Church.

63. David Martin, of First Baptist Church, Cary, said he had a daughter, who attended Campbell and a granddaughter, and that he was not against Campbell, but he was "against giving what is ours away."
64. Allan Blume, president of the Board of Directors, offered words of clarification regarding ownership. He said the Convention never really owned these institutions. "We had a trustee relationship" in which the trustees owned the institutions and there was no option for taking those resources no matter what the Convention decided.
65. Peter Gilliland, pastor of the Church of God's Glory, Rocky Mount, wanted a clarification of the phrase "significant portion of the trustees" in friendly cooperation with Baptist churches of North Carolina.
66. President Welch reminded messengers that the motion was to see if the proposal needed further consideration and would shift it back to the Board of Directors for study in 2008, and then bring it back to the Convention next year (2008).
67. Peter Gilliland requested a point of order to receive a clarification of his previous concern.
68. President Welch ruled the point of order as not in order and that enough clarification had been given.
69. Tom McClain, pastor and messenger of Summerville Baptist Church in Denton, said he came to the Convention favoring the proposal but was now asking others to vote against the proposal, "not from a standpoint of ownership but from a standpoint of voice."
70. Todd Blake, messenger of Mt. Pisgah Baptist Church in Fayetteville, spoke for the motion since it provided a way to move ahead that would prevent the problems other states had experienced.
71. Ray Barnhill, of Forest Hills Baptist Church, Wilson, opposed the motion, saying his concern was that somewhere along the way the trustees of the institutions became more loyal to the institution than to the Convention. He illustrated with a story of someone who was not asked to serve as a trustee because of lack of wealth.
72. Jerry Wallace, president of Campbell University, responded by saying that the assumption that the college was going to turn its back on its 120 year Baptist heritage was a wrong assumption. He said it had been faithful to its purpose and would continue to be, and he urged the messengers to support this proposal for the colleges.
73. Tim Shaw, messenger of Apex Baptist, called for the "previous question."
74. President Welch asked for a show of ballots to end the discussion, which was approved. One messenger raised a point of order and expressed concern that it was not recognized earlier. The Chair apologized. Then he called for a show of ballots on the motion for the college proposal, which also passed. The proposal would now be passed along to the Board of Directors for further study and consideration at the 2008 Convention. The Chair then opened the floor for miscellaneous business.
75. Gary Baldwin, of Midwood Baptist in Charlotte, asked the Chair and platform personnel to be more respectful and not be talking while messengers are speaking at the microphones.
76. David MacEachern, messenger of Bat Cave Baptist, presented a motion that "The BSCNC prayerfully and respectfully requests that the Executive Board of WMU-NC, at their next scheduled meeting, rescind their action 'changing their status from an auxiliary of the BSCNC to a cooperating partner with the BSCNC' and that they also forego their plans to relocate their administrative offices due to the impression it gives that they are separating from the BSCNC."
77. Ann Smith, messenger from First Baptist of Burlington, said the WMU-NC was not moving for the reasons stated, but for their autonomy on which they had been working with the Board of Directors for over a year concerning the hiring and firing of their staff. She said



WMU-NC was not changing their mission. Their mission was education and sending missionaries, as well as keeping churches aware of needs. WMU-NC is not political she said, but that they were moving to another location only to maintain freedom.

78. The Chair reported that the parliamentarian instructed him that this was a resolution instead and would require a two-thirds vote to suspend the rules for consideration of the matter. A show of ballots was not clear, so he called for a standing vote. Welch then ruled the vote did not pass, which meant MacEachern's resolution failed.
79. The time for consideration of miscellaneous business ended. Kyle Matthews came and led messengers in song.
80. John Butler, executive leader of Business Services, reported on the Business Services of the Convention, starting with a video. Butler said that this was all about the many things that go on behind the scenes and keeping things going. Baptists were involved in ministries all across the state and beyond, and their job was to make it possible. Disasters, needs, opportunities were all a part of their work. After the video, Butler brought on stage the leaders and directors of the camps and assemblies in the state: Jimmy Huffman at Caraway, Rick Holbrook at Caswell, Bill Copper at the Hollifield Leadership Center, and Tim, Richard and Doris Roberson at Truett Camp. Another video followed the introductions. At Caswell, Holbrook said this past summer they had seen over 700 young people saved and 1800 rededicate their lives. The Truett Camp, located in the foothills of the Smokey Mountains, is capable of keeping 80 people overnight and includes a conference center which can accommodate more than 80. The Hollifield Leadership Center offers a beautiful environment along with facilities where pastors and others can receive leadership training. Caraway is blessed with 1100 acres of land and several lakes, along with a conference center located in the center of the state. They operate year round for those needing a place to meet. During portions of the summer Royal Ambassadors use the camp. Butler concluded his report on Business Services by calling attention to Johnny Ross, working with GuideStone (annuity) concerns and Betty Pleasant, his ministry assistant; asking churches to remember their staff and protect them with necessary benefits that are available through GuideStone. A video featuring Pam Mungo illustrated his point by telling about a church planter who died without adequate resources. The early death of Blake Hayes was a different story. He did have benefits for his family.
81. President Welch next introduced Milton A. Hollifield, Jr., executive director-treasurer, for his address.
82. Kyle Matthews offered special music.
83. Milton A. Hollifield, Jr. began with appreciation for living and serving in North Carolina. He said it was a wonderful place to work, live, and worship. It was a place of diversity, especially among Baptists. He mentioned the institutions and missions of the state were seeking new relationships to accomplish their mission, but that the church was still most important. Hollifield said we must work together on society's increasing problems. He said if we let controversies become the focus, "we would lose our direction." Saying he did not know how we would weather the storms ahead, but God knows. He encouraged churches to reach out to the younger generation. He ended on a positive note, saying that there was sunshine just over the mountain, and that we should pray for the days ahead.
84. Rick Speas, first vice president and president-elect, introduced Josh Welch, of Blackwelder Park Baptist Church, the son of President Welch, to bring special music before the president's address. Josh sang "He Is."
85. President Stan Welch, currently serving West Asheville Baptist Church, thanked Josh for the music and his family for all they had been through as he has served the two years as president. He also thanked messengers for their patience through the parliamentary procedures and thanked many others for their assistance. Continuing the theme of "Great

and Wondrous Things," he felt the Convention would be better, greater, and stronger. Taking his text from Luke 5:1-11, Welch said sometimes the "expectations of the church was too low. "We need to launch out into the deep," into waters never fished before. Or, back into waters already fished, but needing another effort. He noted that Jesus said nets and Peter said net, and asked what was the size of our nets? He said churches were going through the motions and not really fishing. Welch said that people in the buggy business went out of business because they didn't understand they were in the transportation business. He summarized by saying the greatest catch in the scripture text was not the fish, but Simon Peter.

86. Steve Clark, pastor of New Life Baptist Church, Conover, gave the closing prayer for the morning session.

## **Tuesday Afternoon, November 13, 2007**

87. Worship music began at 1:45pm with Jim Faull, Music Ministry Solutions, Kennesaw, GA, providing a trumpet solo. Dan Ridley also led in music.
88. President Welch called the afternoon session into order at 1:55pm. He asked messengers to turn their cell phones to vibrate and be respectful of others when using them. He then led in prayer after reading several prayer points. Welch opened the floor for miscellaneous business, reminding messengers of the 3 minute limit on discussion and that they should state the church represented. He also apologized for the difficulty of a previous point of order due to a technical problem.
89. John Talton, of Joy Baptist, Siler City, offered a motion to suspend the rules in order that a resolution be considered for a prayer of divine intervention.
90. The Chair reminded messengers that it would require a two-thirds vote to do this and asked for a show of ballots. The motion failed. Welch asked Brian Davis to come and explain why the resolution required this action.
91. Brian Davis explained that a motion to consider a resolution that had not been previously published would require a two-thirds approval. The Convention's Resolutions Committee handles proposed resolutions and prepares them for presentation to the Convention. There is a cut-off date which is 30 days prior to the Convention, according to the Bylaws. Any resolution presented after that time must receive a two-thirds vote to consider that resolution during Convention sessions.
92. The Chair recognized C. J. Bordeaux, Sr., chair of the Committee on Committees for his report. Bordeaux thanked his committee and called attention to pages 26-27 in the program. He asked members of his committee to stand for recognition. President Welch called for a show of ballots to approve the nominees in the report. This was approved.
93. President Welch then recognized Jon Hall, to present the Committee on Nominations report on behalf of Phil Qualls. Hall referred to pages 22-25 in the program. He thanked the committee and especially Gerald Bearden and Johnny Henderson, who were completing their four-year term. He amended the report to include RoseAnn Childres to fill the unexpired term of Patti Bean and Ann Beck to fill the unexpired term of Sam Boyd. There was no discussion and the report was approved.
94. Since Wingate was presenting trustee nominees based on an option available before the 2006 Annual Session, which was commonly called the 50/50 plan, the Chair read off a lengthy statement defining the method allowed by the Bylaws before it was changed last year. A portion of that statement read: "Each covered institution or agency may choose to nominate up to 50% of its trustees or directors with the assurance that in the event the Convention does not elect one of these nominees the institution or agency alone shall have the right to nominate another person for the vacancy." Welch then called on Don Taft to present the nominees for trustees as found on page 26 of the Program.



95. Don Taft, president of the Board of Trustees of Wingate and a messenger to the Convention from Pritchard Memorial of Charlotte, read the nine names for trustees, all of which are from "cooperating Baptist churches."
96. The Chair opened the floor for discussion after receiving a second.
97. Phillip Addison, of Stony Point Baptist, asked for clarification concerning two additional names listed but not read aloud. Taft explained that these were alternates presented earlier. Addison asked for further clarification about the 50/50 rule and, since one of the alternates was from a church not in friendly cooperation, how this would be handled should this one become a trustee.
98. Brian Davis explained the procedure by which nominees would be moved through the process related to the Convention Committee on Nominations and the college's options, and that some procedures were not yet fully worked out.
99. The Chair called for raised ballots on the nominees presented by Wingate. They were approved. Welch announced it was time for election of the First Vice President. He then asked for nominees, and recognized Keith Dixon, messenger from Elizabeth Baptist of Shelby, for a nomination.
100. Keith Dixon nominated Leland Kerr, the current Second Vice Present and associational missionary for Wilmington Association, for First Vice President. Hearing no other nominees, President Welch called for uplifted ballots on the nominee. Kerr was elected.
101. President Welch asked for nominees for Second Vice President. Andy Ickes, messenger from College Acres, Wilmington, nominated Phil Ortego, pastor of Scotts Hill Baptist in Wilmington. There were no other nominees, and he was also elected.
102. The floor was opened for nominations for Recording Secretary. Gene Booker, messenger of Oakhurst Baptist of Asheboro, nominated Tim Lowry, pastor of Balfour Baptist in Asheboro. He was elected without opposition.
103. The Chair called for nominations for Assistant Recording Secretary. Skip Stam, messenger from Apex Baptist, nominated Johnson Gupton of Rural Hall, the current Assistant Recording Secretary and member of Forest Hill, for one more year. Paul Arnold of Momeyer Baptist, Nashville, nominated Mark Sanders, pastor of Enfield Baptist. Charles Martin gave instructions on balloting for the Assistant Recording Secretary.
104. President Welch informed messengers that the results would be announced at the evening session. He then recognized Sammy Joo to close the afternoon session.
105. Sammy Joo, Triangle Area international consultant, Campus Ministry Team, delivered the closing prayer.

### **Tuesday Evening Session, November 13, 2007**

106. Music began at 6:30pm, provided by First Baptist Church, Charlotte.
107. President Welch introduced Hannah Schofield, consultant intern for Hispanic and Ethnic Ministries, Raleigh Baptist Association, Raleigh, and daughter of J. Chris Schofield, to give the opening prayer. Hannah offered the prayer in Spanish.
108. Worship in music continued with the First Baptist Church of Charlotte. Directors were Milton LeDoux and Chad Pollard.
109. President Welch recognized Charles Martin from the Tellers Committee who announced the results of the balloting for the Assistant Recording Secretary. Ballots for Johnson Gupton were 849, and for Mark Sanders were 665. Gupton was declared the winner. Welch then turned over moderating to Second Vice President Leland Kerr.

110. Leland Kerr thanked Stan Welch for his leadership as the president and recognized Allan Blume for more of the Board of Directors Report.
111. Allan Blume, president of the Board of Directors, expressed his appreciation for the work of the Board members, especially to those rotating off the Board. As Blume called their names, Milton A. Hollifield, Jr. gave each of them a gift.
112. Leland Kerr offered his appreciation to the outgoing Board members, as well as to Allan Blume and recognized him to continue his report.
113. Blume called attention to the Convention staff for their work serving North Carolina Baptists.
114. Milton A. Hollifield, Jr. recognized and thanked Convention staff and officers. He paid "special tribute" to the three officers of the Convention, the president and the two vice presidents. Each was given a plaque.
115. Blume returned to recommend extending the Hawaii Pacific Rim partnership. The Board recommended an additional two years, until December 31, 2009.
116. Kerr asked Mark Abernathy, the senior consultant, North Carolina Baptist Men, to speak to the motion. Abernathy explained that the partnership with Hawaii began in 2005, and over the past 3 years, more than 700 volunteers had made the trip to Hawaii, as well as to Guam and American Samoa.
117. The Chair called for uplifted ballots on the recommendation. The motion was approved. Kerr then introduced Richard Brunson, executive director, North Carolina Baptist Men, and Ruby Fulbright, executive director, Woman's Missionary Union of North Carolina (WMU-NC), for the presentation "Great and Wondrous Moments in Missions."
118. Richard Brunson said his report was about what God was doing. "It was about missions and what we can do to share God's love." There are 14 different ministries of North Carolina Baptist Men: Aviation medical missions with 770 angel flights; Medical Dental buses, seeing 3700 patients; Disaster Feeding units, 1,060,000 meals served since Katrina; Disaster Rebuilding, 194,000 volunteer days of service in Mississippi, Louisiana, and Florida; with over 400 professions of faith. Brunson also spoke of ministry in Vermont, Hawaii, Wyoming, Montana, Eastern Canada, Honduras, Kenya, Cuba, Armenia, Sri Lanka, and future opportunities with Operation Inasmuch, mission work camps in North Carolina, Deep Impact projects for youth, Eastern Pennsylvania partnership, a Gypsy project in Ukraine, and an adopt a village project in Bihar, India. A video portrayed the needs in Bihar.
119. Ruby Fulbright followed with her report. She emphasized the need of prayer for "Last Frontier" missionaries. She told a story of how a vehicle had stopped running near a village in Mali. The missionary team was forced to spend the night. The result was a Christian witness to the people there. Fulbright said one of the key ministries of WMU was praying for missions. Beginning in 1892, prayer was offered primarily by women for missionaries, setting aside a special week for this. In 1956, WMU reached out to the men of the churches to broaden their base of support for missions. She mentioned the twelve years she served as a missionary to Zambia, and expressed appreciation for prayers on birthdays. On one of her birthdays she learned that her dad had cancer. Her mother was already receiving treatment for cancer. Knowing Baptists were praying for her helped her through that difficult time. She then led messengers in praying for missions and missionaries.
120. Leland Kerr thanked Ruby Fulbright and Richard Brunson and mentioned that for 46 years someone in his family had been serving as a foreign missionary. Kerr encouraged everyone to go and serve in God's name when possible.
121. Milton LeDoux and Chad Pollard, of First Baptist Charlotte, returned to lead in music.

122. Joe Babb, chairman of the Board of the Biblical Recorder, introduced Norman Jameson, the new editor/president of the Biblical Recorder. Jameson gave brief remarks about the path which led him to this position. A video gave testimonies of how important the Biblical Recorder was to North Carolina Baptists. He said he was neither an ideologue nor a theologian, just a Christian journalist, and that he would try to be objective. He asked Baptists not to try to figure out what side he was on, but that it was important to provide information and let readers decide. Jameson introduced his staff and explained their roles. Mark Harris, who was on the Board of Directors for the Biblical Recorder during the past year, offered remarks of support for the work of the Biblical Recorder.
123. President Welch thanked Jameson and his staff. He introduced the annual session sermon speaker, Mark Harris, pastor of First Baptist Charlotte, to speak after the special music by the music ministry of First Baptist.
124. The Praise Team and Band along with the Choir and Orchestra presented "Something Happens" and "Thou O Lord."
125. Mark Harris thanked them for the music, and briefly recapped the last three speakers. He used Nehemiah 2:17-20 as his text, saying he was convinced that North Carolina Baptists will rebuild the walls of the Convention. Harris said this was a "Day of New Concerns," serious concerns, and that it was hard to define the emergency, but "you know it when you see it." He said a book was written entitled "The Day America Told the Truth," which was basically a survey with total anonymity. He cited some shocking statistics from the book. He said it was time to be concerned. Secondly, he said it was a "Day of New Consecration." Nehemiah spoke of the hand of God upon him. Harris said God still offers His hand to us, and if God's hand is upon us, we can do great things. Thirdly, he said it was a "Day of New Cooperation." With Nehemiah, everybody knew something needed to be done. When the people of God cooperate, they will say like Nehemiah "Let us rise up and build." He said it was time for a new cooperation, but nothing would happen for North Carolina Baptists unless they would die to themselves, using the story of "Nate Saint" as an illustration. He closed with an invitation for everyone to come to the altar.
126. President Welch called Milton A. Hollifield, Jr. to come forward and have many people stand around him and pray for his leadership of the Baptist State Convention as Michael Barrett, pastor of Pleasant Garden Baptist Church, gave the closing prayer, followed by postlude music from First Baptist Charlotte.

### **Wednesday Morning, November 14, 2007**

127. Prelude music began with Kyle Matthews.
128. Mona Hearne, Prayer Team Member, Idlewild Baptist Church of Matthews, led in prayer.
129. Kyle Matthews continued in music, with Leland Kerr reading a passage of scripture, Colossians 1:15. Matthews then led messengers in singing "Immortal, Invisible, God Only Wise."
130. At 8:40am, President Welch called the session to order, reminding messengers to place their name lanyards in the boxes on their way out of the session. Welch called Brian Davis, executive leader for Administration and Convention Relations, to bring the Council on Christian Higher Education Report.
131. Brian Davis introduced the report, and then recognized Jesse Croom, president of the Council of Christian Higher Education. Croom spoke briefly of the reporting by the colleges to the Council, and how "great and wondrous" are the things that are happening on the college campuses. A drama and a video followed to illustrate the many reasons for attending one of the Baptist colleges.
132. Dan Ridley led congregational singing of "Footsteps of Jesus."

133. President Welch offered appreciation to the participants of the report, and to Dan Ridley and Kyle Matthews for leading in music. Welch also recognized Skip Stam, from Apex Church, Apes, and Alan Taylor of University Hills Church, Charlotte, who had been serving as parliamentarians for the Convention.
134. The Chair then introduced members of the Baptist Retirement Homes Study Committee, which he had appointed last year with the task of reporting to the 2007 Convention. Welch recognized Joan Mitchell, chair of the committee, to present the report.
135. Joan Mitchell acknowledged that the committee knew from the beginning that theirs was an "unenviable task," and the Retirement Homes had been an important part of Baptist life for 50 years. Their study included much reading of the history, the existing documents, and much prayer. She reminded messengers that the Committee's purpose was to "study" and to make a recommendation to the Convention during the 2007 Annual Session. She referred to a copy of their report, in particular to page 29, for their recommendations, prefaced with this statement:

"The committee recommends that the Baptist State Convention of North Carolina decline to pursue litigation against the Baptist Retirement Homes. The committee believes that the brothers and sisters in the Church of Jesus Christ must settle their disputes in the context of mutual accountability and in respect of biblical directives. The Committee believes that this matter must be settled among the people of God so that the reputation of the Church of Jesus Christ our Lord might remain unstained by any sinful actions whether real or perceived by any of its servants. In that spirit, the Committee brings the following affirmative recommendations:"

- The Committee recommends to the BSCNC that BRH be asked to follow the process outlined in BSCNC bylaws to officially sever its relationship with the Convention and then seek to establish a new relationship. It appears that the prior relationship BSCNC enjoyed with BRH cannot be restored. Therefore, the Committee respectfully petitions the BSCNC to respectfully request the BRH leadership to properly sever the BRH relationship by moving through the process outlined in the BSCNC bylaws.
- The Committee recommends that BSCNC fulfill the Cooperative Program portion of the funding request in the 2005 BRH proposal to the Executive Committee of BSCNC from funds currently escrowed for 2007. Had the BRH followed the abovementioned process for severance of its relationship with BSCNC, Cooperative Program funds would have been made available through 2008. The Study Committee recommends going the extra mile with BRH in regards to the original proposal brought forth by BRH in August 2005, which requested that the 2005 allocation of the Cooperative Program support for BRH be reduced to  $\frac{3}{4}$  for 2006, reduced to  $\frac{1}{2}$  for 2007, and reduced to  $\frac{1}{4}$  for 2008 and cease altogether in 2009. The Committee further recommends that any funds remaining in escrow after fulfilling that request be used to meet needs consistent with the general benevolent purposes of the Convention.
- Finally, the Study Committee recommends that the BSCNC begin to explore new ministries for the aging not limited to those provided by BRH. As the population of elderly North Carolina Baptists grows, the needs of this population will grow as well. Elderly North Carolina Baptists have needs beyond those provided by BRH. Many North Carolina Baptists will enjoy their golden years in their own homes—not requiring the ministries and services of BRH. Many will have unique needs, and the work of the BSCNC should strive to offer unique ministry opportunities that BRH cannot. The Study Committee not only encourages, but challenges the BSCNC to give consideration to a host of new ministries related to serving and ministering to the next generation of elderly North Carolina Baptists.

The full report of the Baptist Retirement Homes Study Committee is included on the CD of the Baptist State Convention of North Carolina 2007 Annual Report.



136. The Chair asked if there was anyone from the Baptist Retirement Homes to speak to these recommendations. Hearing none, he opened the floor for discussion.
137. Phillip Addison, of Stony Point Baptist, offered an amendment to the recommendations. His amendment read: "Upon BRH completion of the process outlined in Recommendation 1." This would be added to the beginning of Recommendation 2.
138. C. J. Bordeaux, of Village Baptist of Fayetteville, was against the recommendations, thinking that the Convention should stop giving any funds, since the agency had effectively severed ties. He offered another amendment, which the chair said should wait until the previous amendment was handled.
139. Tim Rogers, messenger of Yadkin Baptist, spoke for the Addison amendment, feeling that this was a way to force the BRH to come and talk with the BSCNC in order to get the remaining funds.
140. Paul Schronce, messenger of Mt Hermon Baptist, Taylorsville, was for the amendment, hoping it would bring the BRH to the table to discuss.
141. Bob Bailey, messenger of First Baptist, Clinton, spoke against the amendment. He said he felt "we were being somewhat disingenuous" about the matter. He thought the committee had done a thorough job, but there were problems on both sides: with the Convention and with the Baptist Retirement Homes.
142. Joan Mitchell, chairperson of the committee, responded with explanations of the "spirit" of the committee, although there was no requirement imposed as the amendment would do.
143. Tim Journegan, messenger of North Star Fellowship in Cabarrus association, supported the amendment. He agreed the study was excellent, but trust had been violated, and this would help end the partnership in a better way.
144. Dale Robertson, messenger from North Main Baptist in Salisbury, speaking for the amendment, mentioned the committee had learned that counsel for the Retirement Homes had advised BRH not to speak to the Study Committee because the BRH action was an illegal action. He assured messengers that BRH had plenty of money already.
145. Kenny Byrd, First Baptist, Sylva, called the question.
146. The Chair asked for a show of ballots to cease debate. This "overwhelmingly passed." Welch then read the amendment which added "Upon completion of the process outlined in Recommendation 1" to the beginning of Recommendation 2. He then called for a vote on the amendment, which also passed.
147. The Chair again opened the floor on the original motion (the three recommendations by the Study Committee).
148. Mark Howard, messenger of Kennebec Baptist of Angier, asked to vote separately on the three recommendations. Then he spoke to his request, saying he was uncomfortable with giving BRH any more funds.
149. Greg Barefoot, messenger of Stony Point Baptist of Alexander Association, was against the request to divide the motion and encouraged messengers to "stay in step" with the committee and "stick with the motion at hand."
150. The Chair asked for debate on Recommendation 1, since the request had been made to divide them. He called for a show of ballots, and it was approved. He then asked for debate on Recommendation 2 as amended.
151. Daryl Brown, messenger of Rivermont Baptist in Kinston, offered another amendment to remove the sentence about "going the extra mile" on Recommendation 2, saying that going the extra mile was contingent on our love for them, not their compliance.

152. A messenger raised a point of order, saying that if BRH abides by Recommendation 1, then we could not go back in time to pay them according to #2. The Chair ruled it a point not well taken.
153. The Chair called for uplifted ballots on Recommendation 2. It was approved. The same occurred for Recommendation 3, which was also approved.
154. President Welch moved to a fixed order of business, which was the Board of Directors Report. The Chair recognized Allan Blume, president of the Board of Directors to present his report.
155. Kyle Matthews led in song.
156. Allan Blume began by thanking the top Cooperative Program giving churches recognized at a banquet last evening. An attempt to show a video failed. He called attention to the 2008 and 2009 Budgets as seen on pages 30-34 in the program and called Larry Burns, chair of the Budget Committee, to present the report.
157. Larry Burns gave information regarding the budget preparation along with changes in the Budget and the WMU-NC moving out of the Budget. He also mentioned that the Budget Committee had unanimously approved the current four giving plans. He then moved the adoption of the 2008 and 2009 North Carolina Cooperative Program budgets including the 2008 North Carolina Missions Offering (NCMO) goal and allocations as approved and recommended by the Board of Directors.
158. President Welch opened the floor for discussion.
159. Troy Haigler of West Monroe Baptist said he could not support a budget that did not fully support the WMU-NC.
160. Paul Berry, messenger of Centerville Baptist of Kelly, spoke for the motion. He said he was concerned about the leadership of the WMU-NC, as well as insurances and personnel policies involved.
161. Roy Smith, messenger of Jersey Baptist in Lexington, offered an amendment "that the total NCMO goal be increased by \$500,000 to \$2,500,000, and that WMU-NC be included at \$500,000 or 20%, and that the other percentages be adjusted proportionally." He felt this would be a positive message to send to a fractured world.
162. Phil Addison, messenger of Stony Point Baptist, spoke against the amendment. He said if the WMU-NC remained in the offerings it would open the door to other organizations.
163. Donice Harrod of First Baptist Wilmington spoke for the Smith Amendment. A former missionary to Equatorial Brazil, she has served on the Executive Committee of the WMU-NC for 15 years. She said a covenant agreement was signed between BSCNC and the WMU-NC in 1997 when Roy Smith was executive director-treasurer. The agreement stated that the WMU-NC would continue as an autonomous body electing its own officers and staff. She asked that WMU-NC remain in the NCMO for at least two more years.
164. John Small, legal counsel to the Convention, said the Bylaws of the Baptist State Convention provides that Milton A. Hollifield, Jr. as executive director-treasurer is the chief executive officer of the BSCNC and therefore responsible for all Convention employees. Small said the litigious nature of our current society requires that things change that may have been acceptable years ago.
165. David MacEachern, messenger of Bat Cave Baptist, spoke against the amendment, saying that the WMU-NC leadership was trying to turn women against the men.
166. Wendy Case, messenger of Spindale Baptist, was in favor of the amendment, asked to put aside the wrangling and think on what was important, that missions education was critical to North Carolina and for 120 years WMU-NC has provided this missions education.



167. Jeff Dawkins, messenger of Jewell Baptist in High Point, was against the amendment, saying that no one from the Convention asked the WMU-NC to separate themselves from the Convention and that most WMU-NC members do not know what is going on. He then moved the question.
168. The Chair called for a vote to cease debate on the amendment. The vote was approved. Welch then asked for a show of ballots for the amendment. The amendment failed.
169. President Welch returned to consideration of the main motion, which was the Budget.
170. Greg Hagar, messenger of David Memorial of Lincolnnton, was for the Budget and called the question. The vote to cease debate passed.
171. The Chair then asked for a show of ballots on the Budget. The Budget was approved.
172. Jeremy Pace, messenger from Mt. Vernon Baptist requested that any final vote on the Budget should be by secret ballot. The Chair informed him that the final vote was just taken.
173. President Welch thanked the Budget Committee for their work, and recognized the Resolutions Committee.
174. Steve Turner, messenger of Gate City Baptist, Greensboro, and the chair of the Resolutions Committee, presented a resolution of appreciation to the host city.

#### **Resolution of Appreciation to Host City**

**Whereas**, the 177th annual session of the Baptist State Convention of North Carolina is meeting November 12-14, 2007 in Greensboro, North Carolina; and

**Whereas**, the local citizens involved in welcoming and facilitating our sessions have done so in a very caring and effective manner;

**Whereas**, the management and staff of the Special Events Center having gone the extra mile to accommodate this Convention;

**Therefore**, be it resolved, that we, the messengers to the Baptist State Convention of North Carolina, meeting at the Special Events Center in Greensboro, November 12-14, 2007 express our appreciation to the officials and people of Greensboro, the management and staff of the Special Events Center and to the Local Arrangements Committee for outstanding service and kindness rendered to us during this annual meeting.

175. The Resolution was approved. The Chair recognized Russell Willis, chair of the Historical Committee. Ronnie Faulkner presented an award for Best Church History to the Historical Committee of the East Lumberton Baptist Church, for "Faith: the Journey Continues, 1907-2007, East Lumberton Baptist Church Centennial Celebration." J.C. Tyler and Lisa Hendron were on hand to receive the award. There was a tie for associational histories: Mary Jane Loftis for "A Century of Service, 1904-2004, Macon Baptist Association; and Roger Cook for "Traditions and Transitions, A History of the Raleigh Association, 1943-2005." Roger Nix accepted the award for Roger Cook.
176. Jerry Durmire, chair of the Enrollment Committee, thanked Convention leaders and his committee for their help. There were 757 senior pastors, 364 church staff, 244 spouses of pastors and staff, 1184 lay persons for a total of 2549 messengers. Visitors numbered 235 for a grand total attendance of 2784.
177. Milton A. Hollifield, Jr. presented the new officers to the Convention: President Rick Speas with his wife Leslie, First Vice President Leland Kerr and his wife Robyn (could not be with him today); Second Vice President Phil Ortego, his wife Chris was not with him either; Recording Secretary Tim Lowry, his wife is Kim and not present; and Assistant Recording

Secretary Johnson Gupton, his wife Jeanie was also not present. After thanking Stan Welch for his leadership, Hollifield then led in prayer for the new officers.

**178.** President Welch thanked the many groups of people responsible for the Convention: musicians, committees, and staff. He then recognized Keith Stephenson, pastor of Second Baptist Church, Rutherfordton, for the closing prayer. Stephenson thanked the Lord for the "Great and Wondrous Things" He had done.

**179.** President Welch pronounced the 177th Annual Session adjourned.

## The 2008 Cooperative Program Missions Giving Summary

Cooperative Program Budget	\$38,981,417
Partnership Missions	\$450,271
Cooperative Program Budget Line items	

<b>CHRISTIAN HIGHER EDUCATION</b>	<b>Budgeted Amount</b>	<b>Plan A %</b>	<b>Plan B %</b>	<b>Plan C %</b>	<b>Plan D %</b>
Campbell University	\$728,170	1.87	1.90	1.90	1.39
Chowan University	\$728,170	1.87	1.90	1.90	1.39
Gardner-Webb University	\$728,170	1.87	1.90	1.90	1.39
Mars Hill College	\$728,170	1.87	1.90	1.90	1.39
Wingate University	\$546,128	1.40	1.42	1.42	1.05
Enrollment Formula based on on-campus full time equivalent enrollment	\$1,140,931	2.92	2.97	2.97	2.18
NC Baptist Scholarships:					
Administered by Institutions	\$630,000	1.62	1.64	1.64	1.20
Administered by BSCNC	\$630,000	1.62	1.64	1.64	1.20
<b>Subtotal</b>	<b>\$5,859,739</b>	<b>15.04</b>	<b>15.27</b>	<b>15.27</b>	<b>11.19</b>
Council operations	\$68,750	0.17	0.17	0.17	0.13
<b>TOTAL CHRISTIAN HIGHER EDUCATION</b>	<b>\$5,928,489</b>	<b>15.21</b>	<b>15.44</b>	<b>15.44</b>	<b>11.32</b>

Note: Wingate's direct allocation and the enrollment formula allocation reflect Wingate's desire to exercise its option to nominate all its 2008 trustees under existing Convention Bylaws, thus reducing their funding 25%.

Note: Convention will administer the NC Baptist Scholars program beginning with the 2008-2009 school year, thus 1/2 of 2008 budget allocation will be administered by BSCNC.

### CHRISTIAN SOCIAL SERVICES

Baptist Children's Homes of NC	\$1,752,570	4.50	4.57	4.57	3.35
Baptist Children's Homes of NC DDM program	\$365,750	0.94	0.95	0.95	0.70
Baptist Retirement Homes of NC	\$ -	-	-	-	-
Ministry for Aging Adults	\$950,000	2.44	2.48	2.48	1.81
NC Baptist Hospitals (School of Pastoral Care)	\$715,000	1.83	1.86	1.86	1.36
<b>TOTAL CHRISTIAN SOCIAL SERVICES</b>	<b>\$3,783,320</b>	<b>9.71</b>	<b>9.86</b>	<b>9.86</b>	<b>7.22</b>

### AGENCIES

Biblical Recorder	\$419,500	1.08	1.10	1.10	0.80
NC Baptist Foundation	\$109,650	0.28	0.28	0.28	0.21
<b>TOTAL AGENCIES</b>	<b>\$529,150</b>	<b>1.36</b>	<b>1.38</b>	<b>1.38</b>	<b>1.01</b>

### CONVENTION AND BOARD

Convention and Board Operations	\$3,147,186	8.07	8.19	8.19	6.01
Fruitland Baptist Bible Institute	\$434,268	1.12	1.14	1.14	0.83
<b>TOTAL CONVENTION AND BOARD</b>	<b>\$3,581,454</b>	<b>9.19</b>	<b>9.33</b>	<b>9.33</b>	<b>6.84</b>

<b>BOARD GROUPS</b>	<b>Budgeted Amount</b>	<b>Plan A %</b>	<b>Plan B %</b>	<b>Plan C %</b>	<b>Plan D %</b>
Administration & Convention Relations *	\$1,812,774	4.65	4.72	4.72	3.46
Public Relations & Resource Development	\$989,877	2.54	2.58	2.58	1.89
Business Services (includes Hollifield)	\$1,540,779	3.95	4.01	4.01	2.94
Mission Growth Evangelism	\$1,863,890	4.78	4.85	4.85	3.56
Church Planting of MGE	\$1,271,423	3.26	3.31	3.31	2.43
Congregational Services	\$2,606,486	6.69	6.79	6.79	4.98
<b>TOTAL BOARD GROUPS</b>	<b>\$10,085,229</b>	<b>25.87</b>	<b>26.26</b>	<b>26.26</b>	<b>19.26</b>

\*In 2007 budget this was 3 separate lines called Administration, Administration Projects, and Convention Relations. This line includes Executive Office, Administration, Associational Partnership, Convention Relations and Information Technology.

#### **SPECIAL RESERVES FOR NC BAPTIST MINISTERS**

Ministers Emergency Reserve	\$125,000	0.32	0.32	0.32	0.24
Ministerial & Non-Ministerial Expanded Annuity Reserve	\$1,890,000	4.84	4.91	4.91	3.61
<b>Total-Special Reserves For Ministers</b>	<b>\$2,015,000</b>	<b>5.16</b>	<b>5.23</b>	<b>5.23</b>	<b>3.85</b>
<b>Total North Carolina Ministries</b>	<b>\$25,922,642</b>	<b>66.50</b>	<b>67.50</b>	<b>67.50</b>	<b>49.50</b>
<b>Southern Baptist Convention</b>		<b>33.50</b>	<b>10.50</b>	<b>0.00</b>	<b>33.50</b>
<b>Cooperative Baptist Fellowship*</b>		<b>0.00</b>	<b>0.00</b>	<b>10.50</b>	<b>0.00</b>
<b>Theological Ed. In NC Baptist Colleges/Universities</b>		<b>0.00</b>	<b>10.90</b>	<b>10.90</b>	<b>0.00</b>
<b>Fruitland Baptist Bible Institute</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5.00</b>

#### **SPECIAL MISSIONS**

International Mission Partnerships	0.00	5.00	5.00	5.00
North Carolina Home Missions Projects	0.00	3.00	3.00	6.50
Theological Ed in Non-SBC and Non-NC Baptist schools	0.00	0.75	0.75	0.00
Baptist World Alliance	0.00	0.46	0.46	0.00
Baptist Joint Committee on Public Affairs	0.00	0.46	0.46	0.00
Associated Baptist Press	0.00	0.46	0.46	0.00
Baptist Center for Ethics	0.00	0.46	0.46	0.00
<b>TOTAL SPECIAL MISSIONS</b>	<b>0.00</b>	<b>10.60</b>	<b>10.60</b>	<b>11.50</b>
 SBC Annuity Board Adopt-An-Annuitant (NC Pastors)	 0.00	 0.50	 0.50	 0.50
<b>Total All</b>	<b>\$38,981,417</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>

\*Cooperative Baptist Fellowship contributions do not count toward Cooperative Program giving.

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## Cooperative Program Missions Giving Income

Member churches participate in Convention activities by giving to the Cooperative Program, which has an annually established budget that determines the distribution of the funds. Cooperative program income for the years ended December 31, 2007 and 2006 was received and disbursed as follows:

	2006	2007
Plan A	\$ 24,607,295	\$ 24,690,041
Plan B	3,072,974	3,093,455
Plan C	2,233,164	2,607,486
Plan D	6,319,527	6,219,774
<b>TOTAL RECEIPTS</b>	<b>36,232,960</b>	<b>36,610,756</b>

### Allocated To

Southern Baptist Convention	10,228,498	9,914,942
Cooperative Baptist Fellowship	253,176	298,384
Christian Higher Education	5,604,217	5,876,004
Christian Social Services	2,864,659	3,119,270
General Board Groups	9,517,940	10,145,946
Convention and General Board Operations	3,615,446	3,124,535
Convention Agencies	644,379	611,402
Ministers Expanded Annuity	1,702,881	1,752,422
Special Allocations	1,232,516	1,156,070
Theological Education	569,248	611,781
<b>TOTAL ALLOCATIONS</b>	<b>\$ 36,232,960</b>	<b>\$ 36,610,756</b>

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## Statement of Financial Position – Modified Cash Basis

December 31, 2007

<b>ASSETS</b>	<b>2007</b>	<b>2006</b>
Current Assets		
Cash and equivalents	\$ 12,495,348	\$ 7,482,186
Accounts receivable	151,134	129,828
Investments	31,737,731	30,975,809
Prepays and inventories	235,225	270,717
Notes receivable (current portion)	120,970	56,167
<b>Total Current Assets</b>	<b>44,740,408</b>	<b>38,914,707</b>
Fixed Assets		
Real estate	25,312,942	25,457,694
Furniture and equipment	9,237,986	9,248,498
<b>Total Cost</b>	<b>34,550,928</b>	<b>34,706,192</b>
Less - accumulated depreciation	16,971,835	17,985,736
Total Fixed Assets	17,579,093	16,720,456
Other Assets		
Notes receivable (less current portion)	315,705	501,478
Total Other Assets	315,705	501,478
<b>TOTAL ASSETS</b>	<b>\$ 62,635,206</b>	<b>\$ 56,136,641</b>

## LIABILITIES AND NET ASSETS

Current Liabilities:		
Payroll withholdings	\$ 15,682	\$ -
Total Current Liabilities	15,682	-
Net Assets		
Unrestricted		
Undesignated	10,934,555	10,823,013
Property	17,579,093	16,726,465
Designated	14,392,997	17,831,598
Temporarily restricted	19,340,847	10,383,533
Permanently restricted	372,032	372,032
Total Net Assets	62,619,524	56,136,641
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 62,635,206</b>	<b>\$ 56,136,641</b>



## Statement of Activities – Modified Cash Basis

Year Ended December 31, 2007

	Board of Directors	Caswell	Caraway	Fruitland	Hollifield
<b>SUPPORT AND REVENUE</b>					
Cooperative Program	\$ 12,706,409	\$ 69,542	\$ 69,542	\$ 676,726	\$ 93,030
Church contributions	615,798	—	—	24,865	265
Other contributions	728,939	10,233	196	—	—
Operating revenue	1,708,072	3,819,243	1,852,328	542,363	489,884
Investment income	968,813	—	—	—	—
<b>Total</b>	<b>16,728,031</b>	<b>3,899,018</b>	<b>1,922,066</b>	<b>1,243,954</b>	<b>583,179</b>
<b>EXPENSES</b>					
Missions	—	—	—	—	—
Program	7,694,372	1,504,677	794,440	308,163	165,606
Personnel	5,247,635	1,368,472	789,644	675,451	343,515
Occupancy	471,762	408,581	188,924	133,699	161,448
Insurance	108,505	329,786	46,570	48,189	18,715
Capital expenditures	250,000	—	40,936	59,928	7,000
Benefits and payroll taxes	2,755,276	137,499	57,342	26,742	18,173
<b>Total</b>	<b>16,527,550</b>	<b>3,749,015</b>	<b>1,917,856</b>	<b>1,252,172</b>	<b>714,457</b>
<b>SUPPORT, REVENUE OVER (UNDER) EXPENSES</b>	<b>200,481</b>	<b>150,003</b>	<b>4,210</b>	<b>(8,218)</b>	<b>(131,278)</b>
<b>OTHER</b>					
Fixed assets purchased	—	—	—	—	—
Depreciation expense	—	—	—	—	—
Transfers between funds	—	—	—	—	—
<b>CHANGE IN NET ASSETS</b>	<b>200,481</b>	<b>150,003</b>	<b>4,210</b>	<b>(8,218)</b>	<b>(131,278)</b>
<b>NET ASSETS, BEGINNING</b>	<b>8,392,433</b>	<b>2,172,604</b>	<b>75,065</b>	<b>104,265</b>	<b>(30,847)</b>
<b>NET ASSETS, ENDING</b>	<b>\$ 8,592,914</b>	<b>\$ 2,322,607</b>	<b>\$ 79,275</b>	<b>\$ 96,047</b>	<b>\$ (162,125)</b>

WMU	Baptist Men	Property	Budgeted	Special Use	TOTAL ALL FUNDS
\$ -	\$ -	\$ -	\$ 13,615,249	\$ 22,617,711	\$ 36,232,960
755,151	642,410	-	2,038,489	26,129,083	28,167,572
-	39,441	-	778,809	1,732,241	2,511,050
16,912	269,757	45,439	8,743,998	1,712,045	10,456,043
-	-	-	968,813	1,739,929	2,708,742
<b>772,063</b>	<b>951,608</b>	<b>45,439</b>	<b>26,145,358</b>	<b>53,931,009</b>	<b>80,076,367</b>
385,553	-	-	385,553 4	0,556,024	40,941,577
-	518,934	-	10,986,192	4,482,257	15,468,449
490,796	381,867	-	9,297,380	276,123	9,573,503
-	25,629	-	1,390,043	298,185	1,688,228
-	24,548	-	576,313	124,760	701,073
-	-	-	357,864	2,061,235	2,419,099
-	-	-	2,995,032	665,160	3,660,192
<b>876,349</b>	<b>950,978</b>	<b>-</b>	<b>25,988,377</b>	<b>48,463,744</b>	<b>74,452,121</b>
<b>(104,286)</b>	<b>630</b>	<b>45,439</b>	<b>156,981</b>	<b>5,467,265</b>	<b>5,624,246</b>
-	-	2,419,099	2,419,099	-	2,419,099
-	-	(1,560,462)	(1,560,462)	-	(1,560,462)
-	-	(51,448)	(51,448)	51,448	-
(104,286)	630	852,628	964,170	5,518,713	6,482,883
(73,695)	183,188	16,726,465	27,549,478	28,587,163	56,136,641
<b>\$ (177,981)</b>	<b>\$ 183,818</b>	<b>\$ 17,579,093</b>	<b>\$ 28,513,648</b>	<b>\$ 34,105,876</b>	<b>\$ 62,619,524</b>

## Baptist Children's Homes of North Carolina, Inc. and Affiliate Combined Statements of Financial Position

September 30, 2007 and 2006

<b>ASSETS</b>	<b>2007</b>	<b>2006</b>
Cash and cash equivalents	\$ 2,372,597	\$ 2,215,526
Accounts and notes receivable (net allowance for uncollectables of \$23,764 in 2007 and 2006)	619,902	625,103
Sales tax refunds receivable	27,310	117,198
Unconditional promises to give (net of allowance for uncollectables of \$74,718 and \$51,400 in 2007 and 2006)	485,467	446,055
Investments:		
Real estate	1,176,049	1,223,849
Pooled assets	13,776,486	15,004,579
Non-pooled assets	2,304,555	2,169,495
Student loans - affiliated (net of allowances for uncollectables of \$85,737 and \$83,304 in 2007 and 2006)	187,708	181,097
Student loans - non-affiliated (net of allowances for uncollectables of \$118,630 and \$99,497 in 2007 and 2006)	416,829	351,540
Inventories	42,934	46,354
Prepaid expenses	85,611	49,842
Cash surrender value of life insurance	333,342	310,872
Property and equipment, net	18,156,543	15,027,137
Intangible assets, net of accumulated amortization	8,543	-
<b>TOTAL ASSETS</b>	<b>\$ 39,993,876</b>	<b>\$ 37,768,647</b>

## LIABILITIES AND NET ASSETS

### LIABILITIES

Accounts payable and accrued expenses	\$ 820,952	\$ 558,321
Annuities payable	339,110	260,904
Deferred revenue and support	360,519	360,353
Line of credit	39,417	-
Note payable	325,000	-
Mortgage payable	422,533	-
<b>TOTAL LIABILITIES</b>	<b>\$ 2,307,531</b>	<b>\$ 1,179,578</b>

### NET ASSETS (DEFICIT)

#### Unrestricted:

Operating	(4,822,434)	(2,551,638)
Designated by Board of Trustees	12,377,599	14,271,649
Net investment in plant	17,734,010	15,027,137
Temporarily restricted	6,035,226	3,756,909
Permanently restricted	6,361,944	6,085,012
<b>TOTAL NET ASSETS</b>	<b>\$ 37,686,345</b>	<b>\$ 36,589,069</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 39,993,876</b>	<b>\$ 37,768,647</b>

# Baptist Children's Homes of North Carolina, Inc. and Affiliate Combined Statements of Activities

Year Ended September 30, 2007

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>REVENUES, GAINS AND OTHER SUPPORT</b>				
Cooperative Missions offering	\$ 1,524,929	\$ -	\$ -	\$ 1,524,929
Church Offerings (including Thanksgiving)	2,913,553	68,985	-	2,982,538
Estate gifts and bequests	1,340,906	100	145,948	1,486,954
Other gifts	3,447,256	367,803	130,984	3,946,043
Duke Endowment	200,000	-	-	200,000
Haywood County	257,300	-	-	257,300
Lenoir Group Homes	8,730	-	-	8,730
Support payments	3,578,880	-	-	3,578,880
Special lunch program	248,684	-	-	248,684
Child Development Center	452,868	-	-	452,868
After School Center	251,015	-	-	251,015
Half Day Care Center	59,422	-	-	59,422
Fleshman-Pratt Education Center	478,120	-	-	478,120
Developmentally Disabled Ministries	139,913	-	-	139,913
Smart Start	60,505	-	-	60,505
Endowment trust fund income	313,224	58,743	-	371,967
Investment income	128,665	5,219	-	133,884
Miscellaneous	127,108	15,025	-	142,133
Rent income	119,934	-	-	119,934
Gains on disposal of property and equipment	16,246	-	-	16,246
Net realized gains on sales of investments	1,253,416	153,494	-	1,406,910
Net unrealized gains (losses) on investments	200,834	279,916	-	480,750
Restrictions satisfied by payments	501,504	(501,504)	-	-
<b>TOTAL REVENUES, GAINS AND OTHER SUPPORT</b>	<b>17,623,012</b>	<b>447,781</b>	<b>276,932</b>	<b>18,347,725</b>

## EXPENSES

### PROGRAM SERVICES

Program and service administration	164,269	-	-	164,269
Half Day Care Center	81,485	-	-	81,485
After School Center	275,782	-	-	275,782
Child Development Center	700,558	-	-	700,558
More @ Four Program	(435)	-	-	(435)
Fleshman-Pratt Education Center	765,667	-	-	765,667
Runway for Success	3,939	-	-	3,939
Family services areas	1,988,672	-	-	1,988,672

# **Baptist Children's Homes of North Carolina, Inc. and Affiliate Combined Statements of Activities (Continued)**

Year Ended September 30, 2007

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>EXPENSES (Continued)</b>				
PROGRAM SERVICES (Continued)				
Intake services	156,304	-	-	156,304
Out-patient therapy	(855)	-	-	(855)
Household	4,336,137	-	-	4,336,137
Food services	435,184	-	-	435,184
Plant maintenance	1,183,509	-	-	1,183,509
Motor service	217,515	-	-	217,515
Physical care	55,840	-	-	55,840
Recreation	334,722	-	-	334,722
Religious activities	148,281	-	-	148,281
Education	192,445	-	-	192,445
Emergency care	1,357,685	-	-	1,357,685
Family duplexes	11,299	-	-	11,299
Group Homes:				
Moody Cottage	219,446	-	-	219,446
Drake Cottage	328,967	-	-	328,967
Care House	273,295	-	-	273,295
Noel Home	235,139	-	-	235,139
Buncombe County Project	-	-	-	-
Cameron Boys Camp	1,611,521	-	-	1,611,521
Oak Ranch	516,981	-	-	516,981
Developmentally Disabled Ministries	1,224,116	-	-	1,224,116
Recreational homes	43,089	-	-	43,089
Scholarships awarded	199,236	-	-	199,236
<b>Total Program Services</b>	<b>17,059,793</b>	<b>-</b>	<b>-</b>	<b>17,059,793</b>
MANAGEMENT AND GENERAL				
Administrative	803,569	-	-	803,569
Communications	465,910	-	-	465,910
Operations	264,395	-	-	264,395
Family Resource Center	267,281	-	-	267,281
Information technology	353,568	-	-	353,568
Accreditation	6,481	-	-	6,481
Book publications	76	-	-	76
Miscellaneous	(40,353)	-	-	(40,353)
<b>Total Management and General</b>	<b>2,120,927</b>	<b>-</b>	<b>-</b>	<b>2,120,927</b>

# **Baptist Children's Homes of North Carolina, Inc. and Affiliate Combined Statements of Activities (Continued)**

Year Ended September 30, 2007

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>EXPENSES (Continued)</b>				
FUNDRAISING				
Development	700,755	-	-	700,755
Capital Campaign	-	-	-	-
<b>Total Fundraising</b>	<b>700,755</b>	<b>-</b>	<b>-</b>	<b>700,755</b>
 Expenses before change in value of annuities payable	 19,881,475	 -	 -	 19,881,475
 Change in value of annuities payable	 (78,206)	 -	 -	 (78,206)
 <b>TOTAL EXPENSES AND CHANGES</b>	 19,959,681	 -	 -	 19,959,681
 <b>INCREASE (DECREASE) IN NET ASSETS</b>	 \$ (2,336,669)	 \$ 447,781	 \$ 276,932	 \$ (1,611,956)



# north carolina *Baptist Foundation audit*

## North Carolina Baptist Foundation, Inc. – Statements of Financial Position

December 31, 2006 and 2005

<b>ASSETS</b>	<b>2006</b>	<b>2005</b>
Cash and cash equivalents	\$ 940,504	\$ 1,267,960
Investments, at market	151,258,484	133,495,585
Notes receivable, net of allowance of \$0 in 2006 and \$863 in 2005	515,230	556,162
Property not used in operations, net	835,710	1,022,510
Building, net of accumulated depreciation of \$421,855 in 2006 and \$396,120 in 2005	338,791	364,526
Equipment, net of accumulated depreciation of \$57,447 in 2006 and \$46,524 in 2005	68,003	58,134
Furniture and fixtures, net of accumulated depreciation of \$232,431 in 2006 and \$227,686 in 2005	44,872	34,475
Automobiles, net of accumulated depreciation of \$62,766 in 2006 and \$84,450 in 2005	52,202	41,152
Other assets	42,915	30,173
<b>TOTAL ASSETS</b>	<b>\$ 154,096,711</b>	<b>\$ 136,870,677</b>

## LIABILITIES AND NET ASSETS

### LIABILITIES

Accounts payable	\$ 40,903	\$ 39,146
Accrued post-retirement benefits	389,933	431,730
Notes payable	12,010	32,894
Obligations to annuitants	18,325,279	18,085,104
Split-interest trusts managed for other institutions	1,629,219	1,408,451
Gift annuities – other	483,298	512,391
Gift annuities – agency	453,354	433,434
Agency funds held in trust for the Baptist State Convention of North Carolina	12,341,553	11,925,927
Agency funds held in trust for other Baptist institutions	36,343,229	29,306,344
Agency gift annuities managed for other Baptist institutions	510,430	401,353
Agency funds held in trust for individuals	980,833	1,339,713
<b>TOTAL LIABILITIES</b>	<b>\$ 71,510,041</b>	<b>\$ 63,916,487</b>

### NET ASSETS

Unrestricted:		
Board-designated	360,332	359,545
Other	1,644,176	1,371,594
Total unrestricted	2,004,508	1,731,139
Temporarily restricted	296,831	279,431
Permanently restricted:		
Baptist institutions and causes	71,509,851	63,481,382
Split-interest agreements	8,676,480	7,363,238

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**North Carolina Baptist Foundation, Inc. – Statements of Financial Position (Cont.)**

December 31, 2006 and 2005

	<b>2006</b>	<b>2005</b>
NET ASSETS (Continued)		
Permanently restricted: (continued)		
Subject to life estate	99,000	99,000
Total permanently restricted	80,285,331	70,943,620
<b>TOTAL NET ASSETS</b>	<b>\$ 82,586,670</b>	<b>\$ 72,954,190</b>
 <b>TOTAL LIABILITIES AND NET ASSETS</b>	 <b>\$ 154,096,711</b>	 <b>\$ 136,870,677</b>

# **North Carolina Baptist Foundation, Inc. – Statement of Activities**

Year ended December 31, 2006

	Unrestricted	Temporarily restricted	Permanently restricted	Total net assets classes	Agency funds	Change in value of split-interest agreements	Memorandum totals only
<b>REVENUES, GAINS AND OTHER SUPPORT</b>							
Contributions	\$ 241,239	\$ 2,068	\$ 4,407,933	\$ 4,651,240	\$ 5,582,365	\$ 416,338	\$ 10,649,943
Interest/dividends	44,021	995,674	-	1,039,695	1,466,628	728,699	3,235,022
Administrative fee income	408,138	-	-	408,138	-	-	408,138
Net realized other gains	57,867	-	-	57,867	-	-	57,867
Net realized investment gains	129,299	2,563,501	2,729,506	5,422,306	3,560,028	3,667,936	12,650,270
Net unrealized investment gains	55,441	14,387	803,986	873,814	746,800	(487,936)	1,132,678
Net actuarial gains (losses) on annuity obligations	-	19,737	22,282	42,019	53,919	(324,331)	(228,393)
<b>TRANSFERS BETWEEN ASSET CLASSES</b>							
From permanently restricted to temporarily restricted	-	-	-	-	-	-	-
<b>NET ASSETS RELEASED FROM RESTRICTIONS</b>							
Distributions and expenses of permanent endowment funds	2,874,903	(2,874,903)	-	-	-	-	-
Expenses of building fund	397	(397)	-	-	-	-	-
Building fund capital assets	27,870	(27,870)	-	-	-	-	-
Administrative fees	630,907	(630,907)	-	-	-	-	-
Transfer of expenses	43,890	(43,890)	-	-	-	-	-
Transfer from split interest agreements to Baptist institutions and causes	-	-	70,788	70,788	-	(70,788)	-
<b>TOTAL REVENUES, GAINS AND OTHER SUPPORT</b>	<b>4,513,972</b>	<b>17,400</b>	<b>8,034,495</b>	<b>12,565,867</b>	<b>11,409,740</b>	<b>3,929,918</b>	<b>27,905,525</b>

# North Carolina Baptist Foundation, Inc. – Statement of Activities (Continued)

Year ended December 31, 2006

	Unrestricted	Temporarily restricted	Permanently restricted	Total net assets classes	Agency funds	Change in value of split-interest agreements	Memorandum totals only
<b>EXPENSES</b>							
Program services							
Baptist institutions and causes	(2,361,423)	-	-	(2,361,423)	(3,333,095)	(367,699)	(6,062,217)
Distributions to annuitants	(180,188)	-	-	(180,188)	(488,336)	(1,804,864)	(2,453,388)
Supporting services							
Management and general	(1,641,125)	-	-	(1,641,125)	(385,680)	(450,140)	(2,476,945)
Change in value of split interest agreements	-	-	1,307,216	1,307,216	-	-	1,307,216
<b>TOTAL EXPENSES</b>	<b>(4,182,736)</b>	<b>-</b>	<b>1,307,216</b>	<b>(2,875,520)</b>	<b>(4,187,111)</b>	<b>(2,622,703)</b>	<b>(9,685,334)</b>
Change in net assets	273,369	17,400	9,341,711	9,632,480	<b>7,222,629</b>	<b>1,307,215</b>	<b>18,162,324</b>
Net assets beginning of year	1,731,139	279,431	70,943,620	72,954,190			
<b>NET ASSETS, END OF YEAR</b>	<b>\$ 2,004,508</b>	<b>\$ 296,831</b>	<b>\$ 80,285,331</b>	<b>\$ 82,586,670</b>			

# north carolina *Baptist Hospitals audit*

## North Carolina Baptist Hospitals and Affiliates – Consolidated Balance Sheets

June 30, 2007 and 2006 (In Thousands)

<b>ASSETS</b>	<b>2007</b>	<b>2006</b>
Current assets:		
Cash and cash equivalents	\$ 19,382	\$ 17,075
Short-term investments	89,499	76,915
Patient accounts receivable, net of allowance for doubtful accounts of \$37,037 in 2007 and \$41,570 in 2006	131,458	125,956
Estimated third-party payor settlements	19,756	32,220
Other current assets	14,359	17,603
Due from affiliates, net	7,620	8,614
<b>TOTAL CURRENT ASSETS</b>	<b>282,074</b>	<b>278,383</b>
Assets whose use is limited:		
Internally designated for capital improvements	596,604	492,659
Internally designated for restricted purposes	6,494	5,906
	603,098	498,565
Property, plant, and equipment, net	483,683	515,830
Other assets:		
Investments in and advances to joint ventures	14,559	12,947
Other assets	25,222	27,473
	39,781	40,420
<b>TOTAL ASSETS</b>	<b>\$ 1,408,636</b>	<b>\$ 1,333,198</b>
<b>LIABILITIES AND NET ASSETS</b>		
Current liabilities:		
Accounts payable	\$ 22,307	\$ 33,055
Accrued employee compensation	36,175	32,934
Accrued interest payable	117	152
Estimated third-party payor settlements	10,005	12,065
Current portion of long-term debt	11,100	10,500
Current portion of capital lease obligation	275	375
Other current liabilities	37,645	33,216
<b>TOTAL CURRENT LIABILITIES</b>	<b>117,624</b>	<b>122,297</b>
Long-term debt, net of current portion	342,400	353,500
Capital lease obligation, net of current portion	212	118
Other liabilities	64,196	20,252
Net assets:		
Unrestricted	877,706	832,068
Temporarily restricted	3,688	2,376
Permanently restricted	2,810	2,587
Total net assets	884,204	837,031
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 1,408,636</b>	<b>\$ 1,333,198</b>

# North Carolina Baptist Hospitals and Affiliates – Consolidated Statements of Operations and Changes in Net Assets

Year ended June 30, 2007 and 2006 (In Thousands)

	2007	2006
Unrestricted revenues and other support:		
Net patient service revenue	\$ 905,895	\$ 841,791
Other revenue	24,982	24,002
<b>TOTAL UNRESTRICTED REVENUES AND OTHER SUPPORT</b>	<b>930,877</b>	<b>865,793</b>
Operating expenses:		
Salaries and wages	367,407	354,470
Employee benefits	76,038	78,315
Medical fees	37,971	28,780
Materials, supplies, and other	282,400	260,758
Financing costs	15,230	14,599
Depreciation and amortization	74,616	71,233
Provision for bad debts	73,336	54,620
<b>TOTAL OPERATING EXPENSES</b>	<b>926,998</b>	<b>862,775</b>
Income from operations	3,879	3,018
Nonoperating gains:		
Investment income	29,527	62,677
Income from affiliates accounted for on the equity method	1,856	2,926
Other	802	937
<b>TOTAL NONOPERATING GAINS</b>	<b>32,185</b>	<b>66,540</b>
Excess of revenues and gains over expenses and losses from continuing operations	36,064	69,558
Gain (loss) from discontinued operations	-	-
Excess of revenues and gains over expenses	36,064	69,558
Land and equipment donations and other transfers	(77)	46
Change in net unrealized gains on other-than-trading securities	54,260	(22,435)
Effects of accounting change regarding pension plan pursuant to SFAS No. 158	(44,166)	-
Change in value of interest rate swap	(443)	15,203
Increase in unrestricted net assets	45,638	62,372
Other changes in net assets:		
Temporarily restricted	1,312	154
Permanently restricted	223	215
Increase in net assets	47,173	62,741
Net assets at beginning of year	837,031	774,290
<b>NET ASSETS AT END OF YEAR</b>	<b>\$ 884,204</b>	<b>\$ 837,031</b>



**North Carolina Baptist Hospitals and Affiliates – Consolidated Statements of Cash Flows**  
Year ended June 30, 2007 and 2006 (In Thousands)

	<b>2007</b>	<b>2006</b>
<b>OPERATING ACTIVITIES AND GAINS AND LOSSES</b>		
Increase in net assets	\$ 47,173	\$ 62,741
Adjustments to reconcile increase in net assets to net cash provided by operating activities and gains and losses:		
Depreciation and amortization	74,616	71,233
Decrease (increase) in interest rate swaps	443	(15,203)
Provision for bad debts	73,336	54,620
Income from affiliates accounted for on the equity method	(1,856)	(2,926)
Loss (gain) on disposal of assets	111	(65)
Loss from discontinued operations	-	-
Land and equipment donations	(67)	(107)
Changes in net unrealized gains on other-than-trading securities	(54,260)	22,435
Changes in operating assets and liabilities	(20,366)	(62,393)
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES AND GAINS AND LOSSES</b>	<b>119,130</b>	<b>130,335</b>
<b>INVESTING ACTIVITIES</b>		
(Increase) in short-term investments	(8,700)	(11,294)
(Increase) in assets whose use is limited:		
Internally designated for capital improvements	(54,247)	(72,400)
Internally designated for restricted purposes	(341)	(242)
Held by trustee	-	-
Additions to property, plant, and equipment	(43,223)	(57,319)
Proceeds from sale of assets	319	641
Net change in investments in and advances to joint ventures	244	1,000
<b>NET CASH USED IN INVESTING ACTIVITIES</b>	<b>(105,948)</b>	<b>(139,614)</b>
<b>FINANCING ACTIVITIES</b>		
Principal payments on long-term debt	(10,500)	(8,594)
Principal payments on capital lease obligations	(375)	(953)
Net cash used in financing activities	(10,875)	(9,547)
Increase (decrease) in cash and cash equivalents	2,307	(18,826)
Cash and cash equivalents at beginning of year	17,075	35,901
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR</b>	<b>\$ 19,382</b>	<b>\$ 17,075</b>

## Biblical Recorder Inc. – Statements of Financial Position

December 31, 2007 and 2006

<b>ASSETS</b>	<b>2007</b>	<b>2006</b>
Current assets		
Cash	\$ 60,994	\$ 104,999
Marketable securities	442,150	444,412
Accounts receivable – trade	15,391	12,264
Accounts receivable – other	100	353
Prepaid expense	1,100	1,686
Total current assets	519,735	563,714
Property and equipment, net	49,687	33,743
<b>TOTAL CURRENT ASSETS</b>	<b>\$ 569,422</b>	<b>\$ 597,457</b>
 <b>LIABILITIES AND NET ASSETS</b>		
Current liabilities		
Current portion of long-term debt	\$ –	\$ 4,744
Current portion of obligation under capital lease	–	409
Accrued vacation	5,657	7,648
Accounts payable	4,300	1,830
Security deposit	938	938
Circulation revenue paid in advance	94,132	99,874
Advertising revenue paid in advance	1,156	1,623
<b>TOTAL CURRENT LIABILITIES</b>	<b>106,183</b>	<b>117,066</b>
Net Assets		
Unrestricted	463,239	480,391
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 569,422</b>	<b>\$ 597,457</b>

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**Biblical Recorder Inc. – Statements of Activities**

December 31, 2007 and 2006

<b>UNRESTRICTED NET ASSETS</b>	<b>2007</b>	<b>2006</b>
Revenue and other support		
Circulation	\$ 282,555	\$ 295,951
Cooperative Program allocation	379,677	395,568
Contributions	13,518	16,273
NC Baptist Foundation	9,377	9,181
Advertising	198,403	206,781
Contract printing	3,200	-
Interest	6,378	4,845
Rental of condominium	16,100	16,100
Net realized and unrealized gains on marketable securities	31,359	29,442
Miscellaneous	297	-
<b>TOTAL REVENUE AND OTHER SUPPORT</b>	<b>940,864</b>	<b>974,141</b>
<b>EXPENSES</b>		
Program services		
Publication	\$ 763,811	\$ 698,143
Administrative and general	194,205	154,721
<b>TOTAL EXPENSES</b>	<b>958,016</b>	<b>852,863</b>
Change in Net assets	(17,152)	121,278
Net assets as beginning of year	480,391	359,113
<b>NET ASSETS AT END OF YEAR</b>	<b>\$ 463,239</b>	<b>\$ 480,391</b>

## Biblical Recorder Incorporated – Statements of Cash Flows

Years ended December 31, 2007 and 2006

	2007	2006
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in net assets	\$ (17,152)	\$ 121,278
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities:		
Depreciation and amortization	9,727	6,562
Loss on disposal of property and equipment	3,339	-
(Increase) decrease in:		
Accounts receivable – trade	(3,127)	2,739
Accounts receivable – other	253	(94)
Prepaid expense	586	4,411
Increase (decrease) in:		
Sales tax payable	-	(1,692)
Accrued vacation	(1,991)	2,122
Accounts payable	2,470	1,750
Circulation revenue paid in advance	(5,742)	(2,442)
Advertising revenue paid in advance	(467)	573
Unrealized (gain) loss on marketable securities	7,406	(4,451)
Gain on marketable securities	(38,765)	(24,991)
<b>NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES</b>	<b>(43,463)</b>	<b>105,765</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of marketable securities	(48,998)	(128,714)
Purchase of property and equipment	(29,010)	(1,200)
Proceeds from sale of marketable materials	82,619	1,869
<b>NET CASH PROVIDED (USED) BY INVESTING ACTIVITIES</b>	<b>4,611</b>	<b>(128,045)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Debt reduction		
Long-term	(4,744)	(5,131)
Capital lease	(409)	(417)
<b>NET CASH PROVIDED (USED) BY FINANCING ACTIVITIES</b>	<b>(5,153)</b>	<b>(5,548)</b>
<b>NET DECREASE IN CASH</b>	<b>(44,005)</b>	<b>(27,828)</b>
Cash at beginning of year	104,999	132,827
<b>CASH AT THE END OF YEAR</b>	<b>\$ 60,994</b>	<b>\$ 104,999</b>
<b>SUPPLEMENTAL DISCLOSURE</b>		
Interest paid	\$ 87	\$ 287

## Campbell University, Inc. – Consolidated Statements of Financial Position

(with comparative financial information as of May 31, 2006)

	May 31	
	2007	2006
<b>Assets</b>		
Cash and cash equivalents	\$ 30,576,055	\$ 23,556,745
Certificates of deposit	4,748,511	77,350
Accounts receivable, less allowance for doubtful accounts (\$728,000 in 2007 and 2006)	4,506,350	5,181,679
Pledges receivable, net	12,569,553	9,497,854
Marketable securities	136,191,271	124,531,170
Notes and other receivables	8,483,872	5,081,299
Inventories	1,016,450	975,090
Investment in real estate	2,220,110	3,287,110
Property, plant, and equipment, net of depreciation	108,832,768	93,033,424
Other assets	1,019,943	1,125,553
<b>Total assets</b>	<b>\$ 310,164,883</b>	<b>\$ 266,347,274</b>
<b>Liabilities</b>		
Accounts payable and accrued expenses	\$ 4,685,435	\$ 2,988,368
Line of Credit	3,367,303	–
Advances and deposits	4,340,964	3,883,569
Deferred revenue	2,945,043	2,423,398
Annuities payable	5,663,758	6,284,493
Other liabilities	1,311,330	985,840
Note payable	18,510,000	19,290,000
Advances from government for federal loans	3,918,052	3,992,366
<b>Total liabilities</b>	<b>44,741,885</b>	<b>39,848,034</b>
<b>Net assets</b>		
Unrestricted	105,815,262	99,999,268
Temporarily restricted	100,558,550	72,030,480
Permanently restricted	59,049,186	54,469,492
<b>Total net assets</b>	<b>265,422,998</b>	<b>226,499,240</b>
<b>Total liabilities and net assets</b>	<b>\$ 310,164,883</b>	<b>\$ 266,347,274</b>

# Campbell University, Incorporated – Consolidated Statement of Activities

(with summarized financial information for the period ended May 31, 2006)

	Year Ended May 31, 2007				Year Ended May 31, 2006
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Total
<b>Revenues</b>					
Student tuition and fees	\$ 74,725,616	\$ –	\$ –	\$ 74,725,616	\$ 68,369,444
Less student aid	(31,049,170)	–	–	(31,049,170)	(28,323,162)
Net student tuition and fees	43,676,446	–	–	43,676,446	40,046,282
Government sponsored student aid and work study programs	12,496,442	–	–	12,496,442	11,016,901
Auxiliary enterprises	9,105,644	–	–	9,105,644	8,279,735
Investment income, less investment expenses (\$467,180)	869,845	17,835,712	2,510,491	21,216,048	10,257,868
Gifts	2,003,461	15,735,325	2,069,203	19,807,989	13,534,877
Other	3,087,164	–	–	3,087,164	3,159,475
	71,239,002	33,571,037	4,579,694	109,389,733	86,295,138
Net assets released from restrictions	5,042,967	(5,042,967)	–	–	–
	76,281,969	28,528,070	4,579,694	109,389,733	86,295,138
<b>Expenditures</b>					
Instructional	31,532,364	–	–	31,532,364	28,701,715
General administration	15,452,578	–	–	15,452,578	13,867,522
Physical plant	4,054,747	–	–	4,054,747	4,574,142
Auxiliary enterprises	3,694,949	–	–	3,694,949	3,167,857
Annuities	773,243	–	–	773,243	217,076
Other	14,958,094	–	–	14,958,094	13,368,632
	70,465,975	–	–	70,465,975	63,896,944
<b>Change in net assets</b>	5,815,994	28,528,070	4,579,694	38,923,758	22,398,194
Net assets at beginning of year	99,999,268	72,030,480	54,469,492	226,499,240	204,101,046
Net assets at end of year	\$ 105,815,262	\$ 100,558,550	\$ 59,049,186	\$ 265,422,998	\$ 226,499,240

See accompanying notes.



## Chowan University – Statements of Financial Position

May 31, 2007 and 2006

	2007	2006
<b>Assets</b>		
Cash and cash equivalents	\$ 1,287,124	\$ 494,899
Receivables:		
Students, less allowance for doubtful accounts		
2007 \$757,184 and 2006 \$233,314	237,008	171,921
Employees	2,814	2,781
Other	30,026	30,297
Prepaid expenses and other assets	309,319	349,797
Contributions receivable (Note 2)	164,021	157,982
Notes receivable, less allowance for doubtful accounts		
2007 and 2006 \$400,000	639,495	638,576
Investments (Notes 3 and 6)	19,264,176	16,782,750
Real estate held for sale	91,805	207,484
Beneficial interest in split-interest agreements (Note 4)	2,745,716	2,280,910
Cash held for investment and capital improvements	1,883,612	235,196
Property and equipment, net (Notes 5 and 6)	11,962,800	11,382,203
<b>Total assets</b>	<b>\$ 38,617,916</b>	<b>\$ 32,734,796</b>
<b>Liabilities and Net Assets</b>		
Liabilities:		
Accounts payable	\$ 234,098	\$ 295,823
Accrued expenses	588,340	605,111
Deposits and agency funds	227,373	212,117
Line of credit (Note 6)	3,035,000	1,275,000
Long-term debt and obligations under capital leases (Note 6)	1,890,218	2,139,482
U.S. Government funds	619,830	624,998
<b>Total liabilities</b>	<b>6,594,859</b>	<b>5,152,531</b>
Commitments and contingencies (Notes 7, 8 and 12)		
Net assets:		
Unrestricted	10,161,438	8,261,804
Temporarily restricted (Note 9)	3,968,021	2,939,122
Permanently restricted (Note 10)	17,893,598	16,381,339
<b>Total net assets</b>	<b>32,023,057</b>	<b>27,582,265</b>
<b>Total liabilities and net assets</b>	<b>\$ 38,617,916</b>	<b>\$ 32,734,796</b>

## Chowan University – Statements of Activities

Year Ended May 31, 2007

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenue, gains, and other support:				
Tuition and fees	\$ 12,896,672	\$ -	\$ -	\$ 12,896,672
Less scholarship allowances:				
Institutional	4,265,201	-	-	4,265,201
Endowed	569,000	-	-	569,000
Federal and state	659,217	-	-	659,217
	<u>5,493,418</u>	<u>-</u>	<u>-</u>	<u>5,493,418</u>
<b>Net tuition and fees</b>	<b>7,403,254</b>	<b>-</b>	<b>-</b>	<b>7,403,254</b>
Auxiliary enterprises	4,214,484	-	-	4,214,484
Federal and state grants	1,297,297	-	-	1,297,297
Private gifts and grants	1,742,362	478,598	529,216	2,750,176
Investment income (Note 3)	420,896	1,768,158	616,367	2,805,421
Change in value of split-interest agreements	-	-	366,676	366,676
Other (Note 12)	1,025,341	-	-	1,025,341
<b>Total revenue and gains</b>	<b>16,103,634</b>	<b>2,246,756</b>	<b>1,512,259</b>	<b>19,862,649</b>
Net assets released from donor restrictions (Note 11)	1,217,857	(1,217,857)	-	-
<b>Total revenue, gains and other support</b>	<b>17,321,491</b>	<b>1,028,899</b>	<b>1,512,259</b>	<b>19,862,649</b>
Expenses:				
Educational and general:				
Instructional	4,534,007	-	-	4,534,007
Institutional support	3,180,174	-	-	3,180,174
Academic support	1,117,989	-	-	1,117,989
Student services	3,628,565	-	-	3,628,565
<b>Total educational and general expenses</b>	<b>12,460,735</b>	<b>-</b>	<b>-</b>	<b>12,460,735</b>
Auxiliary enterprises	2,624,286	-	-	2,624,286
Fund raising	336,836	-	-	336,836
<b>Total expenses</b>	<b>15,421,857</b>	<b>-</b>	<b>-</b>	<b>15,421,857</b>
<b>Change in net assets</b>	<b>1,899,634</b>	<b>1,028,899</b>	<b>1,512,259</b>	<b>4,440,792</b>
Net assets:				
Beginning	8,261,804	2,939,122	16,381,339	27,582,265
Ending	<u>\$ 10,161,438</u>	<u>\$ 3,968,021</u>	<u>\$ 17,893,598</u>	<u>\$ 32,023,057</u>

## Gardner-Webb University – Statements of Financial Position

June 30, 2007 and 2006

	2007	2006
<b>Assets</b>		
Cash and cash equivalents	\$ 17,591,546	\$ 14,232,664
Contributions receivable (less allowance for doubtful accounts of \$38,501 in 2007 and 2006)	1,444,126	1,275,400
Notes and accounts receivable	1,513,627	1,005,577
Student accounts receivable (less allowance for doubtful accounts of \$333,227 in 2007 and \$393,007 in 2006)	1,179,768	1,229,488
Student loans (less allowance for doubtful loans of \$948,425 in 2007 and \$966,475 in 2006)	2,767,612	2,848,065
Accrued interest receivable	292,353	305,411
Prepaid expenses and other assets	737,705	858,041
Inventory	727,823	705,440
Investments	41,674,462	34,786,487
Real estate held for investment	1,550,371	1,877,371
Land and improvements	5,122,422	4,959,109
Buildings	40,484,740	40,135,584
Equipment	18,329,469	17,581,739
Water, sewer and electrical system	1,356,320	1,356,320
Stadium	7,387,119	7,381,886
Construction in progress	315,517	74,838
Accumulated depreciation	(40,677,499)	(37,801,482)
<b>Total assets</b>	<b>\$ 101,797,481</b>	<b>\$ 92,811,938</b>
<b>Liabilities and net assets</b>		
Accounts payable and accrued expenses	\$ 2,453,712	\$ 2,259,221
Students' and other deposits	383,303	561,446
Deferred income	1,935,396	1,781,531
Annuities payable	51,464	112,843
Construction cost payable	119,050	28,369
Bonds and accrued interest payable	20,546,454	21,636,904
Capital lease payable	320,047	320,047
Interest rate swap agreement	214,228	208,837
Refundable Federal government advances	3,091,715	3,104,219
Due to agencies	263,871	378,303
<b>Total liabilities</b>	<b>29,379,240</b>	<b>30,391,720</b>
<b>Net Assets</b>		
Unrestricted	30,113,417	28,089,052
Temporarily restricted	13,140,033	7,590,316
Permanently restricted	29,164,791	26,740,850
<b>Total net assets</b>	<b>72,418,241</b>	<b>62,420,218</b>
<b>Total liabilities and net assets</b>	<b>\$101,797,481</b>	<b>\$ 92,811,938</b>

# Gardner-Webb University – Statements of Activities

For the year ended June 30, 2007

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>Revenues</b>				
Tuition and fees	\$ 37,071,667	\$ -	\$ -	\$ 37,071,667
Less: Tuition discounts	(9,458,668)	-	-	(9,458,668)
Net tuition and fees	27,612,999	-	-	27,612,999
Auxiliary enterprises	9,767,798	-	-	9,767,798
Federal grants for student aid	-	475,744	-	475,744
State grants for student aid	-	2,269,053	-	2,269,053
Gifts and bequests	1,324,972	4,327,380	2,386,310	8,038,662
Investment return	1,803,947	4,806,500	-	6,610,447
Loss on sale of real estate	(28,363)	-	(7,436)	(35,799)
Interest on loans receivable	228,185	-	-	228,185
Other income	1,693,171	-	-	1,693,171
<b>Total revenues</b>	<u>42,402,709</u>	<u>11,878,677</u>	<u>2,378,874</u>	<u>56,660,260</u>
Loan cancellations and loss provision	(347,324)	-	(23,102)	(370,426)
Present value adjustments to annuities payable	-	-	68,169	68,169
Net assets released from restriction	6,328,960	(6,328,960)	-	-
	<u>48,384,345</u>	<u>5,549,717</u>	<u>2,423,941</u>	<u>56,358,003</u>
<b>Expenses</b>				
Instructional	16,499,440	-	-	16,499,440
Academic support	2,165,934	-	-	2,165,934
Student services	9,875,785	-	-	9,875,785
Student aid	3,663,255	-	-	3,663,255
Institutional support	6,542,963	-	-	6,542,963
Fundraising	688,367	-	-	688,367
Auxiliary enterprises	6,918,845	-	-	6,918,845
<b>Total expenses</b>	<u>46,354,589</u>	<u>-</u>	<u>-</u>	<u>46,354,589</u>
Change in fair market value of derivative	(5,391)	-	-	(5,391)
<b>Increase in net assets</b>	<b>2,024,365</b>	<b>5,549,717</b>	<b>2,423,941</b>	<b>9,998,023</b>
<b>Beginning net assets</b>	<u>28,089,052</u>	<u>7,590,316</u>	<u>26,740,850</u>	<u>62,420,218</u>
<b>Ending net assets</b>	<u>\$ 30,113,417</u>	<u>\$ 13,140,033</u>	<u>\$ 29,164,791</u>	<u>\$ 72,418,241</u>

## Mars Hill College – Statements of Financial Position

May 31, 2007 and 2006

	2007	2006 (Restated)
<b>Assets</b>		
Cash and cash equivalents	\$ 5,212,369	\$ 2,831,260
Accounts receivable, net	174,112	348,932
Other receivables	490,105	695,773
Inventories	434,213	344,832
Prepaid expenses	79,399	64,920
Contributions receivable, net	2,131,378	3,015,770
Notes receivable	254,184	13,080
Loans to students, net	1,351,673	1,283,523
Restricted cash	3,075,896	3,155,995
Investments	37,862,500	27,651,794
Investments restricted for construction	16,082,812	-
Beneficial interest in trusts	6,380,216	5,821,122
Assets held in charitable trusts	8,942,800	9,270,059
Other assets	339,649	277,136
Property and equipment, net	26,319,690	23,002,829
<b>Total assets</b>	<b>\$ 109,130,996</b>	<b>\$ 77,777,025</b>
<b>Liabilities and Net Assets</b>		
<b>Liabilities</b>		
Accounts payable and other accrued liabilities	\$ 2,224,132	\$ 2,372,933
Student deposits and deferred revenue	185,754	205,328
Bonds payable	30,941,897	8,970,000
Other debt payable	86,606	3,367,440
Capital leases payable	264,468	224,287
Refundable advances to Department of Education	1,088,004	1,047,976
Postretirement benefit obligation other than pensions	1,674,948	1,568,631
Obligation for other postretirement benefits	69,037	46,552
Liability under unitrust agreements	1,613,647	1,854,260
<b>Total liabilities</b>	<b>38,148,493</b>	<b>19,657,407</b>
<b>Net assets</b>		
Unrestricted	9,751,648	9,286,973
Temporarily restricted	22,101,341	17,433,884
Permanently restricted	39,129,514	31,398,761
<b>Total net assets</b>	<b>70,982,503</b>	<b>58,119,618</b>
<b>Total liabilities and net assets</b>	<b>\$ 109,130,996</b>	<b>\$ 77,777,025</b>

# Mars Hill College – Statement of Activities

Year Ended May 31, 2007

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenues, gains and other support				
Tuition and fees	\$ 18,633,111	\$ -	\$ -	\$ 18,633,111
Less tuition discounts	(6,718,820)	-	-	(6,718,820)
Net tuition and fees	11,914,291	-	-	11,914,291
State and federal grants, including indirect costs and fringe benefits	-	1,222,099	-	1,222,099
Auxiliary enterprises revenue	6,498,463	-	-	6,498,463
Private gifts	3,446,717	1,721,965	7,586,144	12,754,826
Investment income	417,360	5,432,572	159,429	6,009,361
Change in value of split-interest agreements	(2,040)	(80,284)	(14,820)	(97,144)
Other income	635,478	26,448	-	661,926
	22,910,269	8,322,800	7,730,753	38,963,822
Net assets released from program restriction	3,655,343	(3,655,343)	-	-
Total revenues, gains and other support	26,565,612	4,667,457	7,730,753	38,963,822
Expenses and losses				
Educational and general				
Instruction	6,946,232	-	-	6,946,232
Academic support	766,771	-	-	766,771
Public service	469,843	-	-	469,843
Student services	1,275,654	-	-	1,275,654
Institutional support	7,007,314	-	-	7,007,314
Scholarships and fellowship	2,009,377	-	-	2,009,377
Total educational and general	18,475,191	-	-	18,475,191
Other expenses				
Auxiliary enterprises	6,403,523	-	-	6,403,523
Bad debt expense	308,875	-	-	308,875
Other expenses	913,348	-	-	913,348
Total other expenses	7,625,746	-	-	7,625,746
Total expenses	26,100,937	-	-	26,100,937
Change in net assets	464,675	4,667,457	7,730,753	12,862,885
Net assets, beginning of year	9,286,973	17,433,884	31,398,761	58,119,618
Net assets, ending of year	\$ 9,751,648	\$ 22,101,341	\$ 39,129,514	\$ 70,982,503



## Wingate University and Affiliate – Consolidated Statements of Financial Position

May 31, 2007 and 2006

	2007	2006
<b>Assets</b>		
Cash and cash equivalents	\$ 2,262,951	\$ 2,222,777
Accounts receivable, less allowance for doubtful accounts		
2007 and 2006 \$504,569	1,537,636	715,144
Contributions receivable, net (Notes 2 and 10)	2,216,225	1,486,813
Prepaid expenses and other assets	610,523	543,271
Fair value of interest rate swap agreements (Note 8)	-	32,939
Cash surrender value of life insurance policies	864,146	754,685
Investments (Note 4)	29,335,946	25,587,688
Split interest agreements and trusts (Note 3)	1,905,676	1,728,971
Real estate held for resale	14,413	60,163
Unamortized debt issuance costs	136,021	150,733
Property and equipment, net (Notes 5, 6 and 7)	49,431,114	47,346,877
<b>Total assets</b>	<b>\$ 88,314,651</b>	<b>\$ 80,630,061</b>
<b>Liabilities and Net Assets</b>		
<b>Liabilities:</b>		
Accounts payable	\$ 687,111	\$ 944,329
Accrued payroll and other accrued expenses	2,476,273	1,747,893
Student and student organization deposits	1,400,071	622,807
Fair value of interest rate swap agreements (Note 8)	117,067	-
Obligations under capital leases (Note 6)	42,235	64,182
Long-term debt (Note 7)	17,970,000	19,070,000
<b>Total liabilities</b>	<b>22,692,757</b>	<b>22,449,211</b>
Commitments (Notes 5, 6, 7, and 9)		
<b>Net assets:</b>		
Unrestricted		
Undesignated	37,298,678	31,728,467
Designated for professorship	370,660	370,660
	37,669,338	32,099,127
Temporarily restricted (Note 11)	9,706,440	9,497,881
Permanently restricted (Note 12)	18,246,116	16,583,842
<b>Total net assets</b>	<b>65,621,894</b>	<b>58,180,850</b>
<b>Total liabilities and net assets</b>	<b>\$ 88,314,651</b>	<b>\$ 80,630,061</b>

# Wingate University and Affiliate – Consolidated Statement of Activities

Year Ended May 31, 2007

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenues, gains, and other support:				
Gross tuition and fees	\$ 28,340,905	\$ -	\$ -	\$ 28,340,905
Less institutional grants	(10,603,740)	-	-	(10,603,740)
<b>Net tuition and fees</b>	<b>17,737,165</b>	<b>-</b>	<b>-</b>	<b>17,737,165</b>
Sales and services of auxiliary enterprises	9,048,798	-	-	9,048,798
State and federal grants	-	1,102,407	-	1,102,407
Private gifts and trust income (Note 10)	2,107,038	3,201,129	1,483,954	6,792,121
Investment return designated for current operations (Note 4)	266,360	707,630	47,110	1,021,100
Change in value of split-interest agreements	-	176,705	-	176,705
Other income, net	401,300	775,223	-	1,176,523
<b>Total revenues, gains and other support</b>	<b>29,560,661</b>	<b>5,963,094</b>	<b>1,531,064</b>	<b>37,054,819</b>
Net assets released from restrictions (Note 13)	7,339,579	(7,339,579)	-	-
Expenses and losses:				
Educational and general:				
Instructional	11,834,406	-	-	11,834,406
Academic support	1,606,261	-	-	1,606,261
Student services	5,849,116	-	-	5,849,116
Institutional support	6,531,013	-	-	6,531,013
Operation and maintenance of plant	1,792,643	-	-	1,792,643
<b>Total educational and general</b>	<b>27,613,439</b>	<b>-</b>	<b>-</b>	<b>27,613,439</b>
Auxiliary enterprises	4,674,902	-	-	4,674,902
<b>Total expenses</b>	<b>32,288,341</b>	<b>-</b>	<b>-</b>	<b>32,288,341</b>
<b>Change in net assets from operations</b>	<b>4,611,899</b>	<b>(1,376,485)</b>	<b>1,531,064</b>	<b>4,766,478</b>
Other changes:				
Investment return in excess of amounts designated for current operations (Note 4)	1,108,318	1,585,044	131,210	2,824,572
Loss on interest rate swap agreements	(150,006)	-	-	(150,006)
<b>Change in net assets</b>	<b>5,570,211</b>	<b>208,559</b>	<b>1,662,274</b>	<b>7,441,044</b>
Net assets:				
Beginning	32,099,127	9,497,881	16,583,842	58,180,850
Ending	\$ 37,669,338	\$ 9,706,440	\$ 18,246,116	\$ 65,621,894

# 2007 statistical *Summary*

<b>Churches and Membership</b>	<b>2006</b>	<b>2007</b>
Number of Churches	3,905	3,966
Number of Missions	173	174
Resident Members	835,809	832,303
Non-resident Members	285,439	256,044
<b>TOTAL MEMBERS</b>	<b>1,121,248</b>	<b>1,088,347</b>
Average Membership of the Churches	275	263
Number of Baptisms	22,616	23,118
Percentage of Change	-2.15 %	2.22%
Number of Other Additions	26,176	23,284
Total Additions	48,792	46,402
Net Membership Gain	-258	-2390
Number of Churches Reporting No Baptisms	1,615	1,704
Ratio of Baptisms to Resident Membership	1 to 36.96	1 to 36.00
<b>Stewardship of Money</b>		
Total Receipts of the Churches	\$828,837,940	\$845,534,129
Percentage of Change	-32.08%	2.01%
<b>GIFTS FOR MISSION CAUSES</b>		
Cooperative Program	\$36,610,756	\$36,232,960
(Convention Business Office Records)		
Other Mission Offerings	\$67,982,834	\$74,255,207
(Congregational Profiles Records)		
<b>TOTAL MISSION GIFTS</b>	<b>\$104,593,590</b>	<b>\$110,488,167</b>
<b>DIVISION OF TOTAL MISSION DOLLAR</b>		
Cooperative Program	35.00%	32.79%
Other Missions Offerings	65.00%	67.21%
<b>PROPORTION OF TITHES AND OFFERINGS FOR MISSIONS</b>		
Cooperative Program	4.42%	4.29%
Other Mission Offerings	8.20%	8.78%
<b>TOTAL PROPORTION FOR MISSIONS</b>	<b>12.62%</b>	<b>13.07%</b>
<b>Percentage of Change from Previous Year</b>		
Cooperative Program	2.53%	-1.03%
Other Mission Offerings	0.49%	9.22%
Total Mission Expenditures	1.19%	5.64%
<b>PER CAPITA GIFTS FOR ALL CAUSES (based on Total Membership)</b>		
Cooperative Program	\$32.65	\$33.29
Other Mission Offerings	\$60.63	\$68.23
Total Mission Causes	\$93.28	\$101.52
Total Tithes and Offerings	\$739.21	\$776.90

NOTE: Cooperative Program figures are from records in the Business Office of the Baptist State Convention for the calendar year. All other figures are from the Congregational Profiles.

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**Church Organizations****Sunday School Enrollment**

Churches with Sunday Schools	3,035	2,979
Sunday School Enrollment	582,778	567,871
Percentage of Enrollment Change	-2.61%	-2.56%
Average Enrollment	192	191
Percentage of Churches Reporting Sunday School	77.72%	75.11%

**Vacation Bible School**

Churches with Vacation Bible School	2,564	2,486
Vacation Bible School Enrollment	279,099	269,216
Percentage of Enrollment Change	-3.93%	-3.54%
Average Enrollment	109	108
Percentage of Churches Reporting VBS	65.66%	62.68%

**Discipleship Training**

Churches Reporting Organizations	1,385	1,218
Discipleship Training Enrollment	134,785	109,251
Percentage of Enrollment Change	-9.37%	-18.94%
Average Enrollment	97	90
Percentage of Churches Reporting Organizations	35.47%	30.71%

**Woman's Missionary Union of North Carolina**

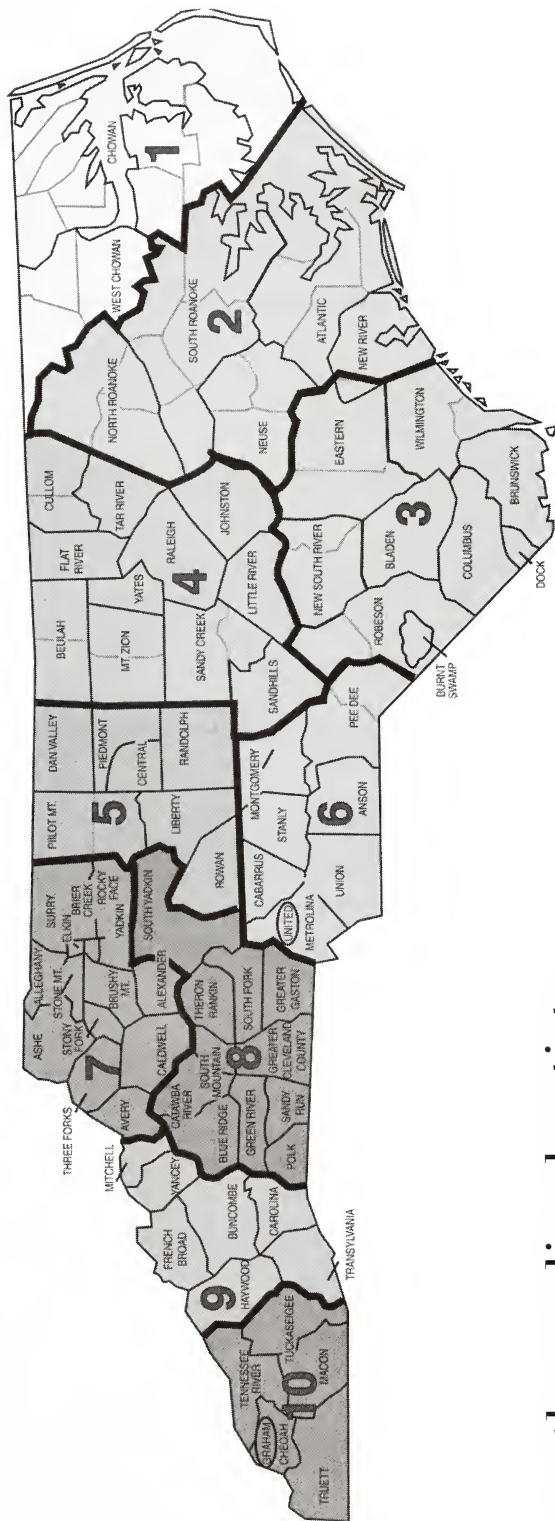
Churches Reporting Organizations	2,217	2,141
WMU Enrollment	107,302	98,062
Percentage of Enrollment Change	-5.87%	-8.61%
Average Enrollment	48	46
Percentage of Churches Reporting Organizations	56.77%	53.98%

**North Carolina Baptist Men**

Churches Reporting Organizations	1,758	1,681
NCBM Enrollment	51,130	48,983
Percentage of Enrollment Change	-1.81%	-4.20%
Average Enrollment	29	29
Percentage of Churches Reporting Organizations	45.02%	42.39%

**Music Ministry**

Churches Reporting Organizations	2,837	2,711
Music Ministry Enrollment	151,902	142,424
Percentage of Enrollment Change	-5.06%	-6.24%
Average Enrollment	54	53
Percentage of Churches Reporting Organizations	72.65%	68.36%



## north carolina baptists

*Associations & Regions*

# 2007 book of reports

## *Your convention at work*

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Work of the Baptist State Convention of North Carolina staff—directed by the Executive Director-Treasurer—is organized internally through four groups, each directed by an executive leader who reports to the executive director-treasurer. Groups include Administration & Convention Relations, Business Services, Congregational Services, and Mission Growth Evangelism.

## board of directors *Report*

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*By K. Allan Blume*

*President, Board of Directors*

*Chairman, Executive Committee*

The Board of Directors has the responsibility of acting on behalf of the Convention when the Convention is not in session. Matters that affect the direction and enhancement of the mission causes and ministry endeavors of North Carolina Baptists are the responsibility of the Board. The Board of Directors meets three times annually and is composed of North Carolina Baptists representing cooperating churches from ten regions across the state. The Executive Committee has the responsibility of acting on behalf of the Board of Directors and the Convention between their sessions.

The Executive Committee is responsible for the administrative, personnel, and business actions of the Convention and reports to the Board of Directors and the Convention its actions and recommendations. The Executive Committee meets monthly (except June and October) and is composed of the President and Vice President of the Board, the officers of the Convention, Board of Directors Committee Chairs, the Presidents of the Councils, four at-large members from the Board of Directors, the President of Baptist Men, the President of Woman's Missionary Union, the Budget Committee Chair, and the President of the Associational Missions Conference.

### **Board of Directors Officers**

President: K. Allan Blume

Vice President: Terry Larsen

Recording Secretary: Teresa Jones



**At-large members of the Executive Committee**

George Cagle, Kevin Clubb, Lisa Horton, Cindy Stevens

**Board of Directors Committee Chairpersons/Presidents**

Business Services: Raiford Troutman; Congregational Services: Scott Davis; Public Relations & Resource Development: Gerald Hodges; Strategic Initiatives & Planning: Steve Hardy; Mission Growth Evangelism: Jerry Durmire; Council on Christian Higher Education: Jesse Croom; Council on Christian Social Services: Ronald Jordan; Council on Christian Life & Public Affairs: Greg Barefoot

**Board of Directors Committee Appointments:**

*(Appointed by the President and Vice President of the Board)*

**Articles & Bylaws Committee**

**Executive Committee:** B. Scott Davis, chair; George Cagle; Greg Barefoot

**Board of Directors:** Donna Elmore; Robert Boone; Richard Hicks

**At-large:** Mabel Harmon; Shannon Scott; Jim R. Nance

**Budget Committee**

**Board of Directors:** Larry Burns (2008), chair; Bill Grisham (2007); Sarah Knott (2009)

**Executive Committee:** Sandra James (2008); Lisa Horton (2009)

**At-large:** Greg Mathis (2007); Steve Hardy (2008); Don Warren (2009)

**Committee on Resolutions**

**Executive Committee:** Gerald Hodges; Ron Jordon;

**Board of Directors:** Mark Blair; James Horton; Jean Pollard

**Fruitland Baptist Bible Institute Nominating Committee**

**Executive Committee:** Terry Larsen, Chair; Rick Speas

**Services Rendered Committee**

**Executive Committee:** J.C. Bradley, Chair; Steve Hardy; Dale Duncan; George Cagle

**At-large:** Jonathan Harrison; John Small

**Position Evaluation Committee**

**Executive Committee:** Stan Welch; Rick Speas; Leland Kerr; Terry Larsen; Cindy Stevens; Kevin Clubb; Sandra James

**Other Committee Recommendations Approved:****Committee on Committees**

C.J. Bordeaux, chair (Village Church, Fayetteville); Dennis Aldridge (Aaron Church, Montezuma); Shawn Dobbs (Edgewood Church, Winston-Salem); Sandra Harrison (Front Street Church, Statesville); Carolyn Horton (Moravian Falls Church, Moravian Falls); Andy Ickes (College Acres Church, Wilmington); Marty Jacumin (Cary First Church, Cary); Jim Kinard (Burningtown Church, Franklin); Dean Malone (Cornerstone Church, Greensboro); Barbara McGraw (Mud Creek Church, Hendersonville); William Nix (Glorietta Church, Concord); Lee Pigg (Hopewell Church, Monroe); Misa Raynor (Smithton First Church, Belhaven); Jeff Underwood (Coinjock Church, South Mills); Jimmy Upton (Bethel Church, Marion)

### **Committee on Enrollment**

Jerry Durmire, chair (Sulphur Springs Church, Hiddenite); Diana Byrd (Lawndale Church, Greensboro); Dianne Davis (Maplewood Church, Advance); Julia Hamilton (Immanuel Church, Greensboro); Dana Kerr (Antioch Church, Winston-Salem); Bernard Kunkle (Beulah Church, Statesville); Elsa Townsend (Kannapolis First Church, Kannapolis); David Weeks (Lagrange Church, Fayetteville); Frances York (Old Town Church, Winston-Salem)

### **Recommendations approved from the Committee on Nominations**

Ester H. Howard, Lillington, Memorial Baptist Church (O), Buies Creek, Layperson to fill the 2007 unexpired term of Houston Brisson at Campbell University; J.J. "Jack" Barnes, Linden, Snyder Memorial Baptist (O), Fayetteville, Layperson to fill the 2008 unexpired term of Bud Garver at Campbell University; Judith Folwell-White, Dunn, Coats Baptist Church (O), Layperson to fill the 2007 unexpired term of Lewis Boroughs at Campbell University; Janice Harris, Candler, Pole Creek Baptist Church (O), Candler, Layperson to fill the unexpired 2010 term of J. Derrill Smith on the Council on Christian Life and Public Affairs; Tommy Lamb, Andrews, First Baptist Church (U), Andrews, minister to fill the unexpired 2009 term of Robert Heard for Board of Directors in Region 10; Gregg Newton, Southern Pines, Pleasant Hill Baptist Church (U), minister to fill the unexpired 2008 term of Wendell Stokes for Board of Directors in Region 4; Roger Jackson, Drexel, First Baptist Church (O), Morganton, Layperson to fill the 2008 unexpired term of William Mason for Mars Hill College; Victor Blackwell, Roxboro, Olive Branch (U), Roxboro, minister to fill the unexpired 2010 term of Matthew Queen for Board of Directors in Region 4; Roy L. Kilby, Waynesville, Bethel Baptist Church (O), Canton, minister to fill the 2007 unexpired term of Charles Ledford for Board of Directors in Region 9; Craig Bailey, Asheville, Pole Creek (O), Candler, minister to fill the 2009 unexpired term of Samuel Rodriguez for Board of Directors in Region 9.

### **Recommendations approved from the Committee on Committees**

Benny Vickrey, Rockwell, Rockwell First (O), Rowan, minister to fill the 2008 unexpired term of Gene Roberts on the Committee on Resolutions; Chris O' Guin, Salisbury, Community (O), Rowan, minister to fill the unexpired 2008 term of Anthony Allen (moved) on the Committee of Resolutions.

### **Recommendations from the Fruitland Baptist Bible Institute Nominating Committee for Fruitland Directors**

**Board of Directors:** Jerry Durmire

**Alumni:** Cecil Lovelace

**At-large:** Gordon Elliott

### **Articles and Bylaws Committee**

The Board of Directors approved amendments to the Bylaws as recommended by the committee to bring consistency in language related to changes approved in 2006. This recommendation requires approval by the Convention. These proposed bylaw amendments may be found in their entirety on pages 28 - 30 under recommendations from the Board of Directors.

## **Convention Matters:**

### **Partnership Missions**

- This past year there were over 2,200 volunteers who served on Partnership projects in Vermont, Hawaii, Wyoming, Montana, Cuba, Eastern Canada, Honduras, Kenya, Armenia, India, Israel, China, Sri Lanka, and other places.

### **North Carolina Baptist Men**

- North Carolina Baptist Men's disaster relief ministry served disaster victims from our own state to the Gulf Coast and to Sri Lanka this past year.
  - Total location responses – 11 this year
  - Meals prepared since Katrina– over 1,000,000
  - Work requests completed since Katrina– over 4500
  - Volunteer days – over 190,000 since Katrina
  - Showers – over 150,000 since Katrina
  - Homes rebuilt – over 600 since Katrina
  - Disaster volunteers trained this year – 2000

### **Personnel Matters**

- The job description for the International Student Ministries Coordinator, NCSU/Raleigh Area was approved. Sammy Joo was employed in this position.
- A new team, the Office of Prayer Evangelization and Spiritual Awakening in the Mission Growth Evangelism Group was established. A revised job description for Chris Schofield as team leader was approved.
- Bob Foy, Church Lay Renewal and Ministry Evangelism
- The position currently held by Wendy Minton Edwards, Spiritual Formation Coach, was moved from Congregational Services to the Office of Prayer Evangelization and Spiritual Awakening Team and the job description was revised.
- The position of Administrative Assistant/Convention Relations formerly held by Joan Jacobs was moved to Administrative Assistant to Team Leader – Office of Prayer for Evangelization and Spiritual Awakening.
- The job description for Team Leader for Evangelism and Church Growth, currently held by Marty Dupree was revised to reflect the establishment of the Office of Prayer Evangelization and Spiritual Awakening.
- The part-time position of Food Services Assistant at Hollifield Learning Center was approved as a full-time position.
- Job descriptions were revised for the three Administrative Assistant Positions in the office of Administration and Convention Relations.
- Guillermo Soriano was employed for the position of Multi-Cultural Evangelism Consultant, on the Evangelism Church Growth Team in Mission Growth Evangelism.
- Job descriptions for all Campus Ministers were revised to reflect a new educational requirement. The updated job descriptions list a seminary degree as a requirement for the job.

- The continuation of the Campus Minister Position at UNC-G formerly held by Zach Roberts (resigned) was approved.
- The continuation of the position of Vice President of Development at Fruitland Baptist Bible Institute formerly held by Todd Edmiston (deceased) was approved.
- A new program staff position in Baptist Men for Youth Mission Project Coordinator was approved. Mike Sowers was employed to fill this position.
- A new program staff position in Woman's Missionary Union for Multi-Cultural WMU Consultant was approved. (unfilled)
- The continuation of the Campus Minister Position at Western Carolina University formerly held by Wanda Kidd (retired) was approved.
- Frank White was employed for the position of Anglo/African-American Church Planting Senior Consultant.
- The status of a receptionist/secretarial position at Caraway was changed from part-time to full-time.
- A job description for the Church Ministry Team Leader in Congregational Services was approved. This job description utilizes the position formerly held by Chad Hall (resigned) in Innovative Churches and therefore has not resulted in the establishment of a new position.
- A job description for the Senior Consultant, Family Ministry in Congregational Services was approved. This position is a restructuring of the position formerly held by Steve Sumerel, Director, Council on Christian Life and Public Affairs.
- A job description for the position of Director of the Office of Public Relations was approved.
- Amaury Santos was employed for the position of Hispanic Church Planter on the Church Planting Team in the Mission Growth Evangelism Group.
- The full-time Campus Minister position at Appalachian State University was restored from part-time to full-time.
- A new full-time position of Associate Campus Minister at UNC-CH was approved. No salary dollars will be taken from Cooperative Program funds.
- A full-time Ministry Assistant position in the office of Cooperative Program Missions Giving was approved utilizing a position vacancy created by the restructuring of Public Relations and Resource Development.
- Permission was granted for Milton A. Hollifield, Jr. to move forward with discussion with NAMB related to the position of Cowboy Church Planter/Evangelist.

## **2008–2009 Proposed Budgets**

*The 2008–2009 budgets were approved as presented.*

## **Financial Matters**

- Christmas bonuses for Convention staff were approved in keeping with established guidelines.
- 2008 BSCNC employee benefit changes were approved as recommended by Business Services.
- Additional year-end bonuses for employees demonstrating exceptional performance were approved with monies used for these bonuses not to exceed ½ % of total gross salaries.

- The rental/housing allowance for ordained employees was approved as recommended by Business Services.
- A \$100,000 loan was approved for a church building for Vision Missionary Baptist Church in the French Broad Association.
- A \$55,000 loan was approved for Pine Ridge Church of Burlington of the Piedmont Baptist Association for purchasing equipment for a new church start and for outreach and marketing.
- At the request of the Baptist Retirement Homes Study Committee funds were made available to obtain a second legal opinion regarding Baptist Retirement Homes December 2005 action changing their bylaws.

### **Proposal Related to BSCNC Relationship with Universities and College**

- Permission was given to the Council on Christian Higher Education to discuss the issues of governance and finances related to the Universities and College. Following their discussion a proposal was brought through the Council on Christian Higher Education to the Executive Committee and the Board of Directors from the college and university presidents to sever the current relationship by following the process outlined in the BSCNC Bylaws and establish a newly defined relationship between the BSCNC and the college and universities. This proposal requires Convention approval and a copy of the proposal is on page 29 under recommendations to the Convention.
- Following media coverage of the college proposal a motion was approved to encourage college and university presidents to submit an op/ed article to their local papers to clarify their position related to the change in relationship with the BSCNC.

### **Relationship with WMU NC**

- Following a meeting at the Baptist Building on January 19, 2007 between the officers of the Convention, officers of the Board, Convention leadership and the full WMU NC Executive Board and staff, a motion was approved at the January 30, 2007 Executive Committee meeting to continue dialogue with WMU in an effort to resolve the issues. At issue were the following three items:
  1. The use of the term “cooperative partner” in the WMU NC bylaws. A WMU bylaw change was made at the WMU NC annual meeting in April 2006, changing the term describing their relationship to the BSCNC from “auxiliary” to “cooperative partner.”
  2. In April 2006 WMU NC human resources policies and procedures were removed from the WMU NC bylaws to later be included in a policy manual.
  3. The BSCNC Executive Director-Treasurer giving final approval of all WMU NC staff.
- May 22, 2007 the Executive Committee failed to approve a resolution presented by the WMU NC executive board addressing the BSCNC and
- WMU NC issues of concern as listed above.
- On August 21, 2007 Milton A. Hollifield, Jr. and Brian K. Davis received a memo from WMU NC Executive Board outlining their plan to relocate the WMU NC offices out of the BSCNC office in Cary, NC and a proposal for assuming responsibility of their human resources policies and payroll. Specific WMU NC requests within the proposal and the executive committee response made during a special meeting on September 10, 2007 are listed below:

1. **WMU NC Request** – The Baptist State Convention of North Carolina will continue to provide a mutually agreed upon fair share of the North Carolina Missions Offering for the budgetary requirements of Woman's Missionary Union of North Carolina. WMU NC will be present by representation when the NCMO allotment is determined. (This arrangement may need to be evaluated every two years due to the budget process of the Convention.)

Executive Committee Response in special session on September 10, 2007

*Approved a recommendation to defer action on this request until the next Executive Committee meeting.*

Action taken at Board of Directors Meeting on September 25, 2007

*A special board meeting was called for October 29<sup>th</sup> to discuss the North Carolina Missions Offering 2008 allocations once more information is available about the 2007 NCMO receipts.*

2. **WMU NC Request** – The Baptist State Convention of North Carolina will allow any eligible employees to retire with the benefits currently in place for retirees (if they choose).

Executive Committee Response in special session on September 10, 2007

*Approved this request.*

3. **WMU NC Request** – The Baptist State Convention of North Carolina will allow fleet car users to purchase their vehicle (at the fair market or blue book value), if they so desire.

Executive Committee Response in special session on September 10, 2007

*Approved a recommendation to allow them the option of purchasing their assigned fleet vehicles at fair market value notifying BSCNC by Friday, November 16, 2007 of their plan to purchase.*

4. **WMU NC Request** – The Baptist State Convention of North Carolina will allow a transition time of nine (9) months for the moving of WMU NC property from the Baptist Building to its new location and for the transferring of benefits i.e. medical insurance, life insurance, annuity, etc.

Executive Committee Response in special session on September 10, 2007

*Approved a recommendation that BSCNC make December 31, 2007 the cut-off date for termination of WMU NC staff employment with BSCNC with the allowance to rent space up to the end of the nine (9) month timeframe dating from September 1, 2007 for the lease amount of \$2000 per month.*

- Also related to the WMU NC relationship, action was taken to affirm the intent of the BSCNC to strictly conform to all laws related to personnel and the Executive Director-Treasurer is charged with leading the Convention accordingly.

#### **Miscellaneous Actions**

- Direction was given for a brief study to be done to discover the process other Conventions use to evaluate their Executive Director -Treasurer. Following this study approval was given for Convention officers and Board officers to meet annually with the Executive Director Treasurer of the BSCNC for the purpose of evaluating the effectiveness and progress of the Convention and Convention staff in accomplishing the mission and vision of the BSCNC. This meeting should take place prior to the January meeting of the Board of Directors in evaluating the prior year. The meeting should include an opportunity for the EDT to share how the Board of Directors can assist the Convention and its staff in the coming year, which shall be reported to the Board of Directors at its January meeting.



- A job description for the Position Evaluation Committee was approved.
- A request from the Business Services Committee to trade five (5) acres of Caraway property with five (5) acres of neighboring property owned by Bobby Earnhardt was approved. Costs associated with this trade were covered by Mr. Earnhardt and the trade was beneficial to both parties.
- A recommendation brought by the Council on Christian Life and Public Affairs to challenge the Board of Directors to go to their churches and support the NC Hunger Fund was approved.
- Approval was given to a recommendation by the Council on Christian Life and Public Affairs asking the Board of Directors to publicly denounce House Bill 879 and Senate Bill 1182, the Comprehensive Sex Education Bill.
- At the request of the Program, Place and Preacher Committee action was taken to move the 2008 annual session to the Greensboro, Special Events Center. The annual session was previously scheduled to be held at the new Raleigh Convention Center. The recommendation was made because of the uncertainty of the completion date of the Raleigh Convention Center.
- At the request of the Program, Place, and Preacher Committee action was taken to expand the annual session exhibit policy to allow more vendors to exhibit, providing greater resources to benefit our churches.
- The following policies were adopted related to church planting:
  1. It is the policy of the BSCNC that all Church Planters who receive Church Planter Assistance funding from the BSCNC will be active participants in the BSCNC-GuideStone Church Retirement Plan (a plan that provides survivor benefits and disability coverage as well as retirement contributions).
  2. The BSC Church Planting Team and BSC GuideStone Representative will collaborate as needed to insure the accomplishment of that policy.
  3. Necessary funding and staff for implementing this policy will be provided.
- A request was made for the BSCNC executive leadership to study the frequency of the Executive Committee meetings and bring back a recommendation. At the next meeting the Executive Committee approved the recommendation to move the April, July, and August 2008 meetings to Thursday instead of Tuesday. April and July meetings were moved to the Baptist Building to allow more flexibility in cancelling a meeting if not needed.
- A request was approved from the Budget Committee that a special called meeting of the Executive Committee and the Budget Committee be held in late October once more information is available relating to the North Carolina Missions Offering followed by a special called Board of Directors meeting. An amendment to this motion was approved to allow the meeting to include any necessary business in preparation for the BSCNC annual session.
- Approval was given to the request of the Fruitland Board of Directors to name the recently renovated Fruitland Baptist Bible Institute chapel, located within the Crouch building, the *Dr. Kenneth Ridings Chapel for Biblical Preaching*.
- Direction was given to the BSCNC staff to send a direct mailing to church leadership or include in the printing of an issue *Church Leader/Biblical Recorder* the recent press

release related to the Executive Committee response to the WMU action to relocate their offices and assume responsibility for WMU human resources policies and payroll.

- In response to a letter from Hayes Barton Baptist Church requesting a rescinding of action taken by the Convention in 2006 that added a second sentence in Paragraph 3 of Article VI. Section A, dealing with membership and defining churches not in friendly cooperation with the Convention; a motion was approved that the Convention overwhelmingly passed the motion last year by a more than 2/3 vote and the Board of Directors sees no need to revisit the subject.

# recommendations *For 2008 Budget*

## THE 2008 COOPERATIVE PROGRAM BUDGET SUMMARY:

Cooperative Program Budget	\$38,981,417
Partnership Missions	\$450,271

<b>Cooperative Program Line items</b>	<b>Budgeted Amount</b>	<b>Plan A %</b>	<b>Plan B %</b>	<b>Plan C %</b>	<b>Plan D %</b>
<b>CHRISTIAN HIGHER EDUCATION</b>					
Campbell University	\$728,170	1.87	1.90	1.90	1.39
Chowan University	\$728,170	1.87	1.90	1.90	1.39
Gardner-Webb University	\$728,170	1.87	1.90	1.90	1.39
Mars Hill College	\$728,170	1.87	1.90	1.90	1.39
Wingate University	\$546,128	1.40	1.42	1.42	1.05
Enrollment Formula based on on-campus full time equivalent enrollment	\$1,140,931	2.92	2.97	2.97	2.18
NC Baptist Scholarships:					
Administered by Institutions	\$630,000	1.62	1.64	1.64	1.20
Administered by BSCNC	\$630,000	1.62	1.64	1.64	1.20
<b>Subtotal</b>	<b>\$5,859,739</b>	<b>15.04</b>	<b>15.27</b>	<b>15.27</b>	<b>11.19</b>
Council operations	\$68,750	0.17	0.17	0.17	0.13
<b>TOTAL CHRISTIAN HIGHER EDUCATION</b>	<b>\$5,928,489</b>	<b>15.21</b>	<b>15.44</b>	<b>15.44</b>	<b>11.32</b>

**Note:** Wingate's direct allocation and the enrollment formula allocation reflect Wingate's desire to exercise its option to nominate all its 2008 trustees under existing Convention Bylaws, thus reducing their funding 25%.

**Note:** Convention will administer the NC Baptist Scholars program beginning with the 2008-2009 school year, thus 1/2 of 2008 budget allocation will be administered by BSCNC.

## CHRISTIAN SOCIAL SERVICES

Baptist Children's Homes of NC	\$1,752,570	4.50	4.57	4.57	3.35
Baptist Children's Homes of NC DDM program	\$365,750	0.94	0.95	0.95	0.70
Baptist Retirement Homes of NC	\$0				
Ministry for Aging Adults	\$950,000	2.44	2.48	2.48	1.81
NC Baptist Hospitals (School of Pastoral Care)	\$715,000	1.83	1.86	1.86	1.36
<b>TOTAL CHRISTIAN SOCIAL SERVICES</b>	<b>\$3,783,320</b>	<b>9.71</b>	<b>9.86</b>	<b>9.86</b>	<b>7.22</b>

## AGENCIES

Biblical Recorder	\$419,500	1.08	1.10	1.10	0.80
NC Baptist Foundation	\$109,650	0.28	0.28	0.28	0.21
<b>TOTAL AGENCIES</b>	<b>\$529,150</b>	<b>1.36</b>	<b>1.38</b>	<b>1.38</b>	<b>1.01</b>

## CONVENTION AND BOARD

Convention and Board Operations	\$3,147,186	8.07	8.19	8.19	6.01
Fruitland Baptist Bible Institute	\$434,268	1.12	1.14	1.14	0.83
<b>TOTAL CONVENTION AND BOARD</b>	<b>\$3,581,454</b>	<b>9.19</b>	<b>9.33</b>	<b>9.33</b>	<b>6.84</b>

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**BOARD GROUPS**

Administration & Convention Relations *	\$1,812,774	4.65	4.72	4.72	3.46
Public Relations & Resource Development	\$989,877	2.54	2.58	2.58	1.89
Business Services (includes Hollifield)	\$1,540,779	3.95	4.01	4.01	2.94
Mission Growth Evangelism	\$1,863,890	4.78	4.85	4.85	3.56
Church Planting of MGE	\$1,271,423	3.26	3.31	3.31	2.43
Congregational Services	\$2,606,486	6.69	6.79	6.79	4.98
<b>TOTAL BOARD GROUPS</b>	<b>\$10,085,229</b>	<b>25.87</b>	<b>26.26</b>	<b>26.26</b>	<b>19.26</b>

\* In 2007 budget this was three separate lines called Administration, Administration Projects, and Convention Relations. This line includes Executive Office, Administration, Associational Partnership, Convention Relations and Information Technology.

**SPECIAL RESERVES FOR NC BAPTIST MINISTERS**

Ministers Emergency Reserve	\$125,000	0.32	0.32	0.32	0.24
Ministerial & Non-Ministerial Expanded Annuity Reserve	\$1,890,000	4.84	4.91	4.91	3.61
<b>TOTAL SPECIAL RESERVES FOR MINISTERS</b>	<b>\$2,015,000</b>	<b>5.16</b>	<b>5.23</b>	<b>5.23</b>	<b>3.85</b>

<b>TOTAL NORTH CAROLINA MINISTRIES</b>	<b>\$25,922,642</b>	<b>66.50</b>	<b>67.50</b>	<b>67.50</b>	<b>49.50</b>
<b>SOUTHERN BAPTIST CONVENTION</b>		<b>33.50</b>	<b>10.50</b>	<b>0.00</b>	<b>33.50</b>
<b>COOPERATIVE BAPTIST FELLOWSHIP *</b>		<b>0.00</b>	<b>0.00</b>	<b>10.50</b>	<b>0.00</b>
<b>THEOLOGICAL ED. IN NC BAPTIST COLLEGES/UNIVERSITIES</b>		<b>0.00</b>	<b>10.90</b>	<b>10.90</b>	<b>0.00</b>
<b>FRUITLAND</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5.00</b>

**SPECIAL MISSIONS**

International Mission Partnerships		0.00	5.00	5.00	5.00
North Carolina Home Missions Projects		0.00	3.00	3.00	6.50
Theological Ed in Non-SBC and Non-NC Baptist schools		0.00	0.75	0.75	0.00
Baptist World Alliance		0.00	0.46	0.46	0.00
Baptist Joint Committee on Public Affairs		0.00	0.46	0.46	0.00
Associated Baptist Press		0.00	0.46	0.46	0.00
Baptist Center for Ethics		0.00	0.46	0.46	0.00
<b>TOTAL SPECIAL MISSIONS</b>		<b>0.00</b>	<b>10.60</b>	<b>10.60</b>	<b>11.50</b>
SBC Annuity Board Adopt-An-Annuitant (NC Pastors)		0.00	0.50	0.50	0.50
<b>TOTAL ALL</b>	<b>\$38,981,417</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>

\* Cooperative Baptist Fellowship contributions do not count toward Cooperative Program giving.

# recommendations *For 2009 Budget*

## THE 2009 COOPERATIVE PROGRAM BUDGET SUMMARY:

Cooperative Program Budget	\$39,277,000
Partnership Missions	\$452,542

Cooperative Program Line items	Budgeted Amount	Plan A %	Plan B %	Plan C %	Plan D %
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### CHRISTIAN HIGHER EDUCATION

Campbell University	\$546,128	1.39	1.43	1.43	1.05
Chowan University	\$546,128	1.39	1.43	1.43	1.05
Gardner-Webb University	\$546,128	1.39	1.43	1.43	1.05
Mars Hill College	\$546,128	1.39	1.43	1.43	1.05
Wingate University	\$364,085	0.93	0.96	0.96	0.70
Enrollment Formula based on on-campus full time equivalent enrollment	\$840,686	2.14	2.21	2.21	1.62
NC Baptist Scholarships:					
Administered by Institutions	\$0	-	-	-	-
Administered by BSCNC	\$1,450,000	3.69	3.80	3.80	2.80
Subtotal	\$4,839,283	12.32	12.69	12.69	9.34
Council operations	\$68,750	0.18	0.19	0.19	0.13
<b>TOTAL CHRISTIAN HIGHER EDUCATION</b>	<b>\$4,908,033</b>	<b>12.50</b>	<b>12.88</b>	<b>12.88</b>	<b>9.47</b>

**Note:** Wingate's direct allocation and the enrollment formula allocation reflect Wingate's desire to exercise its option to nominate all its trustees under existing Convention Bylaws beginning in 2008, thus reducing their funding to 50% as of 2009.

### CHRISTIAN SOCIAL SERVICES

Baptist Children's Homes of NC	\$1,752,570	4.46	4.59	4.59	3.38
Baptist Children's Homes of NC DDM program	\$365,750	0.93	0.96	0.96	0.71
Baptist Retirement Homes of NC	\$0				
Ministry for Aging Adults	\$950,000	2.42	2.49	2.49	1.83
NC Baptist Hospitals (School of Pastoral Care)	\$725,000	1.85	1.91	1.91	1.40
<b>TOTAL CHRISTIAN SOCIAL SERVICES</b>	<b>\$3,793,320</b>	<b>9.66</b>	<b>9.95</b>	<b>9.95</b>	<b>7.32</b>

### AGENCIES

Biblical Recorder	\$419,500	1.07	1.10	1.10	0.81
NC Baptist Foundation	\$109,650	0.28	0.29	0.29	0.21
<b>TOTAL AGENCIES</b>	<b>\$529,150</b>	<b>1.35</b>	<b>1.39</b>	<b>1.39</b>	<b>1.02</b>

### CONVENTION AND BOARD

Convention and Board Operations	\$3,497,802	8.91	9.18	9.18	6.75
Fruitland Baptist Bible Institute	\$456,361	1.16	1.20	1.20	0.88
<b>TOTAL CONVENTION AND BOARD</b>	<b>\$3,954,163</b>	<b>10.07</b>	<b>10.38</b>	<b>10.38</b>	<b>7.63</b>

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**BOARD GROUPS**

Administration & Convention Relations *	\$1,910,650	4.86	5.01	5.01	3.68
Public Relations & Resource Development	\$984,192	2.51	2.59	2.59	1.90
Business Services (includes Hollifield)	\$1,572,501	4.00	4.12	4.12	3.03
Mission Growth Evangelism	\$1,907,497	4.86	5.01	5.01	3.68
Church Planting of MGE	\$1,435,794	3.65	3.76	3.76	2.77
Congregational Services	\$2,662,586	6.78	6.98	6.98	5.14
<b>TOTAL BOARD GROUPS</b>	<b>\$10,473,220</b>	<b>26.66</b>	<b>27.47</b>	<b>27.47</b>	<b>20.20</b>

\* In 2007 budget this was 3 separate lines called Administration, Administration Projects, and Convention Relations. This line includes Executive Office, Administration, Associational Partnership, Convention Relations and Information Technology.

**SPECIAL RESERVES FOR NC BAPTIST MINISTERS**

Ministers Emergency Reserve	\$125,000	0.32	0.33	0.33	0.24
Ministerial & Non-Ministerial Expanded Annuity Reserve	\$2,140,000	5.44	5.60	5.60	4.12

**TOTAL SPECIAL RESERVES**

<b>FOR MINISTERS</b>	<b>\$2,265,000</b>	<b>5.76</b>	<b>5.93</b>	<b>5.93</b>	<b>4.36</b>
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<b>TOTAL NORTH CAROLINA MINISTRIES</b>	<b>\$25,922,886</b>	<b>66.00</b>	<b>68.00</b>	<b>68.00</b>	<b>50.00</b>
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<b>SOUTHERN BAPTIST CONVENTION</b>		<b>34.00</b>	<b>10.00</b>	<b>0.00</b>	<b>34.00</b>
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<b>COOPERATIVE BAPTIST FELLOWSHIP *</b>		<b>0.00</b>	<b>0.00</b>	<b>10.00</b>	<b>0.00</b>
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**THEOLOGICAL ED. IN NC BAPTIST  
COLLEGES/UNIVERSITIES**

<b>0.00</b>	<b>10.90</b>	<b>10.90</b>	<b>0.00</b>
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<b>FRUITLAND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5.00</b>
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**SPECIAL MISSIONS**

International Mission Partnerships	0.00	5.00	5.00	4.00
North Carolina Home Missions Projects	0.00	3.00	3.00	6.50
Theological Ed in Non-SBC and Non-NC Baptist schools	0.00	0.75	0.75	0.00
Baptist World Alliance	0.00	0.46	0.46	0.00
Baptist Joint Committee on Public Affairs	0.00	0.46	0.46	0.00
Associated Baptist Press	0.00	0.46	0.46	0.00
Baptist Center for Ethics	0.00	0.46	0.46	0.00

<b>TOTAL SPECIAL MISSIONS</b>	<b>0.00</b>	<b>10.60</b>	<b>10.60</b>	<b>10.50</b>
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SBC Annuity Board Adopt-An-Annuitant (NC Pastors)	0.00	0.50	0.50	0.50
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<b>TOTAL ALL</b>	<b>\$39,277,000</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>
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\* Cooperative Baptist Fellowship contributions do not count toward Cooperative Program giving.





## *Administration*

**Milton A. Hollifield, Jr., Executive Director-Treasurer**  
**Brian K. Davis, Executive Leader**

North Carolina Baptists are on a journey to become "Caring, Sharing and Daring" disciples for Jesus Christ. The Baptist State Convention of North Carolina staff, under the leadership of Executive Director-Treasurer Milton A. Hollifield, Jr., is devoted to encouraging, equipping and praying for Baptist congregations across the state.

Our more than 4,000 churches serve in local, state and international missions. From church planting and intentional evangelism outreach to disaster relief, to campus ministries and summer camp programs, great and wondrous things are happening for the Kingdom.

Your stories of God at work need to be told, so the Baptist State Convention launched a new website, [www.ncbaptist.org](http://www.ncbaptist.org). The new site is user-friendly, includes more downloadable resources and features more of your stories and photos.

Our new website is organized by the four BSC ministry groups, making it easier for North Carolina Baptists to connect with BSC staff. Administration & Convention Relations, Business Services, Congregational Services and Mission Growth Evangelism each have a home page and information about their ministry efforts.

As God continues to bless Baptists in ministry, Baptist State Convention leadership celebrates with its churches and institutions and agencies.



*Fruitland Baptist Bible Institute launched construction of a chapel expansion that will more than double the building's capacity. A larger chapel will allow Fruitland to hold graduation ceremonies on campus. Fruitland prepares about 200 students at a time for ministry.*

*This year marks the 300<sup>th</sup> anniversary of associational partnerships in the United States. From the eastern coast to the mountains, the Baptist State Convention works alongside 81 associations to help grow, train and care for congregations.*

### **Associational Partnerships**

In 1707, God began working through a new system of relationships in America called the association. The Philadelphia Baptist Association was established to foster relationships among churches and ministers in a large geographical region. In 1758, the first association was formed in North Carolina at Sandy Creek under the leadership of Shubal Stearns and Daniel Marshall. These relationships focused on preaching, evangelism and fellowship. Now, years later, the local association continues to nurture relationships and build a common mission and vision for cooperating churches. The association has undergone many changes, but still seeks a renewed connection in Baptist life as the primary mission connection for churches. While state conventions and national conventions can provide many resources, the local association provides a personal connection to each local church and sparks evangelism, discipleship and missions in a ministry setting. The Associational Partnerships Team constantly seeks to resource and encourage Baptist associations in North Carolina as they fulfill their Kingdom mission in their local context.

Great and wondrous things happen when churches serve together in local settings. Working alone, most North Carolina Baptist churches cannot start another new church, reach a growing ethnic community, resource the construction of a homeless shelter, do resort ministry or disaster relief ministry. However, when churches link themselves together in associations, they accomplish marvelous things for the Kingdom.

Many of our associations already have open eyes to what God is doing in their communities, and they are taking significant steps toward helping their churches minister to unreached people groups in their communities. One way we partner with our local associations is through our Ministry Partnership Agreements. We partner with associations in many different types of mission/ministry projects, such as church planting resources, resort ministry, ethnic and language ministry, evangelism events, staff development and other creative and unique projects.

Each year the Associational Partnerships Team provides opportunities for a variety of continuing education events for associational leaders. Our hope is these events encourage association leaders to take significant steps in their casting journey. One of the highlights each year is the North Carolina Associational Missions Summer Conference. The theme for 2007 was "Leadership for the Present Future." Margaret Slusher, consultant with LeadPlus and Leadership Network, challenged our associational missionaries and their staffs to cast a strong vision and see how God is doing great and wondrous things.

Annually, we also sponsor the Associational Staff/Convention Staff Dialogue each January, which allows Convention staff and association staff to dialogue about common ministry points throughout the state. The Church and Community leaders from our associations also gather to encourage each other as they seek to explore ministry evangelism opportunities and special ministry projects. Phyllis Foy helps us cultivate these important relationships.

God is also doing great and wondrous things by bringing a renewed focus for each association. As in local churches, leadership changes offer associations rich opportunities for assessment and new direction. Our Associational Partnerships Team is proactive in offering assistance to associations in the areas of search committee orientation/training, interim resources and potential candidates. We desire that each association calls leadership who will move the association forward in this 21<sup>st</sup> century.

Great and wondrous things are also happening as associational missionaries and staff challenge themselves to see the bigger picture of their ministry world through personal and collegial relationships. We have seen these relationships blossom through the emergence and formation of regional groups of associations. Associations meet together in regional groups in the Triad, Triangle and North Central areas of our state. Some of these bodies function as learning communities while others actively engage in regional strategy development. Just as individual churches enjoy great benefits from cooperating together as associations, these associations discover similar benefits from networking together around common themes.

Associations must continually think about the future toward which God is pulling them. The Associational Partnerships Team is committed to helping our associations with their strategic thinking and future story development. We work with individual associations as they think through how God is leading them to see great and wondrous things as they face the ministry challenges of the next few years.

Our ministry team also sees God at work outside the associational world to provide support for bivocational ministers in our state. Bivocational ministers have a unique opportunity to build their relationships with people outside the local church. But they also have a difficult task for providing for their families through work outside the church setting while serving their local congregations. Lester Evans leads our effort to support and encourage these important leaders. The bivocational leaders annually plan a weekend retreat in July that provides worship, fellowship and preparation for the task. Our Convention leaders and executive director-treasurer Milton A. Hollifield, Jr., shared an inspiring time with these leaders this year.



God is doing great and wondrous things as associations and local churches understand the people groups who live in their ministry areas. We offer help in this area by providing demographic services for both associations and churches. Through our contract with Percept organization, each association and local church can access demographic information about their community online. Every local church in our Convention can access zip code demographic data through [www.link2lead.com](http://www.link2lead.com). As many as 20 people from each church can sign up to access this information. Associational leaders can access more in-depth demographic information through our VISTA 2000 account with Percept. We also provide training and workshops to help churches and associations use this information in their strategic thinking process.

In 2007, associations across our country celebrated the 300<sup>th</sup> year of associational ministry in the United States. Through the years, we have watched associations lead churches and their convention counterparts to take a leap of faith in ministry. We believe God continues to do wondrous things in our associations as churches and members allow God to reach and minister to people throughout our state. We are privileged to serve our associations in North Carolina as they lead the way in cooperation, relationship building, ministry evangelism and Kingdom growth.



## Information Technology/Information Systems

The Information Services Team had a name change this year. Our official name is now Information Technology/Information Systems Team (IT/IS). We serve the Baptist State Convention with three primary tasks. We provide equipment for the use of the board of directors' employees. We offer various software training to our staff, such as Microsoft Office and AskNed, that they in turn use to serve our churches. We provide our staff and churches with access to data that helps them be effective in their ministries. We also provide North Carolina Baptists with a Web site where they can learn about ministries, conferences and resources, and get the most up-to-date information on events happening across the state.

In February we launched a totally new Web site. Our desire is to help churches find the information they are looking for and the resources they need to be effective. If you have not visited us recently, please come by for a visit at [www.ncbaptist.org](http://www.ncbaptist.org) and let us know what you think!



The IT/IS Team provided new equipment to more than 41 staff members this year, which is the amount of equipment replaced each year. We provided support to more than 160 computers and maintained a network with support for users at the Cary office. We also replaced five servers and expanded our equipment to support resources such as our Web sites, streaming video and many storage devices.

One of our largest tasks is keeping track of statistical information from our churches. To do this we use the AskNed program. We have nearly 4,082 churches for which we have

data going back 27 years. When you consider the amount of data multiplied by the number of churches and the number of fields, it is staggering to think about the amount of information we manage for North Carolina Baptists. Each church has access to its information by signing on with a password to the AskNed Web site.

The Convention offices have a new phone system. We upgraded to a VoIP system, which gave our staff added phone features. For example, voicemail is dropped directly into their e-mail and they have a call manager that integrates with their computers. Our desire is that this equipment will help us serve you better.

The IT/IS Team also supports various activities during the annual session, such as the registration lines, business sessions and streaming the session on our Web site. We also provide messengers with an e-mail station in the exhibit hall.

When you receive a mailing from any Baptist State Convention agency, such as the Baptist Children's Home or Baptist Hospital, they received your address from our office. When you or your church receives a letter, newsletter, package, promotional materials or e-mail, we probably had something to do with it. We keep your data updated and protected.

It is our pleasure to serve North Carolina Baptists through the use and management of the technologies available to us. We pray it will be a blessing and help to you as you fulfill your calling before God.

## Fruitland Baptist Bible Institute

Students come to Fruitland Baptist Bible Institute because they received a call from God to serve Him. One student, after hearing other students talking about running from God, said, "If these professors don't let up, I am going to run some more." The student graduated from

Fruitland with an associate degree and recently received his bachelor's degree from another school. We have students who come to Fruitland without a high school diploma, but get their GED and finish Fruitland. Many of them also complete master's degrees and doctorates and go on to other institutions and graduate with honors.

Fruitland offers an associate degree in religion/church ministries, which requires two years to complete. The degree requires either high school graduation or the GED and completion of 125 hours of academic credit. During the 2006-2007 academic year the cumulative, non-duplicated enrollment was 267.



Christian education has been happening at Fruitland since 1899. In the early 1940s, the Baptist State Convention purchased the campus as a site for a conference center. Fruitland Baptist Bible Institute began on this Hendersonville campus in 1946.

A personal visit became the catalyst for the beginning of Fruitland as a Bible Institute. J. C. Canipe was the pastor of First Baptist Church in Boone. He learned that a fellow pastor in the area, Vilas Minton, was sick and needed help. Canipe took a supply of groceries to the Minton family and became friends with Minton. Later, Minton asked Canipe to teach classes for him and other pastors who had not had opportunity for formal ministry preparation. Canipe began classes in the facilities of the First Baptist Church and several pastors from the surrounding area joined local pastors in these classes. Canipe was invited by the Baptist State Convention to move these classes to the Fruitland campus, and the Bible institute began. We completed 60 years of service in 2006.

Fruitland continues to serve students with unique needs. Our student body is diverse in ages, ethnic and national backgrounds, academic achievement and spiritual development. The common characteristics of these students are faith in Christ, experience of a call to ministry and a sense of need for basic academic, spiritual and practical preparation.

Many special events happened this year. The expansion of the chapel is well under way, and we hope it will be ready for graduation in December. We celebrated Founder's Day with Gray Allison of Memphis, Tenn., and Herb Reavis of Jacksonville, Fla. In October we had our annual Alumni Day and Preaching Week. D. L. Lowrie, retired pastor of First Baptist Church in Lubbock, Texas, was a visiting professor. His wife, Alice, spoke for the annual women's retreat, led by Ann Ridings.

Fruitland continues to fulfill a commitment to be "true to God's Word and loyal to His purpose." We invite you to come visit our campus. Groups from churches can tour the campus and enjoy a meal in our cafeteria. Contact Ken Houston, director of campus services, at [services@fruitland.edu](mailto:services@fruitland.edu) or call (828) 685-8886. Visit our Web site at [www.fruitland.edu](http://www.fruitland.edu).

Thank you North Carolina Baptists for establishing and continuing to support the ministry of Fruitland Baptist Bible Institute. By doing so, you strengthen a Kingdom enterprise.

**Kenneth Ridings, president**

### **Public Relations and Resource Development**

Norman Jameson served three years as executive leader for this group before being named editor of the *Biblical Recorder*. Jameson succeeds Tony Cartledge, who retired to become an associate professor at Campbell University Divinity School. Jameson was elected in June 2007 and started at the *Biblical Recorder* July 9 as editor-elect. Executive leaders Lynn Sasser, John Butler and Brian K. Davis stepped in to oversee the ministries of this group during the interim period.

Public relations and resource development is committed to telling stories of how North Carolina Baptist ministries and missions are changing lives. From audio and visual magazines, to graphic arts and media relations, we are your voice, declaring the great and wondrous things happening in churches across the state.

A Convention branding and identity study with Cross and Associates in Raleigh led to our staff introducing a new logo and slogan for the Convention. "Caring, sharing, daring" are the characteristics we want to live out and let penetrate every area of ministry. The central feature of the new logo is the cross, which is central to all we do as Christians. Wherever the cross reaches, power and love emanate from that point and create ripples of power and love that continue to spread that influence.

This year UpClose subscriptions nearly doubled. UpClose is a monthly audio magazine including mission stories, book reviews, comedy, music and upcoming events. You can receive the magazine free on CD, sent to your e-mail inbox each month or, introduced for the first time this year, subscribe to the UpClose podcast.

Another way to stay informed about Baptist missions and ministries is through Mandate, a monthly missions video. Videographer K Brown brings missions to life. After seeing these Mandate segments you will not want to let another day go by without getting involved. Our story line up for 2007 included church planting in Eastern Canada, Baptist Men angel flights, church renewal, prison ministry and volunteer efforts in Honduras.

Brown was recognized for his work at the annual Baptist Communicators Association national meeting. He earned five awards and shared a second place award with Jameson for Mandate. Jameson also won a first for UpClose. Other award winners were graphic designer Kathryn Carson and Cooperative Program consultant Mike Creswell.

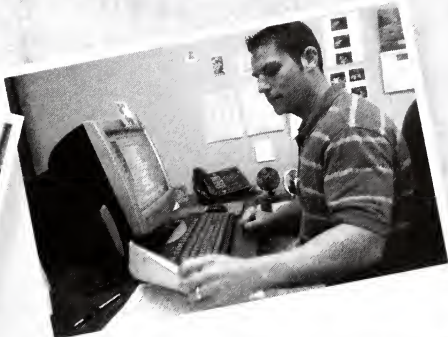


To receive Mandate and UpClose, contact the Resource Center at (800) 395-5102, ext. 5538. The Resource Center, a free video/DVD loan library, includes Bible studies, leadership training, missions education and family entertainment. This year more than 4,000 items were checked out and 96 churches used the Resource Center for the first time.

Graphic designer Tayo Jolaoso was hired July 17, 2006. Jolaoso joined Carson and production manager Erin Stevenson on the team responsible for producing promotional pieces for seminars and training events by Convention staff.

Our staff is liaison with four convention committees: 1) Program, Place and Preacher; 2) Historical; 3) Memorials; and 4) Local Arrangements. We assist the Local Arrangements and Program, Place and Preacher Committees in planning and coordinating production of the annual session every year. The Program, Place and Preacher Committee recommended to the Executive Committee that the 2008 annual session be held in the Greensboro Coliseum rather than the Raleigh Convention Center, which is not scheduled to be completed until late summer 2008.





## business *Services*

### **John Butler, Executive Leader**

*For North Carolina Baptists to accomplish great and wondrous things for the Kingdom, devoted servants of God must work behind the scenes to pave the way for those who will carry out the work. This is what the Business Services Group strives to do. Our desire is to serve in a way that honors Christ and helps our churches and Baptist State Convention staff be more effective in their ministry.*

*We are responsible for the following Convention services:*

- *Baptist building operations*
- *property/casualty insurance*
- *accounting*
- *budgets*
- *legal matters*
- *investments*
- *printing/mailing*
- *human resources*
- *benefits*
- *annuity*
- *assemblies and conference centers*
- *general business operations*

*We are guided and supported by the expertise of the Business Services Committee and are grateful for the talent and time invested by committee members.*

*The Business Services Group exists only because of the faithful giving of North Carolina Baptist churches. Without your gifts, we would be without resources to manage as stewards in God's Kingdom. Thank you for your support and your sacrifices – together we can do far more than we can alone.*



*God is using our people, our properties and our resources to impact lives today and for eternity. Read on to discover many great and wondrous things to share with your church about what God is doing through North Carolina Baptists.*

### **Hollifield Leadership Center**

*"Excellent customer service"*

Hollifield Leadership Center strives to make this phrase synonymous with its name.

From food services coordinator to facilities coordinator, staff listen to the needs of guests and are dedicated to getting even the smallest detail right.

In a card from a guest to a staff member, the guest wrote:

"Thank you so much for going beyond the call of duty. I will always remember this act of love and kindness. Your servant spirit truly imitates Christ. Thank you for impacting my life and ministry."

"We are always looking for quality leadership programming to offer at Hollifield," said Hollifield director Bill Copper. "But more importantly, for whatever event we are hosting, we will continue to go above and beyond to provide excellent customer service to our guests."

As Hollifield enters its seventh year, opportunities to serve North Carolina Baptists and others continue to grow.

During Congregational Leadership Days at Hollifield more than 3,000 North Carolina Baptists come to beautiful Lake Hickory to draw closer to each other and to God. Hollifield hosts North Carolina Baptist congregations for retreats and leadership development in deacon ministry, couples enrichment, choir training, fellowship and strategic planning. Pastors and church leaders come to Hollifield for staff planning and development, future planning, spiritual renewal and computer training classes on applications often used in church settings.

Hollifield Leadership Center hosted several 21<sup>st</sup> century Christian-thought leaders through Lake Hickory Learning Communities, as well as live satellite simulcasts from the Church Communications Network.

The Valwood Christian Leadership Coaching Process and the Sustaining Pastoral Excellence Process (SPE) help shape Christian leaders. Coaching is integral to the SPE Process and many pastors add coaching to their toolbox by participating in Valwood coaching learning experiences. Training opportunities at Valwood expanded this year to include new classes such as "Personal coaching" and "The coach approach to evangelism and discipleship."

Of his Valwood coaching experience one participant wrote, "I wanted you all to know how much I truly appreciated going through the coaching classes. This has more than exceeded my expectations...It has affirmed a long standing belief that it is not about us, but what the Lord can do through us, to help bring out the best in others."

Hollifield Leadership Center will continue its growth toward excellence in leadership training and customer service.

**Bill Cooper, director**

### **Caraway Conference Center and Camp**

In 2007 we celebrated 45 years of Christian camping at Caraway. This year also marked the 30<sup>th</sup> anniversary of the opening of the Conference Center.

This was a year of great and wondrous things and God truly blessed us. The ribbon cutting for the RYE Foundation Staff House was held in June in conjunction with the 45<sup>th</sup> reunion of the boy's camp staff. The Staff House is a beautiful building constructed cooperatively with the Rye Foundation, North Carolina Baptist Men and Caraway.

The future is bright for Caraway Conference Center and Camp. We made many renovations and upgrades to the facility this year. Attendance increased about three percent and the Caraway day camp that began in 2006 doubled in attendance.

"Caraway Partners" was established through the North Carolina Baptist Foundation, an endowment that will help Caraway prepare for the next 45 years of ministry.

Caraway Conference Center and Camp near Asheboro serves about 21,000 guests each year.

Each group at Caraway is treated with tremendous Christian hospitality and North Carolina Baptists are always treated like family. Please come and see us.

**Jimmy Huffman, director**

### **North Carolina Baptist Assembly at Fort Caswell**

The North Carolina Baptist Assembly, known to most Baptists as Caswell, was purchased from the federal government as military surplus in 1949. Since then Caswell has been in continuous operation and operates year round with approximately 40,000 guests annually.

Until the renovation that began in earnest in 1984, Caswell was primarily a summer camp with youth and adult programs. With the addition of the Smith Conference Building and major improvements to all the residence, classroom and conference facilities, Caswell now hosts camps, conferences, workshops, church retreats and other events all year. More guests now visit Caswell in the spring and fall months than they do during the summer.



Construction of a new residence building and the continuing upgrade of infrastructure and existing facilities will assure that Caswell remains one of the premier camp and conference centers. Its location on the North Carolina coast, pre-Civil War forts and coastal artillery batteries mark its place in North Carolina and United States history.

It requires cooperative giving from our churches to keep that vision alive and provide the resources needed by program staff to fully utilize this instrument entrusted to us.

**Rick Holbrook, director**

### **Camp Truett**

Truett Baptist Camp is located on the farm in Hayesville, N.C., that was the birthplace and boyhood home of George W. Truett, one of Southern Baptist's most renowned pastors. George Truett, son of Charles Levi and Mary Kimsey Truett, was born May 6, 1867, the seventh of eight children.

In 1886, at the age of nineteen, he accepted Jesus Christ as his Savior and joined the church in Hayesville. He was already teaching school at the time. In 1887, Truett helped found the Hiwassee Academy in nearby Hiwassee, Ga., and become the school's first principal.



In 1889, Truett moved with his family to Texas. In 1890, he yielded to the call to preach the Gospel and his local church ordained him. In 1897, he became the pastor of First Baptist Church in Dallas, Texas. During his pastorate he baptized more than 25,000 members into that congregation and the church became the largest Baptist church in the world. Truett served in denominational leadership positions until his death on July 7, 1944.

The first camp was held in tents on the Truett property in 1952. The first building was completed in 1954, using logs from the original birth house. Campers met, slept and ate in the same building until 1956, when the first barrack building was built. Two more barracks were built in the 1970s. One has since been torn down and the other is used for a shop. In 1991 the Roberson Conference Center was built. The new barracks and gym were built in 1993 next to the Education building that was built in 1995. A new pool was added in 1999. Future plans include small group houses for retreats, a conference room for meetings and a clearing for a hiking trail.

Truett Camp is owned and operated by the Baptist State Convention. It is landscaped with rhododendron, azaleas, daylilies and other shrubs that make the camp colorful in the spring and summer. The changing of the leaves in the fall makes for a beautiful scene and snow in the winter make a stay at Truett truly wonderful.

Truett Camp is a beautiful retreat facility available to church groups, schools and others all year. The camp can accommodate 184 campers in the barracks and 80 guests in the Roberson Conference Center. A spacious conference room and an education building are available for worship and classes. Meals may be provided upon request.



In the spring Truett hosted the Western Happiness Retreat. This year 62 campers attended. Truett also hosted two weeks of girl's camps and 269 girls attended with 23 making a profession of faith and 35 making a recommitment. Youth Music Week had 55 campers and Junior Music Week had 83 campers. One youth made a profession of faith and several made a recommitment. One week of boy's camp brought in 131 boys. One boy made a profession of faith and 23 made a recommitment.

During our various church camps, 42 people made professions of faith and many rededicated their lives to God. Remember – a day, week or weekend in the mountains begins with God, you and Truett Camp. This is an experience that will last a lifetime.

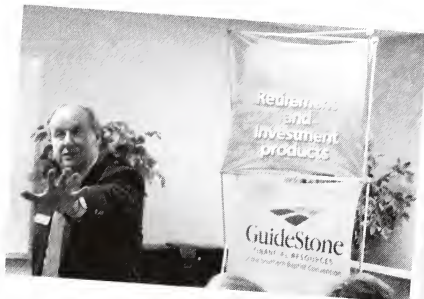
**Richard Roberson, *director***

### **GuideStone Financial Resources**

The GuideStone Team is always busy ensuring prompt and accurate delivery of information about church staff retirement, insurance, staff compensation and tax issues.

On January 2, GuideStone Financial Resources, an agency of the Southern Baptist Convention, introduced My Destination Funds, a new family of funds targeted to a participant's projected future retirement date. For participants investing with these funds, the hassle of keeping up with an appropriate asset allocation as they grow older is now gone. These funds are professionally managed and the asset allocation is adjusted automatically as the participant ages. This significant development allows church staff to think more about ministry and less about managing their retirement account. Furthermore, the retirement funds at GuideStone exceeded their respective mutual fund peer universe median as measured by Lipper rankings this year.

The successful transition to a single provider for medical insurance for the GuideStone medical plans reaped great rewards, as 57 percent of Personal Plan participants received no rate increase or reduction in premiums. This is wonderful for those covered by GuideStone medical insurance. Life and disability coverage continues to be tweaked to meet the needs of our church employees. Beginning with the fall 2007 semester, all students enrolled at one of the Southern Baptist seminaries will be covered with \$10,000 of life insurance, at no cost to them.



The Church Retirement Plan is another major emphasis. We work hard to educate church staff and church leaders about the best retirement plan for employees of Baptist churches. This year annual church budget eligibility requirements for the Mission/Church Assistance Fund were dramatically adjusted from the previous requirement of less than \$40,000 per year to less than \$75,000 per year. Many pastors who are active participants in the church retirement plan will now qualify to receive \$50 per month for five years.

We gladly promote the endowment ministry at GuideStone to provide ongoing and one-time financial assistance to retired ministers and widows of ministers who are living in poverty. As of March 31, 204 North Carolinians, who have met the strict guidelines, receive financial assistance from GuideStone Financial Resources. Please help us identify others who might qualify for this assistance.

Dedicated staff help make our ministry possible. We celebrated the retirement of Amy Strickland as insurance specialist and welcomed Betty Pleasant to the position after a number of years in the Convention administrative offices. We are very grateful for the ministry of these women in assisting church staff and leaders.

Our strong desire is to serve all our churches and their employees with information and products that meet their needs. For more information, call the Baptist State Convention at (800) 395-5102, extensions 5594 or 5595, or call GuideStone at (888) 984-8433. Visit the redesigned GuideStone Web site at [www.GuideStone.org](http://www.GuideStone.org).

Johnny Ross, senior consultant, Annuity Team

## Human Resources

The Office of Human Resources and Staff Development guides and supports the nearly 100 state missionaries serving alongside North Carolina Baptists.

- Our services include:
  - recruitment and selection of personnel for staff within the BSC and its related facilities
  - orientation/training and development of employees
  - records maintenance
  - evaluation process for employees
  - termination of employment/exit interviews
  - maintenance of the BSC employee handbook
- benefits administration:
  1. medical plan for all active employees
  2. medical retirement plan for qualified retirees
  3. life insurance plans for both groups
  4. background checks of employees and volunteers at BSC-related conferences, camps and facilities

We focus on improving the workplace environment and following federal and North Carolina laws regarding employment issues. We are happy to share information with churches concerning employment issues.

**Linda Hudson, human resources consultant**



### **Stewardship & NCMO**

#### *Are you listening?*

Dan Euliss, senior consultant for stewardship education and North Carolina Missions Offering promotion, retired May 31 after 30 years in Baptist life. Euliss led campaigns in capital funding and financial management, and his work with the NCMO showed Baptists, through articles and videos, how ministries supported through the offering help bring people to Jesus Christ.

The theme for the 2007 North Carolina Missions Offering and Week of Prayer is "Are You Listening?" The theme is based on Luke 8:8, "He that hath ears to hear, let him hear."

This year we introduced the sub-theme "Get 'Em To Gulfport." North Carolina Baptists were invited to track the progress of "volunteers" NiC and Mo to hurricane-ravaged Gulfport, Miss., on the NCMO Web site, [www.ncmissionsoffering.org](http://www.ncmissionsoffering.org). Gulfport is where North Carolina Baptist Men are building 700 homes and impacting tens of thousands of people through construction, food service and Christian compassion.

Your NCMO gifts help make this work possible. Disaster relief is just one of the ministries of NC Baptist Men funded by the NCMO. The NCMO also supplements church planting, chaplaincy and ethnic church ministries in North Carolina.

These ministries support the Convention's longstanding commitment to Acts 1:8 missions. From local church and associational involvement to partnerships with Baptists around the world, the NCMO helps us take the Gospel to our Jerusalem, Judea and the ends of the earth.

Baptists continue practicing good stewardship by using Road Maps, which includes stewardship resources that guide congregations to an understanding of how to support financially their mission and vision. Another stewardship resource is Mobilizing to Build, a biblically based, 13-week capital funding campaign. Mobilizing to Build campaigns help churches get ready to renovate existing buildings, acquire land and raise funds for new buildings.

Four On Mission Celebration conferences were held in conjunction with local Baptist associations, the North American Mission Board and the International Mission Board. These conferences show Baptists how they can get involved with missions on the local, state, national and international levels.

### **Cooperative Program**

#### *How NC Baptists support missions*

Throughout 2007 the Cooperative Program continued to be the best way for North Carolina Baptists to work together and cooperatively support a global, nationwide and statewide program of missions, evangelism and ministry.

No other program will send a Christian dollar to as many places or touch as many lives for God's Kingdom.



Cooperative Program supports thousands of missionaries, ministry specialists and many types of work, yet it operates quite simply. Here's how:

Each November when North Carolina Baptists hold their annual meeting, they adopt a Cooperative Program budget in two-year cycles. That budget determines what work we support together and how much we will invest in those ministries.

During the year congregations of all sizes, located across the state, send in their Cooperative Program checks to the Baptist State Convention office in Cary. The accountants divide up the money according to the budget and send it on its way to the many ministries we support.

That's why we say we give through the Cooperative Program, not to it. The Cooperative Program is a channel, the way we divide money among Baptist causes we support; it is not a destination.

This is how we as North Carolina Baptists support five colleges and a Bible institute, a major children's home, missions work across North America and around the world, plus a newspaper and a foundation.

Cooperative Program also supports the staff of your Baptist State Convention. This staff – your state missionaries – help hundreds of churches each year in many kinds of work, from prayer ministry and church outreach programs to Sunday School and music, to discipleship training and insurance and retirement programs for church staffs.

Your Cooperative Program also provides hefty support to Woman's Missionary Union and North Carolina Baptist Men, augmenting the support you and other North Carolina Baptists provide these important organizations through the North Carolina Missions Offering.



### **Bright Outlook for Missions**

Consider that more than 1,500 churches increased their Cooperative Program giving amount for 2006 over 2005. That means more than a third of the Convention's churches voted with their pocketbooks for the 1-3-6 Challenge.

What's the 1-3-6 Challenge? It's a challenge to every church to increase its Cooperative Program giving by one percent of its undesignated receipts over three years. If all Convention churches will do so, it will produce \$6 million a year in additional funds for the Convention's vast program of work.

Biltmore Baptist Church in Arden led all Convention churches on increasing Cooperative Program giving. In 2006 the church gave \$92,216 more than they did in 2005.

And consider the example of Peninsula Baptist Church in Mooresville. This 1,300-member congregation led all Convention churches in total giving and set a record in the process. Peninsula's members contributed a record \$422,607 through the Cooperative Program during 2006.

This was the first time in recent history that a single church gave more than one percent of the Convention's total budget, which is \$37.7 million in 2007.

But that wasn't all.

Peninsula also placed second in the amount of increase given through the Cooperative Program – \$69,341 more than in 2005, second only to Biltmore. Peninsula gave 26.8 percent of its undesignated receipts through the Cooperative Program, making it fourth in percentage giving among Convention churches.

“Peninsula Baptist in Mooresville is an exceptional church with a great heart for missions,” said Milton A. Hollifield, Jr., Convention executive director-treasurer.

### **Churches of All Sizes Give**

Peninsula presents a stirring lesson in missions support for congregations that are much larger. But many North Carolina Baptist churches with fewer members excel in missions giving.

Consider Westview Baptist Church in Shelby. Westview led the Convention in total Cooperative Program giving in 2006 among churches with fewer than 400 members. Westview’s 399 members gave \$54,012 through the Cooperative Program, which was almost 20 percent of their undesignated receipts.

Poplar Grove Baptist Church in Boone led the Convention in the percentage of undesignated receipts given through the Cooperative Program. This 101-member church gave slightly more than 20 percent of its undesignated receipts through the Cooperative Program.

Or consider Oak Forest Baptist Church in Fletcher. This 294-member congregation gave just over \$7,800 through the Cooperative Program in 2004, nothing in 2005, but then \$15,350 in 2006, the biggest increase of any church with fewer than 400 members.



Such reports show that churches of all sizes can participate in one of the world’s largest programs of Christian missions.

An ad series in the *Biblical Recorder* during 2007 featured some of the churches which made increases in Cooperative Program missions giving.

Mud Creek Baptist Church, a Hendersonville church led by pastor Greg Mathis, has been increasing its Cooperative Program giving by six percent over a three-year period.

Hopewell Baptist Church in Monroe doubled its Cooperative Program giving for 2007 and committed to increase it more for 2008, reported pastor Lee Pigg. In Raleigh, Trinity Baptist Church increased its giving by more than \$28,000 for 2006.

These are just a few of the churches boldly responding to the 1-3-6 Challenge. The challenge is for more Baptists to learn about the amazing variety and depth of missions, evangelism and ministry they support through their Cooperative Program.



# mission growth

## *Evangelism*

**Don McCutcheon, Executive Leader**

*Our central objective is: To win North Carolina to Christ*

*Our three priorities are:*

- 1. Intentional, effective evangelism without apology*
- 2. Planting intentionally and effectively evangelistic and healthy churches*
- 3. Assisting existing churches to become intentionally and effectively evangelistic*

*This first year of ministry with the Mission Growth Evangelism Group focused on casting vision, adding staff, team building and creating a unified force for winning North Carolina to Christ. Our group shares the vision of the Baptist State Convention executive director-treasurer for evangelization, church planting and multiculturalism.*

### **Casting Vision**

*In preparing the Intentionally Evangelistic Church Strategy to become the unifying track for our group, the approach was taught to program staff January 9-11 at the Raleigh Baptist Association office. In an intense and productive three days, we built the initial framework for using this strategy in the team's ministries.*



*During the state evangelism conference at Providence Baptist Church in Raleigh, the Intentionally Evangelistic Church Strategy was unveiled as the statewide vehicle for which our group will win North Carolina to Christ. Temple Baptist Church in New Bern hosted the inaugural Intentionally Evangelistic Church Strategy seminar. More than 40 churches registered and about 120 people participated in the event May 15-17.*

### **Laborers for the Gospel**

God blessed the Mission Growth Evangelism Group with program staff additions of Ralph Garay, Asian church planting consultant; Guillermo Soriano, multicultural evangelism specialist; Sammy Joo, international campus minister for the Triangle area; and Frank White, Anglo/African-American church planting consultant. Wendy Minton Edwards joined the Office of Prayer for Evangelization and Spiritual Awakening from the Congregational Services Group.

*In January, the Office of Prayer for Evangelization and Spiritual Awakening was established. This significant step will allow the Convention to better assist churches and associations as they answer God's call to return to Him in holy lifestyles of prayer that lead to renewal, revival, spiritual awakening and the Great Commission. Chris Schofield leads this team and Bob and Phyllis Foy and Wendy Minton Edwards serve as consultants. Visit [www.PrayNC.org](http://www.PrayNC.org) for more information.*

### **Working Together**

*The executive leader and four team leaders met regularly to explore how to move the group to a higher level of effectiveness. McCutcheon met with the North American Mission Board Vice President of Evangelization and Vice President of Church Planting. Strategy planning conferences with state directors of evangelism and state directors of missions yielded ideas and strategies. Building relationships with the directors of missions strengthens the cooperative basis of all we do. McCutcheon was privileged to speak or teach at both the vocational evangelists and bivocational ministers retreats.*

*The following reports are evidence of the unity of direction God has given the Mission Growth Evangelism Group. McCutcheon said, "I have never served with more dedicated servants of God. I am honored to serve our Lord with them as we seek to win North Carolina to Christ."*

### **Campus Ministry Team**

The Campus Ministry Team includes 12 campus ministers, one of whom serves in the state office and the others on local campuses, seven Baptist college-employed campus ministers, two full-time campus ministers who are partially funded by North Carolina Baptists, and dedicated volunteers who oversee work on over 35 campuses across the state. We partner in ministry with church staff, directors of missions, associational staff and lay volunteers. Together, we provide ministry for college students in North Carolina. As you read this report of our work, continue to pray for all of us who have the privilege of serving on your behalf.

The Campus Ministry Team is charged with the responsibility of communicating the Gospel to college students in North Carolina. The purpose of collegiate ministry is to lead students and others to faith in Jesus Christ. To effectively do this we partner with churches and associations throughout our state to identify and contact students at the college and university levels. Many of these students become a "core" for Baptist Campus Ministry or Baptist Student Union (BSU) ministry on local campuses.



## Local Campus Ministry

The major focus of ministry with college students happens on local campuses. North Carolina Baptists have full-time ministry at 18 of the major colleges and universities in the state. Volunteers who may be church staff, faculty members or lay persons serve an additional 20 campuses. While no two campus ministry programs are the same, each has the same purpose: to reach students in the name of Christ and to provide opportunities for spiritual growth and development. On most campuses the Baptist Student Union (BSU) is the organization through which this ministry occurs.



Baptist Campus Ministry provides Christian community and a safe and challenging place of nurture and growth for our young people when they head off to college. Worship, Bible studies, discipleship training, witnessing training, support groups, *Experiencing God* and prayer partners – all of these programs, and others, become part of students' spiritual growth and development. Students are a vital part of the planning and carrying out of these programs. Baptist Campus Ministry, through students and staff, also reaches out to students who do not have a personal relationship with Jesus Christ. BSU students are encouraged to take the Good News of the Gospel to the campus and beyond. Discipleship training is a strong emphasis for those new to the Christian faith. BSU students are active in community outreach programs through individual ministries and ministry teams. They are involved in their communities with the homeless and elderly, children, those who are hungry and those in prison. Ministry teams of all varieties, such as music, worship and youth, provide outreach to local churches in the state. BSU teams from across our state are ready and able to assist churches and associations with missions, worship, discipleship and evangelistic events.

Students are involved in missions. During the 2006-2007 academic year, BSU students raised more than \$90,000 for local missions projects and for salaries for their peers to serve as summer missionaries all over the world. In addition, almost every campus BSU will take at least one week-long mission trip during the year, sometimes within North Carolina and often times outside of North Carolina, whether in the United States or beyond its borders.

## State BSU Ministry

The state BSU ministry provides additional opportunities for spiritual growth, evangelistic outreach, mission involvement and leadership development with students assuming leadership roles in planning and implementing statewide programs. Rick Trexler gives guidance and direction to the state-level program.

Andrew Blackmon of North Carolina State University serves as state BSU President for the 2007-2008 academic year. Other members of the statewide Executive Team and the teams they lead are:

Amanda Phillips, UNC-Asheville – *Action-on-Issues*

Josh Littlejohn, Appalachian State University – *Evangelism and Local Missions*

Charles Helms, UNC-Chapel Hill – *Fall Convention '08*

Sabrina Wright, Chowan University – *International Students*

Libby Austin, Campbell University – *Summer Missions*

Kyle Jacumin, UNC-Pembroke – *Spring Leadership Conference*

In addition to providing resources and planning statewide programs, students organize and implement a missions program, which enables students to serve in a variety of ways and

places in the summer, as well as in semester-long internships close to their campuses. In the summer of 2007, 10 students served in youth ministry in North Carolina through Youth Corps. Another 30 students served as summer missionaries in places throughout the world such as Sri Lanka, Canada, Puerto Rico, South Africa, Poland, New York City, Chicago, Montana, Yellowstone National Park, Vermont and at home in Kinston and Cary, North Carolina. BCM/BSU student-raised monies funded these students.

### **International Student Ministry**

The Campus Ministry Team's ministry to international students is multi-faceted and strives to reach students from other countries enrolled on North Carolina campuses. On the state level, there is a conference for internationals each year in April at the North Carolina Baptist Assembly at Fort Caswell. BCM/BSU students help plan and implement this event. The conference provides a relaxed atmosphere for cross-cultural dialogue, friendship development and hospitality. Approximately 90 international students participate in this conference.

In cooperation with associations and local churches, Campus Ministry supports an extensive local ministry to international students in Charlotte, Winston-Salem, High Point, Greensboro and Raleigh. In addition, contract workers and local campus ministers reach out to international students on other campuses across the state. Local emphases include helping internationals deal with culture shock, serving as conversation partners as students improve their English proficiency, ESL teaching, providing host families for students, developing friendships which can lead to faith-sharing, providing language Bibles and teaching Bible studies to both Christians and non-Christians.

### **Partnering with churches**

While there are a variety of ministry and growth opportunities available to students through Baptist Campus Ministry or Baptist Student Union on local and state levels, ministry with students also occurs outside the BSU sphere. North Carolina Baptist churches and associations have increased their emphasis on ministry with students in recent years. A guidebook for churches, *Developing a Ministry with College Students*, and other resource materials are available from the Campus Ministry Team office. Campus ministers and Baptist State Convention program staff are available to assist churches and associations upon request.



### **Program staff/campus ministers/volunteer directors**

#### **NC Baptists Campus Ministers**

Team Leader - *Rick Trexler*

Appalachian State - *Jonathan Yarboro*

Charlotte Area International Ministry - *Tom Knight*

Duke - *Vacant*

East Carolina - *John Ridley*

NC State University & Raleigh area - *Charity Roberson*

NC State University & Triangle area - *Sammy Joo, International Ministry*

UNC-Asheville - *David Stone*

UNC-Chapel Hill - *Lee Sullens*

UNC-Charlotte & Charlotte area - *Dan McClintock*

UNC-Greensboro - *Interim*

UNC-Pembroke - *Ron Sanders*

Western Carolina - *Interim*



### **Baptist College Campus Ministers**

Campbell University – *Faith Beam*  
Chowan University – *Mari Wiles*  
Gardner-Webb University – *Tracy Jessup,*  
*Neal Payne*  
Mars Hill College – *Todd Boling*  
Meredith College – *Sam Carothers*  
Wake Forest University – *Becky Hartzog*  
Wingate University – *Dane Jordan*



### **Other Cooperative Relationships**

Coordinator/BSU General Baptist  
Convention – *Percy Chase*  
NC Central University – *Michael Page*  
Piedmont International Fellowship Ministry – *Audrey Womack*  
International Ministries of the Triad – *Scott Freese*  
Shaw University – *Quincy Scott, Jr., Frederick Faison, Donna Battle*  
UNC-Wilmington and Cape Fear CC – *Carlene Holden, Rocky Myrick*  
Winston-Salem State – *Pamela Blackstock*

### **Volunteer BCM/BSU Campus Ministers**

Barton College – *Vacant*  
Belmont College – *Vacant*  
Catawba College – *Brian Farmer*  
Central Carolina Community College – *Todd Moore*  
Davidson Community College – *Susan Scarboro*  
Elon University – *Debbie Perry, Mark Mofield*  
Gaston Community College – *Vacant*  
Johnston Community College – *Vacant*  
Lenoir-Rhyne College – *Dan Kiser*  
Rockingham Community College – *Ron Boswell*  
Salem College – *Sam Sorrells*  
UNC-Wilmington – *Rocky Myrick*  
Western Piedmont Community College – *Michael Beshears*  
Wilkes Community College – *Kristen Macemore*

### **Church Planting Team**

North Carolina Baptists facilitated the planting of 88 new churches in the reporting year and 26 new affiliate churches. We are grateful for God's guidance and the partnership the Baptist State Convention has with associations and churches in church planting. Of the 114 new churches, 34 were Anglo, 16 were Hispanic, 14 were African-American, 11 were Asian and seven were cowboy churches. Other church plants were multicultural.

For the reporting year, North Carolina Baptist churches baptized 24,262 people. New churches in our two-year funding cycle reported 2,798 professions of faith and 785 baptisms. These new church plants made 265,107 evangelistic contacts, averaged 4,919 in Bible Study and 10,484 in weekly worship services. They reported giving \$83,621 to local associations and \$163,590 through the Cooperative Program. Fifty-three pastors of new church plants are bivocational. We rejoice at how God is blessing new churches as they reach their communities for Him.

Ralph Garay came aboard the Church Planting Team in September 2006. Garay is of Filipino descent and recently served as a church planter and pastor in San Diego, Calif. He served two terms as president of the National Baptist Filipino Fellowship.

Frank White comes to the Church Planting Team from the role of director of missions for Randolph Association. White served as a church planter and worked with the International Mission Board in Indonesia.

Church Planter Basic Training continued to be an important component of our church planting strategy. In 2006, 103 people completed this weeklong training. Planters were encouraged to bring their spouses and a mentor, supervisor or director of missions. Training is provided through resources from the North American Mission Board, the Cooperative Program and the North Carolina Missions Offering.

The Baptist State Convention board of directors recently instituted participation in GuideStone Financial Resources as a prerequisite to our funding partnership. In addition, if the new church budget is under \$75,000 at the time of application, the planter and church may qualify for the Hollifield Church/Mission Assistance Fund. This fund contributes \$50 per month to the planter's retirement account for five years. We are grateful to our board of directors and to GuideStone for their commitment to the care of our church planters and their families.

The Church Planting Team held its first North Carolina Church Planting Forum in the spring. The event was well attended and included keynote speakers and 19 break out sessions such as prayer, building leadership, evangelism, sermon preparation, outreach, fundraising, Web site design, children and staffing. The Cooperative Program and the North American Mission Board helped fund the forum.



A new addition to our equipping resources is "Supervising and Coaching Church Planters." The first training event was held at the Cary office in April. Associational missionaries, associational staff and pastors learned to guide church planters to effective outreach through coaching and goal setting. This conference will be modified and expanded to meet the needs of a diverse group of new church planters.

Church planting exists to reach people for Jesus Christ and to disciple them to go and make more disciples. With 4.5 million

lost people in North Carolina, we need

a great diversity of churches to reach very different

people groups. As we look to the future and the task before us, we recognize

the need to work together in developing innovative ways of reaching people with the Gospel.

Whatever it takes, the Church Planting Team is committed to this task. Please pray for us and your church planters across the state. Partner with us in the planting of a new church for an unreached people group in your community.

## **Evangelism and Church Growth**

### **Baptism report**

We are working and praying toward a great harvest of souls that can only be explained by a movement of God. We encourage churches to report their baptism numbers annually so we can all rejoice in the Lord's blessings. In 2004, we had 24,179 baptisms. In 2005, North Carolina Baptist churches reported 23,179 baptisms with only 75 percent of our churches reporting. The baptism report for 2006 was 24,262.

If each of our churches will establish a four-year goal to baptize just one more person than they did the previous year, we will surpass 43,000 baptisms in five years. The Intentionally Evangelistic Church Strategy will help us reach and baptize more people in North Carolina.

### **Intentionally Evangelistic Church Strategy**

The Intentionally Evangelistic Church Strategy (IECS) was our primary focus in 2007 and will remain a priority for years to come as we seek to help our churches be intentionally and effectively evangelistic in every area of ministry, and in baptizing and discipling new

believers. The IECS assists churches in developing an individualized process for effective evangelism based on Acts 2:41-47. The five main strategy components are evangelistic leadership, evangelistic prayer, assimilation, event evangelism and personal evangelism.

### **State Evangelism and Church Growth Conference**

About 1,200 attended the 60<sup>th</sup> annual state evangelism and church growth conference February 12-13 at Providence Baptist Church in Raleigh. Our 2007 conference theme was "Connecting our Culture with the Gospel." Plenary speakers included Frank Page, Johnny Hunt, Mike Penry, J.D. Greear, Ken Weathersby and Mac Brunson. Erwin McManus led a special church growth session and dialogue and Don McCutcheon led the Intentionally Evangelistic Church Strategy session.

Other special presentations included Dan Breeden, Alvin Reid, Lee Sullens, Hattie Johnson and North American Mission Board staff Mike Licon. A special women's tract featured Margaret Kay Tucker and Merrie Johnson. Our special music featured Eric Hamsho; the Providence choir, orchestra and worship band; One Voice; Anno Domini and Charles Billingsley. We also had a Breakfast of Champions to honor the top 60 churches with the most baptisms.



Our 2008 "Evangelizing Our Culture with the Gospel" conference will be February 25-26 at Lawndale Baptist Church in Greensboro. Featured speakers are Alvin Reid, Ergun Caner, Michael Cloer, David Burton, Fred Luter and Steven Furtick. Thom Rainer will lead a special church growth session and dialogue. Worship will feature Danny Davis and Mark Harris.

### **Lifestyle Evangelism: Being an "On Mission" Christian in your daily life**

Churches and associations use this popular series to train, inspire, educate and encourage their people in sharing their faith in a practical and natural way in their daily life. Nineteen Lifestyle Evangelism Days/Rallies/Conferences/Revivals were held in 2006 and 25 are scheduled for 2007. The focus of this training seminar is reaching the lost through prayer and lifestyle evangelism. The five message training series is available on CD via the Resource Center at the Baptist State Convention Building in Cary. The DVD series is expected to be available in 2008.

### **InterFaith Evangelism and Apologetics Conferences**

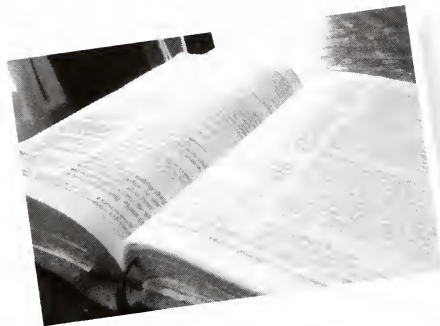
We partnered with Alex McFarland and Southern Evangelical Seminary for the National Conference on Christian Apologetics November 10-11, 2006, at Hickory Grove Baptist Church in Charlotte. Speakers included Ravi Zacharias, Josh McDowell, Gary Habermas, Erwin Lutzer, Lee Strobel, Mark Mittelberg and Norman Geisler.

We are also partnering with Alex McFarland for the November 9-11, 2007, National Conference on Christians Apologetics featuring Chuck Colson and John Ankerberg.

For information visit [www.nationalapologeticsconference.com](http://www.nationalapologeticsconference.com)

### **The Jesus Video Project of North Carolina**

Since 2000, we have worked with the national Jesus Video Project leadership of Campus Crusade for Christ to carry out a statewide distribution. This has been a primary saturation evangelism strategy, working to get the Gospel into all 3.82 million homes in North Carolina. More than 1.5 million homes have received this video/DVD. This is the single largest evangelistic outreach in our state history! As of December 2006, 45 of our



100 counties completed a mailing saturation. Individual and local projects continue to take place. Tremendous seeds of the Gospel have been sown and hundreds have come to know Christ personally because of the Jesus Video Project.

### **Lay Witness Evangelism**

([www.laywitnessing.org](http://www.laywitnessing.org))

Lay witness teams can help your church reach your community. There are 32 lay witness events scheduled in 2007; a 100 percent increase from 2006. The

Evangelism and Church Growth Team partners with

Baptist Men and two auxiliary lay witness organizations. North Carolina Baptist Lay Witness Foundation conducts lay witness revival weekends and lay witness outreaches for churches using lay ministers trained in effectively sharing the Gospel.

The annual North Carolina Baptist Lay Witness Foundation Conference was the third weekend of August at Caraway Conference Center. Keynote speakers for the August 2007 conference included Milton A. Hollifield, Jr., Don McCutcheon, Sr., J. Chris Schofield and Judge Lynn Webb.

Call Marty Dupree at (800) 395-5102, ext. 5565 or Lynn Tharrington, ext. 5599, to schedule a lay witness or lay revival event in your church. A DVD is also available.

### **Vocational Evangelism Ministry**

Our annual conference and retreat is held each year at Caraway Conference Center. The 2007 retreat featured John Avant and Don McCutcheon. Our new officers are Bill Rice, president; Tony Hardin, vice president; Cindy Johnson, secretary-treasurer and George Smith, webmaster.

Our 2008 conference is January 10-11 and will feature Chuck Lawless, Billy Graham Chair of Evangelism at Southern Seminary, and Alex McFarland, President of Southern Evangelical Seminary and former president of North Carolina Vocational Evangelists.

Contact the Evangelism and Church Growth Office at (800) 395-5102, ext. 5563 for information and a listing of the North Carolina vocational evangelists. The SBC vocational evangelist directory is available through the North American Mission Board office and the Web site: [www.ncevanglists.org](http://www.ncevanglists.org).

### **THE NET: Evangelism for the 21<sup>st</sup> century**

The NET is a personal evangelism strategy promoted among churches and associations. One Hour/ One Day Soul Winning is a free downloadable tool. Both of these resources are on the E Planner CD. Contact the Evangelism and Church Growth Office for a free NET promotional DVD and materials.

### **E Planner – Evangelism Planning CD Software: Design your plan to change your world**

This evangelism planning software will help you design, plan and schedule a comprehensive yearly evangelism strategy or specific evangelistic event. With a simple point and click, pastors and church leaders can design their plan to change their world for Christ.

The software includes:

- Free evangelism resources from the North American Mission Board.
- Access to dozens of result-oriented evangelistic strategies and events from event evangelism, prayer evangelism, ministry evangelism, evangelism training and children/youth evangelism.



- A planning instructor that guides you step-by-step to plan an evangelistic event from start to finish.
- Printable job descriptions, assignments, timelines and online manuals.
- An evangelistic calendar with daily reminders to keep you on task.
- This software will be a resource you can use over and over. It can be your evangelism assistant, helping your church fulfill its part in the Great Commission. Contact your association or our office to get your free copy. For more information, **check out our Web site at [www.ncbaptist.org](http://www.ncbaptist.org)**.



### **Local Church Evangelism Strategy**

We work to help churches and associations train their people and plan and develop strategies and events to reach their communities with the Gospel. A basic Prayer, Care and Share Evangelism strategy plan packet and other resources are available via the Evangelism and Church Growth Office.

### **Evangelcube: Unfolding the answer to life's greatest question**

Evangelcube is a seven-picture cube that clearly and simply unfolds the Gospel of Jesus Christ. With this easy to use resource, parents, children, pastors, youth leaders, Sunday School teachers and missionaries can share God's love with those around them. The Evangelcube comes in different sizes and is available as a key chain or pen. Check out [www.e3resources.org](http://www.e3resources.org) or call the Evangelism and Church Growth Team Office at (800) 395-5102, ext. 5563.

### **Servanthood Evangelism**

Servanthood evangelism is one of the most powerful bridges we have to effectively share Jesus in our culture. Servanthood evangelism is a combination of simple acts of kindness and intentional personal evangelism. Teaching guides are available in hard copy and on the E Planner CD software on topics such as block parties and creative evangelistic outreach for various locations and occasions such as Halloween, Christmas, wild game dinners and sporting events.

Information and teaching guides for *How to make your church visitor friendly* by Thomas Hammond are available in the Evangelism and Church Growth Office.

### **Family to Family: Families Making a Difference**

This resource inspires and equips families to be on mission through sharing their faith. Family to Family is an evangelism tool combining discipleship, missions and relational evangelism training. This six-week training helps families develop a family mission statement and prepares them to be intentionally on mission for God in evangelizing their neighborhoods and communities.

### **Tent Ministry**

The evangelism tent seats up to 1,400 people. The tent stays booked from March to November and is used for revivals, community outreaches, block parties, Vacation Bible School and other evangelistic community events. To use the tent, call for an application six to twelve months prior to the event.

### **Resort Evangelism Ministries**

A myriad of evangelistic ministries come under the umbrella of Resort and Leisure in North Carolina. These range from golf and horses to Campers on Missions and Motor Sports.



We often partner with the North American Mission Board on these events via planning, resources and materials. Billy Hutchinson has written a NAMB publication on Resort and Leisure ministries that is available to our churches.

Campers on Mission (COM) continue to be one of our most effective ministries. North Carolina COM volunteers reported more than 20,000 volunteer hours and more than 55 decisions for salvation in the past 12 months. COM volunteers travel with their RVs at their own expense.

North Carolina COM families are actively involved in disaster relief, campground worship services, street festivals, Camp Cale youth camp project, church building projects throughout the United States and the seaman's ministry in Jacksonville, Fla. Every October, COM carry out various ministries during the North Carolina State Fair. They feed and minister to fair workers, host musical entertainment and lead worship services.

### **Biker Ministry: It's not what you ride...it's who you serve**

Carolina Faith Riders (CFR) helps churches reach out to lost and unchurched motorcyclists in their community. God tremendously blessed our second year of ministry. We nearly doubled the number of churches participating in the CFR ministry. We have 42 chapters representing 42 churches and more than 1,000 members. As our chapters grow they continue to find new and creative ways to use their joy of riding to reach others within their community.



We are always looking for ways to better serve our chapters and improve our resources. In the past year we redesigned our chapter manual, developed a prayer guide ("Prayer walking on motorcycles"), redesigned the CFR informational brochure and added more promotional and evangelistic resources for our chapters. We also added regional representatives. Regional representatives work directly with chapters in their region to plan region wide events, share ideas and resources and encourage unity among the chapters. We are also helping the South Carolina and Virginia state conventions start a CFR ministry in their state.

We are very grateful to the individuals and churches in CFR who eagerly serve God and help further His Kingdom one rider at a time. For more information, visit the Carolina Faith Riders Web site at [www.carolinafaithriders.com](http://www.carolinafaithriders.com).

### **Multicultural Evangelism Strategy Training**

To be intentionally evangelistic we must develop strategies for reaching multicultural communities. Evangelism strategy development sessions with local congregations and associations focused on meeting the needs of churches and associations as they reach the growing multicultural communities that God is bringing into North Carolina. With our growing population and diversity, we have the great opportunity of using culture and language to share Christ's love with every person.

### **Multicultural Regional Networks**

Kingdom relationships are being built with Hispanic pastors for multicultural evangelism throughout our state. Meetings are held with the regional fellowships of Hispanic pastors to share the vision of multicultural evangelism for Kingdom growth. These meetings are designed to build multicultural networks built on intentional prayer, trust, hope and cooperation for the purpose of reaching North Carolina for Christ.

## Reaching Hispanic Youth

The annual Hispanic Youth Camp was September 1-4, 2006, at Fort Caswell. We had 207 attend and 23 youth make professions of faith. Based on Philippians 3:14, Spanish Bible study workshops focused on pressing on toward God's call. We heard the testimony of a young man who accepted the call to the ministry last year and is now in seminary in Mexico City. He sent a letter to encourage the youth to accept and follow Christ's call. Others have responded to their call for Spanish theological training in San Antonio, Texas.

## Missions Week/Deep Impact

Missions Week/Deep Impact 2007 helped youth and adults learn how to get involved in community missions. Featured speaker was Brian Currie and Todd Agnew led worship. Six decisions were made to commit to missions ministry and one rededication was made. Youth ministers also reported salvation decisions. Basketball missions recorded five salvation decisions.

## Student Evangelism and Ministry

Youth across the state are ready to be disciplined and to learn how to share their faith and get involved in missions. Here are a few examples:

Summer Youth Weeks at Caswell average more than 7,000 students each summer. The theme for 2007 was "Totally Stoked," based on 1 Peter 3:15. The youth weeks featured speakers such as Jeremy Kingsley, Derwin Gray and Adrian Despres. Students learned how to share Christ with their friends in a "totally stoked" way.

"Totally Stoked" is how we should do evangelism, so excited about Jesus that we want to share Christ and have faith that the Holy Spirit will change lives. We average 500-600 professions of faith, 300-400 called to ministry and more than 4,000 rededications each year.



This year we brought Youth Weeks to the western part of the state and added two Youth Weeks at Nantahala Village. In 2008, Nantahala Village will host several weeks of sports camp and Caswell will host nine Youth Weeks.

In April, students converged on Paramount's Carowinds in Charlotte to connect with God and to connect their friends to God. More than 3,000 attended this daylong event and enjoyed live performances from LeCrae, Jessica Campbell, Sanctus Real and the BeDoTell Praise Band. Crowds stopped to watch as LeCrae rapped theological messages to the masses. Derwin Gray, former NFL player for the Indianapolis Colts, shared his testimony. We had 13 professions of faith and 15 rededications.

Winter Ski Retreat at Winterplace in West Virginia had 1,170 in attendance with six professions of faith and 47 rededications. The retreat included worship and a concert from Building 429.

Spring Fling retreats are held during three weekends in April and are led by Baptist Campus Ministry groups from three different colleges. We have discovered that 99 percent of retreat attendees are led by non-paid volunteers from small churches. These churches do not have the opportunity to attend summer Youth Weeks mainly because the volunteers cannot take a week off from work to attend with their students. Students from UNC-Chapel Hill, UNC-Wilmington and UNC-Charlotte led the retreats. Speakers included Ken Tan, Kris Norris and Dave Thomas.

Fall retreats help students become spiritually influential. Today's students must live at a very high level of wisdom, purity and courage to withstand pressure without surrendering to its influence. Our fall 2006 theme was MAX Q ("maximum dynamic pressure") with speakers Chad Hambrick, Stuart Hall, the Wayne Kerr Band and Overflow. Three fall youth retreats are scheduled for 2007 and will feature Stuart Hall, Tony Nolan and Jeremy Kingsley.



That New Thing Tour trains teenagers to share their faith. We will come to any church or association in the state and we encourage churches to invite at least 100 teenagers. Churches in the area can come together and make this a big event for the community. Members of the BeDoTell Team help lead the training. The offering from the summer Youth Weeks at Caswell allows us to offer this as a free event.

We make it a priority to equip and encourage volunteer, part-time and full-time youth workers. Programs such as the Youth Ministers' Continuing Education Retreat, Youth Ministry Council Planning Retreat, Youth Ministry Lab and ETC provide training for nearly 1,900 youth ministry coordinators. The North Carolina Baptist Youth Ministers Network assists us in educating, resourcing and communicating youth ministry to churches and associations through Shared Youth Ministry Partnerships.

#### **Local Church Youth Ministry**

Student Evangelism and Ministry staff is available to consult with pastors, youth ministers and volunteer youth leaders in planning an effective youth ministry for their church. Select members of the North Carolina Baptist Youth Ministers Network also assist us in consulting with churches.

#### **Office of Prayer for Evangelization and Spiritual Awakening**

In January 2007 the Office of Prayer for Evangelization and Spiritual Awakening was established at the Baptist State Convention. This significant step allows the state convention to better respond to the need of assisting churches and associations as they answer God's call to return to Him in holy lifestyles of prayer that lead to renewal, revival, spiritual awakening and the Great Commission. Dr. J. Chris Schofield serves as Director of the office with Bob and Phyllis Foy and Wendy Minton Edwards serving as consultants. Devon Bagwell serves as the ministry assistant. Visit [www.PrayNC.org](http://www.PrayNC.org) for more on the Office of Prayer.

#### **Statewide Prayer Strategy Development**

In 2005, more than 25 local church prayer leaders, pastors, associational leaders and state convention leaders and staff began developing a comprehensive kingdom-focused prayer strategy for North Carolina Baptists. This team continued to meet in 2006 and 2007 with the goal of providing biblical and strategic processes to assist congregations and associations as they respond to God's call in prayer (see John 17).

#### **Annual Statewide Prayer Conferences**

The annual Revive Us Again statewide prayer conference was held at First Baptist Church in Charlotte with 300 in attendance. The conference featured national and state prayer leaders such as TW Hunt, Richard Owen Roberts, John Avant, Stephen Rummage, David Horner, Jim Weidman and Steve Hawthorne. The conference provided a ripe environment for spiritual transformation as the Holy Spirit worked in our lives.

The 2007 Women's Prayer Evangelism Conference was September 14-15 at Ridgecrest with speakers Babbie Mason and Paula Hemphill.

### **Associational Pastor and Staff Prayer Retreats**

In response to God calling pastors and leaders to unite in prayer for revival and awakening, 10 retreats are being conducted in 2007 in different associations. Chris Schofield and national/state prayer leaders Greg Frizzell, John Franklin, Mike Sparks, Henry Blackaby, Richard Blackaby and others are facilitating these one-day prayer retreats. These retreats provide an intimate environment for local church and associational ministry staff and prayer leaders to gather for special times of worship, prayer, biblical messages and dialogue. Common retreat components are brokenness and confession along with strategic prayer for the lost and for a spiritual awakening.

### **Prayer Evangelism Training**

Throughout 2007, Chris Schofield conducted strategy development and prayer training sessions with local churches and associations. These sessions focused on the prayer needs of associations and churches with the goal being development and implementation of contextually sensitive prayer plans. Many associations including Carolina, Dan Valley and Chowan held their own area wide prayer conferences in 2007 with nearly 500 people in attendance for the three conferences.

### **Wyoming Prayer Affinity**

Prayer walking teams were recruited, trained and sent to prayer walk strategic areas in Wyoming. This initiative was a three-way partnership between North Carolina Baptist Men, the Office of Prayer Evangelism Strategies and the Wyoming Convention of Southern Baptists.

### **Lay/Church Renewal**

In 2006, under Bob Foy's leadership, 55 churches in North Carolina experienced Lay Renewal Weekends involving more than 6,668 volunteers and church members. These weekends recorded 498 rededications and 68 professions of faith. Renewal team members from all across North Carolina assisted with renewal weekends in South Carolina, Georgia, Florida, Idaho, Texas, Virginia and other states. Every renewal weekend is also used to train new renewal team members in North Carolina.

Since January 2007, 48 weekends have been completed involving nearly 7,000 church and lay renewal team members. Churches recorded 72 professions of faith and more than 2,200 rededications. North Carolina team members helped launch the Acts 1:8 Renewal Weekend and the Prayer/Empowering Weekend. North Carolina Lay Renewal teams are also being used to lead weekends across North America.

The annual National Church Renewal Conference was in October at Ridgecrest and the North Carolina Lay Renewal Fellowship met in conjunction with the national meeting.

### **Spiritual Formation**

Spiritual formation coach Wendy Minton Edwards supplies book reviews and other ministry helps to individuals, churches and associations. She provides many speaking, teaching and training events and meets regularly with several prayer groups. The ministry of spiritual formation continued to develop with the design of a spiritual formation logo. A monthly e-zine is sent each month to requesting individuals. Each issue features a specific topic related to spiritual formation, such as biblical hospitality, silence, assessing spiritual growth and Sabbath observance. A new 10 minute DVD encouraging spiritual formation is now available.

### **Prayer Resources Available**

The Office of Prayer for Evangelization and Spiritual Awakening developed inexpensive prayer resources to assist churches and associations. A prayer web presence was developed at [www.PrayNC.org](http://www.PrayNC.org). Priced and free prayer resources can be downloaded or ordered by visiting [www.PrayNC.org](http://www.PrayNC.org) or by calling (800) 395-5102, ext. 5513.





## congregational *Services*

**Lynn Sasser, Executive Leader**

*The primary purpose of the Congregational Services Group is to facilitate life transformation among North Carolina Baptist churches. We seek to do this as we walk alongside congregations in a large variety of ministry settings.*

*Our staff is organized within the context of three teams: Church Ministry Team, Church Health Team and Multicultural Team.*

*We are committed to coming alongside North Carolina Baptist congregations and congregational leaders. Among other things, this means we want to build strong relationships with those whom we serve. We are committed to walk with North Carolina Baptists on their journey toward their full Kingdom potential. This journey is defined one congregation at a time and looks different for each congregation. A common thread for congregations on journey is movement. The Congregational Services Group is committed to assist North Carolina Baptist congregations as they discover and take the next step in their journey to become all that God desires.*

*Our goal is for congregational leaders to connect with us at their point of need. Our staff of coaches and consultants is ready and available to help congregations "connect the dots" as they journey toward their full Kingdom potential.*

*The following stories reflect many points of connection over the past year.*



## **Church Ministry Team**

The Church Ministry Team is ready to assist congregations in Sunday School, church administration, church building and planning, music and worship, children's ministry, preschool ministry and family ministry.

### **Preschool and Children's Ministry**

Independence Hill Baptist Church in Huntersville looked high and low for their first full-time childhood staff minister. They collected resumes, talked with BSC consultant Janice Haywood and interviewed potential candidates – but no one seemed right for the job. Then they found Sarah Fortner, who is the sixth generation of her family attending Independence Hill. Sarah was a stock trader by weekday but on Sunday took great delight teaching four and five-year-olds.

Sarah's excitement for impacting the spiritual lives of children grew and she considered that perhaps God was leading her into vocational childhood ministry. When the church called Sarah as their first minister to families and children in October 2003, they provided the means and time for her to attend classes to receive the Preschool and Children's Ministry Certification from the Baptist State Convention and Campbell University Divinity School. Sarah completed that certification in 2007.

Sarah went to certification classes on the weekends and returned to church to begin applying what she learned, often e-mailing ideas or questions to the professors before the following Monday morning. Sarah put into practice many of the suggestions she learned in class or from classmates. She implemented safety and security policies and procedures, designed a Christmas Eve family event, created a special sixth grade ministry, updated the preschool and grade-school space, strengthened the preschool weekday program as a ministry of the church and planned and directed the first family mission trip.



In addition to the certification classes, Sarah and some of her teachers attended Sunday School training events, church weekday education workshops and other BSC events such as the "Simple Church" conference. Sarah has a growing passion for helping families and children. The next step in her learning journey will most likely refine those skills. In the meantime, Independence Hill Baptist Church is benefiting from the leadership, skills and passion Sarah shares –along with her bear hugs and laughter.

### **Church Weekday Ministries**

The Memorial Baptist Church in Greenville preschool weekday ministry has been around for almost 30 years. Parents camp out in the parking lot the night before enrollment day to make sure their children are among the nearly 200 preschoolers enrolled. So when the preschool wing of the church was burned in an arson fire in January, the impact was felt throughout the Greenville community and the family of weekday preschools across the state. Overnight, the preschoolers became homeless and the building content was a total loss.

Kay Godwin, weekday preschool director and student in the Preschool and Children's Ministry Certification, had already guided the staff through the evaluation guide of the Baptist State Convention's Baptist Church Weekday Education Association. The evaluation guide is a process for trained evaluators to assess aspects of a preschool program based on levels of quality care. In 2006, The Memorial Baptist Church weekday preschool was the first program certified through this process.



Godwin was active on the board of the Church Weekday Education Association and anticipated completing her Preschool and Children's Ministry Certification practicum in the preschool program. She had to find other facilities where they could meet, and just one week after the fire, the preschool reopened in two different church buildings.

Other preschools in the state sent Bibles, pictures, curriculum, other supplies and money to assist during the transition. Godwin set about assessing and rebuilding for the fall of 2007. The preschool opened in their old "new" facility just in time for the new school year.

### **Bible Drill Ministries**

Bible Drill helps children and youth increase their knowledge of Scripture, develop memory skills, learn to properly handle the Bible and to apply biblical teachings to their lives. In preparation for state drills children and youth learn key passages and doctrinal and ethical concerns. This knowledge helps drillers in their decision-making for years to come. Youth Speakers' Tournaments are also a vital part of this ministry and encourage 10<sup>th</sup>-12<sup>th</sup> graders to think seriously about their Christian commitment, as well as develop confidence in their ability to express their convictions verbally.

Churches from 50 associations participated in Bible Drill in 2007.

Leslie Taylor was introduced to Bible Drill in fourth grade. Taylor attends Fellowship Baptist Church in Lillington where her father is the pastor. Leslie and her siblings practiced hard to be state winners in the Children's Bible Drill. She was a state winner for three years, competed for three years of Youth Bible Drill as a state winner, and as an eighth grader won the state finalist award. As the state finalist she competed in the National Youth Bible Drill in Orlando, Fla., and finished in second place.

Though a seasoned driller, Leslie still gets nervous before a drill – and waiting is the hardest part. She said the competition gets tougher every year. The Scripture verses are longer and earning bonus points is harder in the high school drill. Bible drillers from other states are just as determined and ready to compete as she is.

This year Leslie made her way to the state finals again with a perfect score and enough bonus points to qualify her to attend the 2007 National High School Bible Drill in Raleigh. The Baptist State Convention hosted the annual National Bible Drill Invitational at Trinity Baptist Church in Raleigh in June. Leslie was honored once again as the second place winner.

### **Hand in Hand Church Library Ministries**

Keeper of the books?

Not anymore. North Carolina Baptist church librarians are inspiring and casting a new vision for North Carolina Church Library Ministry (CLM). Ministry is the key word!

It is easy to see the fulfillment of God's promise in 2 Chronicles 16:9, "For the eyes of the Lord range throughout the earth to strengthen those whose hearts are fully committed to Him." Serving in church libraries we understand that even small accomplishments bring eternal rewards; not only discipleship in the family of believers, but we use our resources as a tool to win and minister to people in our communities. A church library is a ministry

tool any size church can use to open doors to hurting people who need a personal relationship with Jesus Christ.

Here are a few examples of how we are growing the ministry:

Small teams go into a church or association and work alongside new church libraries or libraries that need a push in the right direction. A team of three from First Baptist Church in High Point assisted Masonboro Baptist Church and Myrtle Grove Baptist Church in the Wilmington association, and in turn a team from Wilmington formed another library team to “go and do likewise.”

Several associations once without library support group meetings now have leadership teams organizing small monthly or quarterly meetings and regular local workshops. Mentoring, fellowship, idea sharing, encouragement and support networking build and multiply leadership.

In February, our Executive Council organized an invitation-only overnight meeting to train new and seasoned leaders across the state. Morlee Maynard from LifeWay Christian Resources facilitated focus group discussions in a time of analyzing and identifying strengths and weaknesses of North Carolina church library ministries. The second planning meeting continued at our annual workshop in April with Ken Kessler, BSC associational partnerships team leader.

Church librarians from across the state met at Caraway Conference Center in April for their annual workshop. There were friendly greetings among the familiar faces of workshop veterans and lots of questions from first-timers. Church librarians are a notoriously eager bunch when it comes to training in the practical skills and ministry methods that help them serve their churches. Rick Astle helped lead our workshop.



North Carolina Church Library Ministry connects individual church libraries and association resource centers and helps the 10 regions work as a team effort. Librarians have different faces and names, but their passion to serve will continue to grow as we mentor new church librarians and continue to pass along our vision – “May all who come behind us find us faithful, may the fire of our devotion light their way...”

Thank you to the servant hearts on our Executive Council. Their diligent work, kindred spirits and dedication helped create wonderful memories. What greater bond can co-laborers have than this?

### **Sunday School Can Grow Your Church**

“R.E.A.L.” Sunday School! That was the theme at the conference at the Fort Caswell training. Our church’s new Sunday School director, John Lauten, was eager to learn more about leading Sunday School. I was eager to have a well-trained director. When we left the conference the next day we were both ready to make Sunday School “R.E.A.L.” We adopted the R.E.A.L. acronym as our own four-year plan for Sunday School. The conference at Caswell gave us the training, encouragement and vision we needed to chart a new course for our Sunday School ministry. This past year we broke all our attendance records for Sunday School. All our new teachers now receive training on how to make Sunday School R.E.A.L. I want to thank our state Convention for supporting our local church and allowing us to borrow the R.E.A.L. concept. I thank the Lord for people like Phil Stone and his team



who help us to do His Kingdom work in Jacksonville and around the world.

- Lawrence Cole, Minister of Education, *First Baptist Church, Jacksonville*

### **Building for the Future**

Our church building and planning consultants teach churches that more building space means more opportunity for church growth. But new buildings take time – and smart planning.

These reports testify to God at work in the building and planning ministry:

“Emanuel Baptist Mission Church in Wallace is a Hispanic mission. The mission church purchased an old grocery store, which they were planning to renovate for worship and Sunday school use. Unfortunately, there had not been any discussion with the county inspections department about the building code requirements concerning the renovations. The mission church was in danger of owning a building that could require major renovation costs in order for it to meet the building code. We were able to put them in contact with a design engineer. The engineer was a friend of North Carolina Baptists and the design fee was significantly below the normal design fee. The engineer worked with the inspections office to design a renovation that met the code and was affordable. Emanuel Baptist has moved into the building. The church and pastor Pablo Juarez continue to serve the spiritual needs of the Hispanic community for Christ.”

- Rick Murray, church building planning ministry consultant

“We at Lebanon Baptist Church would like to express our gratitude and appreciation to Rick Murray, church building planning consultant, and to our Convention staff for the attention and help we received. Mr. Murray was everything we hoped for. His attitude was one of cooperation and servanthood. He was attentive. He was interested. He was a blessing.”

- Larry Allen, *Lebanon Baptist Church, Taylorsville*

### **For a Future Generation! Music Week 2007**

Music Week at Caswell continues to impact the lives of children, youth and adults. The week is unique because it includes activities for the entire family. Preschool and younger children can attend activities in childcare while older children, youth and adults worship, participate in choirs, Bible study and other music events. Families can play and relax together. In the world we live today there are very few times when the family can participate together in an event like music week.

This comment came from a lady who has attended Music Week since 1956: “Lest anyone think music week is not important, just a few days ago a lady who is now in her 50s called to thank me for taking her to music week years ago and helping her to learn good music and the great hymns of our faith.”

Music Week at Caswell ministered to 43 churches with 699 participants from across the state. As these groups return to their ministry fields, one can only imagine what the total impact of this week will be on the music ministry programs across our state. Music Week plants seeds that will reap a harvest of excellent music leadership for churches of all sizes. Thanks to all who support this valuable ministry.



### **All-State Youth Choir**

The 2007 North Carolina Baptist All-state Youth Choir had many wonderful ministry opportunities. One of the unique opportunities was a community block party to kick-off our tour.

Faith Beam, campus minister at Campbell University, served as the campus liaison for this event. She said:

"From our perspective, the impact of this event has great potential. Not only does it bring the churches in our area together, it allows Campbell University an opportunity to reach out to its community and say 'thank you' for your support."

"I was pleased to see summer school students in attendance as well as faculty and staff of the university. Our university community needs gatherings like this – gatherings that allow us to come together for fun and fellowship without any kind of responsibilities attached."

"While I think our earliest vision focused on this being an evangelistic event, I think it became an opportunity for the faithful in our community to gather for encouragement, fellowship and worship. In the end, I believe the block party was a wonderful event. The All-state Youth Choir embraced it and worked hard to serve those in attendance. Thanks for allowing us to be part of the All-state Youth Choir's ministry."

With this event we attempted to think outside the box of traditional concerts. We wanted choir members to be involved with hands-on ministry, along with providing entertainment and worship. We had many different activities, including face painting, inflatable relay games, sidewalk chalk and food. This event gave Campbell University the chance to give back to their community.



### **Truett Older Youth Music Camp Changing One Life at a Time**

*By Samantha Kennedy, Music and Worship Team  
summer intern*

Upon arriving at Truett music week I was a little worried about how I would be treated as the newest counselor there. My apprehensions were quickly eased because the environment was one of the most welcoming I have ever been a part of. The entire week turned out to be an amazing experience because everyone becomes like a family.

As I worked and talked with the girls in my cabin they revealed that this was something they had looked forward to all summer – all except one. Nicolette wanted to leave after the first night because of homesickness and other reasons. We talked her into staying one more day and then eventually the rest of the week. At the end of the week she told me that being at Truett helped her realize some things about herself that she had been avoiding. She said the music we sang and the devotions she participated in spoke to her in a way that made her want to draw closer to God, and not in just the "I just came home from camp and I'm on a spiritual high" type way.

Another girl in my cabin, Morgan, also told me that she had a life-changing experience. All week she was one of the quiet and reserved campers, but when she did say something it was full of wisdom and from the heart. During our Thursday night devotions, the counselors talked to each girl, prayed over them and washed their feet. When I spoke to Morgan, I read her some Scripture and told her I thought she had the gift of wisdom, that God was working in her and had a great plan for her life.





The next morning she got up in front of the camp and told everyone how she had been struggling with anger and feeling useless because of situations at home. Then she talked about how she had received some hope the night before. She read the Scripture I had given her and told everyone that God is never-changing and will always accept you no matter what; all you have to do is accept Him. She left camp feeling needed, when before she didn't see the point to life at all. God had His hand over camp this year and I am looking forward to going back as a counselor next year to see what amazing things God will do.

### **Church Administration**

How can we measure the value of the local church? Common answers are our buildings, our property, our financial assets and our reputation. Church leaders want to protect what they deem to be most precious and valuable to them. However, Sam Gore, church administration consultant, reminds leaders that the most precious asset of the church is its people. Gore helps churches reconsider church incorporation laws, revisit their bylaws, develop policies and procedures and conduct safety audits.

Gore worked with Clement Baptist Church in Sampson and explained the process of church incorporation, developing new bylaws and creating policy and procedures. He shared with the group that their members represented their most precious asset, and if they loved and appreciated them, they should take measures to protect them. With this new understanding of why they should undertake this process, everyone agreed to move forward with incorporating the church.

Church Administration Ministries is an important ministry of the Baptist State Convention. It exists to help congregations thrive in a world that threatens effectiveness continual existence. Thank you for the opportunity to serve with you.

### **Church Health Team**

The Church Health Team assists congregations in discipleship, leadership development, church-minister relations and planning.

### **Pastoral Leadership**

Is the ministry God has called us to effective? Is the ministry changing lives? Are we advancing God's Kingdom?

Many times in our ministry we ask these questions. Pastor Leadership Retreats provide a three-day experience of refreshment, renewal and restoration as pastors seek to answer these questions. The first retreat, fully funded by the Cooperative Program, focuses on a pastor's call, spiritual vitality, discipleship and a balanced approach to ministry.

The following is an excerpt from a pastor's article to his congregation in the church's weekly newsletter. The pastor wrote this after experiencing the first retreat:

"I have been so busy doing the things a minister is supposed to do in hopes that the activity would somehow magically transform me into an authentic disciple. I knew that I loved God! But I had substituted actions for an actual living relationship with God."

Pastor Leadership Retreat #2 will begin in 2008 and focus on vision and values. For more information on Pastor's Leadership Retreats, please visit [www.ncbaptist.org/congregational-services](http://www.ncbaptist.org/congregational-services) or call Neal Eller at (800) 395-5102, ext. 5636.

## Leadership and Discipleship

Customizing, digitizing, personalizing and coaching are key elements of our outreach.

Discipleship is at the heart of the church and the mission of every congregation. We help raise awareness of the best practices, models, digital resources and online learning opportunities. Discipleship consultant Eddie Hammett helps leaders learn how to be effective and to grow fruit-bearing churches.

Some ways we do this:

Deacon ministry resourcing and consulting continues to grow and develop. Much of the onsite consulting is done through 12 well-trained deacon consultants who led 75 retreats and helped equip more than 350 deacons in 145 churches this year.

Digitized resources for deacon ministry offers deacons in North Carolina and around the country on-demand resources for training sessions, free monthly deacon newsletters, CD's, DVD's and recordings of Hammett's seminars and training sessions.

Hammett's book *Strengthening deacon ministry for the 21<sup>st</sup> century* continues to be a helpful resource for local churches seeking to train new and experienced deacons and to clarify role expectations for deacons. Hammett released *Reaching people under 40 while keeping people over 60: Being church for all generations* in October 2007. For more information about books and other resources, visit [www.transformingsolutions.org](http://www.transformingsolutions.org). Hammett also led an online seminar through [www.easumbandy.com](http://www.easumbandy.com) on a new book released in November 2007.



Teleclasses, or telephone conferences, for deacon leaders was offered twice in 2007 with 40 deacons participating from eight associations and 15 churches. This is convenient, inexpensive training without travel.

Customizing learning communities for pastors, educators and staff continues to be a challenging and well-received ministry. Two different groups of 15 pastors and staff convened four times during the year to be coached by Hammett with a goal to move pastors, staff and churches from where they are to where they want to be.

Sustaining Pastoral Excellence funded by the Lilly Foundation grant continues to be a super learning experience for the 80 pastors involved in this powerful continuing education and discipling opportunity. Hammett serves as one of the lead coaches for this group. This year we refined the future story of each pastor participating and enjoyed days of dialogue with Dallas Willard, Leonard Sweet, Ed Setzer, Reggie Joiner and others. Each pastor enjoyed having a professional certified coach for the three year process. Pastors agree that the service of a Christian coach is helpful in their local ministry and personal and spiritual growth.

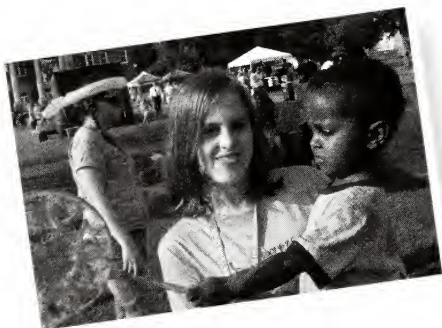
Christian coaching is a powerful tool for discipling believers and seeking non-believers. Pastors and church leaders engage in coaching and discipleship through Hollifield Leadership Center and Valwood Christian Coaching ([www.valwoodcoaching.com](http://www.valwoodcoaching.com)). Four coach trainers offer training four times a year at Valwood.

John Rogers, pastor of First Baptist Church in Asheboro and David Hughes, pastor of First Baptist Church in Winston-Salem, participated in coaching and learning communities. Each pastor realized that to take their churches to the next level they need to maximize the staff they have and make projections of staffing needs for the future. Both are pioneering new organizational strategies. Hughes reported that the learning community, as its title suggests, allows participants to do two very important things at once – learn how to lead your church more effectively while enjoying community with fellow travelers on the journey.

### **Discipleship Ministries**

One of the great joys of serving North Carolina Baptists is getting to know the hearts of people in our churches and assisting them in discipling their congregations. Pastors often call us at the beginning of the new church year and ask: “How do we start discipleship in our church?” “What resources can our church use to teach what Baptists believe?” “Our parents want to learn more about parenting and how to help their children – what resources do you suggest?”

What a privilege to coach and consult with leaders dedicated to discipleship. For example, Dave Stratton, disciple-making pastor at Brunswick Islands Baptist Church near Holden Beach, shared in an e-mail that he wanted the youth and children to increase their knowledge of the Scriptures. He developed a strategy to teach Bible skills, knowledge and application to the children and also started Bible Drill. How thankful we are for churches that are intentional in meeting the discipling needs of their people.



Participating in an On Mission Celebration in Little River Association provided opportunity to speak to congregations about the family's responsibility to teach children about God and disciple them in the home.

We trained a team of Asian preschool teachers/leaders so they can train preschool leaders from churches in their own language. This effort blossomed and was utilized during the February Preschool

and Children's Specialist Training to brainstorm ideas for helping preschool leaders meet the needs of people from other cultures in their churches and neighborhoods.

The opportunity to make an impact on LifeWay's Discipleship message also highlighted the year. In an effort to revitalize and emphasize the need for discipleship in our churches, a new approach to discipleship is being introduced. The gatherings of state leaders to develop this message generated many ideas and will impact the future of discipleship across our Convention.

### **Pastoral Ministries**

We minister to pastors and staff and have ministries to help create healthy churches. We do this in multiple ways:

Our office provides free published materials to search committees and to churches seeking to fill staff positions. Bruce Powers wrote a manual on establishing covenant ministry among the pastor, staff and congregation. For pastors in anxious circumstances, we provide the booklet “Finding a way through conflict.”

We also provide onsite training for search committees and church and associational conferences on communication skills. We have trained consultants who are available to assist churches with mediation and conflict resolution through our Spiritual Directions Process.



Pastoral Ministries provides an online sharing system to connect ministers with inquiring churches called "Finding a New Minister...a New Ministry." Some call this "E-Harmony for Baptists." Since the program began in 2000, we have assisted 5,242 ministers and 3,739 churches. As of July 2007 we had 651 minister profiles and 729 church profiles active in our system. Our total since 2000 is 832,710 matches of ministers and churches.

In 2006, our directors of missions reported that they knew 94 pastors and 31 full-time staff ministers who were terminated from their positions. The directors of missions also gave us their top reasons for the terminations: control issues, pastor leadership style, poor people skills on the part of the pastor, a church already in conflict when the pastor arrived and a church resistant to change.

In the first six months of this year we assisted 15 ministers with emergency assistance funds. Ministers are often terminated with no severance, one months severance or at best three to four months severance. Generally the provisions are for limited financial assistance and payment of medical insurance.

We also worked with the emergency assistance committee to assist ministers in difficult situations. For example, we provided financial help for ministers facing required surgery for a life-threatening illness. A minister on minimum social security and retirement often does not have enough income to provide for housing and daily expenses. In partnership with GuideStone and his association we help him meet his obligations. Unexpected medical bills often trap pastoral families, and on several occasions our office negotiated a smaller payout for procedures where there was little insurance or no potential for the bills to be paid.

Resources available to terminated or hurting ministers are provided through the Cooperative Program and are a one-time offer of assistance.

We also help ministers in conflict by providing the annual Surviving Conflict in Ministry conference. This 21-hour training event teaches the dynamics of conflict and how the minister can have a healthy response to conflict. We also offer ministers a two-day private personal ministry consultation with a trained facilitator.

Through partnerships with our associations we offer a Welcome to your New Place of Ministry gift plus an invitation to come to the Baptist State Convention office in Cary for a one-day orientation. Our focus is on all pastors who relocate during the year. About 400 Baptist pastors move to North Carolina each year.

For pastoral ministries resources, call (800) 395-5102, ext. 5658.

### **Multicultural Team**

The Multicultural Team provides leadership and resources for meeting the growing multicultural needs in our state as well as ministries to the deaf, blind, other special needs individuals and military/chaplaincy ministry.





### **Multicultural Ministry**

The Multicultural Team assists and encourages congregations in meeting the many ethnic and multicultural ministry needs in North Carolina. The community ministers to Hispanics, Asians, African-Americans, chaplains and people with special needs. This community provides leadership for the Multicultural Collaborative Community that includes others within the Baptist State Convention serving in multicultural ministries.

Just imagine what Heaven would look like as described in Revelation 7:9 – a place filled with people from every language, tribe and nation. We were reminded of this image during the first Heavenly Banquet held in November 2006 during the annual session. Mike Cummings, director of missions for Burnt Swamp Association, was our speaker and the Filipino pastor's quartet Four a Filipino provided special music. What a beautiful sight when brothers and sisters come together and enjoy a taste of Heaven on earth.

In April, diversity training was held for the first time at Metrolina Baptist Association to help our churches understand the different cultural lenses and challenges many of our churches face today. Bob Lowman, director of missions, shared the population trends in North Carolina and led the association in discussing the multicultural challenges in the diversified city of Charlotte. This multicultural conference is one of the pilot projects being developed in partnership with the Baptist associations and churches in North Carolina.

One of the greatest challenges facing many churches is reaching the next generation. This is also true of ethnic churches whose children find it difficult to fit into the language church of their parents. Many young people are leaving church. To address this need, the first ever multicultural youth leadership summit took place at Hollifield Leadership Center with 36 multicultural youth leaders coming together to find ways of reaching and discipling the next generation of youth. The participants reflected our diversifying communities. This summit led to more dialogue during three regional meetings with local associations and churches. This will allow our state convention partners to develop plans based on what our multicultural youth leaders have determined as the most important areas relative to the next generation.

### **Hispanic Ministries**

Thirteen of our Hispanic churches participated in simultaneous revivals across the state in October 2006. The Baptist State Convention partnered with International Compassion, a worldwide evangelistic ministry. About 40 volunteers from Texas, Florida, Illinois, Puerto Rico, Guatemala, Honduras and Nicaragua participated in this outreach. The volunteers and local church leaders led evangelism projects and evangelistic services. Hispanic churches from Durham, Greensboro, Chapel Hill, Hickory, Dobson, Asheville, Forest City, Waynesville, Statesville, Shelby, Yadkinville and Green Creek were among the participating churches. We had 301 professions of faith and 46 rededications. Our churches and pastors were excited to see how God was glorified through these efforts.

About 18 Hispanic pastors and wives participated in the first Hispanic Pastor/Wife Retreat at Black Mountain. We focused on communication and relational skills within the pastoral family. The mutual learnings and support proved very beneficial to the couples. This retreat allowed pastors and wives to share life and concerns together away from the demands of the local church setting. Through these experiences the pastoral team is better equipped to respond to the needs of their congregation.



Other events included a September leadership conference for pastors and an October conference for Sunday School leaders.

As part of the Congregational Services Group's continuing partnership with LifeWay International and the International Mission Board, pastor Daniel Moore of Hispanic Mission of Front Street Church in Statesville and BSC Hispanic ministries consultant Larry Phillips participated in a teaching mission trip to Peru.

A volunteer evangelism team from Harrisburg, Pa., joined Moore and Phillips. Alberto Hernandez, a Peruvian who once pastored in Peru, led the Harrisburg team.

Moore and Phillips taught discipleship and leadership conferences and preached in revival services. Some 919 professions of faith and 625 rededications were reported.

Since this partnership with LifeWay International and the IMB started in 2000, North Carolina Hispanic pastors along with Phillips have participated in the following overseas mission experiences:

85 Conferences

255 Teaching hours

335 National churches participating

1216 Participants

7 Countries

17 Cities

16 North Carolina Hispanic pastors participating in mission/teaching trips

Our Hispanic pastors and leaders are learning and experiencing that they are no longer the recipients of the Great Commission but are Great Commission partners in fulfilling the mandate to take the Gospel to all people.

### **Asian Ministry**

We have 100 Asian churches, missions and ministries in North Carolina. This is a testimony of what God is doing in and through churches and associational partners. One challenge facing the Asian community is very few Asian Sunday School classes and teachers. The Multicultural Community in partnership with our Sunday School team provided training for Sunday school teacher of all ages.



We now have 10 ASSIST teams (Asian Sunday School Improvement Support) in place to serve our churches and 55 are trained as specialists among Asian Indians, Cambodians, Filipinos, Hmong, Japanese, Koreans, Laotians, Montagnard and Vietnamese. A total of 73 potential Sunday school teachers were trained during the annual Fall Sunday School Leadership Training and now share the transforming message of Christ in their churches and communities.

### **Deaf Ministry**

Do you know Kelly, Brittany, Yasmin, Talease, Andrew, Joathan, Hakeem and Dantonio?

You have not met them, but you have greatly impacted their lives. These teenagers know Christ today because of North Carolina Baptists. Last year 122 deaf middle school and high school students and staff attended the largest Deaf Youth Retreat in over a decade. Kevin Clark, a deaf layman from Morganton, directed this retreat at Camp Caraway. These

deaf teenagers had a great camp experience and encountered Jesus Christ. Most staff and counselors were also deaf. Deaf Christians lead deaf young people to Christ.

A record number of young people made professions of faith – 35 in all. Deaf students from South Carolina and Tennessee joined us for camp and made professions of faith. The work we do makes a difference in the future of deaf ministry in all three of these states. Thank you North Carolina Baptists for sharing the Gospel with deaf people in our region.

### **Military Ministry**

Several associations explored new opportunities for ministry to the military community in North Carolina. The Baptist State Convention Office of Military and Chaplaincy Ministry assisted four associations by planning and conducting workshops to equip leadership to

share the Gospel with service members and their family members. Forty church leaders representing 21 churches participated.

Lafayette Baptist Church in Fayetteville sponsored an outstanding retreat called “Operation Endearing Families” at Caswell for more than 50 of their military members. The church’s military deacon ministry team and our office sponsored the event. A Bible study from the book of Mark and sessions for children and youth were highlights of the weekend.

Our office also took part in a Law Enforcement and Department of Corrections meeting and luncheon at Buncombe Association. Thirty people, including volunteers and career chaplains, attended. We had an excellent exchange of ideas about different approaches for sharing the Gospel with these special groups.

Larry Jones leads our Military/Chaplaincy Ministry in North Carolina. In addition to his role as senior consultant for military/chaplaincy, Larry also serves our country as a member of the North Carolina National Guard. He was called into active duty in 2006 to serve in Washington, D.C., as a leader in National Guard Chaplaincy. His deployment has ended and he is back to full-time ministry with North Carolina Baptists. Larry was honored to come back as the State Chaplain for the North Carolina National Guard. This position will allow him to have great influence as a North Carolina Baptist on military ministry in our state.





## convention *Relations*

**Brian K. Davis, Executive Leader**

College students start a buddy program to pair an international college student with a Christian American student. A summer camp counselor shares the Gospel with a child who has never heard about the Savior's love. Teams of volunteers go out West to lead Vacation Bible School and build a new church building for a rapidly growing Baptist church.

These stories of willing hearts and servant hands give testimony to the great Kingdom work of the Baptist State Convention and its mission partners.

Convention Relations is the umbrella group under which the institutions and agencies of the Baptist State Convention, Woman's Missionary Union of NC, NC Baptist Men and Partnership Missions relate to the BSC administration. God is doing great and wondrous things through our mission partners.

For example, NC Baptist Men are not only committed to rebuilding in Gulfport, Miss., but continue to be a presence of hope on the home front. Baptist Men sent volunteers to Riegelwood, a town just west of Wilmington, to help rebuild after a twister ripped through a residential area.

In the past year WMU NC helped more than 250 women in North Carolina through Christian Women's Job Corps. (CWJC) reaches out to women who are unemployed or underemployed. CWJC participants learn life skills such as job training and financial planning, and meet regularly for Bible study.

College students serve in local, statewide and international mission projects.







*The Convention is committed to serving with its five Baptist schools in the best ministry relationship possible. The board of directors approved a recommendation May 22 that would create a new relationship between the Convention and its five affiliate universities and college.*

*The proposal, if passed by messengers in annual sessions in 2007 and 2008, will allow the schools to elect their own trustees while phasing out direct financial support from the Convention incrementally over four years. The proposal also includes a*

*scholarship fund, to be administered by*

*the Convention, for students from North Carolina Baptist churches.*

*The schools commit to "continuing to have a significant portion of trustees who are members of churches in friendly cooperation with the Baptist State Convention of North Carolina." The schools would also "continue to promote and advance Christian principles and beliefs as reflected in traditional Baptist doctrine," the proposal said.*

### **North Carolina Baptist Men**

#### **Goal and Objectives:**

- The goal of NC Baptist Men is to help Baptist State Convention churches involve their members in missions. To accomplish this goal we:
- Enable and equip Baptists to be personally involved in mission activities.
- Encourage Baptists to identify and develop their personal ministries.
- Educate Baptists concerning mission opportunities.
- Teach Baptists the importance of praying for and giving to missions.
- Lead men and boys in developing in all areas and aspects of their lives to become mature, active and involved Christians.
- NC Baptist Men have 14 ministry assignment areas, such as:

### **National/International Mission Projects**

From Eastern Canada and Hawaii to Sri Lanka and Honduras, more than 2,200 volunteers participated in mission trips. Steve Bass from Bullock Baptist Church shared:

"In my life I have been fortunate enough to have traveled several places in Europe and many places in the United States. However, in the meek and impoverished hill country of Honduras, I was able to see the face of God – in the humility and love of the people and in their sincere gratitude. The work we performed may have meant a great deal to the family in Tierra Blanca, but it was insignificant compared to the work God did in my heart."

Diane Smith from Jonesboro Heights Baptist shared this testimony about her Vermont experience:

"The block party barbecue was attended by the most people that the pastor had ever witnessed at a public meeting at the school. We mingled with the people, invited them to get involved in the church and told them of God's love and His special plan for their lives. The people were receptive but could not understand why we would provide free North Carolina barbecue for the block party. People in the adult day care, nursing homes and soup kitchen were so receptive as we listened to their heart cries and needs and shared with them Jesus and His joy in meeting their physical, financial and spiritual needs."

### **Disaster Relief**

Our disaster relief units and teams prepared 972,620 meals, completed 4,124 work requests, logged 150,890 volunteer days, provided 116,198 showers, washed 7,479 loads of laundry, cared for 560 children in temporary emergency child care and trained 1,850 volunteers. NC Baptist Men have three large disaster feeding units. The largest is capable of preparing and serving more than 20,000 meals per day. The two smaller units can prepare nearly 10,000 meals per day. We now have more than 200 disaster recovery trailers, owned by local churches and associations, that are used to do clean up and repair work after a disaster. We also have four large shower units, two laundry units, a childcare unit, a water purification unit and other disaster relief equipment.

### **Medical/Dental Missions**

Medical/dental teams were sponsored by NC Baptist Men to Sri Lanka, Honduras and Armenia. Two 40-foot NC Baptist Men medical/dental buses continue to be used. Approximately 3,500 people were treated on the medical/dental buses this past year in 120 locations. This ministry operates in cooperation with local associations across our state.

Western North Carolina Slavic Ministries used the dental bus to provide dental services to the Slavic community in Asheville and treated 158 patients. New South River Baptist Association sponsored a dental clinic at Mingo Baptist Spanish Mission in Autryville. Volunteers shared the Gospel with about 35 people and nine made a profession of faith. A community health center in eastern North Carolina used the medical/dental bus to provide medical and dental care for migrant workers.



### **Agricultural Missions**

A first-time missions extravaganza, Summerfest 2007, was held on the Agricultural Demonstration Farm at Campbell University. More than 650 people participated in the event. Summerfest informed people about many ministries, missions and endeavors through exhibits, demonstrations and speakers. Children enjoyed horse and wagon rides and helicopter rides from JAARS, part of Wycliffe Bible Translators and provider of technical services for missionaries. The objective was to enable individuals to find their places in the Lord's service through missions and, in so doing, energize themselves and their churches to become more active in missions.

### **Aviation Ministry**

We had more than 750 volunteer aviation medical mercy flights this year. We have 277 active pilots. Pilot Bob Oglesby shared that this ministry continues to be a blessing: "I provided transportation twice to New Jersey for Edna, whose daughter requires daily care with her disease, Systemic Lupus (this had been a 15 hour trip by train for Edna). Her daughter recently had to have a bone constructed for her neck because of the disease's destructive characteristics. I reminded Edna that the NC Baptist Men's aviation ministry provided fuel for their portion of this trip. She was extremely appreciative of Angel Flights and the Baptist Men's Aviation Ministry."

Oglesby told Edna that as he promised on an earlier trip, he had been praying for her and her daughter and would continue to do so. Edna was especially grateful for this and said that with all the prayers and a more concerted involvement by her church, she hoped for her daughter to return home soon—a real blessing!



### **Student Missions**

More than 4,000 students participated in NC Baptist Men sponsored World Changers or Deep Impact missions projects this year.

### **Other ministries**

In addition to the ministries described above, nine other NC Baptist Men ministries are designed to equip, motivate and mobilize men and women to be involved in missions: Baptist Builders, Baptist Educators, Correctional Ministry, Family Foundations, Lay Renewal, Lay Revival, Resort and Leisure, Prayer Support and Sports in Missions.

### **The Annual North Carolina Missions Conference**

About 2,000 attended the weekend missions conference, which included music, testimonies, speakers, break out conferences, mission fair exhibits, volunteer suppers and much more.

### **Owner's Manual**

NC Baptist Men write the Owner's Manual, which accompanies the monthly Mandate video segments, available from the Resource Center. Baptist Men's groups and church wide coed groups use the Owner's Manual in their program because it is filled with ideas for hands-on mission involvement.

### **Men's Ministries**

NC Baptist Men are leading local Baptist churches and associations in developing a well-rounded ministry to men that includes evangelistic outreach, spiritual growth and missions involvement. The goal is for each man to know Christ, to grow in Christ and to share Christ. Leadership training is a focal point in assisting churches in this area.

### **Royal Ambassadors/Challengers**

A high priority of NC Baptist Men is to help young men become a part of missions.

Royal Ambassadors and Challengers have continued to grow and develop new and innovative ways of reaching boys, grades 1-12. It is our goal to assist boys and young men in finding meaningful ways of missions outreach.

### **Training**

The NC Baptist Men's staff continually provides training for associational and church Brotherhood leadership. In addition, specialists are trained to give assistance to educate men and boys in missions and strengthen chapters and units throughout the state.

### **Regional Rallies**

Each spring and fall, NC Baptist Men sponsor regional rallies in all 10 regions of our state. More than 2,000 people attended these rallies. These meetings challenge NC Baptists to greater missions involvement. Many other conferences are held during the year.

### **Caraway and Christian High Adventure**

Eight weeks of summer camp for boys ages 9-17 are held at Camp Caraway. Christian High Adventure is a wilderness backpacking adventure for boys age 14 ½ and up. More than 1,200 boys attended Camp Caraway and Christian High Adventure this summer. Ninety-four boys made professions of faith at Caraway and 397 rededicated their lives.



### **Baptists on Mission**

This publication is mailed three times annually to all Brotherhood leadership on each level, mission volunteers, all NC Baptist Men ministry groups, youth directors, ministers of education and directors of missions. This magazine promotes upcoming mission projects/events and reports on recently completed projects.



### **Staff**

The NC Baptist Men staff is committed to helping North Carolina Baptist churches involve their members in missions. Your North Carolina Baptist Men staff are: Richard Brunson, director; Mark Abernathy, consultant for men's ministry and adults; Tom Beam, consultant for children and student missions/camp; Gaylon Moss, consultant for disaster relief and volunteerism; Roberto Rodriguez, Hispanic missions coordinator; Jim Burchette, special projects volunteer. The excellent support staff complete the NC Baptist Men staff.

### **Woman's Missionary Union of North Carolina**

Dear Everybody,

Mundo Vista is great, as always. I miss you all, but truth be told, camp is like nothing else in the whole universe. Lots of great things are going on! I can't wait to see you on Friday, Mom. Time will FLY, I promise! My goal this week is to get closer to God and also to portray Jesus in my words and actions. Just breathing the air pulls me closer to God (Gosh, I sound like an old person)!

My bed is squeaky!

Always,  
Sarah

Sarah does not sound like an old person (she is 11 years old and in 6<sup>th</sup> grade). She sounds very spiritually mature – a young person growing in her faith. Sarah wrote this note during a week when she was experiencing intensive on-the-job training for listening, hearing and responding to God and His call on her life.

Camp Mundo Vista is a year-round camp providing camping and retreat experiences for girls, boys, men and women. Mundo Vista provides a summer missions camping experience for girls grades 4-6 and teenage girls grades 7-12. During the summer of 2006, about 2,000 girls experienced the same intensive week as Sarah. Mundo Vista also provides missions camping experiences for Angel Tree girls, a Youthful Offenders retreat and mother/daughter events.

Camp Mundo Vista helps WMU NC fulfill one of its main purposes: to educate and involve preschoolers, children, youth and adults in the cause of Christian missions. Missions education is foundational to a missions lifestyle. It is through missions education we begin to understand God's heart for the world, His concern for the peoples of the world and our responsibility to help share His love with all the world – even if we are only 11 years old.

Missions education means missions principles and information provided through an ongoing educational format – Mission Friends, Girls in Action, Children in Action, Acteens, Youth on Mission, Women on Mission and Adults on Mission – which builds on our salvation experience and makes a lasting impact on our lives.

For example, the Girls in Action group of Shaws Creek Baptist Church in Hendersonville raised \$556 for Project MOST. Through Project MOST donations are made to provide goats, sheep, pigs and cows to struggling families in Croatia. This project, learned about during their weekly



meetings, struck a chord with WMU children's missions organizations throughout the country. The initial goal was \$5,000, but from February-June 2007 they raised more than \$250,000.

Elizabeth Baptist Church in Shelby had a goal of \$1,000 to provide water filters through Pure Water/Pure Love (PWPL), another WMU ministry. The goal of Pure Water/Pure Love is to provide missionaries and the people they serve with clean drinking water, free from disease-causing microorganisms, at no cost to them. Elizabeth Baptist Church surpassed its goal and gave \$23,000, the single largest gift ever given to PWPL in its 10-year history.

WMU NC continues to be the largest state WMU organization and our message is being heard as more and more churches are beginning age-level organizations for missions education and involvement. For the reporting year we helped start 205 new organizations in 125 churches.

Missions education and involvement with our multicultural churches is another important work and ministry of WMU NC. The Hispanic Women's Fellowship of WMU NC held its annual meeting in March with 152 members in attendance. They also provided regional training for Hispanic WMU leadership. The Vietnamese Women's Celebration was held in May with 50 present and the Hmong Women's Conference was held in March with 70 present.

WMU NC recognizes that other than the Father and Christ within us, our strength is in each other. We are a grassroots organization and that makes us unique. We are laborers together. We work together as lay women, paid staff and elected leaders to fulfill the mandate that Jesus gave – to carry on and fulfill His purpose in the world.

WMU still influences the lives of young women and develops leadership for the future. This year we have two National Acteens Panelists, Brittany Burdine and Jannifer Shin, both from University Hills Baptist Church in Charlotte. These young women were selected from young women all across the country based on their strong commitment to missions and Acteens, spiritual maturity, exemplary leadership and involvement in school, community and church. Part of their responsibilities included participating in the national WMU Missions Celebration and annual meeting in San Antonio, Texas; ministering at *Blume*, the national missions event for teenage and collegiate young women in Kansas City; writing for *The Mag*, the missions magazine for Acteens; writing for the Acteens Web site, [www.acteens.com](http://www.acteens.com); and serving as a focus group for new ideas for Acteens.

In February, WMU NC brought together a group of young women ages 16-29 to hear their hearts and hopes for missions involvement. It was a good group of very gifted and passionate young women who will help us plan for and ensure the future of missions and of Woman's Missionary Union.

A new relationship between Christian Women's Job Corps and WMU NC happened recently. CWJC has always been a ministry of WMU and some amazing things happened in the last 10 years in North Carolina, but we sensed God wanted to do even more amazing things. CWJC moved into the WMU office and statewide coordination is under our staff leadership. We are thrilled with the possibilities ahead. Even in the short time since this decision was made, the excitement for what is to come and the support for the ministry has been overwhelming. We have 12 existing sites with seven sites in process. Our goal is to have a site in every North Carolina county.

WMU NC labors together with national mission efforts and other teams and groups within the Baptist State Convention. We worked with groups on the following: World Missions Week

at Caswell, Summerfest, Bivocational Ministers' Conference, church planting efforts, On Mission Celebrations, promotion and support of the Lottie Moon Christmas Offering and Annie Armstrong Easter Offering, North Carolina Missions Offering, Global Missions Offering, Cooperative Program and Baptist Women's World Day of Prayer.

WMU NC continued with our ministries of:

- Restorative Justice (Prison Retreat, "Red Box" ministry, Angel Tree Camp, Youthful Offenders Retreat)
- Baptist Nursing Fellowship
- WorldCrafts Ministry
- Ministry to Missionaries, Missionary Kids, Missionary Parents. The first Missionary Parent Fellowship meeting in North Carolina was in October 2006.
- Prayer Partnership with the Pacific Rim. There are approximately 270 people praying for our workers and their people groups in this area of the world. WMU NC also has a partnership with one secure country in providing funds and pen pals with children in Boarder Homes.
- Ministry with military wives
- Ministry with ministers' spouses

This year we looked at the core of who we have been, who we are and who we will be for the future. Who gave us our purpose? What do we really believe? What can we say or give to someone who has not known us from the beginning that will help them understand the passion we feel?

WMU NC brings capable leadership through our elected leadership. Officers elected during Missions Extravaganza in March are: Sandra James of Whittier, president; Delores Thomas of Peachland, first vice president; Tana Hartsell of Concord, second vice president; Beth McDonald of Rockingham, recording secretary; and Chris Harker of Winterville, assistant recording secretary. The WMU Executive Board includes officers and 25 members-at-large who govern WMU NC. About 100 women trained by WMU NC and national WMU help multiply the efforts of WMU. During the spring and summer, training for associational leadership took place in four locations and more than 400 associational leaders were equipped for their roles in the coming church year.



As of June 30, 2007, the following people bring expertise and faithful commitment to the WMU NC staff: Ruby Fulbright, executive director-treasurer; Margaret Harding, adult specialist; Jan High, leadership development/training specialist; Bob Navey, resident camp manager; Tammy Tate, Camp Mundo Vista program director; Cara Lynn Vogel, preschool/children growth specialist and Christian Women's Job Corps statewide coordinator. Part-time staff includes Julie Keith, youth specialist and Betsy McSwain, ministers' spouses support coordinator. A strong support staff completes the WMU NC staff.

WMU NC is just beginning to catch glimpses of our great and wonderful future. We see leadership among our young women and we see professional women coming alongside WMU, networking to use their gifts and skills in sharing God's love with all the world. We see a camp that grows and expands to meet the needs of children and youth as they develop a missions lifestyle and we see women leading women on mission trips to places and projects that only women can go. And we see it in multicolor – red, yellow, brown, black and white – as we join hearts and hands with our many ethnic sisters.



Woman's Missionary Union is appreciative of our history and heritage of working closely with the BSC to do missions in North Carolina and around the world. Thank you for your support of WMU in your churches and associations, as well as on the state and national levels. Woman's Missionary Union of North Carolina is a missions organization whose purpose is to challenge, prepare and equip Christian believers to be radically involved in the fulfillment of the Great Commission. We look forward to many great and wondrous things as we labor together.

## **NC Baptist Schools Look to the Future**

### **Campbell University**

Campbell University, originally known as Buies Creek Academy, was founded January 5, 1887. Since its earliest days, Campbell has cherished and appreciated the special relationship it has enjoyed with the Baptist churches of North Carolina and the Baptist State Convention.

The majority of undergraduate students enrolled on the Buies Creek campus are members of North Carolina Baptist churches. Baptist students also dominate the professional schools of divinity, law, pharmacy, education and business.

Campbell University is grateful to the Baptist churches of North Carolina for 120 years of encouragement and support and for the challenge to provide a distinctive Christian education to the students who choose to enroll in the university.

Campbell and the Baptist churches of North Carolina have been longstanding, successful partners in teaching students to think and act with Christian values as their guidelines. It is a noble heritage that will continue to be honored.

Campbell University will also continue to embrace and demonstrate that educational and moral values go hand in hand, and that it is neither possible nor desirable for teachers to escape value judgments.

Campbell will not shirk its responsibility for the formation of moral and ethical values or cognitive growth for its students and will continue to place major emphasis upon scholarship. The student will remain at the heart of all the University does. The student is the University's sole purpose for being.

### **Wiggins Remembered**

Norman Adrian Wiggins, Campbell University's Chancellor and former President, died August 1, 2007.

A native of Burlington, N.C., Wiggins was a World War II veteran serving four years in the United States Marine Corps. After returning from his service to our nation, he began his educational pilgrimage and earned the Associate in Arts degree from Campbell Jr. College, the Bachelor of Arts (magna cum laude) from Wake Forest College, the Bachelor of Laws (cum laude) from the Wake Forest College School of Law, and the Master of Law and Doctor of the Science of Law from Columbia University School of Law.

Following a brief career with Planters Bank and Trust, Wiggins was professor of law and general counsel of Wake Forest University. On June 6, 1967, Wiggins assumed the presidency of Campbell College and immediately began charting a course for the institution that would lead to the establishment of one of the outstanding trust management programs in the nation, an award-winning and nationally recognized Army





Reserve Officers' Training Corps (ROTC) and the establishment of five professional schools – the Norman Adrian Wiggins School of Law, the Lundy-Fetterman School of Business, the School of Education, the School of Pharmacy and the Divinity School. He also led in the College's move to University status in 1979.



Under Wiggins' leadership, Campbell's educational programs were extended beyond Buies Creek as the University was among the first private schools to offer extended education opportunities at military installations, including Fort Bragg, Pope Air Force Base, New River Air Base, the North Carolina National Guard and Camp Lejeune. He was a pioneer in the development of international educational programs. His most notable international venture was the creation of the partnership between Campbell University and Tunku Abdul Rahman College in Kuala Lumpur, Malaysia – a partnership that now spans more than 25 years.

Wiggins' educational expertise and leadership ability were recognized and called upon by numerous organizations across North Carolina and the United States. Most notably he served terms as president of the North Carolina Association of Independent Colleges and Universities, the National Association of College and University Attorneys, the Association of Presidents of Independent Colleges and Universities and the North Carolina Association of Colleges and Universities.

A nationally acclaimed legal scholar, specializing in the area of wills and trusts, Wiggins wrote three books, *Wills and Administration of Estates in North Carolina*, *Estates and Trusts and Trust Functions and Services*. A former editor of the *North Carolina Will Manual*, he was a contributor to many legal periodicals.

A devoted churchman and lifelong Baptist, Wiggins served Baptists at the state and national levels. He was one of only two Baptist college presidents ever to serve as president of the Baptist State Convention of North Carolina. Other denominational leadership responsibilities included president of the Southern Baptist Sunday School Board and the National Fellowship of Men. The *Biblical Recorder* named Wiggins one of the Most Influential Baptist Leaders of the Twentieth Century.

In recognition of his meritorious accomplishments, Wiggins received many awards. Included among the long list of honors is the Distinguished Service Awards from The Newcomen Society of America and The National Association of College and University Attorneys, The Commander's Award for Public Service, the International Freedom of Mobility Award, the Order of the Long Leaf Pine Award and the John J. Parker Award. He was also named one of the top educational leaders in the state in the book, *The North Carolina Century: Tar Heels Who Made a Difference, 1900-2000*.

In May 2003, following a 36-year tenure as president of Campbell University, Wiggins retired. In recognition of his exemplary service, the University's Board of Trustees named Wiggins Chancellor of the University.

### **Year in Review (2006-2007)**

Campbell University's 120<sup>th</sup> year will be recorded as one of the most exciting in its history. In every measurable way the University celebrated unprecedented growth. The campus exploded with new construction and renovation. Graduates excelled on their respective professional examinations. New programs were inaugurated and celebrated. Record numbers of students inquired, applied and matriculated. Contributions to the University were never greater or given by a larger number of donors.



The academic year was a year of good news at Campbell. An all-time record of 2,835 undergraduate students enrolled on the main campus for the 2006 fall semester, a 5.3 percent increase. Campbell graduated 2,129 students. The School of Education was designated a Teaching Fellows Campus, a great and coveted achievement for the University, which will result in superb and prestigious scholarships for students. Ninety-seven percent of the Norman Adrian Wiggins School of Law Class of 2006 passed the August 2006 Bar Exam and led all law

schools in the state. One hundred percent of the Campbell University Pharmacy Class of 2006 passed the July 2006 State Licensure examinations.

Surveyors, trucks, cranes, bulldozers and hundreds of workers labored on numerous construction projects and new and better facilities emerged on our campus. The new pharmacy building opened this fall. Fellowship Commons, a beautiful mall of brick walkways, blue stone plazas, seating walls, monumental gateways, newly planted trees and ornamental lighting, was completed.

Construction began on the \$30 million John W. Pope, Jr. Convocation Center and football stadium complex. We are in the final planning stages for a roundabout on Leslie Campbell Avenue, which will be completed in the 2007 fall semester. The fundraising campaign for the Robert H. and Anna Gardner Chapel complex was ahead of schedule at the close of the fiscal year and construction should begin no later than January 2008.

Campbell continues to offer undergraduate and graduate classes in evening programs at various sites across the state. Full-service programs are offered at Fort Bragg and Pope Air Force Base in Fayetteville, Camp Lejeune/MCAS New River in Jacksonville and Research Triangle Park. Campbell is one of the nation's largest providers of military extension education.

Campbell is also involved in a cooperative program with the University of Ulster in Belfast, North Ireland, and Tunku Abdul Rahman College (TARC) in Kuala Lumpur, Malaysia. Campbell's program at TARC has an enrollment of more than 2,000 students.

Harold B. Wells, *chair of trustees*  
Jerry M. Wallace, *president*

### **Chowan University**

For nearly 160 years, Chowan University has fulfilled its goal of providing educational opportunities within the Baptist tradition to men and women across North Carolina. Founded Oct. 11, 1848, as Chowan Baptist Female Institute, Chowan University adopted a rich North Carolina Baptist heritage. It was at the dining table of Baptist deacon Godwin Cotton Moore, a distinguished North Carolina Baptist, that the concept of what would become Chowan University was formed. From the beginning its founders were determined to have a "school of high order" which equaled or exceeded any women's school in North Carolina. The founding of Chowan University represented open-minded, forward thinking as it offered a place of higher education for women.

Today Chowan University continues its forward thinking approach as a "school of high order." The institution of higher learning has put in place professors and administrators who guide its students and they emerge as adults ready to make their mark in a host of professions. The University has revisited its founding Judeo-Christian principles, which has given light to the new church relations area.

Ronald McSwain joined the Chowan family as Director of Church Relations. McSwain comes to Chowan with extensive experience as a pastor and denominational leader. McSwain's responsibilities include providing leadership for the Ministerial Board of Associates and the Chowan Christian Service Association (CCSA). He will help enhance Chowan's relationship with other Christian denominations and churches in the region, and will work with the Minister to the University in developing religious programming.

In less than three years, the CCSA surpassed the half-million dollar mark for its endowment fund. The Association launched in 2004 and has nearly 80 contributing churches and nearly 240 contributing members. Funds raised by the CCSA already provide 20 scholarships to deserving and disadvantaged students preparing for full-time Christian vocational ministry.

An outgrowth of the CCSA has been development of an accomplished Ministerial Board. Made up of 55 ministers of all faiths, this diverse group promotes Chowan University through expanded programs in youth outreach, church relations and campus relations.

Another addition to the Chowan family is Mari Wiles, Minister to the University. Wiles' chief responsibility is to minister to the needs of the University community. A significant portion of her time is spent providing spiritual guidance to Chowan students through university organizations, counseling, coordinating ministry and mission opportunities locally and beyond and instructing students. Through these activities she strengthens individuals on their faith journey.

As Minister to the University, Wiles is also responsible for facilitating the weekly Perspectives Program. This program enriches the intellectual, cultural and spiritual development of students beyond the classroom during a time of worship and celebration. Perspectives events are held regularly throughout the semester and a key component is a weekly event every Wednesday morning.



The Perspectives Program allows students to develop new perspectives by providing them with opportunities to explore issues of current interest, deepen their awareness of the arts, learn about cultural activities, discover a variety of disciplines, strengthen their understanding of faith and its diversities, grow toward spiritual maturity and celebrate the achievements of others.

During the summer Chowan welcomed two alumni, Craig and Jenny Janney, as Associate Ministers to the University. The couple will assist Wiles in campus ministry, as well as teaching, serving as chaplains to the student body, student recruitment and helping bring an obvious Christian influence to the Chowan campus.

Chowan students traveled beyond the borders during the 2006-07 academic year. Nine students and two staff members packed their bags for the Spring Break trip of a lifetime. These students and staff members traveled to the poorest zip code in the nation – East St. Louis - to serve at the Christian Activity Center. The Chowan missionaries offered their assistance to the existing ministry, which works with about 200 children in extreme poverty.

Harris Scholars left shortly after graduation for a 10-day tour of Italy. Chowan President Chris White and religion department chairman J Brabban guided the group of 40 scholars,

faculty, staff and lay people. The group followed the steps of early Christians and viewed artistic pieces instrumental in Christian history. The tour traveled through Rome, the Eternal City, Florence, Venice, Verona and Milan.

This is the third international tour for Harris Scholars. Harris Scholars receive financial assistance from the M. Elizabeth Harris International Travel Study Endowment.

Significant campus renovation projects are underway at Chowan University. Additional roofs were replaced and four buildings received significant renovations. A service road was completed to connect the main campus to the Jenkins Center, which houses the fitness facility. The campus landscape also continued to receive significant improvements.

Garrison Football Stadium underwent extensive improvements with the addition of field lights, new perimeter fencing and upgrades to the Bermuda grass field. Plans are in the works for future renovations to include home and visitor locker rooms, player weight room, player lounge and coach offices. This new facility will overlook the majestic Lake Vann.

Three years ago, President White began a journey that culminated July 3, 2007. On this date the University was awarded full active NCAA Division II membership.

Chowan has competed at the Division II level for two years and offers athletic grant-in-aid for most of the institution's 11 varsity sports. Division II philosophies hold that the student-athlete have a strong balance between academics and athletics.



Another significant milestone was reached during the 2006-07 academic year. For the first time in the history of Chowan University the total endowment exceeded the \$20 million threshold. This moves Chowan's endowment into the same range as many prestigious institutions. Chowan's endowment reached \$21.5 million. Central to the success of this accomplishment is significant donor support and a strong investment strategy.

Students at Chowan University represent many faiths and come from many states and foreign countries. The University provides the environment for students to become learners who possess the skills, knowledge, creativity and ethical values necessary to survive and flourish in a rapidly changing, culturally diverse, global society.

Consistent with this heritage, Chowan University is guided by the historic principles of religious and intellectual freedom, academic excellence, the dignity and worth of each individual, an atmosphere of open dialogue, freedom of inquiry and expression and a moral commitment to the pursuit of truth. Our tagline, "Faith in your future," is all encompassing of Chowan, its students and Christian higher education.

A final note of gratitude is expressed for Kate M. Allen of Weldon, class of 1929, who died this summer. Mrs. Allen was a Distinguished Alumni Award recipient and Honorary Life Trustee.

Hugh C. Vincent, Jr., chair, *board of trustees*  
M. Christopher White, *president*

**Gardner-Webb University**  
*We Have Great Things In Mind*

"By almost every measure, it was a great year at Gardner-Webb," said President A. Frank



Bonner. "There have been advancements and improvements in our already strong academic program, including advances in our undergraduate research and study abroad programs. In their quality of teaching, caliber of scholarship and, most important, dedication to the success and well-being of their students, our faculty continue to be unsurpassed in higher education. Highlighted by Campus Ministries, Student Activities, the Office of Community Engagement and other fine programs, student life has also had a great year."



Major fund raising initiatives and endowment funds and gifts designated toward the Nursing School, the Divinity School and Business School capped off a year in which Gardner-Webb raised nearly \$7.5 million to support university needs and programs.

"I am proud to share that Ms. Joyce Earnhardt has left a legacy appropriate to her interest in Baptist education with the establishment of the William Arthur and Cora Honeycutt/Joyce Ann Earnhardt Endowed Scholarship fund to benefit students at Gardner-Webb. Specifically, this generous gift of well over a million dollars formed an endowment used to support mission study abroad for students of the School of Divinity," Bonner said. Earnhardt had a passion for education and was a dedicated Baptist for over 70 years. Her love of world travel, education and Christianity led to this estate gift to Gardner-Webb.

This endowed scholarship offers two distinct programs for divinity school students. Mission Immersion Experience will provide for a student to travel abroad to live and study with a host family and be immersed in a local culture. This allows students to understand and appreciate the culture while sharing the message of Christ. These experiences will take place in many different locations around the world, in some ways echoing Earnhardt's very diverse interests.

The Bible Travel and Experience scholarship will assist students to travel to biblical locations such as Greece, Israel and Turkey as they study the Old and New Testament. This experience will be included as part of an academic course of study.

In January, Bonner announced that the university would adopt a policy banning tobacco use on the university's campus. "As a leader in higher education, Gardner-Webb University has made a move that proves we are committed to offering a more healthy environment for our students to learn, our faculty to teach and our staff to work," he said.

In August, Gardner-Webb became the first university in North Carolina, endorsed by the Health and Wellness Trust Fund (HWTF), to approve a 100 percent tobacco-free campus wide policy. North Carolina Lt. Governor Beverly Perdue and HWTF chair said Gardner-Webb's approval of the policy sends a strong message that the health of their university family is a top priority. "Gardner-Webb has taken a critical step in preventive health by implementing a policy that reduces the chances for tobacco products to become a part of the student experience at their school," Perdue said. "If more policies like this are implemented, North Carolina could have the lowest middle school, high school and college smoking rates of any state in America."

This policy places Gardner-Webb as a forerunner in the movement to ban tobacco products on campuses across the nation.

In March, business, political and community leaders joined with Gardner-Webb students, faculty and staff for the ceremonial shoveling of dirt and groundbreaking for Frank Nanney Hall. This 12,000 square foot building will be the new home for the Noel Program for





Students with Disabilities. The building will include classroom space, production labs, testing centers and office space and is scheduled for completion by summer 2008.

This project was made possible by many generous donations, including a substantial lead gift from Frank R. Nanney. Nanney said, "That is what I want to be remembered for at the University and in the community ... assisting students with difficulties to get an education."

Gardner-Webb has a long history of reaching out to students with disabilities and this year the Noel Program celebrated 30 years of assistance to these students. Since the 1950s, Gardner-Webb's disability services program has grown into the Noel Program for Students with Disabilities, which provides educational accommodations to more than 100 students with a full-time staff of nine disability specialists. The Noel Program serves students with limitations ranging from partial to total blindness or deafness to orthopedic challenges to learning disabilities.

In the fall of 2006, Gardner-Webb began a new degree program designated to prepare future biblical scholars. "The Master of Arts in Religion is designed for students who wish to pursue the academic study of religion and to prepare for life and work within the academic community," said Doug Bryan, chair of the Department of Religious Studies and Philosophy.

Students at Gardner-Webb continue to garner national honors for their academic achievement. Nine Alpha Chi (National Honor Society) students represented Gardner-Webb at the national Alpha Chi convention in March and four received national honors. Matt Walters was one of 10 students nationwide to win a Nolle Scholarship for undergraduate students and Katherine Warden was one of 10 students to win a Benedict Fellowship for graduate studies. Gabrielle McClure won a presentation prize in the art category and Matthew Dimick won the top religion prize.

Gardner-Webb University conferred more than 1,000 degrees this year. Commencement exercises were preceded by a week of special luncheons, receptions and departmental gatherings honoring the graduates.

Great sounds are in Gardner-Webb's future this year as the Department of Fine Arts announced the organization of the new Bulldog Marching Band. This new effort is expected to have about 100 members in the first year, with performers on the wind band instruments, percussion, dance team and color guard.

At Gardner-Webb University high academic expectations and athletic success go hand in hand. Gardner-Webb claimed its first Atlantic Sun Conference Academic championship during the summer. The league's academic trophy was awarded to Gardner-Webb after 65.32 percent of the school's student-athletes compiled a grade point average of 3.00 or better for the 2006-2007 academic year.

Gardner-Webb's Atlantic Sun Academic trophy came on the heels of Katherine Warden being named 2006-2007 A-Sun Female Athlete of the Year and the recipient of the conference's first annual post graduate scholarship.

Success for the women's swim team continued. The team won its fourth consecutive league title, finished 30<sup>th</sup> at the NCAA tournament and added their first NCAA all-American swimmer to the history books. Swimmer Terra Wilson placed sixth nationally in the 200-freestyle at the NCAA National Championships and made the Olympic trial cut.

The men's soccer team also proved to be one for the history books. After starting the season 0-5-2, the Bulldogs finished the season by winning the Atlantic Sun Conference Championship and earned an automatic bid to the NCAA Division I tournament. This was the first Gardner-Webb team of any sport to advance to NCAA Division I post-season national championship play.

The Gardner-Webb family provided championship-caliber play on another field – the mission field. Gardner-Webb sent nearly 100 faculty, staff and student representatives on missions-related projects. Teams contributed to disaster relief efforts in the hurricane-ravaged Gulf Coast region, served the homeless, led Bible school programs and provided biblical teachings in Ecuador, Canada, New Orleans and Mississippi.

Alumna Stephanie Zawada is deaf and is serving a two-year commitment as a journeyman in Moscow, Russia. After spending much of her undergraduate experience on Gardner-Webb sponsored mission trips she felt the call to do more. After graduation she followed her call to help the deaf population of another country.

Gardner-Webb nursing alumna Nicole Austin is reaching out to a world in physical and spiritual need by serving as a nurse on Mercy Ships. Mercy Ships programs promote health and well-being by serving the urgent surgical and educational health needs of the forgotten poor around the world.

Located in Boiling Springs, Gardner-Webb University was founded in 1905 and is home to nearly 4,000 students from 34 states and 33 foreign countries. Gardner-Webb seeks a higher ground in higher education - one that embraces faith and intellectual freedom, balances conviction with compassion and inspires in students a love of learning, service and leadership.



C. Neal Alexander, Jr., *chair, board of trustees*  
Frank Bonner, *president*

### **Mars Hill College**

The 150<sup>th</sup> anniversary of Mars Hill College's ministry in the mountains of western North Carolina has provided ample evidence that God is still doing great and wondrous things on campus. A look around campus reveals much physical evidence, but much more is happening that goes beyond new construction.

Our enrollment continued to move in a positive direction, thanks to the hard work of our admissions office staff in conjunction with the entire campus community. We are into the second year of a five-year, \$2 million federal Title III Strengthening Institutions project that will enable Mars Hill to address many issues which impact small colleges' ability to attract, retain and graduate students. Through this project and related initiatives we will be in excellent position to meet our institutional goal of increasing traditional student enrollment to 1,200 by 2011.

The ministry of Mars Hill is carried out through the work of chaplain Todd Boling; Gordon Benton, Director of Church and Community Relations; and the various student ministries on campus. Boling helps to continue a renewal of student interest and involvement in spiritual life, not only through our weekly Crossroads chapel services, but also through in-the-field mission work.

As has been a long tradition at Mars Hill, several groups of students chose to spend their spring break in mission service around the world. The Christian Student Movement group worked in an orphanage and the surrounding community in Honduras; several students in the Refuge student ministry spent their break in Thessaloniki, Greece, working in a Gypsy village and on a Greek college campus; and the LifeWorks program took a team to New Orleans to continue ongoing hurricane recovery efforts. The past year also saw the renewal of one of Mars Hill's longtime ministries: our conferences for pastors. We welcomed three dynamic ministers to campus for these conferences – Charles Chandler, Chuck Bugg and Jim Henry. Many local church pastors and ministers attended the conferences.

God is also doing wondrous things in academics at Mars Hill. Students showcased their creativity and talents during our first spring SLAM (Student Liberal Arts Mosaic). Plans are already well underway for a second SLAM.

Several athletes received conference and regional all-academic team recognition. Two students were named academic All-Americans, the women's cross country team earned national all-academic team honors and the women's basketball team was ranked for the second consecutive year in the Top 25 Team Honor Roll. The Mars Hill board of trustees approved plans to establish the college's first graduate level program, which will be in teacher education.



The landscape of the Mars Hill campus continued to grow. The Ferguson Math and Science Center is well on its way to completion and will be our first new academic building in three decades. Our football team has a new field turf playing surface. The athletic stadium had a total upgrade with new grandstands and the new Scott Merrill Press Box. Our football, soccer and lacrosse teams will now play and practice in a state of the art facility.

Wayne Higgins, *chair of trustees*  
Dan G. Lunsford, *president*

## Wingate University

Wingate University is committed to integrating Christian thought with dynamic Christian living in its mission to provide quality higher education. Through its Office of Student Ministries, Wingate University is dedicated to helping students better understand themselves as spiritual beings. The residential campus community provides a place of counsel where students invite God into their decisions and difficulties.

During the 2006-2007 academic year, the Office of Student Ministries provided ways for students to grow in their faith through worship, fellowship, mission and service projects. Student groups met for an early morning prayer time each Thursday throughout the academic year. This routine created a greater sense of unity among all faith-based clubs and organizations.

Weekly chapel featured a variety of speakers and programming to help students explore their faith. Throughout the year, chapel services were led by university students, faculty and staff. These times of worship were followed by a time of interaction and reflection. The university also engaged in several campus wide worship and fellowship opportunities, bringing the entire collegiate community together for special celebrations.

Wingate continued to reach out to the community in many ways to demonstrate its mission through action. The Fellowship of Christian Athletes presented a Celebration of Hope in March to highlight the life and faith of Hope Stout of Indian Trail. The Hope Foundation

raised more than \$2 million over the past few years to grant wishes for children through the Make-A-Wish Foundation. The event at Wingate attracted 350 people, including a number of groups from local high school Fellowship of Christian Athletes chapters.



In November, nearly 30 students participated in projects to raise awareness and funds for hunger and homelessness in the Charlotte area. Students raised more than \$900 for the Charlotte men's shelter. Some students spent the week living outdoors to experience the life of the homeless and others worked in local soup kitchens.

Wingate students also showed their concern for the poor through art. Students and their professor made ceramic bowls to sell during the "Empty Bowls" charity luncheon on March 2 in Charlotte. Proceeds from the luncheon went to the Second Harvest Food Bank.

As the nation reeled from the Virginia Tech tragedy, Wingate University's Counseling Office and Student Ministries organized a campus wide prayer vigil for students, faculty and staff. Words from Psalm 46 were read as a reminder of the provisions and sovereignty of God. The service concluded with prayer and singing "It is well."

The university's Office of Church Relations invited area church groups to special events during football and basketball seasons. Events provided fun, faith and fellowship for more than 700 children, youth and youth leaders. Each event provided an athletic game for entertainment and a Christian message for inspiration.

During the summer, the university campus invited thousands of youth from Passport mission camps around the region. Wingate continues to be one of the most popular sites in the nation for Passport camps.

For area ministers and church leaders, Wingate University is a valued resource and pathway to continue their education. The university's board of ministers grew to 75 members, offering an even greater partnership between the campus and area clergy.

Working with the Baptist State Convention, Wingate University recognized alumna Meredith Galvin of Davidson with the North Carolina Baptist Heritage Award for exemplary giving and service to organizations associated with the Convention. She is a member at First Baptist Church of Huntersville where she serves as a Stephen Minister.

In local ministry, Wayne Wike, Dean of Church Relations, and Dane Jordan, Minister to Students, served as supply preachers and guest ministers for special events in churches throughout the Carolinas.

Wingate University is proud to integrate faith, knowledge and service into its expanding academic programs. The university's enrollment this fall exceeded 1,800 students for the first time in history. Students continue to find the family atmosphere, small classes and personal attention a major advantage to their educational and spiritual growth. This fall we saw the university's highest undergraduate enrollment with 460 freshman students.

The School of Pharmacy, the university's first doctoral program, honored its first graduation class of 57 students in May. Many of these graduates work in pharmacies in western North Carolina, an area facing a critical shortage of pharmacists. Fully accredited by the American Council for Pharmaceutical Education, the School of Pharmacy is one of only





three in the state and the only one between Charlotte and Memphis. Its students share their knowledge and services with the community through free health clinics and educational programs.

The university continues to explore new opportunities in the health sciences. A physician assistants program may start accepting students as early as fall 2008.

To meet the needs of adult students, Wingate University expanded its academic programs offered at the new School of Graduate and Adult

Education in Matthews. New master's programs in education help meet the need for teachers and principals throughout the state. Partnerships with two local community colleges provide convenient and affordable options for students needing to complete their undergraduate degrees.

A major financial challenge and commitment from the Kresge Foundation enabled Wingate University to move forward with a new 72-bed apartment-style residence hall.

Looking ahead, Wingate University continues to grow with the generous support of alumni, friends and the Baptist State Convention. As always, Wingate is deeply grateful for the partnership and support of North Carolina Baptists. The university appreciates our mutual commitment to the cause of Christian higher education striving together to accomplish great and wondrous things for students, faculty, staff and the greater faith community.

*Don Taft, chair, board of trustees*

*Jerry McGee, president*

## **Convention Agencies and Institutions**

### **Baptist Children's Homes of North Carolina**

Baptist Children's Homes (BCH) entered into a relationship with Oak Ranch, a residential program for at-risk boys, to manage the facility. Located on the Lee-Harnett County line near Broadway, Oak Ranch features two existing cottages, administrative buildings and an eight-horse equine therapy component.

"This is a historic event," said Baptist Children's Homes President Michael C. Blackwell. "Baptist Children's Homes and Oak Ranch share a vision to provide hope and healing to children. This is a natural merger, and we look into the future with great hope and tremendous expectation."

Boys were accepted into care at Oak Ranch in October 2007, and the property and Oak Ranch's distinctive equine therapy program are being utilized by BCH residents and staff members from the institution's statewide locations.

BCH's new Level III program ministered to children who struggle to overcome a greater degree of emotional and behavioral issues. The service provides a highly structured and supervised residential environment that is responsive to the need for intensive, active therapeutic treatment and interventions. BCH offers Level III child care services at Kennedy Home in Kinston and Moody Home in Franklin.

On August 27, 2006, members of the Three Forks association, BCH staff and other supporters gathered for the dedication ceremony of two new Developmental Disabilities Ministry (DDM) homes for developmentally disabled adults in Zionville.



The Three Forks Home is named in honor of the association for gifting the original Camp Joy property for the new homes. Lindsay Home is named in memory of Winifred B. Lindsay who donated a lead gift of \$400,000. Churches, businesses, organizations and other community friends helped raise funds to build the homes. The new DDM homes are a part of Joy Cove Ministries serving families in Watauga County and the surrounding community.

BCH held a groundbreaking ceremony September 10, 2006, to celebrate the expansion of its Developmental Disabilities Ministry to Sanford. BCH recently began building the two group homes to serve special needs adults in the Lee County area. The Sanford based ministry has been tapped Willett Ministries. Jane Willett-Cromer, a resident of Gulf and mother of a developmentally disabled adult, gave three and a half acres of land for the Sanford-based homes to BCH in memory of her husband Howard.

BCH and Cross Road Retirement Community in Asheboro hosted a Laying the Foundation ceremony October 14, 2006. The ceremony celebrated the construction of BCH's new DDM group home on the Cross Road Retirement Community campus, which is owned by Cross Road Baptist Church. It will be called "The Asheboro Home. The 3,000 square-foot facility offers a residence for six developmentally disabled adult women and will serve families in Randolph County and the surrounding community. The home was built in cooperation with the U.S. Department of Housing and Urban Development. BCH will operate the home, providing the services and the staff.

Through the power of technology, children in BCH's care greeted messengers at the 2006 annual session of the Baptist State Convention in Greensboro. Using a Web camera link, five children at Mills Home in Thomasville carried on real-time conversations with convention attendees and thanked them for their love and support. Mills Home children answered questions and gave high fives to messengers watching a large, flat panel display screen.



BCH also introduced the redesigned BCH Family Web site ([www.bchfamily.org](http://www.bchfamily.org)) during the annual session. The new Web site offers streamlined navigation, making it easy to find information about BCH's statewide services and ways to support the ministry. New features include online journals and photo galleries from ministry locations around the state.

*Charity & Children* (C&C) celebrated its 120th anniversary this year. Throughout its history it has been a strong voice for Baptist Children's Homes, conveying news, information and children's success stories. The free publication is mailed to as many as 62,000 subscribers a month with estimated readership in excess of 170,000 per issue.

Seven year *Charity & Children* editor Jim Edminson introduced a new look for the paper in January utilizing concisely written stories, vivid, large photos, ample white space and contemporary artwork to make the publication more approachable to readers. The BCH news publication is produced each month by its publisher, BCH president Michael C. Blackwell, Jim Edminson and Blake Ragsdale, who was named managing editor in late 2006.

Baptist Children's Home was a finalist in the *Triad Business Journal's* annual "Best places to work" competition. The institution finished in the elite four of the "charitable non-profits" category. BCH president Michael C. Blackwell, accompanied by members of his President's Management Group, accepted the award at a ceremony in High Point.

BCH's state administration offices, Mills Home residential campus and Weekday Education facilities in Thomasville, and group homes for developmentally disabled adults in Winston-Salem comprise BCH's Triad area services.

### **North Carolina Baptist Hospital Focused on Mission of Healing**

In 1923, Baptist Hospital began as a missionary enterprise of the Baptist State Convention to extend the healing ministry of Jesus Christ. In the Bible, healing is God's work of restoring well-being and wholeness – body, mind and spirit – to one who is broken. The Gospels record over 40 healing miracles of Jesus, which reveal His love and power. As God's servants today, our mission of healing in His name is reaching thousands of hurting people, combining the cutting edge of medicine with the grace of compassion.

As partners with North Carolina Baptists we are extending this mission through the ministries of the School of Pastoral Care. We are grateful for the support of the Cooperative Program which provides vital support for three dynamic ministries. The school's mission – "providing ministries of growth, hope and healing in the Spirit of Christ" – is carried out through this partnership.

CareNet's Pastoral Counseling Centers provides compassionate, highly skilled, faith-integrated counseling to hurting individuals, couples and families. Our statewide network of 19 counseling centers extends the ministry of churches. Among the largest pastoral counseling ministries in the nation, CareNet provided 27,000 hours of counseling in 2007. Thanks to the support of North Carolina Baptists, counseling is provided at a reasonable cost and subsidized for clients who need assistance. No one is turned away due to lack of resources to pay.



The Center for Congregational Health helped churches grow stronger through ministries of expert consultation and education. We serve about 25 churches each month with long-range planning, strategies to energize congregations and conflict reconciliation.

Each year 600 ministers and church

leaders receive leadership training in a variety of educational events. Since 1992, we have trained about 1,800 clergy for interim ministry.

The Chaplaincy and Pastoral Education Department provides compassionate spiritual care to our patients and families and specialized pastoral care training for ministers. This year we made 62,394 ministry contacts and 66 ministers received training in 2006 through our Clinical Pastoral Education programs. Worship services for patients, families and staff are held every Sunday, Monday, Wednesday and Friday in our Davis Memorial Chapel.

### ***The Mother's Day Offering: Care in the name of Christ's love***

Thanks to the Christ-centered compassion of North Carolina Baptists, the Mother's Day Offering received \$708,600 in 2006, exceeding the generosity of any previous year. Every dollar of every gift helps patients in serious financial need pay hospital bills for care received at Baptist Hospital. These patients and their families have too much to qualify for government assistance but not enough to pay their bills. They feel the hand of God lifting their burdens through mission-minded North Carolina Baptists and their gratitude draws them closer to Christ.

"I thank North Carolina Baptists with all my heart for helping families like mine in times of need. We were so worried about my hospital bill and struggling under the burden. We are extremely relieved and grateful. I have said many prayers of thanks to God for helping us." – patient, Baptist Hospital

"We are very, very thankful for the Mother's Day Offering. We were so frightened by all the medical bills we didn't know how to pay. This gift was a miracle from God and made the biggest difference in our lives." – *patient, Baptist Hospital*



### ***The Minister's Subsidy***

Ministers serving North Carolina Baptist churches, and their immediate dependents, benefit from a subsidy of up to 25 percent on their hospital bills for care received at Baptist Hospital. In 2007, \$85,151 was provided for this service, made possible by the Hospital's W.K. McGee Patient Service Fund and the Mother's Day Offering.

"My family and I are so relieved and grateful for the minister's subsidy at Baptist Hospital. It took a burden of worry off our minds." – *North Carolina Baptist pastor*

### ***Organizational Changes at Medical Center***

The Medical Center's board of directors changed the organizational structure, which lead to a collective mission, vision and strategy guided by a single CEO. Legally, the Baptist Hospital and Wake Forest University Health Sciences (WFU physicians and medical school) remain separate organizations.

"At Baptist Hospital, we are grateful for the long-standing relationship with North Carolina Baptists," said Stephen L. Robertson, Chairman of the Hospital's Board of Directors and a member of Calvary Baptist Church in Winston-Salem. "The organizational change will absolutely have no impact on the ministries and services that the Hospital and Convention share to extend the work of North Carolina Baptists."

Len B. Preslar, Jr., retired June 30, 2007 as president and CEO of Baptist Hospital. He served as president for half of his 38 years at the Hospital. "I am proud of our faith-based heritage," he said. "The combination of faith and science creates the best possible environment for healing."

Donny C. Lambeth, chief operating officer at Baptist Hospital, is interim president. He has served at the hospital since 1972.

### ***Additional Highlights at Baptist Hospital***

- We are ranked among the top 50 hospitals in America by *U.S. News and World Report*.
- We are among the less than 10 percent of hospitals that have doctors included in the Best Doctors in America ranking.
- Our comprehensive cancer center is ranked among the top centers in the nation and is home to 13 cancer specialists listed among America's Top Doctors for Cancer 2006.
- Our heart center is an internationally recognized leader in state of the art cardiac treatment and research.
- We are in the top two percent in patient satisfaction among our peers in the United States.



Every day at Baptist Hospital our founding mission of healing is advanced, from the expertise of modern medicine and technology to the grace of compassion and kindness. We are committed to being one of the best hospitals in the nation. We are humbled to see God's healing mercy at work through the care we seek to provide. On behalf of our staff, thank you for being partners with us in this sacred mission of hope.

Stephen L. Robertson, *chair, board of trustees*

Donny C. Lambeth, *interim president and chief operating officer*

### **Baptist Retirement Homes of North Carolina, Incorporated**

Thank you North Carolina Baptists! Because of your generosity, Baptist Retirement Homes is in position to provide more benevolent care this year than ever before in our 56 years of ministry. Every dollar that comes to us from our Baptist churches is used to provide benevolent care for needy older adults who are unable to pay the full cost of the care they need and deserve. If gifts from local churches continue to be received at the current rate, Baptist Retirement Homes will be able to increase benevolent spending in 2007-2008 by 10 percent.

How grateful we are to the Baptist churches of North Carolina for your continued partnership with us. Thank you for making Baptist Retirement Homes a part of your response to the mandate our Lord gave us all – the mandate to provide care to elderly ones who are in need. The number of those with such needs continues to increase.

Our commitment at Baptist Retirement Homes is to constantly seek ways to increase the number of older adults we are able to serve. We will continue to give high priority to providing benevolent care to older adults without financial means and we will continue to give care with a quality that brings honor to our Lord and to North Carolina Baptists.

Baptist Retirement Homes provides a full range of residential services for older adults across North Carolina. The Brookridge Retirement Community in Winston-Salem and the Gardens of Taylor Glen Retirement Community in Concord are continuing care retirement communities. Independent living is a major component at each of these campuses, with apartments and garden homes at Brookridge and apartments at the Gardens of Taylor Glen. Both provide a continuum of care for the residents they serve – assisted living, memory-enhanced services and nursing care.

The Western North Carolina Baptist Home in Asheville offers assisted living, nursing care and memory-enhanced services. In 2007, the nursing care resident rooms at the Rickman Center in Asheville were wonderfully enhanced with complete, state of the art refurbishing. The Hamilton Baptist Home in Hamilton and The Taylor House in Albemarle also provide assisted living care.

Baptist Retirement Homes is engaged in a 12-24 month study to learn how to maximize our ministries to older adults in northeastern North Carolina. We are especially grateful for the supportive way church and associational leadership from the area are joining with us as we seek to explore possible options for this ministry. Baptist Retirement Homes is committed to an ongoing, strong ministry in northeastern North Carolina. With the help of eastern North Carolina Baptists, that commitment will become an even larger reality.



Please add your prayers for Baptist Retirement Homes to your gifts so we may continue to be faithful in providing our aging saints the best of times.

Phillip R. Feagan, *chair, board of trustees*  
William B. Stillerman, *president*

**Biblical Recorder**

Tony Cartledge, editor for the past nine years, retired from the *Biblical Recorder* to become associate professor of Old Testament at Campbell University Divinity School. In July, the board of directors elected Norman Jameson, a journalist with 30 years experience in Baptist communications, as the new editor.

Jameson, 54, comes most recently from the staff of the Baptist State Convention where he was executive leader for public relations and resource development. He started his career in 1977 as feature editor of Baptist Press, the Southern Baptist Convention's daily news service. He was also associate news director for Southwestern Seminary, associate editor of the *Oklahoma Baptist Messenger*, director of communications and editor of *Charity & Children* for Baptist Children's Homes of North Carolina and for five years was a consultant in public relations and capital fund raising.

The *Recorder's* position as a source of news, features, inspiration and connection is growing stronger as more people get their news daily—or more often—through the [www.biblicalrecorder.org](http://www.biblicalrecorder.org) Web site. Recently that site received 300,000 visitors monthly. The *Recorder* is committed to keeping the news Web site vital and current. It is a phenomenal source of searchable history for the past 10 years of North Carolina Baptist life. Yet it is current to the hour.

At this point, use of the Web site for readers is without charge. Staff is investigating ways the Web site might return revenue to the *Recorder*, although Web culture internationally is that content is free. The *Recorder* sells unobtrusive advertising on the site and will look to expand that presence.

On the print side, the *Recorder* remains the single greatest source for North Carolina Baptists to stay in touch with each other and to stay informed about their cooperative work worldwide. Where else are you going to learn about a church fire, pastor and staff movement, a successful Vacation Bible School, youth weeks at Caswell and about the work of your Conventions—locally, nationally and internationally?

In addition to keeping you informed of the regular workings of your cooperative efforts, the *Recorder* is going to bring special issues, addressing topics of interest to young families, parents and grandparents. The person in your church with no real interest in denominational issues will still find valuable information on daily living in the *Recorder*.

Postage costs went up \$1,400 per issue in July, which translates to \$38,000 annually, which will necessitate a subscription cost increase, pending board action in October. Cooperative Program receipts are trailing projections through July 2007, resulting in further budget shortfall.

The *Recorder* was founded in 1833. It was privately owned and operated for most of its history, then in 1939 became a Convention agency. As it has from its founding, the *Recorder* serves as the official news publication of the BSC and serves the full spectrum of its churches.





As a BSC agency, the *Biblical Recorder* receives annual support from Cooperative Program contributions from churches, making it possible to offer the *Recorder* at subscription rates below the actual cost of production. You can receive a free three-month subscription for yourself and your friends. Contact: Biblical Recorder, 232 W. Millbrook Road, Raleigh, NC 27609, Phone: (919) 847-2127, E-mail for subscription: [amie@biblicalrecorder.org](mailto:amie@biblicalrecorder.org)

Joe Babb, *chair, board of directors*  
Norman Jameson, *editor/president*

### **The North Carolina Baptist Foundation, Inc.**

The mission of the North Carolina Baptist Foundation, since its inception in 1920, has been to assist the Baptist State Convention and its institutions and agencies in increasing awareness among North Carolina Baptists of Christian estate stewardship principles as a means of financially undergirding churches, institutions and mission endeavors on a permanent basis.

The uniqueness of the ministries and services provided by the institutions and Convention staff merits increased financial support. The Foundation accomplishes these objectives by offering assistance in estate planning counsel, will preparation, planned giving, charitable remainder trusts, endowment funds and church fund management.

During 2006, the Foundation assisted individuals in establishing 49 endowment funds and eight charitable remainder trusts totaling \$2.6 million and received \$6.5 million in existing endowments, all of which will ultimately benefit countless Baptist causes on a permanent basis.



Programs were provided for churches and associations during the year to promote Make Your Will Month, Christian estate stewardship and church fund management. Over \$2.6 million from churches and institutions came under management to enhance numerous ministries including scholarships, building funds, cemetery funds, benevolence funds, general operating funds and other various mission causes. Overall, the Foundation received \$11.7 million in contributions

during 2006 for Christian causes.

The Foundation employs professional money managers to invest these funds according to an investment policy adopted by its board. Four investment pools are offered: a growth fund, a balanced fund, an income fund and a fixed income fund. The Foundation uses the services of Salomon Smith Barney to help select top money managers and evaluate performance. As of December 31, 2006, the Foundation held \$153.1 million under management.

During 2006, our distributions totaled \$8.4 million, with charity receiving \$5.9 million and individuals, through trusts, receiving \$2.5 million. During the 86-year history of The North Carolina Baptist Foundation, Inc., \$31.6 million has been distributed to individuals and \$59.2 million to Baptist churches, institutions and mission causes for a grand historical total of \$90.8 million.

C. V. Bailes, *chair, board of directors*  
M. Clay Warf, *executive director*

## Councils of the Convention

### **Council on Christian Higher Education**

Since 1944 the Council on Christian Higher Education has helped promote Christian principles and beliefs in the university setting. Our five Baptist institutions of higher education continue to make significant strides in academic achievement and in training students to be missionaries where they work and live.



The Executive Committee and board of directors affirmed a proposal to create a new relationship between the Convention and its five affiliated schools:

Campbell University, Chowan University, Gardner-Webb University, Mars Hill College and Wingate University.

The proposal, if approved by messengers in two consecutive annual sessions beginning in November 2007, will allow the schools to elect all their trustees annually. Direct financial support from the Convention will be phased out incrementally over a four-year period, and a scholarship program will be established, administered by the Convention, for students from North Carolina Baptist churches.

Our annual "Baptist College Day" observance in churches allows youth to learn more about the five Baptist schools. New this year was downloadable "Baptist College Day" bulletin inserts and brochure. Churches could e-mail the brochure to prospective students.

Also online for the first time are scholarship and grant applications for Baptist students.

### ***Baptist Scholarship Recipients***

Gifts through the Cooperative Program made it possible last year for 527 North Carolina Baptists to attend our affiliated campuses. Those students are members of 393 North Carolina churches who are members of 79 associations.

### ***Theological Education Grants***

Cooperative Program optional Plans B and C make it possible for members of North Carolina Baptist churches to pursue theological training outside traditional Southern Baptist seminaries. Most grant recipients attend the divinity schools at Campbell and Gardner-Webb universities. Students attending either divinity school are eligible to receive \$110 per semester hour of study or \$9,900 for their degree program.

Students who enroll in certain other non-SBC institutions are eligible to receive \$500 per semester or \$3,000 toward their study program. Students who benefit from this program do not have to be members of churches that elect to give through optional giving plans B or C. They must, however, be members of cooperating Baptist State Convention churches and commit to serve in North Carolina upon graduation.

As a result of this grant program, churches and associations throughout our state have benefited from the talents and gifts of these committed graduates.

Jesse J. Croom, *president*

Brian K. Davis, *executive leader*

### **Council on Christian Social Services**

Scripture makes it clear that Jesus always had people on his mind. In Matthew 9 we see Jesus take time to heal a paralytic and a sick woman. In Luke 18 Jesus cares for the children.



North Carolina Baptists seek to follow the Savior's example by extending compassion, hope and healing to the lonely, discouraged and suffering. By supporting the Baptist Hospital, Baptist Children's Homes and Baptist Retirement Homes, Baptists help carry one another's burdens and share God's love with people across the state.

Through the Council on Christian Social Services these agencies share their work among the Baptist State Convention and its churches.

Baptist Hospital's ministry reaches the sick and those who care for them. The ministry provides chaplaincy and pastoral care training, and direct support in personal medical and financial burdens for clergy.

The Hospital has CareNet counseling centers in 18 cities and 22 locations. CareNet provides Christian-based counseling for those with emotional and psychological needs. These free and subsidized services are possible through your Cooperative Program gifts. The Mother's Day Offering provides financial relief for patients who cannot afford much needed health care.

Baptist Children's Homes of North Carolina provide residential and institutional services for abused and neglected children in 12 locations. Since 1885, BCH has faithfully lived out its mission of "helping hurting children...healing broken families." Children are encouraged and cared for by adults who model Christ-like love and character.

The Cameron Boys Wilderness Camp for boys ages 8-15 is a year-round camp that teaches discipline and self-worth.

Baptist Retirement Homes of North Carolina serve older adults at Brookridge Retirement Community, Winston-Salem; Hamilton Home, Hamilton; Taylor House, Albemarle; The Gardens of Taylor Glen, Concord; and Western North Carolina Baptist Home, Asheville.

BRH is committed to providing quality Christian care to older adults regardless of their financial resources. Cooperative Program and special offerings support older adults living in BRH. Services include independent living, assisted living, nursing home care and memory enhanced residence for those with Alzheimer's disease and related disorders.

BRH is a place where "residents and staff become an extension of family." Older adults enjoy a high quality of life with friends and Christian neighbors.

Our council is devoted to serving alongside Baptist institutions and agencies so that broken hearts are mended and the "least of these" are comforted.

Ronald Jordan, *president*



# convention *Committee Reports*

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## **TRUSTEE ORIENTATION COMMITTEE**

A one-day orientation for new trustees of institutions and agencies was held January 12 at Caraway Conference Center.

Baptist State Convention staff Barbara Bowen and Angela Crosby began the orientation with music and worship. Clinton M. Day, founder and chairman of Day Retail, LLC and Day Capital, LLC gave the morning address. Day spoke about the trustee's relationship with the Lord and how to develop a Kingdom heart.

Phyllis Elvington, North Carolina Baptist Foundation Director, discussed the trustee's relationship with the institution/agency.

Residents from Cameron Boys Camp led in worship during the afternoon session. Milton A. Hollifield, Jr., Baptist State Convention executive director-treasurer, gave a keynote address on the topic, "The trustee's relationship with the Baptist State Convention." Don Warren, board of directors president, and J.C. Bradley, associational missions conference president and Central Triad director of missions, gave presentations on the trustee's relationship with local churches and associations.

Orientation concluded with a question and answer session.

The 2007 Trustee Orientation Committee included Steve Hardy, Clemmons, chair; Bruce O. Martin, Fayetteville, immediate past chairman; Larry H. Burns, Gastonia; Ron Gibson, Rocky Mount; William L. Tomlinson, Rocky Mount; Beegee Brown, Youngsville; Roger S. Head, Salisbury; Scott A. Gleason, Rocky Mount; Paul E. Marth, Greensboro and David H. Morrison, Elkin.

## **HISTORICAL COMMITTEE**

The Historical Committee initiated a book project to tell the story of North Carolina Baptists from 1830 to the present. The book will be released in 2010 by Mercer University Press and will be written by Glenn Jonas, Campbell University; Lydia Hoyle, Campbell University; and Eddie Step, Gardner-Webb University.

Our committee is excited to have this project under way. The book will be used as an undergraduate textbook, but will be user-friendly for all North Carolina Baptist churches. The goal is for the book to be a collection of timeless stories and not a list of facts and dates.

*The committee also explored how to protect some of the earliest issues of the Biblical Recorder, such as digitizing the documents.*

The Historical Committee selected the following winners in the 2006 History Writing Contest and they were recognized at the 2006 annual session.

- Wanda R. Taylor, *History of Conway Baptist Church*
- Myra Dickson, John Hawkins, Donna Miller, *Laborers together with God: The history of the Caldwell Baptist Association*

The Historical Committee met twice at the Baptist State Convention building. Our committee remains dedicated to preserving our Baptist history and to helping younger generations of Baptists understand who we are and how God has worked among us and through us.

Russell Willis, *chair*



## **COMMITTEE ON COMMITTEES**

The Committee on Committees report follows the Baptist State Convention bylaws directive to "nominate for election by the Convention the committees listed in Article II.A.2. of these bylaws, and such other committees as may be assigned to it. This Committee shall also nominate the chairman of all such committees. The members shall approve all such nominations at the Convention."

Among other considerations for nominees, the bylaws state, "It is desirable that at least twenty-five percent (25%) of members nominated to all committees of the Convention shall come from churches with a resident membership under four hundred (400)." This is indicated in the Committee's report by (O) for over 400 and (U) for under 400 in church resident membership.

The bylaws further direct that, "The Committee on Committees shall include in its report at a minimum the name, church, hometown, association, occupation and sex of each nominee, the name of the committee on which the nominee is to serve together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees."

### **Committee on Convention Program, Place and Preacher**

Brenda Hicks, *Mt. Pisgah, (U), Supply, Brunswick, Laity, Female*  
Eric Peacock, *Westchester, (O), High Point, Central Triad, Minister, Male*  
J. Clay Stevens, *Bethesda, (O), Durham, Yates, Minister, Male*  
Chris Thompson, *Charlotte First, (O), Charlotte, Metrolina, Minister, Male*  
Jimmie L. Suggs, Jr., *Chair, Scotts Hill, (O), Wilmington, Wilmington, Minister, Male*

### **Committee on Local Arrangements**

Josh Parrish, *Clifton Road, (O), Greensboro, Piedmont, Minister, Male*  
Nan Grimes, *Calvary, (O), Winston-Salem, Pilot Mountain, Laity, Female*  
Michael Barrett, *Pleasant Garden, (O), Pleasant Garden, Piedmont, Minister, Male*  
Sandra Harrison, *Front Street, (O), Statesville, South Yadkin, Laity, Female*  
Rick Byrd, *Cornerstone, (O), Greensboro, Piedmont, Minister, Male*  
Patrick Cronin, *Friendly Avenue, (O), Oak Ridge, Piedmont, Minister, Male*  
Carol Froehlich, *Front Street, (O), Statesville, South Yadkin, Laity, Female*  
E.J. Rouse, *Calvary, (U), McLeansville, Piedmont, Minister, Male*  
Joseph (Joe) Giaritelli, *Chair, Lawndale, (O), Greensboro, Piedmont, Minister, Male*

### **Committee on Memorials**

Leonard Fairchild, *Edgewood, (U), Winston-Salem, Pilot Mountain, Laity, Male*  
Dorothy Lentz, *Hales Chapel, (U), Zebulon, Johnston, Laity, Female*  
Joyce Burchette, *Chair, Samaria, (U), Raleigh, Raleigh, Laity, Female*

### **Committee on Nominations**

Don Cashwell, Sr., *Ogden, (U), Wilmington, Wilmington, Minister, Male*  
Jeff Isenhour, *Arran Lake, (O), Fayetteville, New South River, Minister, Male*  
Nicholas Muteti, *Forestville, (U), Wake Forest, Raleigh, Minister, Male*  
Nicholas Smith, *Longview, (U), Franklin, Macon, Minister, Male*  
Sherrill Wellborn, *Lewis Fork, (O), Wilkesboro, Brushy Mountain, Minister, Male*  
Ronald Hester, *Chair, Mt. Vernon, (U), Bladenboro, Robeson, Minister, Male*

### **Committee on Resolutions**

Ben Brammer, *Calvary, (O), Rocky Mount, North Roanoke, Minister, Male*  
Trish Church, *Friendly Grove, (U), West Jefferson, Ashe, Laity, Female*  
Chris O'Guin, *(2008 unexpired term of Anthony Allen), Community, (O), Salisbury, Rowan, Minister, Male*  
Scott Setzer, *College Acres, (O), Wilmington, Wilmington, Minister, Male*  
Benny Vickery, *(2008 unexpired term of Myron Eugene "Gene" Roberts, Jr.), Rockwell First, (O), Rockwell, Rowan, Minister, Male*  
Trish Turner, *Chair, Wilkesboro, (O), Wilkesboro, Brushy Mountain, Minister, Female*



## **Committee on Trustee Orientation**

**Scott Faw**, *Moon's Chapel, (U), Siler City, Sandy Creek, Minister, Male*

**Bob Lowman**, *Charlotte First, (O), Charlotte, Metrolina, Minister, Male*

**Michael McGirt**, *Faith Walk Fellowship, (U), Fayetteville, New South River, Minister, Male*

**Paul Marth**, *Chair, Pleasant Garden, (O), Greensboro, Piedmont, Minister, Male*

## **Historical Committee**

**Wanda Call**, *Baptist Home, (O), North Wilkesboro, Stone Mountain, Laity, Female*

**Nathan Finn**, *Durham First, (O), Wake Forest, Yates, Laity, Male*

**Alan Mizelle**, *Hortons Baptist, (U), Windsor, West Chowan, Minister, Male*

**Morris S. Hollifield**, *Chair, Jersey, (O), Lexington, Liberty, Minister, Male*

## **COMMITTEE ON NOMINATIONS**

The Committee on Nominations report follows the Baptist State Convention of North Carolina's (BSCNC) bylaws directive to "nominate persons to serve on the boards of trustees and directors of all agencies and institutions of the Convention, the Board of Directors, the twelve (12) members-at-large of the Council on Christian Life and Public Affairs of the Convention and such other nominations as may be delegated to the Committee by the Convention."

Among other considerations for nominees, the bylaws state "it is desirable that the Committee shall nominate at least twenty-five percent (25%) of the members to the various boards and councils from churches with resident membership under four hundred (400)." This is indicated in the Committee's report by (O) for over 400 and (U) for under 400 in church resident membership.

The bylaws further direct that "The report shall include at a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the institution or agency on whose board the nominee is to serve, together with such summary information as will make clear to the Convention the diversity and breadth of representation provided by the slates of nominees."

## **Campbell University**

**Daniel (Dan) Andrews**, *Chalybeate Springs, (U), Fuquay Varina, Little River, Laity, Male*

**Robert (Bob) Barker**, *Woodhaven, (O), Fuquay Varina, Raleigh, Laity, Male*

**James Jack (J.J.) Barnes, Jr.**, *(2008 unexpired term of Bud Garver), Snyder Memorial, (O), Linden, New South, Laity, Male*

**William (Ed) Byrd**, *Jonesboro Heights, (O), Sanford, Sandy Creek, Laity, Male*

**R. Henry Capps, Jr.**, *Mecklenburg Community, (O), Huntersville, Metrolina, Laity, Male*

**Helen Currin**, *Westfield, (U), Dunn, Little River, Laity, Female*

**Patricia (Patsy) Drummond**, *Carmel, (O), Charlotte, Mecklenburg, Laity, Female*

**Judith (Judy) Folwell-White**, *(2007 unexpired term of Lewis Boroughs) and 2011, Coats, (O), Coats, Little River, Laity, Female*

**Ester Howard**, *(2007 unexpired term of Houston Brisson), Memorial, (O), Lillington, Little River, Laity, Female*

**Thomas (Tom) Keith**, *Snyder Memorial, (O), Fayetteville, South River, Laity, Male*

**Carlton Martin**, *Clement, (U), Godwin, New South River, Laity, Male*

**Luther (Lew) Starling**, *Clinton First, (O), Clinton, Eastern, Laity, Male*

**James (Jim) Strickland, Jr.**, *Olivet, (O), Wilmington, Laity, Male*

**Frederick (Fred) Taylor**, *Troy First, (O), Troy, Montgomery, Laity, Male*

## **Chowan University**

**Wayne Brown**, *Murfreesboro, (U), Murfreesboro, West Chowan, Laity, Male*

**Preston McElheney**, *Rosemary, (U), Roanoke Rapids, North Roanoke, Laity, Male*

**Betty Duke**, *Ahoskie First, (U), Ahoskie, West Chowan, Laity, Female*

**Matthew (Matt) Glover**, *Elam, (U), Seaboard, West Chowan, Laity, Male*

**Bill Little, Jr.**, *Jackson, (U), Jackson, West Chowan, Laity, Male*

**Catherine (Betty) Moore**, *Roberts Chapel, (U), Pendleton, West Chowan, Laity, Female*

**Robert (Bob) Paciocco**, *Washington First, (O), Washington, South Roanoke, Laity, Male*

Robert (Bob) Spivey, Cashie, (O), Windsor, West Chowan, Laity, Male  
Deborah Vinson, Conway, (U), Pendleton, West Chowan, Laity, Female

#### **Gardner-Webb University**

Robert Blalock, Jr., Loray, (U), Gastonia, Greater Gaston, Laity, Male  
Max Hamrick, Boiling Springs, (O), Boiling Springs, Greater Cleveland, Laity, Male  
Nancy Kistler, Charlotte First, (O), Charlotte, Metrolina, Laity, Female  
Bobby Morrow, III, Pritchard Memorial, (O), Charlotte, Metrolina, Minister, Male  
Frank Nanney, Round Hill, (U), Rutherfordton, Green River, Laity, Male  
Mailon Nichols, Antioch, (O), Taylorsville, Alexander, Laity, Male  
Thomas (Tom) Warren, First Hickory, (O), Hickory, Theron Rankin, Laity, Male  
Gene Washburn, Boiling Springs, (O), Boiling Springs, Greater Cleveland, Laity, Male  
Marilyn Withrow, Pritchard Memorial, (O), Charlotte, Metrolina, Laity, Female

#### **Mars Hill College**

JoAnne Alexander, Blowing Rock First, (U), Blowing Rock, Three Forks, Laity, Female  
Pauline Bethea, Providence, (O), Matthews, Metrolina, Laity, Female  
Bruce Boyles, Mooresville First, (O), Kings Mountain, South Yadkin, Laity, Male  
Max Burgin, Lattimore, (U), Ellenboro, Greater Cleveland, Minister, Male  
M. Kyle Carver, Newfound, (O), Leicester, Buncombe, Laity, Male  
Daniel (Dan) Christian, Hickory First, (O), Hickory, Theron Rankin, Laity, Male  
Roger Jackson, (2008 unexpired term of William Mason), Morganton First, (O), Drexel, Catawba River, Laity, Male  
Brent Kincaid, Lenoir First, (O), Lenoir, Caldwell, Laity, Male  
Harold Newman, Snyder Memorial, (O), Fayetteville, New South River, Laity, Male  
Joyce Schlapkohl, Waynesville First, (O), Waynesville, Haywood, Laity, Female

#### **Wingate University**

James Furman, First Baptist Church, Boone  
Elaine Jenkins, Covenant Baptist Church, Gastonia  
Jack Lail, First Baptist Church, Albemarle  
Luther Moore, Hickory Grove Baptist Church, Charlotte  
Rebecca Bullard, First Baptist Church, Lumberton  
Hobart C. (Skip) Smith, Jr., Carmel Baptist Church, Charlotte  
Charles M. Tucker, II, Providence Baptist Church, Charlotte  
Resa Harris, Myers Park Baptist Church, Charlotte  
Ann Ferguson, Chadbourn Baptist Church, Chadbourn  
E. Lazelle Marks, First Baptist Church, Rockingham  
Larry Simpson, Lakeview Baptist Church, Monroe

#### **Baptist Children's Homes of North Carolina**

Pamela Annas, Fellowship, (U), Hudson, Caldwell, Laity, Female  
Jacqueline (Jacque) Burgess, Apex Baptist, (O), Apex, Raleigh, Laity, Female  
Howard Candler, Calvary, (O), Candler, Buncombe, Laity, Male  
Jesse Croom, Edenton, (O), Edenton, Chowan, Minister, Male  
Robert (Bob) Hatcher, Durham First, (O), Durham, Yates, Laity, Male  
Renea Henderson, Cross Road, (O), Asheboro, Randolph, Laity, Female  
Amelia Johnson, Cowee, (O), Franklin, Macon, Laity, Female  
Sandy Saunders, Snyder Memorial, (O), Fayetteville, New South River, Minister, Male  
William (Bill) Walton, Carthage First, (U), Carthage, Sandhills, Laity, Male

#### **Baptist Retirement Homes of North Carolina**

Diane Long, Apex, (O), Apex, Raleigh, Laity, Female  
Alan Mizelle, Hortons, (U), Windsor, West Chowan, Minister, Male  
Janice (Jan) Turner, Garner First, (O), Raleigh, Raleigh, Laity, Female

#### **Biblical Recorder**

Patricia (Pat) Faulkner, First Marion, (U), Nebo, Blue Ridge, Laity, Female

Chester Jones, *Peachtree Memorial, (U), Murphy, Truett, Minister, Male*  
Patricia (Pat) Vines, *Oak Grove, (U), Boone, Three Forks, Laity, Female*  
Larry Whichard, *Kennebec, (U), Fuquay Varina, Little River, Laity, Male*

#### **Council on Christian Life & Public Affairs**

Larry Burns, *Belmont First, (O), Gastonia, Greater Gaston, Laity, Male*  
Janice Harris, *(2010 unexpired term of J. Derrill Smith), Pole Creek, (O), Candler, Buncombe, Laity, Female*  
Aaron McNutt, *Mount Vernon, (O), Raleigh, Raleigh, Minister of Music, Male*  
Warren (Todd) Smith, *Mountain View, (O), Hickory, Theron Rankin, Minister, Male*

#### **North Carolina Baptist Foundation**

Lawson Horton, *Moravian Falls, (U), Moravian Falls, Brushy Mountain, Minister, Male*  
Harold Koger, *Greensboro First, (O), McLeansville, Piedmont, Laity, Male*  
Richard Laws, *Gastonia First, (O), Gastonia, Greater Gaston, Laity, Male*  
James Shelley, Jr., *Enon, (U), Creedmoor, Flat River, Minister, Male*  
Jack Williford, *Cashie, (O), Windsor, West Chowan, Laity, Male*

#### **North Carolina Baptist Hospital**

Kathryn Hamrick, *Boiling Springs, (O), Shelby, Greater Cleveland, Laity, Female*  
Stephen (Steve) Little, *Marion First, (U), Marion, Blue Ridge, Laity, Male*  
George (Eddie) Stubbins, Sr., *Mooresville First, (O), Mooresville, South Yadkin, Laity, Male*

#### **BSCNC Board of Directors**

Leslie (Teck) Bass, Jr., *Momeyer, (U), Nashville, North Roanoke, region 2, Laity, Male*  
David Bateman, *Ballard's Bridge, (U), Tyner, Chowan, region 1, Laity, Male*  
Victor Blackwell, *(2010 unexpired term of Matthew Queen), Olive Branch, (U), Roxboro, Beulah, region 4, Minister, Male*  
Robert (Bobby) Blanton, *Lake Norman, (O), Cornelius, Metrolina, region 6, Minister, Male*  
Michael Branscome, *Aberdeen First, (O), Aberdeen, Sandhills, region 4, Minister, Male*  
Harvey Brown, Sr., *Charlotte First, (O), Charlotte, Metrolina, region 6, Laity, Male*  
Scott Faw, *Moon's Chapel, (U), Staley, Sandy Creek, region 4, Minister, Male*  
Donald (Don) Greene, *Mountain View, (O), Hickory, Theron Rankin, region 8, Laity, Male*  
Christopher (Chris) Hilliard, *Newell, (U), Charlotte, Metrolina, region 6, Minister, Male*  
Jim Jacumin, *East Valdese, (O), Connelly Springs, Catawba River, region 8, Laity, Male*  
James (Jim) Kelley, *Enon Chapel, (O), Midway Park, New River, region 2, Minister, Male*  
Wayne Key, *Mount Zion, (O), Cherryville, Greater Gaston, region 8, Minister, Male*  
Roy Kilby, *Bethel, (O), Waynesville, Haywood, region 9, Minister, Male*  
Tommy Lamb, *(2009 unexpired term of Robert Heard), Andrews First, (U), Andrews, Truett, region 10, Minister, Male*  
Roy D. Mason, Jr., *Grace Fellowship at the Lake, (U), Charlotte, South Yadkin, region 8, Minister, Male*  
Cameron McGill, *Dublin First, (U), Dublin, Bladen, region 3, Minister, Male*  
Gregg Newton, *(2008 unexpired term of Wendell Stokes), Pleasant Hill, (U), Southern Pines, Sandhills, region 4, Minister, Male*  
Mark Perko, *Sabbath home, (U), Supply, Brunswick, region 3, Minister, Male*  
Lee Pigg, Jr., *Hopewell, (O), Monroe, Union, region 6, Minister, Male*  
Shannon Scott, *Mt. Vernon, (O), Raleigh, Raleigh, region 4, Minister, Male*  
Alan Smith, *Lake Wylie, (U), Belmont, Metrolina, region 6, Minister, Male*  
Ray Talley, *Etowah, (O), Etowah, Carolina, region 9, Minister, Male*  
Mike Willoughby, *Mills River First, (U), Etowah, Carolina, region 9, Minister, Male*

#### **COMMITTEE ON MEMORIALS**

The Committee on Memorials met at the Baptist State Convention office August 9. In accordance with our stated responsibilities and in grateful appreciation for their service to the Kingdom of God and North Carolina Baptists, the Committee offers the following report regarding persons to whom the 2007 annual will be dedicated and those who will be listed on the "In Memoriam" page:

## **Dedications:**

**Banning, Ralph, *Mills River*** – An early graduate of Fruitland Baptist Bible Institute, he was ordained to the ministry in 1942. His life's ministry was to the small churches in the Hendersonville area.

**Hinson, Jonathan Matthew and Bayley Quinn, *State Road*** – Jonathan served as youth pastor at Poplar Springs Baptist Church where Bayley was active with the Team Kid and women's programs. They served as volunteer leaders for numerous youth events at Caswell.

**Norris, Leon Cameron, *Shallotte*** – An active layman, he coordinated more than 200 Lay Renewal Weekends through NC Baptist Men. During the Baptist State Convention's partnership with West Virginia he was instrumental in building 67 churches. He was a vital part of NC Baptist Men's work to renovate Caswell.

**Ramsey, Glen A., *Hildebran*** – He served as church planter, pastor, director of missions for Blue Ridge Association and as a social worker with the Baptist Children's Homes. He founded the Blackburn Church in Catawba County.

**Spencer, Leon Pharr, *Raleigh*** – An active Christian business man, he was influential in the re-opening of Chowan College after World War II. He served for more than 20 years as comptroller for the Baptist State Convention during which time he organized a Baptist Employees Credit Union, which he continued to administer until age 85.

**Wiggins, Norman Adrian, *Buies Creek*** – He served Campbell University for 40 years, as president for 36 years and chancellor for four years. During that time the school grew from a small college to a university with five professional schools, including a law school that was named for him. He was elected president of the Baptist State Convention in 1984 and served two terms.

Joyce Burchette, *chair*

## **In Memoriam:**

Allen, Kate M., *Weldon*  
Almond, Donald, *Hudson*  
Armstrong, Sr., Neil, *Fayetteville*  
Belcher, Bobbie, *Salisbury*  
Bennett, Troy C., *Raleigh*  
Benton, Davis, *Clinton*  
Bordeaux, James Garland, *Fayetteville*  
Bousman, James, *Garner*  
Carr, Warren Tyree, *Wake Forest*  
Caudle Jr, William "Buck" Ashley, *Charlotte*  
Chitty, Jim, Kitty, Jay and Taylor, *Shelby*  
Coon, Jr., D. Hoke, *Lexington*  
Craig, Ruth Keller, *Granite Falls*  
Edmiston, Todd Gray, *Hendersonville*  
Gibson, Marion Eugene "Gene," *Jacksonville*  
Gosnell, Ricky Dale, *Canton*  
Greer, Dorothy "Dot" Lee Harris, *Knoxville, Tenn.*  
Harless, McKinley Cheyenne, *Millers Creek*  
Hawkins, Jr., Fred, *Columbia, Tenn.*

Hayes, Richard Blake, *Rocky Point*  
Hyatt, William Wayne, *Pelzer, S.C.*  
Johnson, David George, *Spruce Pine*  
Johnson, Jr., Leath Columbus, *Statesville*  
Jones, Jay, *Boone*  
Justice, C. Ray, *Wilmington*  
Lamb, James "Jim" T., *Littleton*  
Little, Kenneth Ray, *Lenoir*  
Norris, Leon Cameron, *Shallotte*  
Oxendine, Lt. Col. Sidney, *Gastonia*  
Peterson, Linwood, *Chesapeake, Va.*  
Pope, Deborah L., *Raleigh*  
Powell, Henry, *Hamilton*  
Redding, Sa die, *Vale*  
Rhyne, Gerald Lee, *Fayetteville*  
Rich Jr., Thomas Lenwood, *Fairmont*  
Simpson, Patricia Kay, *Dunn*  
Styles, Travis, *Burlington*  
Thornton, Kenneth, *Smithfield*  
Williams, Robert Bob E., *High Point*  
Yates, Robert "Bob" Lee, *Kitrell*

# historical Tables ~ Convention Officers

Date	Place of Meeting	President	Recording Secretary	Coresponding Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1830	Greenville	Patrick W. Dowd	R.S. Blount	Henry Austin	—	Samuel Wait
1831	Roger's Cross Roads	do	N.C. Smith	do	—	John Armstrong
1832	Rive's Chapel	Wm. P. Biddle	A.J. Battle	do	—	William P. Biddle
1833	Cartledge's Creek	do	Amos J. Battle	Charles McAlister	David S. Williams	
1834	Cashie	Alfred Dockery	do	do	—	Wm. Richards
1835	Union Camp Grounds	do	James McDaniel	William Roles	—	John Kerr
1836	County Line	do	do	Amos J. Battle	—	John Armstrong
1837	May's Chapel	do	do	do	—	A.J. Battle
1838	Brown's	do	do	do	—	James S. Mims
1839	Grassy Creek	do	do	do	—	John Armstrong
1840	Johnston Liberty	do	do	do	—	J.J. Finch
1841	do	do	do	do	—	Wm. Hill Jordan
1842	Meherrin	Thomas Meredith	J.J. Finch	Purefoy	—	J.J. Finch
1843	Boiling Springs	do	do	do	—	Eli Phillips
1844	Raleigh	Alfred Dockery	John B. White	do	—	R. McNabb
1845	do	Thomas Meredith	J.J. Finch	do	—	G.M. Thompson
1846	do	do	do	do	—	W.T. Brooks
1847	Friendship	Alfred Dockery	J.J. Palmer	do	—	J.S. Purefoy
1848	Rockford	do	do	do	—	David S. Williams
1849	Oxford	James McDaniel	do	do	—	C.R. Hendrickson
1850	Louisburg	do	do	do	—	John B. White
1851	Wilmington	do	do	do	—	Wm. Hooper
1852	Smithfield	do	do	do	—	James McDaine
1853	New Bern	do	do	do	—	R.I. Devlin



Date	Place of Meeting	President	Recording Secretary	Corresponding Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1854	Fayetteville	do	A. McDowell	do	—	A. McDowell
1855	Warrenton	do	George W. Johnson	do	—	T.W. Tobey
1856	Raleigh	do	J.B. Soloman	do	—	Address by President
1857	Hertford	do	do	T.E. Skinner	—	T.E. Skinner
1858	Raleigh	do	do	A.J. Emerson	—	T.H. Prichard
1859	Charlotte	do	do	do	—	J.S. Wathall
1860	Goldsboro	do	do	B.F. Marble	—	H. Petty
1861	Raleigh	do	W.T. Brooks	S.S. Biddle	—	John Mitchell
1862	Wake Forest	do	J.D. Hufham	Purefoy	—	N.B. Cobb
1863	Raleigh	do	do	do	do	Address by President
1864	Warrenton	do	do	do	do	W.M. Wingate
1865	Forestville	do	do	do	A. McDowell	—
1866	Raleigh	do	do	W.T. Walters	do	J.B. Hardwick
1867	Wilmington	do	do	do	do	Jas. P. Boyce, S.C.
1867	Goldsboro	do	J.T. Carroll	W.T. Walters	John S. Purefoy	J.T. Carroll
1868	Hillsboro	Samuel G. Mason	do	W.T. Walters	do	John Mitchell
1869	New Bern	W.T. Brooks	J.T. Carroll	J.D. Hufham	John S. Purefoy	J.L. Carroll
1870	Raleigh	do	do	do	do	William Royal
1871	Charlotte	do	N.B. Cobb	do	John G. Williams	W.M. Wingate
1872	Fayetteville	do	do	do	do	J.C. Hiden
1873	Warrenton	do	do	J.B. Richardson	do	R.H. Marsh
1874	Wilmington	J.M. Hick	do	do	do	C.T. Bailey
1875	Shelby	John Kerr	J.D. Hufham	do	do	H.A. Brown
1876	Raleigh	C.M. Cooke	do	do	do	T.W. Tabb
1877	Durham	John Kerr	do	John E. Ray	N.B. Broughton	Henry Ivey
1878	Charlotte	W.A. Graham, Jr.	Wm. Briggs	do	Jordan Womble, Jr.	J.A. Munday
1879	Oxford	Needham B. Cobb	do	N.L. Shaw	B.R. Montague	R.H. Griffith
1880	Goldsboro	do	do	N.B. Broughton	do	F.H. Jones
1881	Winston	do	do	W.L. Wright	do	T.E. Skinner

<b>Date</b>	<b>Place of Meeting</b>	<b>President</b>	<b>Recording Secretary</b>	<b>Coresponding Secretary</b>	<b>Treasurer</b>	<b>Preacher of Introductory Sermon (Convention Sermon)</b>
1882	Warrenton	J.C. Scarborough	N.B. Broughton	do	do	H.A. Brown
1883	Edenton	do	do	do	do	A.G. McManaway
1884	Raleigh	do	do	do	John T. Pullen	C.A. Jenkins
1885	Reidsville	C.T. Bailey	do	G.W. Greene	do	J.M. McManaway
1886	Wilmington	do	do	do	T.H. Briggs	R.T. Vann
1887	Durham	W.H. Pace	do	do	Fabius H. Briggs	H.W. Battle
1888	Greensboro	do	do	C. Durham	W.S. Drandy	B. Cade
1889	Henderson	L.L. Polk	do	do	J.D. Boushall	J.S. Dill
1890	Shelby	do	do	do	do	T.H. Pritchard
1891	Goldsboro	R.H. Marsh	do	N.B. Cobb	do	Thomas Hume
1892	Raleigh	do	do	do	do	J.S. Hardaway
1893	Elizabeth City	do	do	do	do	J.W. Carter
1894	Charlotte	do	do	do	do	T.J. Taylor
1895	Greensboro	do	do	John E. White	do	A.M. Simms
1896	Morganton	do	do	do	do	J.B. Richardson
1897	do	do	do	do	do	A.C. Barron
1898	Greenville	do	do	H.C. Moore	do	W.S. Penick
1899	Asheville	do	do	do	do	R.T. Vann
1900	Raleigh	do	do	do	do	W.M. Vines
1901	Winston-Salem	do	do	Livingston Johnson	Walter Durham	W.C. Tyree
1902	Durham	do	do	do	do	C.S. Blackwell
1903	Charlotte	do	do	do	do	C.W. Duke
1904	Elizabeth City	do	do	do	do	J.W. Lynch
1905	Raleigh	W.N. Jones	do	do	do	J.M. Frost, Tenn.
1906	Greensboro	do	do	do	do	Fred D. Hale
1907	Wilmington	do	do	do	do	W.R. Bradshaw
1908	Wilson	J.B. Carlyle	do	do	do	Wm. Lunsford
1909	Wadesboro	W.C. Dowd	do	do	do	G.T. Watkins
1910	Hendersonville	do	do	do	do	J.J. Hall

Date	Place of Meeting	President	Recording Secretary	Coresponding Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1911	Winston-Salem	C.H. Durham	do	do	do	W.R.L. Smith
1912	Goldsboro	do	do	do	do	Q.C. Davis
1913	Shelby	do	do	do	do	W.N. Johnson
1914	Raleigh	do	C.E. Brewer	W.M. Gilmore	do	W.T. Carter
1915	Charlotte	John A. Oates	do	do	do	T.W. O'Kelly
1916	Elizabeth City	do	Walter Gilmore	do	do	C.B. Walker
1917	Durham	do	—	do	do	Bruce Benton
1918	Greensboro	B.W. Spillman	do	—	do	J.D. Harte
1919	Raleigh	do	do	—	do	J.C. Turner
1920	Asheville	do	do	—	do	J.J. Hurt
1921	Rocky Mount	do	do	—	do	Q.C. Davis
1922	Winston-Salem	do	do	—	do	W.A. Ayers
1923	Gastonia	do	do	—	do	J.W. Kincheloe
1924	Raleigh	do	do	—	do	A.P. Bagby
1925	Charlotte	I.M. Mercer	do	do	do	W.D. Spinx
1926	Wilmington	do	do	General	do	J.A. Ellis
1927	Durham	do	do	do	do	Zeno Wall
1928	High Point	do	do	do	do	Fred A. Bowe
1929	Shelby	J. Clyde Turner	do	do	do	J.M. Kester
1930	Raleigh	do	C.S. Green	do	do	J.R. Jester
1931	Winston-Salem	do	do	do	do	Arthur Jackson
1932	Charlotte	do	Charles B. Deane	Malloy A. Huggins	Malloy A. Huggins	J. Powell Tucker
1933	Greensboro	Zeno Wall	do	do	do	Wm. Louis Poteat
1934	New Bern	do	do	do	do	Hugh A. Ellis
1935	Asheville	do	do	do	do	Richard K. Redwine
1936	Durham	do	do	do	do	J. Allen Easley
1937	Wilmington	Wm. Louis Poteat	do	do	do	Ralph A. Herring
1938	Raleigh	R.N. Simms	do	do	do	J.B. Willis
1939	Winston-Salem	do	do	do	do	G. Van Stephens

<b>Date</b>	<b>Place of Meeting</b>	<b>President</b>	<b>Recording Secretary</b>	<b>Coresponding Secretary</b>	<b>Treasurer</b>	<b>Preacher of Introductory Sermon (Convention Sermon)</b>
1940	Charlotte	do	do	do	do	Charles B. Howard
1941	Asheville	Wm. Harrison Williams	do	do	do	Forest C. Freezor
1942	High Point	F.C. Freezor	do	do	do	C.H. Durham
1943	Winston-Salem	I.G. Greer	do	do	do	Oscar Creech
1944	Charlotte	Ralph A. Herring	do	do	do	Sankey L. Blanton
1945	Raleigh	Ralph A. Herring	do	do	do	Louis S. Gaines
1946	Asheville	C.C. Warren	do	do	do	J.S. Hopkins
1947	Winston-Salem	C.C. Warren	do	do	do	J.W. Suttle
1948	Charlotte	J.W. Suttle	do	do	do	E.V. Hudson
1949	Raleigh	F.O. Mixon	do	do	do	R.E. Wall
1950	Durham	F.O. Mixon	do	do	do	J.L. Jenkins
1951	Asheville	Grover H. Jones	do	do	do	J. Clyde Yates
1952	Winston-Salem	do	do	do	do	Carey P. Herring
1953	Greensboro	Douglas M. Branch	do	do	do	Broadus E. Jones
1954	Charlotte	do	do	do	do	V. Ward Barr
1955	Asheville	do	do	do	do	Claude U. Broach
1956	Winston-Salem	J.C. Canipe	do	do	do	Claud Bowen
1957	Raleigh	do	do	do	do	C.O. Greene
1958	Durham	A.L. Parker	do	do	do	James S. Potter
1959	Greensboro	A.L. Parker	do	Douglas M. Branch	Douglas M. Branch	R. Knolan Benfield
1960	Asheville	C.B. Deane	E. Norfleet Gardner	do	do	Howard Dawkins
1961	Greensboro	C.B. Deane	do	do	do	W.A. Huneycutt
1962	Raleigh	Nane Starnes	do	do	do	Syndor L. Stealey
1963	Wilmington	do	do	do	do	Carlton S. Prickett
1964	Greensboro	Howard J. Ford	do	Claude F. Gaddy	Claude F. Gaddy	John E. Lawrence
1965	Charlotte	do	do	W. Perry Crouch	W. Perry Crouch	Carl E. Bates
1966	Winston-Salem	Carl E. Bates	do	do	do	R.F. Smith, Jr.
1967	Asheville	Carl E. Bates	do	do	do	T.L. Cashwell, Jr.
1968	Raleigh	Claud B. Bowen	Lamar J. Brooks	do	do	W. Randall Lolley

<b>Date</b>	<b>Place of Meeting</b>	<b>President</b>	<b>Recording Secretary</b>	<b>Cooreponding Secretary</b>	<b>Treasurer</b>	<b>Preacher of Introductory Sermon (Convention Sermon)</b>
1969	Fayetteville	Claud B. Bowen	do	do	do	Russell T. Cherry, Jr.
1970	Greensboro	John E. Lawrence	do	do	do	A. Douglas Aldrich
1971	Charlotte	John E. Lawrence	do	do	do	James R. DeLoach
1972	Winston-Salem	Thomas M. Freeman	do	do	do	Cecil E. Sherman
1973	Greensboro	Thomas M. Freeman	do	do	do	Frank R. Campbell
1974	Raleigh	Allen A. Bailey	do	do	do	Thad R. Dowdle
1975	Asheville	Allen A. Bailey	do	do	do	James C. Cammack
1976	Fayetteville	Coy C. Privette	do	Cecil A. Ray	Cecil A. Ray	E.W. Price, Jr.
1977	Charlotte	Coy C. Privette	do	do	do	John I. Durham
1978	Raleigh	C. Mark Corts	do	do	do	John Bunn
1979	Winston-Salem	C. Mark Corts	do	do	do	Edgar Farrell
1980	Greenville	Cecil E. Sherman	do	do	do	James L. Sullivan
1980	Greensboro	Cecil E. Sherman	do	do	do	Billy Cline
1981	Greensboro	Cecil E. Sherman	do	do	do	A.L. McGee
1982	Fayetteville	Frank R. Campbell	do	do	do	Gaylord Lehman
1983	Greensboro	Frank R. Campbell	do	do	do	Alton H. McEachern
1984	Asheville	Norman A. Wiggins	do	Roy J. Smith	Roy J. Smith	Thomas L. Rich, Jr.
1985	Charlotte	Norman A. Wiggins	do	do	do	Gerald Goodwin
1986	Greensboro	William E. Poe	do	do	do	Billy T. Mobley
1987	Greensboro	William E. Poe	do	do	do	Donald G. Bouldin
1988	Fayetteville	E. Leon Smith	do	do	do	John H. Hewett
1989	Greensboro	E. Leon Smith	do	do	do	Dale Steele
1990	Winston-Salem	Gene L. Watterson	do	do	do	James L. Jarrard
1991	Asheville	Gene L. Watterson	do	do	do	Jerry D. Hayner
1992	Winston-Salem	E. Glen Holt	do	do	do	Alfred L. Miller
1993	Winston-Salem	E. Glen Holt	do	do	do	Hugh P. Garner
1994	Winston-Salem	Alfred T. Ayscue	do	do	do	Phillip M. Davis
1995	Winston-Salem	Alfred T. Ayscue	do	do	do	Michael G. Queen
1996	Greensboro	Gregory T. Mathis	do	do	do	Charles Allard
			Lawrence Coleman	do	do	



<b>Date</b>	<b>Place of Meeting</b>	<b>President</b>	<b>Recording Secretary</b>	<b>Coresponding Secretary</b>	<b>Treasurer</b>	<b>Preacher of Introductory Sermon (Convention Sermon)</b>
1997	Winston-Salem	Gregory T. Mathis	do	do	do	Kelvin Smith
1998	Winston-Salem	Mac Brunson	Ray W. Benfield	James H. Royston	James H. Royston	Steve Scoggins
1999	Winston-Salem	Michael Cummings	do	do	do	William O. Grisham
2000	Winston-Salem	Michael Cummings	do	do	do	Jack Causey
2001	Winston-Salem	Michael Cummings	do	do	do	Woodrow Busch
2002	Winston-Salem	Jerry Pereira	do	do	do	Charles Page
2003	Winston-Salem	Bob Foy	do	do	do	James Walker
2004	Winston-Salem	David Horton	do	do	do	Anne Graham Lotz
2005	Greensboro	David Horton	Richard Crider	Michael Cummings	Michael Cummings	Kenneth Ridings
2006	Greensboro	Stan Welch	Richard Crider	Milton A. Hollifield, Jr.	Milton A. Hollifield, Jr.	Bob Roberts
2007	Greensboro	Stan Welch	Richard Crider	do	do	Mark Harris

In 1926 the title of the Corresponding Secretary was changed to General Secretary  
 In 1986 the title of the General Secretary-Treasurer was changed to Executive Director-Treasurer

# historical Tables ~ Annual Session

Year	Theme	Preacher	City	Attendance
1830	None given	Elder Samuel Wait, New Bern	Greenville	40
1831	None given	Elder John Armstrong, New Bern	New Bern	37
1832	None given	Elder W.P. Biddle, Pitt County	Reeves Meeting House, Chatham Co.	75
1833	None given	Elder Thomas Meredith, Edenton	Richmond Co.	56
1834	None given	Elder William Richards, Iredell County	Cashie Meeting House, New Bern	54
1835	None given	Elder John Armstrong, New Bern	Rowan Co.	54
1836	None given	Elder Thomas Meredith, Edenton	Caswell Co.	39
1837	None given	Elder James McDaniel, Fayetteville	May's Chapel, Chatham Co.	41
1838	None given	Elder J. W. Creath	Sampson Co.	45
1839	None given	Elder John Armstrong, Smithfield	Grassy Creek, Granville Co.	45
1840	None given	Elder Justin J. Finch, New Bern	Johnston Library, Johnston Co.	50
1841	None given	William H. Jordan, Williamsboro	Johnston Library, Johnston Co.	62
1842	None given	Elder Justin J. Finch, New Bern	Murfreesboro, Hertford Co.	45
1843	None given	Rev. Eli Phillips, Chatham County	Boiling Spring Campground, Henderson Co.	20
1844	None given	Rev. R. McNabb, Union Assoc.	Raleigh	76
1845	None given	Rev. E.L. Magoon in absence of Rev. James McDaniel	Raleigh	46
1846	None given	Dr. William T. Brooks, Wake Forest College	Raleigh	125
1847	None given	Rev. James S. Purify, Raleigh	Friendship Meeting House, Cumberland Co.	75
1848	None given	Elder D. S. Williams, Cumberland County	Rockford, Surry Co.	53
1849	None given	Elder C.R. Hendrickson, Elizabeth City	Oxford	85
1850	None given	Elder James McDaniel, Fayetteville	Louisburg	98
1851	None given	Elder William Hooper, Raleigh	FBC, Wilmington	107
1852	None given	Elder Jams McDaniel, Fayetteville	Smithfield	56
1853	None given	Elder R. I Devin	New Bern	65
1854	None given	Elder J.L. Pritchard, Virginia gave Missions Sermon and Closing Sermon was Elder A.C. Dayton, Tennessee	Fayetteville	76

<b>Year</b>	<b>Theme</b>	<b>Preacher</b>	<b>City</b>	<b>Attendance</b>
1855	None given	Elder Thomas W. Tobey, Yanceyville	Warrenton	75
1856	None given	Dr. E. Kingsford, Domestic Mission Board of SBC, Marion, Alabama	Raleigh	150
1857	None given	Elder James B. Taylor, Valedictory Sermon	Hertford	75
1858	None given	Elder Thomas H. Pritchard, Hertford	Asheville	160
1859	None given	Elder J. S. Wathall	Charlotte	147
1860	None given	Elder H. Petty, Greenville	Goldsboro	168
1861	None given	Elder John Mitchell, Hillsborough	Raleigh	100
1862	None given	Elder N.B. Cobb	Wake Forest College	94
1863	None given	Elder James B Taylor	Raleigh	140
1864	None given	W. M. Wingate	Warrenton	0
1865	None given	Elder A. McDowell, Murfreesboro	Forrestville	60
1866	None given	Rev. J.B. Hardwick	Raleigh	95
1867	2 conventions in 1867	Dr. Jas. P. Boyce, Greenville, SC	Wilmington	80
- 36th in May				
1867	2nd session held in October	Elder J.L. Carroll, Oxford	Goldsboro	95
1868	None given	Elder John Mitchell, Pitch Landing, NC	Hillsborough	98
1869	None given	Elder J.L. Carroll, Oxford	New Bern	87
1870	None given	Elder William Royall, D.D.	Raleigh	165
1871	None given	Elder W. M Wingate, D.D., Forrestville	Charlotte	103
1872	None given	Elder J.C Hiden, Wilmington	Fayetteville	180
1873	None given	Elder R.H. Marsh, Greenville	Warrenton	80
1874	None given	Elder C.T. Bailey, Warrenton	Wilmington	95
1875	None given	Elder H.A. Brown, Fayetteville	Shelby	125
1876	None given	Elder T. W. Babb, Wiggins Cross Roads, NC	Raleigh	196
1877	None given	Henry Ivey	Durham	210
1878	None given	J.A. Munday	Charlotte	201
1879	None given	Elder R.H. Griffith, Charlotte	Oxford	190
1880	None given	F. H. Jones, Yanceyville	Goldsboro	205
1881	None given	T. E. Skinner, D.D. Raleigh	Winston-Salem	215
1882	None given	H. A. Brown, Winston-Salem	Warrenton	195
1883	None given	A. G. McManaway	Edenton	145

Year	Theme	Preacher	City	Attendance
1884	None given	Elder C. A. Jenkins, New Bern	Raleigh	255
1885	None given	J. M. McManaway, Wilson	Reidsville	156
1886	None given	R. T. Vann, Wake Forest College	Wilmington	195
1887	None given	H. W. Battle, Wadesboro	Durham	189
1888	None given	B. Cade, Louisburg	Greensboro	202
1889	None given	J. S. Dill, Goldsboro	Henderson	205
1890	None given	T. H. Pritchard, Wilmington	Shelby	161
1891	None given	Thomas Hume, State University	Goldsboro	219
1892	None given	J. S. Hardaway, Oxford	Raleigh	292
1893	None given	J. W. Carter, Raleigh	Elizabeth City	147
1894	None given	T. J. Taylor, Warrenton	Charlotte	186
1895	None given	A. M. Simms, Raleigh	Greensboro	232
1896	None given	J. B. Richardson, High Point	Morganton	189
1897	None given	A. C. Barron, Charlotte	Oxford	222
1898	None given	W. S. Penick, Elizabeth City	Greenville	139
1899	None given	R. T. Vann & F. I. Cleveland, Chapel Hill	Asheville	277
1900	None given	W. M. Vines, Asheville	Raleigh	343
1901	None given	W. C. Tyree, Durham	Winston-Salem	235
1902	None given	Calvin S. Blackwell, Wilmington	Durham	307
1903	None given	C. W. Duke, Elizabeth City	Charlotte	243
1904	None given	J. W. Lynch, Wake Forest	Elizabeth City	170
1905	None given	J. M. Frost, Nashville, TN	Raleigh	465
1906	None given	Fred D. Hale, Wilmington	Greensboro	405
1907	None given	W. R. Bradshaw, Hickory	Wilmington	304
1908	None given	William Lunsford, Asheville	Wilson	302
1909	None given	G. T. Watkins, Goldsboro	Wadesboro	349
1910	None given	J. J. Hall, Fayetteville	Hendersonville	248
1911	None given	W. R. L. Smith, Chapel Hill	Winston-Salem	479
1912	None given	Q. C. Davis, Murfreesboro	Goldsboro	519
1913	None given	Dr. J. B. Gambrell, Texas	Shelby	438
1914	None given	W. T. Carter, Spencer	Raleigh	554

<b>Year</b>	<b>Theme</b>	<b>Preacher</b>	<b>City</b>	<b>Attendance</b>
1915	None given	Thomas W. O'Kelley	Charlotte	529
1916	None given	Calvin B. Waller	Elizabeth City	337
1917	None given	Bruce Benton	Durham	542
1918	None given	B. D. Gaw	Greensboro	290
1919	None given	J. Clyde Turner, Greensboro	Raleigh	744
1920	None given	John Jeter Hurt, Wilmington	Asheville	436
1921	None given	Q. C. Davis, A Albemarle	Rocky Mount	460
1922	None given	W. A. Ayers, New Bern	Winston-Salem	583
1923	None given	J.W. Kincheloe	Gastonia	689
1924	None given	A. Paul Bagby, Wake Forest	Raleigh	663
1925	None given	Dr. W. D. Spinx, Winston-Salem	Charlotte	1141
1926	None given	J. A. Ellis, Raleigh	Wilmington	689
1927	None given	Zeno Wall, Shelby	Durham	1035
1928	None given	Fred A. Bower, Albemarle	High Point	839
1929	None given	J. Marcus Kester, Wilmington	Shelby	842
1930	None given	John R. Jester, Winston-Salem	Raleigh	830
1931	None given	Arthur Jackson, Hendersonville	Winston-Salem	1106
1932	None given	J. Powell Tucker, Raleigh	Charlotte	1000
1933	None given	William Louis Poteat, Wake Forest	Greensboro	650
1934	None given	Hugh A. Ellis, Wilson	New Bern	739
1935	None given	Richard K. Redwine, Hickory	Asheville	720
1936	"The Local Church in Our World Today"	Charles H. Durham, Lumberton	Durham	817
1937	None given	Ralph A. Herring	Wilmington	730
1938	None given	J. B. Willis	Raleigh	950
1939	None given	G. Van Stephens	Winston-Salem	900
1940	"Jesus Shall Reign"	Charles B. Howard, Buies Creek	Charlotte	1939
1941	"The Local Church"	Forrest C. Feezor, Raleigh	Asheville	1087
1942	None given	Charles H. Durham, Lumberton	High Point	1128
1943	"Christianity and the New World"	Oscar Creech, Ahsokie	Winston-Salem	1163



Year	Theme	Preacher	City	Attendance
1944	"The Mission of the Church in the World Today"	Sankey L. Blanton, Wilmington	Charlotte	1827
1945	None given	Lois S. Gaines	Raleigh	N/A
1946	None given	J. S. Hopkins	Asheville	N/A
1946	Special Called (Business) Session remove of Wake Forest College to Winston-Salem	J. W. Suttle, Shelby	Greensboro	2,245
1947	"Be My Spirit"	E.V. Hudson, Cramerton	Winston-Salem	1653
1948	"Christ Is The Answer"	Ronald E. Wall, Greensboro	Charlotte	2030
1949	"Our Worship and Our Witness"	J.L. Jenkins, Boiling Springs	Charlotte	2121
1950	Prayer-Conviction- Preaching-Witnessing"	J.Clyde Yates, Charlotte	Durham	2068
1951	None given	Carey Herring, Fairmont	Asheville	2144
1952	None given	Broadus E. Jones, Raleigh	Winston-Salem	1901
1953	"The Mission High Fulfilling"	R. Knoland Benfield, Hickory	Greensboro	2675
1954	"In the Cross of Christ I Glory"	Claude V. Broach, Charlotte	Charlotte	2537
1955	"The Field is the World"	Claude B. Bowen, Greensboro	Asheville	2187
1956	"Whatsoever Things Are True..."	C. O. Greene, Lawndale	Winston-Salem	2062
1957	"One Christ - One World"	James S. Potter, Raleigh	Raleigh	4850
1958	"What Do Ye More Than Others"	R.Knoland Benfield, Morganton	Durham	2629
1959	"Teaching them to Observe-Whatsoever I Have Commanded"	Howard G. Dawkins, Kinston	Greensboro	3365
1960	"The Christian Witness in a Changing World"	W. A. Huneycutt, Valdese	Asheville	2825
1961	"The Church in God's Eternal Pupos"	Sydnor L. Stealey, Wake Forest	Greensboro	3020
1962	"Holding Forth the Word of Life"	Carlton S. Prickett, Burlington	Raleigh	3337
1963	"On To Victory With Christ"	Claude L. Howe, Jr., New Orleans	Wilmington	4706
1964	"The Church Fulfilling Its Mission"	Carl Bates, Charlotte	Greensboro	5752
1965	"The Church Faces The World"	R.F. Smith, Jr., North Wilkesboro	Charlotte	3358
1966	"Church And Change"	T.L. Cashwell, Raleigh	Winston-Salem	2884
1967	"Doing Together What We Cannot Do Apart"		Asheville	2832

<b>Year</b>	<b>Theme</b>	<b>Preacher</b>	<b>City</b>	<b>Attendance</b>
1968	"From Idols...To The True And Living God"	Randall Lolley, Winston-Salem	Raleigh	2900
1969	"The Ministry of the Church"	Russell T. Cherry, Jr., Rocky Mount	Fayetteville	3221
1970	"His Love...Our Hope"	A. Douglas Aldrich, Gastonia	Greensboro	2851
1971	"Jesus Christ - The One Way"	James DeLoach, Charlotte	Charlotte	3512
1972	"Christ - Our Message, Our Mission"	Oecil Sherman, Asheville	Winston-Salem	3480
1973	"Sharing Christ Through His Word"	Frank Campbell, Statesville	Greensboro	2836
1974	"For We Are Labourers Together With God"	Thad Dowdle, Lenoir	Raleigh	2366
1975	"Christ - Our Freedom"	James Cammack, Fayetteville	Asheville	3177
1976	"We Hold These Truths"	E.W. Price, Jr., High Point	Fayetteville	3327
1977	"Lifestyle for Bold Missions"	John I Durham, Wake Forest	Charlotte	7698
1978	"Bold Disciples on Mission"	John Bunn, Sylva	Raleigh	2379
1979	"Committed Lifestyles For Missions"	Edgar E. Ferrell, Jr. Black Mountain	Winston-Salem	4110
1980	"Our Heritage-Our Challenge"	Billy Cline, Asheville	Greensboro	3269
1981	"We Are One in Christ"	A. L. McGee, Wilmington	Greensboro	3943
1982	"Instruments of Peace ... In An Anxious World"	Gaylord Lehman, Rocky Mount	Fayetteville	3229
1983	"Developing Believers for Bold Missions"	Alton McEachern, Greensboro	Greensboro	3687
1984	"Jesus Christ is Lord..."	Thomas L. Rich, Jr., Fairmont	Asheville	4255
1985	"Good News North Carolina —God Loves You"	Gerald Goodwin, Durham	Charlotte	2316
1986	"Sharing the Dream...United in Christ"	Billy T. Mobley, Hickory	Greensboro	4141
1987	"Sharing the Dream...Truth and Love"	Don Boulchin, Charlotte	Greensboro	4943
1988	"Sharing the Dream...God's Call to All"	John H. Hewitt, Asheville	Fayetteville	5112
1989	"Sharing the Dream...Ministry with Integrity"	Dale Steele, Burlington	Greensboro	4486
1990	"Sharing the Dream that the World May Know"	James L. Jarrard, Wilson	Winston-Salem	7095
1991	"Mission Vision...Catch It!"	Jerry D. Hayner, Raleigh	Asheville	5744

Year	Theme	Preacher	City	Attendance
1992	"Mission Vision...Experience It!"	Al Miller, Clinton	Winston-Salem	5150
1993	"Mission Vision...Born in Worship"	Hugh Garner, Waynesville	Winston-Salem	5108
1994	"Mission Vision...Sharing Jesus"	Philip M. Davis, Charlotte	Winston-Salem	4363
1995	"Mission Vision...Unity in Partnership"	Michael G. Queen, Wilmington	Winston-Salem	5475
1996	"Living the Faith...Exalting Jesus Together"	J. Charles Allard, Cary	Greensboro	5820
1997	"Living the Faith...Going Forward Together"	Kelvin Smith, Charlotte	Winston-Salem	5878
1998	"Living the Faith...Celebrating God's Family"	Steve Scoggins, Hendersonville	Winston-Salem	4348
1999	"Partners in the Harvest"	William V. Grisham, Rocky Mount	Winston-Salem	4898
2000	"Partners in the Harvest...Laborers Together"	Jack Causey, Statesville	Winston-Salem	3794
2001	"Mobilizing Baptists for Ministry...Proclaiming the Gospel"	Woodrow Busch, Murphy	Winston-Salem	4658
2002	"Mobilizing Baptists for Ministry...Birthing Congregations"	Charles Page, Charlotte	Winston-Salem	3993
2003	"Mobilizing Baptists for Ministry...Vitalizing Congregations"	James I. Walker, Asheville	Winston-Salem	4472
2004	"Mobilizing Baptists for Ministry ...Resourcing Congregations, Associations, Institutions & Agencies"	Anne Graham Lotz, Raleigh	Winston-Salem	3350
2005	"God's Hand on North Carolina Baptists: Appreciate, Celebrate, Anticipate"	Kenneth Ridings, Asheville	Winston-Salem	3630
2006	Special Called (Business) Session re: Election of Executive Director-Treasurer	Bob Roberts, Fort Worth, TX	Winston-Salem	1066
2006	"Cast A Wider Net"	Mark Harris, Charlotte, NC	Greensboro	2832
2007	"Great and Wonderful Things"		Greensboro	2784









